

Town of Walpole



**Town Report
2011**



2011 Elected Officials

Board of Selectmen

Eric A. Kraus, Chairman (13)
Nancy S. Mackenzie, (12)
Michael C. Berry, Clerk (13)
Mark E. Gallivan, (14)
Christopher G. Timson (12)

School Committee

Brian K. Walsh, Chairman (12)
William J. Buckley Jr. (12)
John P. Desmond (13)
Susan Flynn Curtis (14)
Nancy B. Gallivan, (13)
Michael J. Ryan (13)
Allan W. Cameron, (14)

Library Trustees

E. Hunt Bergen (12)
Maura S. Rudolph (13)
Beverly A. Marston (12)
Deborah C. Burke, (14)
David w. Wildnauer, (14)

Sewer and Water Commissioners

Kevin Muti, Chairman (13)
Patrick J. Fasanello (12)
Kenneth G. Fettig (12)
James P. Taylor, (14)
Roger F. Turner, Jr. (14)

Moderator

Jon W. Rockwood, Sr. (12)

Planning Board

John Conroy, Chairman (14)
Edward C. Forsberg (12)
John J. Murtagh (14)
Richard Mazzocca (13)
Richard A. Nottebart (13)

Housing Authority

James F. Delaney, Chairman (15)
Joseph F. Doyle Jr. (13)
JamPeter F. Betro Jr., (12)
Margaret B. O'neil, (16)
Barbara H. Lorusso (11) State Appointment

Board of Assessors

John R. Fisher, Chairman (14)
John M. O'Connor, (12)
Edward F. O'Neil (12)

State

Governor Deval Patrick
Senator James Timilty
Representatives: John Rogers, Louis Kafka,
Paul McMurtry, Daniel Winslow

County

Chairman Peter Collins, Commissioner
John Gillis, County Commissioner Francis
W. O'Brien, Commissioner
Joseph Connolly, County Treasurer

- Walpole was settled in 1659 and incorporated in 1724
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Area is approximately 20.09 square miles with an elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 & I-95
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest

Town of Walpole

www.walpole-ma.gov

- Settled in 1659
- Incorporated in 1724
- Population of 23,326
- Registered Voters numbering 15,916
- Area is approximately 20.09 square miles
- Elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 and I-95 in Norfolk County
- Number of Taxable Parcels is 8,917
- FY 12 Total Real Estate and Personal Valuation is \$3,573,149,990– Exempts \$316,782,000
- Tax Rate for FY 12 was
 - Residential \$14.14
 - Commercial/Industrial/Personal Property \$18.40
- Sewer and Water: Municipally Owned
- Transportation: MBTA Bus and Train Service to Boston
- Situated in Norfolk County
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- The School District includes
 - Boyden Elementary
 - Elm Street Elementary
 - Fisher Elementary
 - Old Post Road Elementary
 - Bird Middle
 - Johnson Middle
 - Walpole High School
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Stewart Norwood Hospital, for Emergencies call 911
- US Senators
John Kerry & Scott Brown
- US Representative in Congress:
Stephen Lynch
- State Delegation
 - State Senator Timilty
 - State Representative Rogers
 - State Representative McMurtry
 - State Representative Kafka
 - State Representative Winslow
- Selectmen
 - Eric Kraus, Chairman
 - Michael Berry, Vice Chairman
 - Mark Gallivan , Clerk
 - Nancy Mackenzie
 - Christopher Timson

Table of Contents

General Government

Selectmen	1
Administration	2
Town Clerk	4
Board of Registrars	5
Spring Annual Town Meeting	5
Fall Annual Town Meeting	23
Election Information	29
Town Moderator	34
Town Counsel	34
Personnel Board	35
Personnel Department	36
Economic Development Commission	37
Information Systems Department	38
Permanent Building Committee	39
Insurance Advisory Committee	39
Pond Management Committee	39
Historical Commission	40
Adams Farm Committee	41

Public Safety

Walpole Police Department	42
Walpole Fire Department	66
Animal Control Officer	71
Local Emergency Planning Comm.	71
Emergency Management	72
Inspectional Services	75

Finance

Finance Committee	76
Finance Department	77
Accounting Department	78
Board of Assessors	83
Purchasing Department	84
Capital Budget Committee	84
Fund Balances	85
Salaries of Town Employees	92

Land Use

Planning Board	120
Master Plan Implementation Committee	120
Zoning Board of Appeals	121
Conservation Commission	122
Metropolitan Area Planning Council	123

Department of Public Works

Public Works Director	124
Highway Division	125
Cemetery Division	126
Parks Division	126
Building Maintenance Division	127
Vehicle Maintenance Division	128
Engineering Department	129
Recreation Department	130
Water & Sewer Commissioners	131
Water & Sewer Division	132

Human Services

Board of Health	134
Veterans Services	136
Walpole Public Library	136
Library Trustees	138
Council on Aging	138
Norfolk County Mosquito Control Project	139
Walpole Area Visiting Nurse Assoc.	140
Self Help Inc.	141
Walpole Housing Partnership	141
Walpole Community Television	142
Walpole Housing Authority	143
May Counseling Center	144
Community Counseling & Education	145
SNCARC	145
Farmers Market	147

Education

School Superintendent	147
Walpole High School	149
Bird Middle School	155
Johnson Middle School	156
Boyden Elementary School	157
Elm Street School	160
Old Post Road School	161
Fisher School	164
Feeney School	166

Legislature & County Information

State Senator Timilty	167
State Representative Rogers	168
State Representative Kafka	168
State Representative McMurtry	169
Norfolk County Registrar of Deeds	169

General Government

Walpole Board of Selectmen

(c/o Town Hall 660-7277, 660-7276) Fax 660-7303

Eric Kraus, Chairman (2013), Michael Berry, Vice Chairman (2013), Mark Gallivan, Clerk (2014), Christopher Timson, (2012), and Nancy Mackenzie (2012) Cindy Berube, Executive Assistant, and Ava Martin, Principal Clerk

The Board welcomed Mark Gallivan as the newly elected member to the Board. Shortly after the election the Board met to reorganize and Eric Kraus was elected Chairman, Michael Berry was elected Vice Chairman, and Mark Gallivan was elected Clerk. In June, the Board accepted the resignation of long time licensing clerk, Clare Abril. Clare was the longest serving Town Employee and her knowledge of the department will be missed. The Board and staff wish her well in her retirement.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	21 (1 available)	Class I, New Cars	3
All Alcoholic Pkg Store	5	Class II, Used Cars	14
Wine & Malt Restaurant	3 (2 available)	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victuallers Restaurant	55	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
Entertainment	23	Parking Lot	6
Club Licenses	4		

With the construction of the New Library on Stone Street near completion, the Board is considering the possible future use of the Common Street library. After meeting with the Housing Partnership Committee it was determined, it is not cost effective for the town to refurbish the Old Library into affordable housing units. Seeking further information, the Board formed a library reuse group to recommend to this Board possible uses for the Old Library. The group appeared before the Board and noted it would be cost prohibitive for municipal government reuse and has recommended the Town demolish the old library and either sell with a deed restriction for future use or use the area for green space. The Board is taking the recommendations under advisement and will determine how the Town's best interest will be served.

Many hours were spent discussing safety measures at the Home for Little Wanderers on Lincoln Road. There is a proposal to expand the school and many of the abutting residents expressed concern for the safety of the residents at the school and those in the neighborhood. The Board continues to work with the State to ensure the appropriate level of safety for all residents.

There are many significant issues that presented a challenge to the Board of Selectmen this year. In June 2011, the override to purchase the Walpole Woodworkers property for municipal use failed and was subsequently purchased by the Hanover Group, which is proposing to construct 232 housing units on site. The Hanover Group has shown a willingness to work with the Town to alleviate potential concerns and will be submitting their proposal soon. It is the Board's desire to maintain an open dialogue with the new owners to ensure the best interest of the Town is secured.

Both Tropical Storm Irene and the October snowstorm caused significant tree damage throughout Town and power outages for more than a few days for many residents. The response time from NSTAR to disruption in the electrical service was less than acceptable by the Board. The Board reached out to the legislative delegation seeking their support for legislative initiatives to improve the service from public utility companies in the future. In addition, the board is seeking guidance of our delegation in moving forward with legislation designed to allow one or more municipalities to create locally controlled utility departments.

Soon after Governor Patrick signed the bill to authorize Casinos in Massachusetts, discussion between New England Patriots owner Robert Kraft and developer Steven Wynn took place for the possible construction of a Casino on Route 1 in Foxboro near the Walpole Town line. In November, this Board held a meeting at the Boyden School to provide residents with the opportunity to voice their concerns of possible developments in Foxboro including the casino, wind turbines, and expansion of the MBTA line through Walpole to Gillette Stadium. Board members attended several meetings in Foxboro to hear first hand the discussions and express their concerns for Walpole residents. This Board will continue to keep educated and involved on these proposals.

The Selectmen will continue to focus their energies on meeting the challenges of the fiscal constraints currently facing the Town in this budget year and next. The Selectmen wish to continue to provide Walpole residents with the necessary services

they have been receiving and which they deserve. The task of balancing the budget is becoming more difficult and the Board is carefully reviewing ways to lessen the impact on the citizens of Walpole. In an effort to meet these challenges, the Board has adopted the following Goals and will work with the various Boards, Committees, and Town departments to implement.

1. Promote enhanced economic development opportunities in Walpole designed to diversify and expand the overall tax base in our community.
2. Develop long and short-term facilities planning system.
3. Advance affordable housing alternatives
4. Pursue enhanced field conditioning, ponds management programming, and green community designation.
5. Enhancement of municipal operations and administration.
6. Invest in Walpole's future through today's financial planning.
7. Promote a strong Education system in Walpole.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees, and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time and skills to the Town. We thank all employees for their dedication and professional service to the residents of Walpole and a special thanks to Town Administrator Michael Boynton and Executive Assistant Cindy Berube for their valuable assistance throughout the year.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

Town Administrator

Michael E. Boynton, Town Administrator - Jim Johnson, Assistant Town Administrator
Cindy Berube, Executive Assistant

On behalf of all of the Department Heads and Staff of the Town of Walpole, it is my pleasure to present to you the Annual Report of 2011. To say that the past year has been one of extremes would be an understatement. While most of the extremes we addressed resulted from weather emergencies, the late-year announcement of a possible casino development in neighboring Foxborough has created a massive challenge for the Town as well. Add in the effects of yet another year of budget shortfalls, 40B issues, facility planning, and infrastructure needs, our team has again been put to the test to respond to significant unplanned events. And, to no one's surprise, the team of department heads and staff here have risen to the occasion and delivered once again. 2011 brought challenges for certain, but it also provided continued examples of the creativity, dedication, and passion that make Walpole such a dynamic community.

The year commenced with what seemed to be one major snowstorm after another. With temperatures that remained below freezing for extended periods, the snow piled up and created concerns surrounding the safety of buildings and roofs town-wide. DPW crews were pressed into action for the first time in recent memory to remove heavy snow loads from school roofs, while Fire and Inspectional Services crews responded to numerous calls for service inspecting public and private buildings. The harsh winter took its toll on our equipment and snow and ice budget causing a shortfall of nearly \$400,000 by year's end. Fortunately, we were able to somewhat mitigate the effects of the winter from a financial perspective thanks in part to prudent budgeting of snow and ice accounts more reflecting prior years' experiences. In addition, through the efforts of DPW and Emergency Management personnel, we were able to qualify for and receive approximately \$147,000 in FEMA storm reimbursements. Little did we know that the winter weather extremes were a sign of what was yet to come later in the year.

Budgeting in 2011 took on a familiar look. As we closed Fiscal Year 2011 in July, the overall budget survived with little shortfall conditions. The sum of \$103,870 was transferred within budgets to end the year, with the largest amount used to cover a School funding gap of \$62,140. These transfers were accomplished within the general fund accounts from FY'11, and additional revenues were not required. Yet while the year end closeout was free from an overall deficit, the amount of funding able to close out to Free Cash also fell. Free Cash from FY'11 year end was certified at just over \$1.4 million dollars, the lowest total in many years. This downward trend in Free cash has occurred as a result of revenues that do not exceed estimates as well as expense budgets that have been trimmed to a point where "turn backs" are nearly impossible. Annual budget allocations are as tight as they have ever been. While some may see that as proper budgeting, it is critical to note that less Free Cash results in fewer dollars available for capital and infrastructure projects. We have done very well over the past decade to improve and repair our facilities and infrastructure without impacting programs and services in the operating budget, but we have done so using free cash. Without that source of revenue, we will soon find ourselves in a position of reversing that trend. Be assured that we will work at all costs to avoid that scenario, yet it is real.

The economic challenges, as shown above, continue to result from revenues that have yet to rebound to pre-2009 levels. While local property tax revenue has indeed increased at the 2.5% level each year, state aid has not returned to pre-recession levels. Local income too has remained sluggish, with interest income revenue netting out at just \$38,000 for the year. As recently as FY07, that amount was over \$700,000. This is just one example of the difficulties that result from a reliance upon strictly property tax revenue increases from year to year. The annual 2.5% growth alone is most often not sufficient to cover all annual cost increases, including salaries, insurance, solid waste, fuel costs, and electricity. With the stagnant external revenues, we have found additional means to control costs in recent years, perhaps none greater than over \$1 million in savings realized through Union concessions with health insurance costs. As 2011 closes, every Union within the Town has agreed to these changes, and I commend their effort and cooperation.

Walpole did receive some very positive financial news mid-way through the year, however. Through the outstanding efforts of our legislative delegation, Senator Timilty and Representatives Rogers, Kafka, McMurtry and Winslow, Walpole once again received a Prison Mitigation payment in the amount of \$750,000. We are most grateful for their perseverance with this issue and for its success. This amount will be a huge benefit to our Town, and will allow us to recover not only costs associated with having the Correctional Facility in Walpole, but also represents the tax-based commitment Walpole gives to the Commonwealth on an annual basis. With these funds, we will look to address several one-time needs, including a town-wide survey & plan for facility needs as well as the required matching funds for a federal hazard mitigation grant on Norfolk Street. Walpole is poised to receive the nearly \$400,000 grant to relieve drainage woes along Norfolk Street through the efforts of our Economic Development & Grants Officer Stephanie Mercandetti, Town Engineer Margaret Walker, and Director of Public Works Bob O'Brien.

As mentioned above, weather events again took center stage here in late summer and mid-fall. The last weekend of August brought a very powerful storm to our region, the remnants of Hurricane Irene. Damage throughout Town was extensive, primarily in the form of downed trees and wires. For the first time, we activated our Emergency Management Center here at Town Hall and conducted a well coordinated response to storm emergencies. However, the resulting power outages across Walpole were significant, and in some cases lasted for four days. Town officials worked tirelessly with NSTAR representatives to restore power, and further met with NSTAR leadership to address response concerns. Damage to Town properties was fairly minor in comparison, with roof damage noted at the DPW facility and at the Police Station.

Unfortunately, the power outages returned with a vengeance following a very rare late-October snowstorm on October 30th. While snow amounts were generally less than six inches, the weight of the heavy wet snow, combined with high winds, again brought down trees, limbs and wires all over Walpole. Power outages again extended for up to five days, and Walpole's team again coordinated restoration efforts with NSTAR leadership. The Board of Selectmen, in response to another round of extended outages so soon after Irene, has requested legislative relief through our local delegation. The Town costs from these two storms alone were in excess of \$250,000. As this report is prepared, we are continuing to work with FEMA officials on Irene reimbursement figures, and also await state and federal response to determine if costs from the October 30th storm will be eligible for reimbursement. In the end, I am very proud of the amazing efforts of all Town staff who responded to these storm emergencies. Their fine work enabled our Town to address calls in a rapid and efficient manner, and allowed our Community to recover very well.

Many other programs, tasks, initiatives, and projects were addressed during 2011. These included a large scale effort to reintroduce the chip-seal program to preserve our roadways; the continuation of a five-year road rehabilitation project; the commencement of a visioning plan for Downtown streetscape improvements; field upgrades at Upper Turco and Fisher School fields; the planning and analysis of the former Library building on Common Street; adopting and partnering in a Statewide Emergency Mutual Aid program; commencement of funding of the Town's annual OPEB obligations; and the continuation of a very successful risk-management program through our property & casualty insurer to save Walpole over \$38,000 in insurance costs. In addition, Town staff led by Assistant Town Administrator Jim Johnson, and the members of the Permanent Building Committee have done an outstanding job managing the new

Library construction project. At press time, the Town is working to close out this roughly \$10 million project. It is expected that the new facility will be operational by late-winter.

As we bring 2011 to a close and welcome 2012, our plate is full once again. Looking forward we will be monitoring developments in Foxborough related to a proposed casino across from Gillette Stadium. As this will undoubtedly have a major impact on Walpole and its residents, we must continue to present our needs and concerns to both Foxborough and state officials. Similarly, we will encourage state leaders to look at actual and true MBTA priorities before they further consider an ill-conceived plan to extend the commuter rail through Walpole to the Stadium. This expansion as drafted would have no benefit to our Town, and would bring considerable impacts to residents along the way. Closer to home, we continue to prepare for an expected 40B housing application from the Hanover Group upon the Walpole Woodworkers property on East Street. Despite an outstanding effort and case for the Town to purchase this site in 2011, it was ultimately rejected by voters and now

will likely become the home for 240 units of rental housing. As you can see, 2012 is shaping up as a very active year for our department heads, staff, and our Boards and Committees.

In closing, I again extend my thanks to an outstanding group of employees here in Walpole. In addition to our team of department heads, I especially wish to thank Jim Johnson, Cindy Berube, Ava Martin, Valorie Donohue and Sue Abate for their tireless work day in and day out. I too wish to recognize the wonderful contributions of Clare Abril who retired in 2011 after 40 years of service to our community. And most importantly, I wish to thank all of the volunteer members of our many Boards and Committees who give up so much of their personal lives for the benefit of their hometown. We can not achieve success without all of these fine individuals, and it is clear that the successes that we have realized are due to their efforts and those of our dedicated staff working in unison. I am proud of the team we have here in Walpole, and it is my pleasure to serve with them to make Walpole the best community in the Commonwealth!

Town Clerk's Office

(508 660-7296)

Ron Fucile, Town Clerk - Patricia MacConnell, Assistant Town Clerk - Darlene Leonard, Customer Service Representative - Mary Timilty ACO and TC Customer Service Representative

The Town Clerk's office is a focal point where citizens seek information and assistance on all aspects of town government. The Town Clerk, supported by staff is the chief election officer, recording officer, registrar of vital records and statistics, public's records officer and licensing officer.

The Clerk's Office is now part of the Vital Information Partnership System (VIP), which is controlled by the Massachusetts Department of Public Health (MDPH) Registry of Vital Records and Statistics (RVRS) and under the supervision of the State Registrar. The VIP has been designed to allow the Clerks Office, as authorized by the State Registrar with his instructions, to use VIP to perform one or more of the following functions:

- enter data elements required for and associated with the reporting of birth, fetal death and death occurrences and associated data elements required by MDPH for administrative, research and statistical purposes under M.G.L. c.111 § 24B into an electronic statewide vital records data base owned and controlled by RVRS;
- register births and deaths in the statewide vital records data base;
- enter data elements required for voluntary acknowledgment of parentage in to the statewide vital records data base;
- record voluntary acknowledgment of parentage in the statewide vital record data base;
- amend records maintained in the statewide vital records database; and
- issue certified copies of vital records from the statewide vital records data base

This is a big step for Walpole toward the eventual ability to gain access to all State vital records.

Re-precincting, why?

Required per Walpole Charter Sect. 2-5 (A) every 10 years and MGLA's of the State. Federal census conducted in 2010 allows Walpole to normalize populations in each precinct for equal RTM representation. To facilitate cities and towns to comply with the state mandate (by June 15, 2011). The Secretary of the Commonwealth Census division dealt with all aspects of the Federal Census. This division has provided Walpole re-precinct maps given the Federal census as a base.

We had a draft simulation of Walpole to evaluate along with the legal description of the Town. The Census division provided this computer generated map normalizing our 8 precincts. The source data was released by the U.S. Census Bureau, September 10, 2010. This exercise gave us the needed space in each precinct over the next 10 years for growth without making further changes and avoid our need to re-precinct in an off year which would require us to keep two sets of books for local elections and state and national elections.

With 8 Precincts and 150 RTM, normalized would be: Pct 1 – 19, Pct 2 – 19, Pct 3 – 18, Pct 4 – 19, Pct 5 – 18, Pct 6 - 19, Pct 7 – 19, and Pct 8 -19.

What would have happen if we did not agree to the inputs within the present timeframe? The Local Election District Review Commission (LEDRC) would appoint a Master to force the Town to comply with the boundaries as presented. The controlling MGLA is Chapter 54 Sections 1,2,6,7 & 24 along with our charter Sections 2-2, 2-3, 2-4 and 2-5.

The Clerk's Office will be required to inform all the voters of their new and existing poll locations. The method we used is the 2012 census which is transmitted to all the Walpole households. Of course we will also use the media and our own town web page to give the voters as much information as possible. We have a link to the Secretary of the Commonwealth web page. If a voter puts in their name and address the poll location will be displayed.

The following vital statistics were recorded this year:

236 - Births

214 - Marriages

80 – Deaths

134 - DBA's

Elections

June 4 Annual Town Election

Town Meetings

May 2 Spring Annual Town Meeting

October 17 Fall Town Meeting

Board of Registrars

Linda Garr (D), Chair, Thomas Bowen (R), Sara Olson (R), Ronald Fucile (D)

The Board is composed of two members of each of the major parties. They support the certification on nomination papers and initiative petitions, registration of new voters, and, if required, recall and recount elections with the support of the Town Clerk's Office.

Prior to the call of Town Meeting the Representatives of Pct. 1 met to fill a vacancy in their Precinct. The following action was taken; Judith A. Stanton of 5 Park Lane was elected and sworn to fill the vacancy by the RTMs of Precinct 1.

**Annual Spring Town Meeting
Town Of Walpole
Commonwealth Of Massachusetts**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on the

First Monday In May, It Being The
Second Day Of Said Month, 2011

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. All rules and regulations concerning the call of a Spring Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

The National Anthem was played by: The Bird Middle School Elite Band

Legal Counsel was represented by Joyce Frank of Kopelman & Paige, P.C.

Dignitaries present: The Walpole delegation or their representatives in support of the restoration of the \$750,000 prison mitigation money.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the Bylaws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on April 8, 2011.

It was Moved and Seconded: To Waive the reading of the Warrant.

Motion Was: So Voted

It was Moved and Seconded: That all Motions of the Finance Committee be Main Motions.
Motion Was: So Voted

Tellers were: Bob Cavicchi, Kathleen Peterson, Ann Walsh, Josette Burke, Kathryn Sandvos, and P. Gregg Teixeira.

A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 2, 2011;

Our recognition and sincere appreciation of the contributions rendered by the late Mary C. Towle; As a Representative Town Meeting Member from June 7, 2008 until her untimely passing on November 3, 2010; And Further In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in her memory; And Further That the Town Clerk be instructed to send a copy of this Resolution to Mary's family.

Resolution Was: So Voted

A Resolution

Resolved: That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 2, 2011; Our recognition and sincere appreciation of the contributions rendered by the late David Hartman; who passed away on March 16, 2011; As a Representative Town Meeting Member from May 13, 1975 until May 4, 1978; And Further In acknowledgement of the Town's loss, we request that the Moderator observe a moment of silence in his memory; And Further That the Town Clerk be instructed to send a copy of this Resolution to Dave's family.

Resolution Was: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

ARTICLE 2: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to rescind the following amounts of unissued debt authorized under the following Town meeting votes:

<u>Amount To be Rescinded</u>	<u>Total Amount Originally Authorized</u>	<u>Purpose</u>	<u>Date of Town Meeting Vote</u>	<u>Article No.</u>
\$115,058	\$200,000	Septic System Loans	10/23/1996	36
\$319,000	\$1,934,000	School Planning	1/22/1996	3
\$100	\$153,600	School Remodeling	4/12/1999	15
\$99,500	\$199,500	Sewer	10/18/2000	24
\$492,834	\$2,854,534	Water	5/8/2002	35

Majority Vote Required: Motion Was: So Voted

ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded

That the Town vote to approve the new salary schedule as recommended by the Personnel Board having been on file in the Office of the Town Clerk.

Majority Vote Required: Motion Was: So Voted

TOWN OF WALPOLE

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN														Effective	7/1/2011
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
P-37 CHANGE TO P-36															
Town Administrator															
109,059	111,240	113,465	115,734	118,049	120,410	122,818	125,274	127,780	130,335	132,942	135,601	138,313	141,079	143,901	
P-36 DELETE GRADE AND SALARY RANGE															
97,575	99,526	101,517	103,547	105,618	107,731	109,885	112,083	114,325	116,611	118,943	121,322	123,749	126,224	128,748	
P-35 DPW Director - Fire Chief - Police Chief															
89,024	90,804	92,620	94,473	96,362	98,289	100,255	102,260	104,305	106,391	108,519	110,690	112,903	115,162	117,465	
P-34 Asst Town Administrator - Finance Director															
82,428	84,077	85,758	87,473	89,223	91,007	92,827	94,684	96,578	98,509	100,479	102,489	104,539	106,630	108,762	
P-33 Bldg Insp/Comm - Community Devel Dir - Deputy Fire Chief - Deputy Police Chief															
76,322	77,848	79,405	80,993	82,613	84,266	85,951	87,670	89,423	91,212	93,036	94,897	96,795	98,731	100,705	
P-32 Accountant - Appraiser - Computer Ntwk Adm - Engineer - Health Director - Library Dir - Police Lt - Supt of Bldgs - Supt of Hwy&Pks - Supt of S&W															
70,681	72,094	73,536	75,007	76,507	78,037	79,598	81,190	82,814	84,470	86,159	87,882	89,640	91,433	93,261	
P-31 Supt of Highways - Supt of Parks - Town Planner															
65,441	66,750	68,085	69,447	70,836	72,252	73,697	75,171	76,675	78,208	79,772	81,368	82,995	84,655	86,348	
P-30 Asst. Eng - Asst.Supt of Hwy&Parks - Asst.Supt of S&W - Economic Dev & Grant Officer - Recreation Dir - Supt of Vehicle Maint - Town Clerk															
60,593	61,805	63,041	64,302	65,588	66,900	68,238	69,603	70,995	72,415	73,863	75,340	76,847	78,384	79,952	
P-29 Adult Service Librarian/Asst. Dir - Conservation Agent - Council on Aging Dir - Purchasing Agent															
56,103	57,225	58,370	59,537	60,728	61,942	63,181	64,445	65,734	67,048	68,389	69,757	71,152	72,575	74,027	
P-28 Animal Contr Officer/Veteran's Agt - Asst.Treasurer/Collector - Dep Health Agt - GIS Coord/Sr. Eng Aide - Personnel & Benefits Coord															
51,988	53,028	54,089	55,170	56,274	57,399	58,547	59,718	60,913	62,131	63,373	64,641	65,934	67,252	68,597	
P-27 Admin Secretary - Asst. Accountant - Children's Libr - PC Support Tech - Recreation Coord - Ref. Services Libr - Tech Services Libr															
48,101	49,063	50,044	51,045	52,066	53,107	54,169	55,253	56,358	57,485	58,635	59,807	61,004	62,224	63,468	
P-26 Admin Asst - Animal Contr Officer - Asst. Recreation Coord - Engineer Insp - Plan Review/Central Permit Adm - Veteran's Agent															
41,839	42,676	43,530	44,400	45,288	46,194	47,118	48,060	49,021	50,002	51,002	52,022	53,062	54,124	55,206	
P-25 Engineering Aide															
38,185	38,949	39,728	40,523	41,333	42,160	43,003	43,863	44,740	45,635	46,548	47,479	48,428	49,397	50,385	
Town of Walpole										Effective 7/1/2011					
GRADE										POSITION					
										Hourly rate					

ELECTION		Min	Max
E-1	Election Officer		8.82
E-2	Election Deputy Warden, Clerks, Deputy Clerks		10.88
E-3	Election Registrar, Election Warden		13.05
FIRE		Min	Max
F-1	Fire Alarm Maintenance Technician	10.34	12.73
F-2	Deputy Supt. of Fire Alarm Maintenance	10.81	13.20
F-3	Call Firefighter - Trainee	13.66	16.71
F-4 to F-1	Call Firefighter - Private	15.25	18.62
F-5 to F-2	Call Firefighter - Lieutenant	16.84	20.56

F-6	Fire Company Clerk (retainer)	120/yr
F-7	Fire Truck Checker (retainer)	525/yr
F-8	Fire Janitor Steward (retainer)	525/yr

SAFETY		Min	Max
---------------	--	------------	------------

S-1	School Traffic Officer		15.36
S-2	Police Matron	12.56	14.86
	Interpreter	"	"
S-3	Special Police (town paid)		21.54
S-4	Special Police (non-town paid)		43.08

INSPECTION		Min	Max
-------------------	--	------------	------------

I-1	Inspector/Deputy Inspector		22.86
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

PUBLIC WORKS:		Min	Max
----------------------	--	------------	------------

PW-1	Seasonal Snow Removal Operator		18.45
------	--------------------------------	--	-------

Town of Walpole	7/1/2011
------------------------	-----------------

GRADE	POSITION	Effective Hourly Rate	
RECREATION		Min	Max

R-9	Aquatics Director	13.80	17.77
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.50	16.10
R-7	Head Guard	12.00	15.45
R-6	Program Specialist	11.25	14.48
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.50	12.24
	(For day camp, tennis, floor hockey and girls softball)	"	"
R-4	Lifeguards	9.00	11.59
R-3	Program Instructors	8.50	10.95
	(Adult and children's programs, umpires, referees)	"	"
R-2	Gate Attendants	8.00	9.66
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour	
		5.00 - 60.00 per participant	

GRANT SCHEDULE		Min	Max
-----------------------	--	------------	------------

G-1	Coordinator for Volunteer Services	10.28/hr	16.77/hr
	Sr. Citizen Computer Data Base Coordinator	"	"

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to appropriate the amount of \$390,729 to offset the financial impact of the snow and ice deficit on the current year tax levy, and to meet this appropriation the \$100,000 be transferred from Overlay Surplus, and \$290,729 be transferred from Free Cash.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:
That the Town appropriate the sum of \$103,840 to the following accounts as shown:

Police Department Expenses	\$ 35,000
Walpole Public Schools	\$ 62,140
Parks Personnel Services	\$ 6,700

And to meet this appropriation the amount of \$103,840 is transferred from the following accounts:

Police Department Personnel Services:	\$ 35,000
Solid Waste Expenses:	\$ 6,700
Free Cash:	\$ 62,140

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: It was Moved and Seconded by the Finance Committee:

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2011 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2012 (July 1, 2011 to June 30, 2012) and that the sum of \$67,224,511 be raised from the following fund sources:

Taxation	\$65,106,803
Free Cash	\$ 308,000
Ambulance Fund	\$ 650,000
Overlay Surplus	\$ 50,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 100,000
Water Enterprise Fund	\$ 700,545
Sewer Enterprise Fund	\$ 304,124
Septic Loan Assistance Program	\$ 2,039
TOTAL	\$67,224,511

Majority Vote Required: All budgets that did not have holds were: So Voted

Budget 1300 held by Joe Moraski, Pct. 8

ARTICLE 6: on Substitute Motion by Joe Moraski, Pct. 8, Seconded by Laura M. Garrity, Pct. 6:

That the Fiscal Year 2012 Budget (Personnel & Expenses) for the Walpole Public Schools be reduced from \$33,043,680.00 to \$32,893,680.00; and that the total overall fiscal year 2012 budget be reduced from \$67,224,511.00 to \$67,074,511.00.

On Motion to make the Substitute Motion the Main Motion: Majority Vote Required: Not Voted

- 1302 Norfolk County Agricultural High School held by Bill Ryan, Pct. 4
- 1630 Recreation held by Ted Hoegler, Pct. 7
- 1911 Employee Retirement Assessment held by Deborah Burke, Pct. 5
- 1914 Employee Fringe Benefits held by Phil Czachorowski, Pct. 7

All held budgets released: Majority Vote Required: So Voted

WALPOLE 2010 SPRING ANNUAL TOWN MEETING - FY'2011 BUDGET RECOMMENDATIONS

FY' 2012
FinCom

<u>BUDGET</u>	<u>LINE ITEM</u> <u>DESCRIPTION</u>	<u>FY2010</u> <u>EXPENDED</u>	<u>FY'2011</u> <u>BUDGET</u>	<u>FY' 2012</u> <u>Dept. Request</u>	<u>Recommended</u> <u>& Voted</u>
01113	Charter Review Comm.				
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL Charter Review Comm.:	\$0.00	\$0.00	\$0.00	\$0.00
01114	Town Moderator				
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00
01119	By-Law Review Committee				
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00
01122	Selectmen				
	TOTAL PERSONNEL SERVICES	\$66,363.00	\$67,888.00	\$70,537.00	\$70,537.00
	TOTAL EXPENSES	\$9,244.23	\$13,300.00	\$13,405.00	\$13,405.00
	TOTAL SELECTMEN:	\$75,607.23	\$81,188.00	\$83,942.00	\$83,942.00
01123	Administration				
	TOTAL PERSONNEL SERVICES	\$422,059.48	\$434,353.00	\$438,200.00	\$381,733.00
	TOTAL EXPENSES	\$14,016.61	\$19,302.00	\$22,233.00	\$19,757.00
	TOTAL ADMINISTRATION:	\$436,076.09	\$453,655.00	\$460,433.00	\$401,490.00
01131	Finance Committee				
	TOTAL PERSONNEL SERVICES	\$10,550.65	\$10,683.00	\$10,683.00	\$10,986.00
	TOTAL EXPENSES	\$10,899.46	\$11,518.00	\$11,918.00	\$11,918.00
	TOTAL FINANCE COMMITTEE:	\$21,450.11	\$22,201.00	\$22,601.00	\$22,904.00
01132	Reserve Fund				
	TOTAL EXPENSES	\$0.00	\$164,147.00	\$150,000.00	\$150,000.00
	TOTAL RESERVE FUND:	\$0.00	\$164,147.00	\$150,000.00	\$150,000.00
01135	Town Accountant				
	TOTAL PERSONNEL SERVICES	\$171,076.90	\$175,362.00	\$181,856.00	\$181,856.00
	TOTAL EXPENSES	\$2,928.84	\$3,405.00	\$3,675.00	\$3,410.00
	TOTAL TOWN ACCOUNTANT	\$174,005.74	\$178,767.00	\$185,531.00	\$185,266.00
01138	Municipal Office Expenses				
	TOTAL EXPENSES	\$41,855.37	\$50,400.00	\$51,500.00	\$50,500.00
	TOTAL CENTRAL PURCHASING:	\$41,855.37	\$50,400.00	\$51,500.00	\$50,500.00
01141	Board Of Assessors				
	TOTAL PERSONNEL SERVICES	\$205,468.06	\$213,020.00	\$216,605.72	\$216,606.00
	TOTAL EXPENSES	\$39,521.74	\$48,100.00	\$48,100.00	\$43,750.00
	TOTAL ASSESSORS:	\$244,989.80	\$261,120.00	\$264,705.72	\$260,356.00
01145	Treasurer/Collector				
	TOTAL PERSONNEL SERVICES	\$315,749.33	\$312,107.00	\$322,593.00	\$322,679.00
	TOTAL EXPENSES	\$85,299.67	\$100,250.00	\$102,250.00	\$100,150.00
	TOTAL TREASURER:	\$401,049.00	\$412,357.00	\$424,843.00	\$422,829.00
01151	Legal Services				
	TOTAL EXPENSES	\$149,971.87	\$150,000.00	\$193,800.00	\$172,000.00
	TOTAL LEGAL SERVICES:	\$149,971.87	\$150,000.00	\$193,800.00	\$172,000.00

01152 Personnel Board				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$6,641.22	\$10,200.00	\$9,450.00	\$2,950.00
TOTAL PERSONNEL BOARD:	\$6,641.22	\$10,200.00	\$9,450.00	\$2,950.00
01155 Information Systems				
TOTAL PERSONNEL SERVICES	\$140,707.00	\$143,846.00	\$149,214.00	\$139,054.00
TOTAL EXPENSES	\$94,681.41	\$101,350.00	\$104,650.00	104850.00
TOTAL Information Systems	\$235,388.41	\$245,196.00	\$253,864.00	\$243,904.00
01161 Town Clerk				
TOTAL PERSONNEL SERVICES	\$107,505.23	\$124,029.00	\$125,867.00	\$126,233.00
TOTAL EXPENSES	\$6,336.95	\$6,300.00	\$7,800.00	\$9,850.00
TOTAL TOWN CLERK:	\$113,842.18	\$130,329.00	\$133,667.00	\$136,083.00
01162 Elections & Registrars				
TOTAL PERSONNEL SERVICES	\$60,887.18	\$61,774.00	\$55,224.00	\$55,373.00
TOTAL EXPENSES	\$34,554.89	\$26,800.00	\$24,144.00	\$26,880.00
TOTAL ELECTIONS & REGISTRARS:	\$95,442.07	\$88,574.00	\$79,368.00	\$82,253.00
01171 Conservation Commission				
TOTAL PERSONNEL SERVICES	\$77,585.00	\$80,311.00	\$82,595.00	\$84,452.00
TOTAL EXPENSES	\$2,134.82	\$3,850.00	\$6,260.00	\$6,240.00
TOTAL CONSERVATION COMM:	\$79,719.82	\$84,161.00	\$88,855.00	\$90,692.00
01175 Planning Board				
TOTAL PERSONNEL SERVICES	\$116,793.10	\$120,116.00	\$122,276.00	\$85,750.00
TOTAL EXPENSES	\$6,075.30	\$5,350.00	\$5,470.00	\$5,350.00
TOTAL PLANNING BOARD:	\$122,868.40	\$125,466.00	\$127,746.00	\$91,100.00
01176 Zoning Board Of Appeals				
TOTAL PERSONNEL SERVICES	\$32,061.12	\$33,183.00	\$34,403.93	\$34,296.00
TOTAL EXPENSES	\$1,787.05	\$2,100.00	\$2,300.00	\$2,100.00
TOTAL ZONING BOARD OF APPEALS:	\$33,848.17	\$35,283.00	\$36,703.93	\$36,396.00
01179 Ponds Management Committee:				
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PONDS MGMT COMM.:	\$0.00	\$0.00	\$0.00	\$0.00
01182 Economic Development Committee				
TOTAL PERSONNELL EXPENSES	\$67,806.00	\$68,829.00	\$73,752.00	\$74,035.00
TOTAL EXPENSES	\$507.71	\$1,100.00	\$1,100.00	\$1,050.00
TOTAL ECONOMIC DEVEL. COMM.:	\$68,313.71	\$69,929.00	\$74,852.00	\$75,085.00
01189 Permanent Building Committee				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$41.35	\$200.00	\$200.00	\$200.00
TOTAL PERM. BLDG. COMMITTEE:	\$41.35	\$200.00	\$200.00	\$200.00
01192 - DPW: Building Maintenance				
TOTAL PERSONNEL SERVICES	\$492,378.91	\$520,565.00	\$582,207.00	\$547,291.00
TOTAL EXPENSES	\$1,149,712.03	\$1,174,150.00	\$1,265,825.00	\$1,232,075.00
TOTAL BUILDING MAINT.:	\$1,642,090.94	\$1,694,715.00	\$1,848,032.00	\$1,779,366.00

01195 Town Report & Annual Audit						
TOTAL EXPEI	968	\$39,054.87	\$43,000.00	\$42,800.00	\$42,800.00	
TOTAL TOWN REPORT & AUDIT:		\$39,054.87	\$43,000.00	\$42,800.00	\$42,800.00	
01199 Trust Fund Commission						
TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL EXPENSES		\$175.00	\$175.00	\$175.00	\$175.00	
TOTAL TRUST FUND COMM.:		\$175.00	\$175.00	\$175.00	\$175.00	
TOTAL GENERAL GOVERNMENT:		\$3,982,431.35	\$4,301,063.00	\$4,533,068.65	\$4,330,291.00	
01210 Police Department						
TOTAL PERSONNEL SERVICES		\$3,524,779.53	\$3,695,657.00	\$3,708,152.80	\$3,691,836.00	
TOTAL EXPENSES:		\$342,133.27	\$353,780.00	\$366,305.00	\$362,805.00	
TOTAL POLICE DEPARTMENT		\$3,866,912.80	\$4,049,437.00	\$4,074,457.80	\$4,054,641.00	
01220 Fire Department						
TOTAL PERSONNEL SERVICES		\$2,733,248.27	\$2,852,625.00	\$2,974,518.43	\$2,930,925.00	
TOTAL EXPENSES:		\$233,305.09	\$253,050.00	\$250,300.00	\$250,300.00	
TOTAL FIRE DEPARTMENT:		\$2,966,553.36	\$3,105,675.00	\$3,224,818.43	\$3,181,225.00	
01241 Inspectional Services						
TOTAL PERSONNEL SERVICES		\$254,127.81	\$272,918.00	\$279,507.56	\$281,126.00	
TOTAL EXPENSES		\$12,120.27	\$22,590.00	\$22,400.00	\$22,100.00	
TOTAL INSPECTIONAL SVCS.:		\$266,248.08	\$295,508.00	\$301,907.56	\$303,226.00	
01244 Weights & Measures						
TOTAL PERSONNEL SERVICES		\$0.00	\$0.00	\$0.00	\$0.00	
TOTAL EXPENSES		\$4,500.00	\$4,500.00	\$4,500.00	5,500.00	
TOTAL WEIGHTS & MEASURES:		\$4,500.00	\$4,500.00	\$4,500.00	\$5,500.00	
01291 Emergency Management						
TOTAL PERSONNEL SERVICES		\$8,530.21	\$8,881.00	\$9,147.00	\$9,330.00	
TOTAL EXPENSES		\$11,286.76	\$11,550.00	\$14,690.00	\$12,550.00	
TOTAL EMERGENCY MGMT.:		\$19,816.97	\$20,431.00	\$23,837.00	\$21,880.00	
01292 Animal Control						
TOTAL PERSONNEL SERVICES		\$39,009.00	\$60,738.00	\$52,458.00	\$52,623.00	
TOTAL EXPENSES		\$7,344.46	\$10,325.00	\$10,425.00	\$10,425.00	
TOTAL ANIMAL CONTROL:		\$46,353.46	\$71,063.00	\$62,883.00	\$63,048.00	
TOTAL PUBLIC SAFETY		\$7,170,384.67	\$7,546,614.00	\$7,692,403.79	\$7,629,520.00	
01300 Walpole Public Schools						
TOTAL PERSONNEL & EXPENSES		\$31,211,168.96	\$31,755,205.00	\$33,681,926.00	\$33,043,680.00	
TOTAL WALPOLE PUBLIC SCHOOLS:		\$31,211,168.96	\$31,755,205.00	\$33,681,926.00	\$33,043,680.00	
01301 Tri-County Vocational						
TOTAL EXPENSES		\$806,448.00	\$868,578.00	\$868,578.00	\$788,144.00	
TOTAL TRI-COUNTY VOC. TECH:		\$806,448.00	\$868,578.00	\$868,578.00	\$788,144.00	
01302 Norfolk Cty. Agricultural H.S						
TOTAL EXPENSES		\$0.00	\$37,500.00	\$37,500.00	\$37,500.00	
TOTAL NORFOLK CTY		\$0.00	\$37,500.00	\$37,500.00	\$37,500.00	
TOTAL PUBLIC EDUCATION:		32,017,616.96	32,661,283.00	34,588,004.00	33,869,324.00	

01411 DPW: Engineering				
TOTAL PERSONNEL SERVICES	\$212,709.55	\$219,565.00	\$231,317.00	\$229,626.00
TOTAL EXPENSES	\$42,846.21	\$41,752.00	\$58,428.00	\$41,546.00
TOTAL ENGINEERING:	\$255,555.76	\$261,317.00	\$289,745.00	\$271,172.00
01421 DPW: Administration				
TOTAL PERSONNEL SERVICES	\$208,753.95	\$222,885.00	\$230,181.00	\$238,631.00
TOTAL EXPENSES	\$7,974.36	\$7,950.00	\$8,100.00	\$7,950.00
TOTAL DPW ADMINISTRATION:	\$216,728.31	\$230,835.00	\$238,281.00	\$246,581.00
01422 - DPW: Highway Division				
TOTAL PERSONNEL SERVICES	\$486,551.47	\$534,220.00	\$550,845.00	\$549,080.00
TOTAL EXPENSES	\$206,974.07	\$191,500.00	\$197,005.00	\$192,305.00
TOTAL HIGHWAY DIVISION:	\$693,525.54	\$725,720.00	\$747,850.00	\$741,385.00
01423 DPW: Snow & Ice Removal				
TOTAL PERSONNEL SERVICES	\$104,780.73	\$150,000.00	\$150,000.00	\$150,000.00
TOTAL EXPENSES	\$618,647.80	\$557,430.00	\$631,617.00	\$564,250.00
TOTAL SNOW & ICE REMOVAL:	\$723,428.53	\$707,430.00	\$781,617.00	\$714,250.00
01424 DPW: Street Lighting				
TOTAL EXPENSES	\$348,028.43	\$366,000.00	\$386,550.00	\$367,200.00
TOTAL STREET LIGHTING:	\$348,028.43	\$366,000.00	\$386,550.00	\$367,200.00
01433 Solid Waste & Recycling				
TOTAL EXPENSES	\$1,385,644.94	\$1,550,839.00	\$1,622,875.00	\$1,599,515.00
TOTAL LANDFILL MAINT:	\$1,385,644.94	\$1,550,839.00	\$1,622,875.00	\$1,599,515.00
01439 DPW: Landfill Maintenance				
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LANDFILL MAINT:	\$0.00	\$0.00	\$0.00	\$0.00
01491 DPW: Cemetery				
TOTAL PERSONNEL SERVICES	\$126,881.48	\$131,885.00	\$132,292.00	\$132,292.00
TOTAL EXPENSES	\$16,546.26	\$17,200.00	\$18,050.00	\$17,650.00
TOTAL CEMETERY:	\$143,427.74	\$149,085.00	\$150,342.00	\$149,942.00
01499 - DPW: Vehicle Maintenance				
TOTAL PERSONNEL SERVICES	\$216,836.57	\$240,903.00	\$244,106.00	\$244,106.00
TOTAL EXPENSES	\$60,774.03	\$73,750.00	\$75,450.00	\$75,250.00
TOTAL VEHICLE MAINT.:	\$277,610.60	\$314,653.00	\$319,556.00	\$319,356.00
TOTAL PUBLIC WORKS:	\$4,043,949.85	\$4,305,879.00	\$4,536,816.00	\$4,409,401.00
01510 Board of Health				
TOTAL PERSONNEL SERVICES	\$195,715.31	\$201,427.00	\$207,184.00	\$207,184.00
TOTAL EXPENSES	\$54,994.92	\$56,995.00	\$57,045.00	\$57,045.00
TOTAL BOARD OF HEALTH:	\$250,710.23	\$258,422.00	\$264,229.00	\$264,229.00
01541 Council On Aging				
TOTAL PERSONNEL SERVICES	\$137,819.65	\$145,667.00	\$151,304.00	\$151,573.00
TOTAL EXPENSES	\$6,675.00	\$6,150.00	\$6,300.00	\$6,200.00
TOTAL COUNCIL ON AGING:	\$144,494.65	\$151,817.00	\$157,604.00	\$157,773.00

01543 Veterans Services				
TOTAL PERSONNEL SERVICES	\$40,845.40	\$40,020.00	\$41,221.00	\$42,641.00
TOTAL EXPENSES	\$40,702.87	\$41,860.00	\$46,860.00	\$46,860.00
TOTAL VETERANS SERVICES:	\$81,548.27	\$81,880.00	\$88,081.00	\$89,501.00
TOTAL HEALTH & HUMAN SERVICES	\$476,753.15	\$492,119.00	\$509,914.00	#VALUE!
01610 Library Department				
TOTAL PERSONNEL SERVICES	\$518,072.00	\$575,983.00	\$572,566.38	\$571,123.00
TOTAL EXPENSES	\$131,428.24	\$133,046.00	\$159,634.00	\$137,634.00
TOTAL LIBRARY DEPARTMENT:	\$649,500.24	\$709,029.00	\$732,200.38	\$708,757.00
01630 Recreation				
TOTAL PERSONNEL SERVICES	\$106,911.00	\$110,666.00	\$177,501.38	\$177,502.00
TOTAL EXPENSES:	\$31,007.40	\$36,000.00	\$36,000.00	\$36,000.00
TOTAL RECREATION:	\$137,918.40	\$146,666.00	\$213,501.38	\$213,502.00
01650 DPW: Parks Division				
TOTAL PERSONNEL SERVICES	\$286,169.52	\$287,012.00	\$301,377.00	\$290,122.00
TOTAL EXPENSES	\$122,641.05	\$121,000.00	\$137,300.00	\$128,600.00
TOTAL PARK AND TREES:	\$408,810.57	\$408,012.00	\$438,677.00	\$418,722.00
01691 Historical Commission				
TOTAL PERSONNEL SERVICES	\$300.00	\$300.00	\$300.00	\$300.00
TOTAL EXPENSES	\$115.00	\$315.00	\$315.00	\$315.00
TOTAL HISTORICAL COMM.:	\$415.00	\$615.00	\$615.00	\$615.00
01692 Town Celebrations				
TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
TOTAL TOWN CELEBRATIONS:	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
01699 Trail Committee				
TOTAL EXPENSES	\$50.00	\$150.00	\$150.00	\$150.00
TOTAL TRAIL COMMITTEE:	\$50.00	\$150.00	\$150.00	\$150.00
TOTAL CULTURE & RECREATION:	\$1,196,694.21	\$1,265,972.00	\$1,386,643.76	\$1,343,246.00
01710 Retirement Of Debt				
TOTAL EXPENSES	\$2,139,359.76	\$2,837,040.00	\$2,701,447.00	\$2,701,447.00
TOTAL RETIREMENT OF DEBT:	\$2,139,359.76	\$2,837,040.00	\$2,701,447.00	\$2,701,447.00
TOTAL DEBT & INTEREST	\$2,139,359.76	\$2,837,040.00	\$2,701,447.00	\$2,701,447.00
01911 Employee Retirement Assessment				
TOTAL EXPENSES	\$2,810,176.00	\$2,916,020.00	\$3,061,821.00	\$2,840,894.00
TOTAL EMPLOYEE RETIREMENT:	\$2,810,176.00	\$2,916,020.00	\$3,061,821.00	\$2,840,894.00
01913 Unemployment Compensation				
TOTAL EXPENSES	\$173,305.39	\$250,000.00	\$250,000.00	\$250,000.00
TOTAL UNEPLOYMENT COMPENSATIC	\$173,305.39	\$250,000.00	\$250,000.00	\$250,000.00
01914 Employee Fringe Benefits				
TOTAL PERSONNEL SERVICES	\$25,470.00	\$26,371.00	\$27,704.00	\$27,704.00
TOTAL EXPENSES	\$8,650,832.82	\$8,178,168.00	\$8,948,781.00	\$8,752,181.00
TOTAL EMPLOYEE BENEFITS:	\$8,676,302.82	\$8,204,539.00	\$8,976,485.00	\$8,779,885.00

01945 Casualty Insurance				
TOTAL EXPENSES	\$470,202.00	\$529,000.00	\$559,000.00	\$559,000.00
TOTAL CASUALTY INSURANCE:	\$470,202.00	\$529,000.00	\$559,000.00	\$559,000.00
TOTAL ASSESSMENTS & FRINGE BENEFITS	\$12,129,986.21	\$11,899,559.00	\$12,847,306.00	\$12,429,779.00
TOTAL OVERALL BUDGET:	\$63,157,176.16	\$65,309,529.00	\$68,795,603.20	\$67,224,511.00

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2012:

Personnel Services:	\$ 874,277.00
Expenses:	\$1,456,075.00
Debt Service:	\$1,686,626.00
Capital Outlay:	\$ 205,000.00

And that the \$4,221,978.00 be raised as follows:

User Fees:	\$3,516,486.00
Retained Earnings:	\$ 205,000.00
Misc. Receipts & MWPAT:	\$ 500,492.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: On Motion by the Finance Committee; It was Moved and Seconded:

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2012:

Personnel Services:	\$ 215,793.00
Expenses:	\$3,479,795.00
Debt Service:	\$ 364,362.00
Capital Outlay:	\$ 217,000.00

And that the \$4,276,950.00 be raised as follows:

User Fees:	\$3,823,442.00
Retained Earnings:	\$ 217,000.00
Miscellaneous Receipts:	\$ 236,508.00

Majority Vote Required: Motion Was: So Voted

ARTICLE 9: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action,

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 10: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$674,500 to implement a Capital Improvement Program to protect, improve, and or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties; that to meet this appropriation, \$299,500 shall be transferred from Free Cash, and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$375,000 under Chapter 44 of the General Laws or any other enabling authority, for the specific items set forth on the following table; and that the Board of Selectmen and the School Committee, as appropriate, are authorized to take any other action necessary to carry out these projects.

	Funding Source	Amount
High School Language Lab	Borrow	\$135,000
Animal Control Kennel/Shelter	Borrow	\$85,000
Boyden School Main Roof	Borrow	\$65,000
JMS Floor Replacement	Borrow	\$90,000
ARTICLE 11 BORROWING TOTAL		\$375,000

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$969,000 for the purchase of capital equipment including but not limited to vehicles, machinery, and computer/network systems for the various departments of the Town of Walpole; that to meet this appropriation, \$496,000 shall be transferred from Free Cash, \$73,000 shall be transferred from Ambulance Funds, and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$400,000 under Chapter 44 of the General Laws or any other enabling authority, for the specific item set forth on the following table; and that the Board of Selectmen and the School Committee, as appropriate, are authorized to take any other action necessary to carry out these projects.

	Funding Source	Amount
System-wide School Computers	Borrow	\$400,000
ARTICLE 12 BORROWING TOTAL		\$400,000

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate \$335,221 to resurface, repair and/or reconstruct certain streets and sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town and that to meet this appropriation, \$160,000 shall be transferred from Free Cash and \$175,221 from Chapter 90 funding; and that the Board of Selectmen is authorized to take any other action necessary to carry out these projects

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That \$2,085,000 is appropriated for the construction and design of a new 2.0 to 2.5 million gallon water storage tank; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,085,000 under Chapter 44 of the General Laws or any other enabling authority, and that the Board of Selectmen and Board of Sewer and Water Commissioners are authorized to take any other action necessary to carry out this project

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That \$178,200 is appropriated for Phase VII of the infiltration and inflow removal program for the Town sewer system; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$178,200 under G.L. c.44 or any other enabling authority; that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow all or a portion of the amount from the Massachusetts Water Resources Authority (MWRA) and in connection therewith, to enter into a loan agreement and financial assistance agreement with the MWRA with respect to such loan; that the Board of Selectmen be authorized to contract for and expend any federal, state or other aid available for the project, including any grant related to such project from the MWRA; and that the Board of Selectmen and Board of Sewer and Water Commissioners are authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

\$200,000 is appropriated for improvements to various streets within the Town, consisting of construction, reconstruction or resurfacing of public ways or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch. 44, sec. 7 or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

2/3 Vote Required: Motion Was: So Voted Unanimous

**Spring Annual Town Meeting of May 2, 2011
Town of Walpole
Commonwealth of Massachusetts**

Notice of Adjournment

Date: May 2, 2011

It was Moved by Ralph Knobel, Seconded by Cliff Snuffer, Jr.,

That this meeting be adjourned until Wednesday, May 4, 2011 at 7:30 pm in the Auditorium of Walpole High School.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:35 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

**Spring Annual Town Meeting of May 2, 2011
Town of Walpole
Commonwealth of Massachusetts**

Date: May 4, 2011

Pursuant to the foregoing adjournment of May 2, 2011 the Spring Annual Town Meeting was called to order by Moderator Jon Rockwood at 7:40 p.m. All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Counsel: Joyce Frank of Kopelman & Paige, P.C.

Ronald A. Fucile, Town Clerk
A True Copy Attest

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town hereby authorizes the Board of Selectmen to acquire, by gift, purchase, or eminent domain, for general municipal purposes, without limitation, and for the purpose of conveyance, all or any portion of or any interest in the following three (3) parcels of land on East Street, which are commonly known as the Walpole Woodworkers Property: (a) a parcel located at 777 East Street, owned by Louis Maglio, Jr., Trustee of W.W. Realty Trust, described in a deed recorded with the Norfolk Registry of Deeds in Book 7171, Page 346, (b) a parcel located at 767 East Street, owned by Walpole Woodworkers, Inc. (formerly known as WW 2, Inc.), described in a deed recorded in Book 5298, Page 385, and (c) a parcel located on East Street, owned by Walpole Woodworkers, Inc. (formerly known as WW 2, Inc.), described in a deed recorded in Book 5298, Page 386, which parcels are shown on Assessors Map 26 as Parcels 200, 201, and 208, respectively, and to appropriate \$4,730,000 for the acquisition of the foregoing parcels and for the purpose of a Municipal Facilities Master Planning Study that will consider the best use of the parcels to be acquired and other municipal facilities, and for all costs incidental or related to such land acquisition and study; to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such sum under G.L. Chapter 44, Section 7 or any other enabling authority; provided, however, that said appropriation and borrowing shall be contingent upon approval of a so-called Proposition 2 ½ debt exclusion question pursuant to the provisions of G.L. c.59, §21C(k); and, further, the Board of Selectmen is hereby authorized to convey so much of the afore-described parcels that the Board of Selectmen determines are not required for general municipal purposes, on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

A presentation was made by Eric Kraus, Selectman and Michael Boynton, Town Administrator, on the Walpole Woodworkers Property. A long period of discussion took place prior to a vote being taken.

2/3 Vote Required: On Standing Vote: 99 – Yes, 19 – No
Motion Was: So Voted 2/3

ARTICLE 18: To see if the Town will vote to raise and appropriate, borrow a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition or the Board of Selectmen)

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.
Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 19: To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the fund known as the Other Post Employment Benefits Liability Trust Fund (OPEB) as authorized by Chapter 32B, Section 20 of the Massachusetts General Laws, or take any action relative thereto. (Petition of the Board of Selectmen)

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.
On Substitute Motion by Joseph C. Moraski, Seconded by Gerard Lane:

That the Finance Committee's Main Motion of "No Action" be replaced with a motion for "Favorable Action" - \$75,000.00 from Free Cash.

On Standing Vote to make the Substitute Motion the Main Motion: 110 RTM voting (56 needed for passage)

Vote Was: Yes - 65, No 45

As the Main Motion: Majority Vote Required: Motion Was: So Voted

OPEB RESOLUTION

Whereas, Other Post Employment Benefits, known as OPEB, are a large, unfunded liability of the Town of Walpole.

Whereas, this liability arises from the costs of providing health insurance to retired Municipal and School Employees and that this benefit is an important part of retaining high quality staff in both Town Hall and the Schools.

Whereas, all other components of employee total compensation are included in the Town's annual operating budget.

Therefore be it resolved that the Town Meeting calls on the Board of Selectmen, the Finance Committee and the Town Administrator to take the necessary actions to include funding the Town's OPEB Trust Fund within the town's operating budget starting in fiscal year 2013. The level of funding budgeted should take into account both the town's overall finances and the ultimate goal of fully funding the town's OPEB liability.

Be it further resolved that the Town Clerk forward a copy of this resolution to the Board of Selectmen, the Finance Committee and the Town Administrator.

Moved by Gerard R. Lane, Jr., RTM, Pct. 8, Seconded by Clifton K. Snuffer, III, Pct.3
Resolution Was: So Voted

ARTICLE 20: To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Walpole General Code by striking Section 510-5 in its entirety and substituting therefore the following new Section 510-5

S. 510-5 Obstruction of a Public Ways, Streets and Sidewalks

No person shall cause an obstruction, or encroachment, on, into or under, a public right of way, street or sidewalk in any of the following manners:

- A. Plowing, snow-blowing, or shoveling of snow into the travelled portions of the public right of way, street or sidewalk;
- B. Dispensing, depositing, blowing or raking leaves or other lawn/yard debris onto the travelled portions of the public right of way, street or sidewalk;
- C. Dispensing or allowing to be dispensed, water or other substances onto, into or under the travelled portions of the public right of way, street or sidewalk, such that an icing condition or other hazard is created. This condition does not apply to dispensing of water that occurs in the normal course of watering lawns or grass provided that such watering does not create a hazard.
- D. Erection in the public right of way of any type or kind of structure, including but not limited to fences, stone walls, and basketball hoops;
- E. Installation within the public right of way, including the grass areas, of any type of privately owned lawn sprinkler or associated appurtenances;
- F. Placement of mailboxes in any location or manner other than that expressly required by the US Postal Service;
- G. Placing of rubbish or other items within the travelled portions of public right of way, in any manner other than that associated with regular and routine municipal trash pick up
- H. Placing of dumpsters within any portion of the public right of way

Motion to Refer Back to Committee by Cliff Snuffer, Seconded by Ron Ardine:

To Refer Article 21 Back to Committee.

Motion Was: So Voted: Article 21 Referred Back to Committee

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the use of the revolving funds as shown in Article 22 pursuant to G.L. ch. 44 sec.53E ½ for the fiscal year beginning July 1, 2011 to be credited with receipts from revenue sources shown therein, to be expended under the authority and direction of the following agencies or officials for the stated purposes therein, not to exceed the spending limits as set forth in Article 22.

FUND	REVENUE SOURCE	AUTHORITY TO SPEND FUNDS	USE OF FUND
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council on Aging	Senior Citizen Health Related Expenses
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System including salaries & expenses
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections of roadways, drains, utilities & related construction of site plans, subdivisions & roads, including salaries & expenses
Turco Field Maintenance Fund	User Fees	Parks Dept.	Field maintenance, repairs, equipment and supplies including salaries and expenses
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Comm. & Conservation Comm.	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Pond Lodge

ARTICLE 22: Majority Vote Required: Motion Was: So Voted

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as set forth therein for FY2012.

Majority Vote Required: Motion Was: So Voted

ARTICLE 24: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2011 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 24: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 25: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2011 through a term to be determined, or do or act anything in relation thereto.(Petition of the Board of Selectmen)

ARTICLE 25: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate from taxation the sum of \$31,875 to the FY'2012 Police Personnel Services Budget to defray the cost of said agreement for the period of July 1, 2011 through June 30, 2012.

Majority Vote Required: Motion Was: So Voted

ARTICLE 27: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2011 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 27: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 28: To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2011 through a term to be determined, or do or act anything in relation thereto.(Petition of the Board of Selectmen)

ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was: So Voted: No Action

ARTICLE 29: To see if the Town will vote to amend the Zoning Bylaw as set forth below:

Amend Zoning Bylaw §4.Establishment of Districts.3.B, by deleting same and substituting therefore the following:

- B. The locations, boundaries and zoning designations of the Flood Plain District for the Town of Walpole shall be as shown on the Digital Flood Insurance Rate Maps prepared by the Federal Emergency Management Agency, as revised through July 18, 2011.

And Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.2.District Delineation. A by deleting same and substituting therefore the following:

- A. The Flood Plain District is hereby established as an overlay district, which shall include all special flood hazards areas within the Town of Walpole designated as Zone A and AE on the Digital Flood Insurance Rate Maps prepared by the Federal Emergency Management Agency, as revised through July 18, 2011 for the administration of the National Flood Insurance Program.

The exact boundaries of the Flood Plain District shall correspond to the 100-year base flood elevations shown on said maps and as further defined by the Norfolk County Flood Insurance Study Report prepared by the Federal Emergency Management Agency, as revised through July 18, 2011.

In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

And Amend Zoning Bylaw §11. Flood Plain Protection Overlay District.3.Use Regulations by deleting the initial paragraph thereof and substituting therefore the following:

The Flood Plain District is an overlay district as established above. All development within the Flood Plain District, including all structural and non-structural activities, whether allowed as of right or by special permit or variance, shall comply with the following state requirements:

- The Wetlands Protection Act (i.e., G.L. c.131, §40);
- The State Building Code (i.e., 780 CMR, including, but not limited to, all requirements relating to flood resistant construction and construction in coastal dunes);
- DEP Wetlands Protection Regulations (i.e., 310 CMR 10.00);
- DEP Inland Wetlands Restrictions (i.e., 310 CMR 13.00); and
- The State Sanitary Code (i.e., 310 CMR 15).

Any deviation from the requirements of the above referenced state provisions may be granted only in accordance with the required variance procedures for the relevant provision.

And Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations. A, by adding the following new allowed uses, to be added to the existing list of allowed uses:

9. Forestry and nursery uses;
10. Wildlife management areas

And Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations, by adding the following new subsection:

3.C. Riverine Situations.

In a riverine situation, the Conservation Agent or Building Inspector shall notify the following of any known alteration or relocation of a watercourse:

- Abutting Communities;
- NFIP State Coordinator
- NFIP Program Specialist

And Amend Zoning Bylaw §11.Flood Plain Protection Overlay District.3.Use Regulations, by adding the following new subsection:

3.D. Subdivision Requirements

1. No subdivision proposal or other development greater than 50 lots or 5 acres, whichever is lesser, in an unnumbered A zone, shall be approved, unless and until the applicant has duly provided the approving authority with base flood elevation data.
2. All subdivision proposals and other developments shall be designed so that:
 - a) The potential for flood damage is minimized
 - b) All utilities and facilities shall be located and constructed to minimize or eliminate flood damage; and
 - c) Stormwater runoff shall be controlled as to rate and volume, post construction, to minimize or eliminate flood damage and, in any event, shall not be greater when post-construction drainage calculations are compared to pre-construction drainage calculations.

or take any other action relative thereto. (Petition of the Planning Board)

ARTICLE 29: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town Refer Article 29 Back to Committee.

Majority Vote Required: Motion Was: So Voted: Article 29 was Referred Back to Committee

Articles 30, 31, 32, 33 & 34. Motions of the Finance Committee were for the approval of each Street Acceptance.

Motion to Vote Street Acceptance Articles 30, 31, 32, 33 and 34 as a group: Motion Was: So Voted

Article 30: That the Town vote to accept Endean Drive from its beginning at STA 0 + 21.93 to its end at STA 51+ 09.40+/-, including any easements and utilities appurtenant thereto and to appropriate the sum of \$ 529 from Free Cash for recording of documents at the Registry of Deeds.

Article 31: That the Town vote to accept Olympic Court from its beginning at STA 0 + 23 to its end at STA 7 + 58.88+/- , including any easement and utilities appurtenant thereto, and to appropriate the sum of \$151 from Free Cash for recording of documents at the Registry of Deeds.

Article 32: That the Town vote to accept Hildene Drive from its beginning at STA 0 + 23 to its end at STA 4 + 68.71+/-, including any easement and utilities appurtenant thereto and to appropriate the sum of \$151 from Free Cash for recording of documents at the Registry of Deeds.

Article 33: That the Town vote to accept New Fisher Lane from its beginning at STA 0+00 to its end at 6+05.59+/- including any easement and utilities appurtenant thereto and to appropriate the sum of \$ 304 from Free Cash.

Article 34: That the Town vote to accept Cornfield Lane from its beginning at STA 0+23 to its end at STA 3+27.57 +/-, including any easements and utilities appurtenant thereto, and to appropriate the sum of \$75 from Free Cash for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

**Spring Annual Town Meeting, May 2, 2011
Town of Walpole
Commonwealth of Massachusetts**

Notice of Dissolution

May 4, 2011

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Ralph Knobel, Seconded by Susan Lawson

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon Rockwood So Declared at 10:15 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest

**Fall Annual Town Meeting 2011
Town Of Walpole
Commonwealth Of Massachusetts**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

THE THIRD MONDAY IN OCTOBER, IT BEING THE SEVENTEENTH DAY OF SAID MONTH, 2011

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

Moderator Jon Rockwood called the meeting to order at 7:40 p.m. in the Auditorium of Walpole High School. All rules and regulations concerning the call of a Fall Annual Town Meeting were fulfilled and a quorum was present.

Town Counsel was represented by: Joyce Frank of Kopelman & Paige.

Dignitaries present: Congressman Stephen Lynch

The National Anthem was played by Emma Batting, Lorna D'Sa, Pat Maloney and Andrew Hazerjian of the Walpole High School String Quartet.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1, the Selectmen gave notice of the call of the Fall Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on September 26, 2011.

It was Moved and Seconded: To waive the reading of the Warrant

Motion Was: So Voted

It was Moved and Seconded:

That all Motions of the Finance Committee be the Main Motions.

Motion Was: So Voted

ARTICLE 1: To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town. (Petition of the Board of Selectmen)

Moderator Jon Rockwood introduced the newly elected RTM:

Judith A.	Stanton	5 Park Lane	Pct. 1
Jillian D.	Morley	31 Hoover Road	Pct. 1
Paul	Cesary	301 Moosehill Rd.	Pct. 2
Thomas F.	Coyne, III	3 Edward Drive	Pct. 2
Susan Flynn	Curtis	16 Lavender Lane	Pct.2
David M.	Sullivan	14 Hanson Avenue	Pct.2
William M.	Carroll	10 Prospect Street	Pct.3
Clifton K.	Snuffer III	134 Common St.	Pct.3
Daniel F.	Bruce	3 Birch Street	Pct.6
William F.	Finucane, Jr.	7 Chandler Avenue	Pct.6
Richard A.	Nottebart	187 Gould Street	Pct.7
David	Melish	295 Bullard Street	Pct.8
Susan M.	Spendley	15 New Fisher Ln.	Pct.8

Ed Forsberg reported for the Master Plan Implementation Committee. The document is available on the Walpole website.

Resolutions:

Michael Boynton, Town Administrator presented a resolution for the late Robert (Bob) Boyd and Eric Kraus, Chairman of the Board of Selectmen presented a resolution for Raymond C. Rockwood (father of Moderator Jon Rockwood).

Resolved:

That we the Representative Town Meeting Members inscribe upon the record of The Fall Annual Town Meeting of October 17, 2011, our recognition and sincere appreciation of the contributions rendered by the late Robert B. Boyd, Jr., who passed away on August 13, 2011. As the first Town Administrator from 1961 to 1964; As a Member; of the Taking of the Rural and Maple Grove Cemeteries Committee from 1961 to 1964; And Further; As Town Moderator from 1961 to 1964, 1968, 1969 and from 1978 to 1984; And Further; As a member of the Capital Programming Committee from 1969 and 1970 And Further; As a member of the By-law and Charter Study Committees from 1970 and 1971; And Further; As a member of the Town Meeting Rules Committee from 1971 and 1972; And Further; As an Original Representative Town Meeting Member from to 1977; And Further; As a Planning Board Member from 1972 to 1976; And Further; As a Member of the Zoning by-law Study Committee from 1974 to 1975; And Further; as a Member of the Historical Commission from 1996 to 2011; And Further; In acknowledgement of the Town's loss; we request that the Moderator observe a moment of silence in Bob's memory; And Further; That the Town Clerk be instructed to send a copy of this resolution to Bob's family.

The Resolution Was: So Voted

Resolved;

Whereas; The Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of 2011, the recognition and sincere sorrow of the passing of Raymond C. Rockwood on October 7, 2011. Whereas; Ray performed as a member of the School Committee for the Tri-County Regional Vocational Technical School; Whereas; Ray performed the duties of an Election Warden for the Town of Walpole; And Further; As a life long resident of the Town of Walpole and the father of the Town Moderator, Jon Rockwood, and for his many contributions to the Town; we ask that a moment of silence be observed in recognition of Ray's passing; And Further; That the Town Clerk be instructed to send a copy of this resolution to his wife Mary and his family.

The Resolution Was: So Voted

ARTICLE 2: To see if the Town will vote to amend the Walpole Zoning Bylaw to create a Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD) to comply with the Green Communities Act and allow ground mounted solar photovoltaic installations to be allowed by right under site plan review, as follows:

- by amending SECTION 4: ESTABLISHMENT OF DISTRICTS, to add the Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD) to the Zoning Bylaw;
- by adding a phrase and replacing the word "Policy" with the word "Standards" within Section 12.3.C.(4), WATER RESOURCE PROTECTION OVERLAY DISTRICT, Use Regulations;
- by inserting a new SECTION 13 entitled LARGE-SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC OVERLAY DISTRICT (SPOD);
- by renumbering SECTION 13: SITE PLAN REVIEW as SECTION 14 and SECTION 14: DEFINITIONS as SECTION 15;
- by amending the renumbered Section 14.2., SITE PLAN REVIEW, Applicability, paragraphs 14.2.E. and 14.2.F., and by adding paragraph 14.2.G.;
- by amending the renumbered Sections 14.6.A.(1) and 14.6.A.(2), SITE PLAN REVIEW, Limited Site Plan Review, to replace the word "building" with the word "structure";
- by adding definitions of the terms "Large-Scale Ground-Mounted Solar Photovoltaic Installation", "On-Site Solar Photovoltaic Installation", "Rated Nameplate Capacity", and "Solar Photovoltaic Array";
- by adopting the map entitled "Large-Scale Ground-Mounted Solar Photovoltaic Overlay District (SPOD), Town of Walpole" dated August 2011; and
- by making all other housekeeping changes, including repagination and appropriate amendments to the Table of Contents, necessary for these amendments to SECTION 4 and SECTION 12, insertion of this SECTION 13, renumbering of the existing SECTION 13 and SECTION 14 to SECTION 14 and SECTION 15 respectively, and adding the definitions of the four terms referenced above.

The complete text of this amendment and the map associated with this amendment to the Zoning Bylaw is on file and can be viewed in the offices of the Town Clerk, Board of Selectmen, and Planning Board. Or to act or do anything in relation thereto. (Petition of the Board of Selectmen).

ARTICLE 2 was referred back to the Board of Selectmen

ARTICLE 3: On Motion was by the Finance Committee; It was Moved and Seconded:

That the Town will vote to adopt the “Stretch Energy Code” set forth in the State Building Code at 780 CMR 115.AA (i.e., Appendix 115.AA), as may be amended from time to time, and to amend Part III: Regulatory Bylaws of the Code of the Town of Walpole by inserting a new Chapter 513, entitled “Stretch Energy Code” as set forth below:

Chapter 513. Stretch Energy Code

§ 513-1 Adoption

§513-2 Purpose

§ 513-1 Adoption. The Town of Walpole has adopted the provisions of 780 CMR 115.AA (i.e., Appendix 115.AA of the State Building Code or the “Stretch Energy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

§513-2 Purpose. The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

Article 3 was debated for a period of time. Bill Ryan made a motion to Move the Question. Motion Was: So Voted.

ARTICLE 3. Majority Vote Required: Motion: Did not Pass

ARTICLE 4: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$200,000 be transferred from the Water Enterprise Fund Retained Earnings account for the purpose of supplementing Fiscal Year 2012 water rates.

Majority Vote Required: Motion Was: So Voted

ARTICLE 5: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to amend the Fiscal Year 2012 Budget adopted under Article Six of the Spring Annual Town Meeting on May 2, 2011, and appropriate or reduce the sums shown below totaling the increase of \$28,455 as follows:

		Reduction	Increase
01132002-573000	Reserve Fund		\$ 23,614.00
01132002-573001	Contractual Reserve Account		\$4,841.00
	Totals		\$28,455.00
	Net Increase		\$28,455.00

And, to meet the appropriation the sum of \$28,455 be raised from Taxation.

Majority Vote Required: Motion Was: So Voted

ARTICLE 6: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$253,221 be transferred from Free Cash to the Walpole Schools Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 7: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$35,000 be transferred from Free Cash to the Walpole Schools Budget.

Majority Vote Required: Motion Was: So Voted

ARTICLE 8: To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen)

On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action.

Majority Vote Required: Motion Was Voted: No Action

ARTICLE 9: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$8,400 be transferred from the Ambulance Fund for the purpose of purchasing a copy machine for the Walpole Fire Department.

Majority Vote Required: Motion Was: So Voted

ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$585,630 be appropriated for the purpose of resurfacing, repairing and/or reconstructing certain streets and/or sidewalks, to make drainage improvements in certain Town roads, and to rebuild certain manholes and catch basins in the Town, and that to meet this appropriation the sum of \$585,630 be transferred from Chapter 90 Funds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 11: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$86,000 be appropriated for the purpose of improving the public safety and public works radio communications infrastructure system and related communications system equipment of the Town of Walpole, and to meet this appropriation \$26,000 be transferred from Free Cash, \$30,000 from the Ambulance Fund, and \$30,000 from Water Retained Earnings.

Majority Vote Required: Motion Was: So Voted

ARTICLE 12: On Motion by the Finance Committee; It was Moved and Seconded:

That the sum of \$38,500 be transferred from Free Cash for the purpose of making temporary repairs to Norton Avenue and Hartshorn Road in accordance with Chapter 433 of the Code of the Town of Walpole and as voted by the Board of Selectmen.

Majority Vote Required: Motion Was: So Voted

ARTICLE 13: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$180,000 from taxation through Prison Mitigation Funds for the purpose of conducting a Town-wide Facilities Master Planning Study.

Majority Vote Required: Motion Was: So Voted

ARTICLE 14: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town appropriate the sum of \$98,500 from taxation through Prison Mitigation Funds for the purpose of providing required matching funds for a FEMA grant award for Norfolk Street Drainage design and construction.

Majority Vote Required: Motion Was: So Voted

ARTICLE 15: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate the sum of \$25,000 from taxation to the Fire Department Budget to defray the costs of said agreement.

Majority Vote Required: Motion Was: So Voted

ARTICLE 16: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Department of Public Works Employees for the period of July 1, 2011 through June 30, 2014; and to appropriate the sum of \$16,781 for FY 2012 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise \$11,506 from taxation, \$4,395 through Water User Fees, and \$880 through Sewer User Fees.

Majority Vote Required: Motion Was: So Voted

ARTICLE 17. To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2011 through a term to be determined, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

ARTICLE 17: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action
Motion Was So Voted: No Action

ARTICLE 18: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to appropriate the sum of \$1,900 for the FY 2012 Library Budget to defray the costs associated with said agreement; and to meet the appropriation, raise \$1,900 from taxation.

Majority Vote Required: Motion Was: So Voted

ARTICLE 19: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, eminent domain or otherwise, permanent and temporary drainage easements on parcels of land designated by Assessor's parcel numbers 32-47, 32-72, 32-71, 32-48, 32-49, and 32-50 for drainage improvements on Norfolk Street.

Majority Vote Required: Motion Was: So Voted

ARTICLE 20: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Board of Selectmen to acquire on behalf of the Town by gift, purchase, eminent domain, or otherwise for general municipal purposes, a certain parcel of land, Assessor Parcel 32-98 located on West Street owned by Donald S & David H. Groll containing +/- 2,808 s.f.

Majority Vote Required: Motion Was: So Voted

ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town accept Berkeley Drive from its beginning at STA 0+00 to its end at 14+34.24 +/- including any easement and utilities appurtenant thereto and to transfer from Free Cash the sum of \$531 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 22: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town accept Hollowdale Farm Lane from its beginning at STA 0+00 to its end at STA 7+18.01 +/- including any easement and utilities appurtenant thereto and to transfer from Free Cash the sum of \$531 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

ARTICLE 23: On Motion by the Finance Committee; It was Moved and Seconded:

That the Town vote to accept Yonker Place from its beginning at STA 0+23 to its end at 6+61.17+/- including any easement and utilities appurtenant thereto and to transfer from Free Cash the sum of \$152 for recording of documents at the Registry of Deeds.

Majority Vote Required: Motion Was: So Voted

**Town Of Walpole
The Commonwealth Of Massachusetts
Fall Annual Town Meeting, October 17, 2011**

Dissolution Notice

October 17, 2011

There being no further business to come before this Fall Annual Town Meeting:

It Was Moved by Ralph Knobel, Seconded by Joseph Denneen:

That this meeting be dissolved.

Motion Was: So Voted

Moderator Jon W. Rockwood so declared at 10:00 p.m.

Ronald A. Fucile, Town Clerk
A True Copy Attest
The Commonwealth of Massachusetts
Town of Walpole

Town Annual Election

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on Saturday, the fourth day of June 2011 at 8:00 am.

The following precincts met at the Old Post Road School, 99 Old Post Road:

Precinct 1 – The meeting was presided over by Warden Jane M. Fuller, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary A. Hagen, Lawrence R. Sundberg, Ruth H. Sundberg, Robert E. Carlson, Albert C. Miller, William O. Kivi, Karen H. Lamonica, Dawn M. Nee and Peter J. Paglari.

Precinct 2 – The meeting was presided over by Warden James A. Manninen duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey A. Mattson, Diana B. Ayoub, Joan C. Dalton, Jean C. Barbarick, Jean A. St. George, Helen K. Ryan, Edward K. Kiessling and Elinor A. Kelliher.

The following precincts met at Walpole High School, 275 Common Street:

The following Election Officers were sworn in by Election Supervisor, Janice Young to the faithful performance of their duty:

Precinct 3 – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline Taber Kiessling, Margaret Jean Stahl, Anthony A. Cerbo, Nancy H. Barry, Marilyn L. Boulais, Joanne F. Damish, Joyce E. DeGerolamo, Barbara J. Hill, Olga T. Hurley, Edward K. Kiessling, Donna M. Summers and Joan Sullivan.

Precinct 4 – The meeting was presided over by Warden James E. Cerbo duly qualified for the office. He was assisted by the following duly qualified Election Officers; James A. Cappelletti, Alice B. Reeley, Audrey E. Nunes, Harry A. Nunes, Pat A. Cappelletti, Margaret M. Blakely, Arlene R. Cherella, Marion M. Proctor, Sara G. Verbeck and Patricia R. Yonker.

Precinct 5 – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine Turco Abate, Natalie J. Lee, Josette Burke, Margaret A. DeSalvo, Nancy A. Hurd, Joy Holmes, Anita A. Restaino, Jeanette A. Penza and Jean M. Masterson.

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

The following precincts met at Fisher School, 65 Gould Street:

Precinct 6 – The meeting was presided over by Warden Gerard R. Lane, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Paul R. Busheme, Linda L. Busheme, Denise M. Abbott, Audrey L. Sheerin, Marian E. Billingham, Carol A. Lane, Ann C. Bruce, William P. Ryan, John Curley and Maureen E. Feeney.

Precinct 7 – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores A. Efthim, Allan W. Haynes, Patricia C. Foley, James G. Reardon, Jr., Patricia M. Reardon, Marie J. MacDonald, Joan M. Haynes, Rebecca P. Horan and Bridget Anne Sheppard.

Precinct 8 – The meeting was presided over by Warden Charles W. Daly, Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Mary M. Rockwood, Ray C. Rockwood, Dorothy M. Smith, Joanne P. MacKenzie, John D. Vozzella, Margaret M. Doak, Armando B. Palmieri and Clement Boragine.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

<u>Annual Town Election</u>	<u>Total Votes Cast</u>
Precinct 1	463
Precinct 2	604
Precinct 3	543
Precinct 4	595
Precinct 5	393
Precinct 6	487
Precinct 7	670
Precinct 8	<u>498</u>
TOTAL	4,253



**Commonwealth of Massachusetts
Town of Walpole
Annual Town Election, June 4, 2011**

Registered Voters	16,078
Number Voting	4,253
%	26%

MODERATOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For one year - Vote for 1									
JON W. ROCKWOOD,	268	350	296	330	205	307	441	280	2477

SR.									
JOHN M. O'LEARY	153	184	197	229	160	141	177	170	1411
Write-in	2	1	1	1	0	4	1	0	10
Blanks	40	69	49	35	28	35	51	48	355
Total	463	604	543	595	393	487	670	498	4253
SELECTMAN	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 1									
MARK E. GALLIVAN	167	289	215	222	155	163	298	230	1739
RUSSELL E. JONES	147	180	197	187	101	128	204	157	1301
DAVID M. SULLIVAN	135	117	113	166	123	161	148	99	1062
Write-in	0	0	0	1	2	3	0	2	8
Blanks	14	18	18	19	12	32	20	10	143
Total	463	604	543	595	393	487	670	498	4253
ASSESSOR	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for 1									
JOHN FISHER	302	386	340	386	228	319	409	281	2651
Write-in	3	3	2	1	1	4	3	2	19
Blanks	158	215	201	208	164	164	258	215	1583
Total	463	604	543	595	393	487	670	498	4253
SEWER & WATER									
For three years - Vote for 2									
ROGER F. TURNER, JR.	285	365	352	407	231	301	379	273	2593
JAMES P. TAYLOR	172	187	199	204	137	170	198	188	1455
DANIEL BRUCE	105	111	82	110	79	90	176	99	852
Write-in	0	0	15	5	4	7	4	6	41
Blanks	364	545	438	464	335	406	583	430	3565
Total	926	1208	1086	1190	786	974	1340	996	8506
SCHOOL COMMITTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
SUSAN FLYNN CURTIS	256	342	300	295	192	236	359	254	2234
ALLAN W. CAMERON, JR.	242	326	284	327	210	233	401	274	2297
CHRISTINE M. COURY	145	149	179	198	148	216	191	151	1377
Write-in	1	3	3	0	0	1	2	2	12
Blanks	282	388	320	370	236	288	387	315	2586
Total	926	1208	1086	1190	786	974	1340	996	8506
LIBRARY TRUSTEE	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years - Vote for 2									
DEBORAH C. BURKE	282	364	320	374	259	299	401	280	2579
DAVID J. WILDNAUER	291	347	311	347	211	281	361	260	2409
Write-in	2	2	2	0	0	3	0	0	9
Blanks	351	495	453	469	316	391	578	456	3509
Total	926	1208	1086	1190	786	974	1340	996	8506
PLANNING BOARD	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
For three years -Vote for 2									
JOHN CONROY	284	355	319	352	201	294	404	260	2469
JOHN J. MURTAGH	221	282	264	294	225	239	350	231	2106
WILLIAM T. HAMILTON	175	198	199	254	151	189	220	183	1569
Write-in	1	1	2	1	0	3	2	3	13
Blanks	245	372	302	289	209	249	364	319	2349

Total	926	1208	1086	1190	786	974	1340	996	8506
--------------	------------	-------------	-------------	-------------	------------	------------	-------------	------------	-------------

HOUSING AUTHORITY

For five years - Vote for 1

MARGARET B. O'NEIL	292	356	333	370	232	320	417	279	2599
Write-in	1	3	3	2	0	3	0	1	13
Blanks	170	245	207	223	161	164	253	218	1641
Total	463	604	543	595	393	487	670	498	4253

Question One:

Shall the Town of Walpole be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to acquire, by gift, purchase or eminent domain, for general municipal purposes, without limitation, and for the purpose of conveyance, all or any portion of or any interest in the following three (3) parcels of land on East Street, which are commonly known as the Walpole Woodworkers Property: (a) a parcel located at 777 East Street, owned by Louis Maglio, Jr., Trustee of W.W. Realty Trust, described in a deed recorded with the Norfolk Registry of Deeds in Book 7171, Page 346, (b) a parcel located at 767 East Street, owned by Walpole Woodworkers, Inc. (formerly known as WW 2, Inc.), described in a deed recorded in Book 5298, Page 385, and (c) a parcel located on East Street, owned by Walpole Woodworkers, Inc. (formerly known as WW2, Inc.), described in a deed recorded in Book 5298, Page 386, which parcels are shown on Assessors Map 26 Parcels 200, 201, and 208, and for the purpose of a Municipal Facilities Master Planning Study that will consider the best use of the parcels to be acquired and other municipal facilities, and all costs incidental or related to such land acquisition and study?

	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Pct.8	Total
Yes	168	288	208	187	103	160	278	184	1576
No	256	260	295	370	258	298	351	274	2362
Blanks	39	56	40	38	32	29	41	40	315
Total	463	604	543	595	393	487	670	498	4253

**ANNUAL TOWN ELECTION, JUNE 4, 2011
COMMONWEALTH OF MASSACHUSETTS
WALPOLE, MASSACHUSETTS**

**Town Meeting Member
Precinct One**

for three years - Vote for seven	Votes	Total
ROBERT CAVICCHI	253	253
SUSAN CAVICCHI	250	250
DARREN HASENJAEGER	232	232
JOHN T. HASENJAEGER	236	236
LAWRENCE J. PITMAN	272	272
JILLIAN D. MORLEY	260	260
JUDITH A. STANTON	289	289
Write-in	15	15
Blanks	1434	1434
Total	3241	3241

**Town Meeting Member
Precinct Five**

for three years - Vote for six	Votes	Total
ROBERT L. CONNOLLY, JR.	248	248
KATHLEEN M. GARVIN	244	244
JOHN J. MURTAGH	261	261
KEVIN G. MUTI	266	266
MARTHA ANN O'CONNELL	220	220
JOHN J. VAILLANCOURT	219	219
Write-in	5	5
Blanks	895	895
Total	2358	2358

**Town Meeting Member
Precinct Two**

for three years - Vote for seven	Votes	Total
RONALD P. ARDINE	341	341

**Town Meeting Member
Precinct Six**

for three years - Vote for seven	Votes	Total
WILLIAM F. ABBOTT	288	288

ELLEN H. NADEAU	366	366
PAUL E. PECKHAM	350	350
SUSAN FLYNN CURTIS	12	12
PAUL CESARY	12	12
THOMAS F. COYNE, III	8	8
DAVID M. SULLIVAN	6	6
Write-in	27	27
Blanks	3106	3106
Total	4228	4228

PHILIP R. DUBOIS	276	276
JEAN L. HOGAN	288	288
WILLIAM J. MALONEY, JR.	288	288
KATHLEEN A. PETERSON	270	270
DANIEL F. BRUCE	279	279
WILLIAM F. FINUCANE, JR.	267	267
Write-in	8	8
Blanks	1445	1445
Total	3409	3409

**Town Meeting Member
Precinct Three**

for three years - Vote for seven	Votes	Total
CATHERINE TURCO ABATE	361	361
CLEMENT BORAGINE	314	314
MARY ANN BORAGINE	329	329
EDWARD P. DAMISH	322	322
JOANNE F. DAMISH	334	334
WILLIAM M. CARROLL	306	306
CLIFTON K. SNUFFER	301	301
Write-in	7	7
Blanks	1527	1527
Total	3801	3801

**Town Meeting Member
Precinct Seven**

for three years - Vote for seven	Votes	Total
CHERYL A. CARON	422	422
STEPHEN F. CONNELL	386	386
PHILIP F. CZACHOROWSKI	389	389
ANN M. DEDRICK	391	391
EDWARD C. FORSBERG	432	432
LOUIS E. HOEGLER	432	432
RICHARD A. NOTTEBART	382	382
Write-in	11	11
Blanks	1845	1845
Total	4690	4690

**Town Meeting Member
Precinct Four**

for three years - Vote for Seven	Votes	Total
RICHARD W. BROWN	357	357
JOSEPH M. DENNEEN	360	360
WILLIAM P. RYAN	348	348
PETER M. SCOTT	345	345
GERALD F. SHEPPARD	318	318
CLIFTON K. SNUFFER	358	358
MARK E. TRUDELL	329	329
Write-in	18	18
Blanks	1732	1732
Total	4165	4165

**Town Meeting Member
Precinct Eight**

for three years - Vote for six	Votes	Total
CATHRYN J. CONTI	248	248
JAMES F. KELLIHER	257	257
RALPH E. KNOBEL	267	267
JAMES E. O'NEIL	282	282
DAVID MELISH	270	270
SUSAN M. SPENDLEY	26	26
DANIEL CAVANAUGH	15	15
Write-in	45	45
Blanks	1578	1578
Total	2988	2988

**Town Meeting Member
Precinct Eight**

for one year - Vote for one	Votes	Total
JOHN W. STADTLER	21	21
SUSAN SPENDLEY	12	12
Write-in	30	30
Blanks	435	435
Total	498	498

Moderator

Jon W. Rockwood
15 Pelican Drive, Walpole, MA 02081
Phone: (508) 668-4073 Email: jonrockwood@comcast.net

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. For 38 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts.

The duties of the Moderator are to preside over and regulate the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee and Personnel Board. I want to give my heartfelt thanks to the 27 people who comprise these three important committees who give selflessly an enormous amount of time to the town of Walpole.

In 2011, we conducted successful Town Meetings in May and October. Thirteen new RTM members who were elected in June attended their first Town Meeting in October. Our new representatives are: Judy A. Stanton, Jillian D. Morley, Paul Cesary, Thomas F. Coyne, III, Susan Flynn Curtis, David M. Sullivan, William M. Carroll, Clifton K. Snuffer III, Daniel F. Bruce, William F. Finucane, Jr., Richard A. Nottbart, David Melish and Susan M. Spendley. It is great to add some new and some familiar faces to Town Meeting.

The dedicated people of Walpole involved in bringing Town Meeting to successful fruition are too numerous to mention individually. However, my deep appreciation goes to the Board of Selectmen, the Town Administrator and his staff, the Town Clerk and his staff, all town departments, all town boards and committees, the Superintendent of School's staff, the League of Women Voters, Walpole High School National Honor Society, Walpole music director Michael Falker, Walpole Cable Television, Walpole High School custodial staff and the Walpole Police Department for their unique contributions in making Town Meeting the meaningful and productive event that it is.

In 2011, the Moderator continued with two projects, the objective of which is to keep Town Meeting members more informed and involved in town government throughout the year. First, all Town Meeting members are requested to provide me with their e-mail addresses. To date, more than two-thirds of the members have done so. Second, I continue to update the Town Meeting blog where I post information that may be of interest to Town Meeting members and citizens alike. You can visit the blog at www.walpoletownmeeting.blogspot.com. Please leave a comment.

Anyone interested in obtaining additional information or in serving on any of the committees named above should contact Moderator Jon Rockwood.

Town Counsel

Kopelman & Paige, P.C.
101 Arch St Boston MA 02110
617-556-0007

The year 2011 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

We are pleased to report that we were able to assist the Town in the resolution of three cases this year, including two appeals from Conservation Commission decisions and a tax challenge.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. There are presently eight pending litigation matters in which we are representing the Town and Town boards, ranging from appeals from rulings of the Conservation Commission and Zoning Board of Appeals to a suit alleging wetlands violations and a suit by the Town to obtain the proceeds of a passbook savings account posted as subdivision security in order to complete subdivision roads left incomplete by a developer.

We have reviewed and advised the Town regarding various contracts, including a license agreement for Walpole Park South, a contract for police communications equipment and certification of counsel for Bird Middle School contractual funding. We have assisted with various real estate transactions, including a purchase and sale agreement for a potential real estate acquisition for a public safety facility, several easements, and review of the deed for Walpole Public Library. We have

provided comments regarding proposed sign by-law amendments, zoning by-laws regarding nonconforming dwellings and caretakers quarters, a proposed by-law for registration and maintenance of vacant or foreclosed buildings and properties, and an updated policy for serving liquor at social functions on Town property.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to construction and prevailing wage laws, cell tower expansion proposals, minimum age for individuals to sign contracts, committee appointments and vacancies, authorization of outside storefront dining, application of zoning to split lots located in two towns, hazard trees located outside of the public right of way, private road repairs, citizens petitions, proposed debt exclusions, Council on Aging certification of lower tier participants, FEMA map amendments, the role of the Massachusetts Historical Society with respect to future use of the old library and advice concerning affordable housing applications.

Town counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have provided guidance as to green energy projects located on municipal land, the citing of solar and wind energy facilities under the State Zoning Act and the Green Communities Act and the applicability of the public construction bid laws to the leasing and procurement of finished building space. We have summarized important decisions addressing private nuisance claims brought against municipalities and application of historic curatorship program tax exemption eligibility. We have outlined notable new regulations of the State Ethics Commission, changes to municipal health insurance law, and final regulations implementing amendments to the Americans with Disabilities Act. We continue to provide updates on procedures under the new Open Meeting Law amendments and evolving regulations implementing those amendments.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, Assistant Town Administrator and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Personnel Board

Town Hall, Room 123
vdonohue@walpole-ma.gov
508-660-7294

Brian Davis (2013), Chairperson – Mary Campbell (2012), Vice Chair - Nancy McCabe (2012) – Phil Hinds (2013) – John Sheppard (2011) Personnel: Valorie Donohue, Personnel & Benefits Coordinator - James Johnson, Assistant Town Administrator

The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws and the non-union salary schedule, job descriptions, overseeing performance evaluations, assisting management, as necessary, in union negotiations and maintaining employee records.

Classification Study:

In the past, the Personnel Board had hired consultants to complete a classification study of the non-union positions to determine that the salary range of the Town's professional and hourly positions are comparable with other communities. However, due to lack of funding the Personnel Board members along with Administration will be conducting the classification study to be completed for fiscal year 2013. All job descriptions are in the process of being reviewed and updated; a salary survey of 23 towns was completed. The list of Towns were obtained through the DOR website. Towns were selected based on population, operating budget, # residential parcels, average home value, etc. Some of these towns that have a higher operating budget were included due to location adjacent to Walpole. The Board will take the next 12 months to review all the data and recommend a new salary schedule.

Job Descriptions:

All professional and non-union hourly job descriptions are being reviewed to be sure that they reflect the duties and responsibilities of the position. The last time that job descriptions were updated was in 2003 when a reclassification study was completed. Currently, 20 of 65 job descriptions have been updated and approved by department head, Town Administrator, Personnel Board and Board of Selectmen.

Employment:

Total number of municipal employees for calendar year 2011 includes:

Full time	-	166
Part time/temporary	-	339

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	12	5	84	5
Rehires		1	135	
Promotions	5			
Resignations	3	3		
Retirements	8	1		
Layoffs	1			

Retirement:

The Board wishes the following nine employees a very happy and healthy retirement after a combined total of 182 years of employment with the Town of Walpole:

- Clare Abril, Admin Board Secretary, BOS – 28 years
- Robert Anderson, Police Sergeant – 31.5 years
- Timothy Brooks, Dispatcher – 6 years
- James Carr, Firefighter – 20 years
- James Curley, Firefighter – 9.3 years
- William Djerf, Police Officer – 26.3 years
- Warren Goodwin, Police Officer – 32 years
- Donald Johnson , Town Planner – 5 years
- Peter Salzberg, Police Lieutenant – 23.9 years

Personnel Department

Town Hall, Room 123
 vdonohue@walpole-ma.gov
 508-660-7294

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker’s compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

Health Insurance:

Open enrollment is held every year during month of May for July 1st coverage. There were some major changes this year. The remaining 4 of the 5 Town unions (DPW, Fire and Library) – it was negotiated that all personnel make the move to a Rate Saver plan, however, if they remained in the current plan (now known as the Legacy Plan) they would be required to pay the difference of what the Town pays for the Rate Saver plan. The Clerical Union will make the change in March, 2012. As of December 31, 2011 the current participation in all medical plans includes 916 active employees and retirees (active Town employees – 167, town retirees – 123, active school employees – 337, school retirees – 289)

	Family	Individual
Harvard Pilgrim HMO	7	4
Harvard Pilgrim Legacy	6	6
HP Rate Saver	229	132
Network Blue	1	
Blue Legacy	5	5
Blue Options (Rate saver)	33	10
Tufts	1	5
Tufts Legacy	6	1
Tufts Navigator (Rate Saver)	82	45
Fallon Rate Saver	5	9
HP PPO		5

MEDEX		95
Various Senior Plans		224
Delta Dental	381	166
Life		477

Contribution Rates:

The insurance program has now completed its ninth year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80%	-	372 employees
70%	-	220 employees
50%	-	324 retirees

Unemployment:

For the calendar year of 2011, total claims paid out for both Town and School unemployment benefits have been \$220,335.
(Town - \$21,450 School - \$198,885)

Worker’s Compensation:

For the calendar year of 2011, there have been 24 work-related injuries. (Town employees – 10 School employees – 14)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

Economic Development Commission

Chairman: Paul Millette (2014); Vice Chairman: Michael McGrath (2015); Members: Ken Fettig (2012), John Hasenjaeger (2014), Donnell Murphy (2016), Beth Pelick (2014), Larry Pitman (2014), Richard Shields (2014) and Christopher Walker (2015); Associate Members: John Keefe (2012) and Paul Lunn (2012). Economic Development and Grants Officer: Stephanie Mercandetti.

The Economic Development Commission (EDC) works to enhance the commercial and industrial tax base of the town through maintaining existing businesses, encouraging business expansions, supporting efforts to attract new businesses and exploring opportunities for new business development. The EDC meets regularly on the second Tuesday of each month at 5pm. All meetings are open to the public with an open forum segment. They are usually held in Room 112 of Town Hall. The EDC works with the Town’s Economic Development & Grants Officer, who is responsible for providing professional, technical, marketing and administrative work in the areas of economic development and grant administration.

In 2011, Ms. Lisa Demaio resigned from the Commission. Associate member Christopher Walker was appointed by the Board of Selectmen to fill the vacancy. Mr. Paul Lunn was appointed as an Associate Member by the Board of Selectmen in September 2011.

In 2011, the following activities and achievements occurred:

- Worked with existing and prospective businesses to navigate local zoning and permitting processes, and in assisting them in accessing resources such as financing, workforce training, and site availability.
- Continue to work with developers, commercial brokers and property owners to promote and market vacant land and buildings.
- New or expanding businesses this year include Bianco’s Pizzeria (formerly Mangia’s), Cozy Spa, Cruisers On Main, East Walpole Market & Deli, Fancy That (A Tea Boutique), Hairentina, Hefez & Sons Jewelers, Inc., Koko FitClub, Texas Roadhouse, McDonald’s (new building in same location), and Walmart (expansion). In December 2011, the exciting news was that Conrad’s Restaurant in Norwood will open a second location at the former Kahana site.
- The Rt. 1A Industrial Park/Main Street Study was completed in June 2011 by our consultants BSC Group and Ninigret Partners. Funded entirely by a grant through the Commonwealth, the study provided a more specific development strategy for the area. It was great to see the participation of the property owners and businesses through the process. We look forward to working with them on the implementation of the recommendations and strategies outlined in the final report. The full report may be viewed at <http://www.walpole-ma.gov/EcDev.htm>.
- The Town received planning assistance through the Massachusetts Department of Energy Resources to explore the steps it would need to take to be designated as a Green Community by the Commonwealth. A workshop on the Stretch Energy Code was held in May 2011. There were two articles put forth for the Fall Annual Town Meeting relating to zoning and the adoption of the Stretch Code. The zoning article was withdrawn to address some technical

issues and will be placed on the warrant at a future Town Meeting. And the Stretch Code article did not pass Town Meeting.

- Compiled information on zoning, permitting, and socioeconomic data on Walpole and other communities within the region to measure economic competitiveness. This initial exercise will feed into a much larger benchmarking effort to be undertaken in 2012.
- Met with the Walpole Chamber of Commerce to discuss ways to work together on business retention and marketing to new businesses, and strengthen existing collaborative efforts. Ideas discussed at this meeting will allow Walpole to move towards implementation in 2012.
- Revitalization of the downtown continues to be a top priority with the following work having been completed or ongoing:
 - The Farmers Market launched its second outdoor season on June 15, 2011 on the Town Common. This new location proved successful in increasing the visibility of the Market. Patrons enjoyed the ability to purchase locally grown and made foods and crafts directly from area farmers, food producers and crafters. The Market ran every Wednesday from 2-6:30pm through the end of October. The Winter Market opened on Sunday, November 6th and will run twice a month on Sundays (10-2pm) through April 2012.
 - A downtown survey was completed in 2011 to gather information on shopping, service and dining needs from residents, visitors and employees. We received 332 responses with many comments, which are still being compiled into a more readable format. The input provided will assist us in developing a plan for the downtown.
 - Initial planning has commenced on developing a plan for improving the downtown streetscape. Town Officials met with the Walpole Chamber of Commerce Board of Directors in October 2011 to gather their thoughts and ideas. A larger meeting with downtown property owners and businesses is being planned for January 2012. The goal is to create a plan that will outline both the near and long-term improvements to enhance the public appearance of the downtown.
 - A new Public Art Storefront Initiative was rolled out to provide temporary artwork display opportunities for downtown vacant spaces. Interested downtown property owners should contact the Walpole Economic Development Office for information.
- The 5th Annual Business Forum, held in November at the Walpole Country Club, continues to be a draw for business leaders and state and local officials. This year's speakers were Mr. Brian Franciosi of Texas Roadhouse Walpole and Mr. Robert Pelletier of Bridgemedica.
- Development of two Business Recognition Programs:
 - An Annual Business Recognition Program which offers awards to businesses in three categories (Business Achievement, Contribution/Service to the Community, and Business Newcomer). The nomination period occurs over the summer to early fall. A panel of judges reviews the nominations and selects the recipients. Selected businesses receive recognition at the Annual Business Forum in November.
 - A Business Anniversary Recognition Program allows for more frequent business recognition based on reaching anniversary milestones.

Information Systems Department

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Vince Hobson - PC Support Technician

The Information Systems Department provides technical support and services to town departments – over 100 desktops and notebooks, and 10 servers. We also support the computers used by the Recreation Department in their programs.

Several major upgrades were performed in 2011:

- Munis –the application used to perform most municipal functions: payroll, tax bills, etc. In 2011 Munis was moved to a Windows server.
- Sewer & Water Meter Reading Application – Upgrade to a more powerful server.

The Town continues to make content on its website a priority, considering it a very effective way to communicate with residents. Over 117,000 people visited the town's website, www.walpole-ma.gov last year; 55% were returning visitors and 45% were new visitors. In the upcoming we'll be investigating how the Town can use social media to get information out to residents and also garner feedback.

Community organizations are encouraged to submit their events to our Community Calendar. Just fill out the form on our website: <http://walpole-ma.gov/EventForm.htm> or email your information to events@walpole-ma.gov.

Permanent Building Committee

Jack Conroy (Chairman), Philip Wild, Leo McCormack, Cameron Daley, David Wildnauer, Bernie Goba, and Hunt Bergen.

The Permanent Building Committee oversees the design and construction and renovations of public buildings as required by Walpole by-laws, Article XVIII.

In the Summer of 2009 the committee was charged by the Board of Selectmen with overseeing the design and construction of the new library building project. Design Technique, Inc. of Newburyport continues to work as the project manager along side Lerner, Ladd + Bartels of Pawtucket, RI who is serving as the architect for this project. TLT Construction has remained on the Library project to serve as the General Contractor.

To date this project has been proceeding smoothly and the Committee expects that a grand opening ceremony will take place in the Spring of 2012. The Permanent Building Committee continues to meet on the first Tuesday of each month at 7 PM in the Town Hall. The Committee wishes to thank our clerk Emily Conrad and Assistant Town Administrator Jim Johnson for the assistance and support throughout this project. Any questions concerning the construction of the New Library should be directed to Assistant Town Administrator Jim Johnson.

Insurance Advisory Committee

The Insurance Advisory Committee continues to advise the Board of Selectmen on issues related to insurance. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible. Once again this year the town successfully bid out the Town's Property and Casualty, Workers Compensation and Police and Fire Insurance coverage. The Town continued our relationship with the Massachusetts Interlocal Insurance Agency (MIIA) in 2011 and received more than \$38,829 in Rewards credits for FY11. The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town.

The Town of Walpole continues to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator serves on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. Any and all questions and concerns regarding insurance may be directed to the office of Town Administration.

Walpole Ponds / Turner Lodge (walpoleponds.com)

For full photo galleries check our public FACEBOOK page @Walpole Ponds

Daniel Ryan walpolepondsdrvan@gmail.com 508-962-7279

Cliff Snuffer walpolepondscsnuffer@gmail.com 508-801-4034

2011 Committee Members- Daniel Ryan (Chairman), Cliff Snuffer(Vice Chairman), David Melish(Treasurer), Bill Connors(Clerk), Dave*Sully*Sullivan, Eric Skogseth, William Wiseman, Associates-Leo Murphy, Ken Southwood, Paul Stelmash.

The Walpole Ponds team is a volunteer committee. No one gets paid and we do all of our own work. We manage the ponds of Walpole as well as staff and maintain the Turner Lodge on an almost full time basis. Committee members work tirelessly to make the Walpole ponds and Turner Lodge community treasures.

In 2011 Roger Turner, Matt Fearnley, and Mike Mansen gave up their spots on the committee due to lack of time. This paved the way for Eric Skogseth to bump up to Regular member. Also we brought on three more very passionate people to associate spots: Leo, Ken and Paul. Mike Mansen continues to contribute regularly.

Our goals are still to restore and maintain water quality along with improving water front areas to make them clean, attractive, usable parcels for our community. We also continue to manage the Turner Lodge.

Dredging is a main priority. But at almost a 2 million dollar price tag, this will take some time. So in the meantime, we'll strive to make improvements as best we can.

Memorial and Clarks Pond water front areas are mowed and manicured by Ponds members throughout the year. We use our own personal lawn equipment to make sure the areas are always usable and clean for the public. The Turner Lodge property is also maintained by the Ponds group.

Clarks Pond- Pond Committee secured \$21,500 through capital funds to start the first of a 3 year chemical weed treatment program. Results were seen immediately this past summer. 2012, 2013 are still set for treatments. This process is a weed control maintenance program that is as important as any other maintenance program the town has. The BOS approved the Skogseth Family to fully fund the first ever lighted aeration fountain for Clarks. This will be called the "Skogseth Memorial Fountain" in memory of the late family members. Fountain set to be installed in April 2012. Ponds members and their spouses also installed a new picnic area at Clarks. Set at the back of the parking lot, the crew raised the canopy of trees and removed brush. Wood chips were laid down and four new picnic tables were set in place thanks to the Building Maint. Dept. The BBQ grills on site were fixed up by the Vehicle Repair Division. The annual Water Chestnut Pull was bigger than ever this year with approx. 10 boats in the water. Water chestnuts are a very invasive weed. When the seeds drop, they can lay dormant for up to 12 years before starting to grow. Members and volunteers worked the day and removed 30 yards of water chestnuts, the largest amount ever. The day was followed by a cookout for all that contributed.

Memorial Pond - The Delaney Fountain still runs strong in Memorial Pond and the Ponds team brought in canoes, row boats, and paddle boats for Walpole Day 2011. Weeds are taking over the Pond and we are looking into dredging possibilities for the future.

Turner Pond / "The Lodge"- Weeds also took over Turner Pond this past year and we will be seeking funds for treatments for 2012/2014. In the winter months of 2011, the Lodge signed up almost 1100 members for ice skating. The Lodge was opened full time to the public for a small fee per family. Families enjoyed barrel fires, outdoor music, and a beautifully renovated building. Fees helped cover the Lodge utility bills and pay for maintenance items needed. Ponds committee has and manages their own Lodge account through the town. Lodge staffing is 100% volunteer and non-paid. We had 3 large ice rinks that were clean and maintained through the very tough winter. Dave Melish purchased a walk behind sidewalk sweeper that was beneficial for cleaning ice. We also flooded and zambonied the rinks on a regular basis. This was also done all on our own time. With the help of the Conservation agent and the Commission, a beach was installed behind the Lodge. In one very long day, the Ponds teams dug up roots and stumps along with cutting down brush and trees. We graded the area and S.M. Larrusso donated all of the sand. This will make snow removal much easier in the winter and provide an area to hold fishing derbies and classes in other months. Funds collected by the Ponds may not amount to much but the reward to the community is the real profit.

In closing, the community's awareness about pond maintenance is growing. Our continued efforts along with the events we run at the Ponds/Lodge will further educate the people of Walpole. The Ponds Team would like to thank all donors and the Town of Walpole for making our goals and achievements easily attainable.

Historical Commission

We reviewed several properties presented to us by the building inspector, which had applied for demolition. Those properties were located at 885 Old Post Road, A small house (used as an office) at Hollingsworth & Vose Co. on Washington St., and a building located on Lincoln Road used by the Home for Little Wanderers. All the structures were found to not be historically significant, and the demolition process was allowed to proceed.

We received \$500 from Michael Gallagher, owner of the new building at 600 Main Street, as the beginnings of a Walpole Historical Commission fund.

Michael Amaral attended a showing of "Historical Pictures of Norfolk County's 28 Communities" at the Norfolk County Registry of Deeds.

4 members attended a presentation given by Mr. Skelly, of the Mass. Historical Commission, sponsored by the Braintree Historical Commission. It was entitled "The Roles and Responsibilities of Historic District Commission and Local Historic Commissions."

Michael Amaral was unanimously voted in as Chairman of the Walpole Historical Commission, replacing Michael Gallahue, who is moving out of town. He has attended several meetings of the Master Plan Implementation Committee, representing the WHC.

In May, Michael Amaral hosted an open house in the Old Town Hall on Memorial Day, dedicated to the Civil War veterans and their memorial there. Nearly 70 people attended, including one State Representative and numerous veterans in uniform. Bob Boyd resigned as a member of the Historical Commission. Bob later passed away on August 13, 2011. The Commission wishes to express its deepest regret at losing Mr. Boyd, who served his country in the US Army Air Force during World War II, and the USAF during the Korean War, achieving the rank of Lt. Colonel. He also flew aircraft in the NH, CT & Mass. Air National Guard. Mr. Boyd had served Walpole over the years in many capacities: as Town Engineer, Town Administrator & Town Moderator, as well as the chairman of the Walpole Historical Commission.

Members met and agreed to collaborate with the Walpole Historical Commission on a pamphlet which will highlight Walpole's contribution during and after the Civil War. This is in keeping with the celebration of the Civil War Sesquicentennial (150th) Anniversary, (2011-2015).

Numerous improvements have been made to the Walpole Historical Commission web page, including links to a hi-resolution image of the Civil War Memorial, and other links to historical documents related to the US Civil War.

Adams Farm Committee

(c/o Town Hall, 508-668-7289, jackwiley@verizon.net)

Jack Wiley (4/1/14), Chairman, Dave Lehto (4/1/14), Vice Chairman, Ken Chamberlain (4/1/13), Linda Coletti (4/1/13), Tracy Firth (4/1/14), Ted Hoegler (4/1/12), Scott Martin (4/1/12) - Associate Members Ralph Knobel (4/1/12), Secretary Gary Riggott (4/1/12)

The Adams Farm Committee shall consist of seven volunteer citizens appointed by the Walpole Selectmen for a staggered term of three years. Associate members may be appointed as suggested by the Committee by approval of the Selectmen. The Committee shall over-see all aspects of the Farm and report as appropriate to the Selectmen accordingly. These will include: Promotion of use of the Farm by citizens, advising the Selectmen on applicants for the use of the Farm and/or the Barn/Pavilion facility: Additionally monitor and advise on appropriate good-practice wildlife management and activities, good-practice forestry management activities, proper field and meadow maintenance including haying and/or mowing and fences, Barn/Pavilion for maintenance and security, the Walpole Community Garden, the Woman's Club Butterfly Garden: Coordinate with the Walpole Trails Committee for marking and maintenance of all trails: Coordinate activities/enhancements with the Friends of Adams Farm, Inc. for their financial support for expanded Farm uses and maintenance requirements:



The Woman's Club Butterfly Garden became a very popular visitor attraction coming into full bloom throughout the growing season with designed season long blossoms giving a new presentation with each visit.

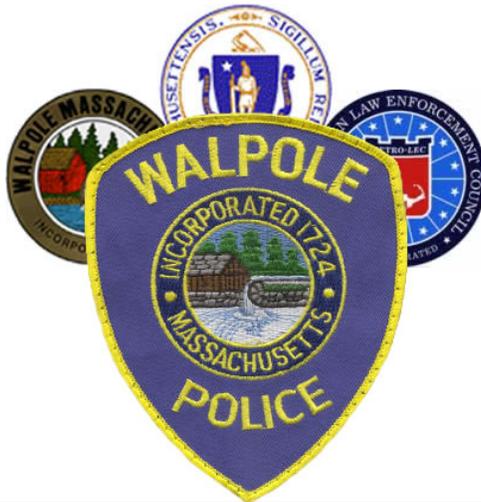
Walpole Woman's Club Butterfly Garden

During 2011 some of the highlights of the activities at the Farm were: Lions Club Field Day (11th Annual), Girl, Boy and Cub Scout Pack regular meetings and outings including overnights, Norfolk Hunt Club regular drag hunts, the first wedding, among other various uses of the Barn/Pavilion facility. The Community Garden was expanded to this year to 64 plots with outstanding results. (See also *Friends of Adams Farm*)

Public Safety

Walpole Police Department
972 Main Street
Walpole, Massachusetts 02081
phone: 508.668.1212 fax: 508.668.0531
email: info@walpolepd.com
web: www.walpolepd.com

Annual Report 2011



WALPOLE POLICE DEPARTMENT

[AT-A-GLANCE]

Chief of Police:	Richard B. Stillman		
Executive Officer:	John F. Carmichael Jr.		
Sworn Officers:	34		
Dispatchers:	5 (full-time), 1 (part-time)		
Civilian Assistants:	1 (full-time), 2 (part-time)		
School Crossing Guards:	7 (part-time)		
Marked Patrol Vehicles:	9	ATV:	1
Unmarked Patrol Vehicles:	7	Bicycles:	8
Motorcycles:	2	Speed Trailer:	1
Sign Boards:	2		

2010		2011	
Budget:	\$4.04 million (FY11)	Budget:	\$4.05 million (FY12)
Incidents Reported:	15,047	Incidents Reported:	16,117
Arrests:	513	Arrests:	473
Citations:	2,932	Citations:	3,553
Accidents:	406	Accidents:	422

A MESSAGE FROM CHIEF RICHARD B. STILLMAN

January 1, 2012

Walpole Community,

As Chief of Police of the Town of Walpole, I take great pride in our Police Department's effectiveness in working with our community. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer my admiration to our government leaders, residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

We work with community issues every day in an attempt to improve the quality of life. We have held neighborhood meetings, programs to assist the elderly, Rape Aggression Defense classes, crime prevention meetings, TRIAD, Adopt-a-School, and stranger-danger classes, in an effort to better serve our community. We work with the Coalition for Drug and Alcohol Awareness in an attempt to reduce the difficult problems associated with underage drinking and drug abuse. The department has done all this with fewer officers than we have had since the mid-seventies, a real tribute to the officers and staff this year.

There were over 16,000 calls for service, 473 arrests, 422 motor vehicle accidents, 600 court cases, almost 4,000 citations issued and 211 cases assigned to detectives in 2011 to mention a few. We are very pleased to report our overall crime rate (Part I Crimes per 1,000 inhabitants) has dropped 20% in 2011.

It is my pleasure to present the 2011 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,

Richard B. Stillman

Richard B. Stillman
Chief of Police

Administration

Chief Richard Stillman

Deputy Chief John Carmichael

Lieutenant Fred Leland

Lieutenant Joe Zanghetti

Sergeants	Detectives
Sergeant Marty McDonagh	Detective William Bausch
Sergeant Steven Giampa	Detective Timothy Songin (SRO)
Sergeant Dave Smolinsky	Detective William Madden (Court)
Sergeant (Detective) James O'Connell	Detective Tim Sullivan
Sergeant Chris Mackenzie	Detective Richard Kelleher
Sergeant John White	

Patrol

Officer James Dolan	Officer James Moses
Officer Steve Foley	Officer Al Manganello
Officer Steve Eaton	Officer Rob Kilroy
Officer John Wilmot	Officer Paul Lagoa
Officer Scott Koenig	Officer Chris Musick
Officer Robert Simmons	Officer Luke Parlon
Officer Brian Becker	Officer Ian Tolland
Officer Jaclyn Hazeldine	Officer Patrick Moriarty
Officer Heather Van Ness	Officer Robert Doherty
Officer John Thayer	

Dispatchers	Administrative Assistants & Principal Clerks
--------------------	---

Dispatcher Anita Bothwell	Judy Ryan-Decker
Dispatcher Jeff Abate	Warren Goodwin (part-time)
Dispatcher Cindy Jackman	Susan Manty (part-time)
Dispatcher Carly Moriarty	Barbara Rossi (part-time)
Dispatcher Tom Perciaccante	
Dispatcher Jenna Barnett (part-time)	

To say 2011 was an eventful year would be a gigantic understatement. We started the year with the lowest number of sworn officers we have had since the 80s (see graphs later in the statistical section). It has probably been even longer since we were down to 35 sworn police officers, but our records didn't go back any further. On top of being down to the lowest number of officers in decades, 2011 brought more than 16,000 incidents for only the second time ever. More calls, with less officers, equals a busy year.

It was also a hectic year in the staffing department, with numerous personnel changes in 2011. There were a total of 7 people hired (sworn and civilian), 7 departures due to retirements and transfers, a total of 5 promotions, and an additional 3 others that were going through the hiring process, but have yet to become sworn.

Despite handling more calls, with less people, officers continued their exceptional service to the Town of Walpole by trying to do more with less. There were more than 3,500 traffic citations written this year, a number that hasn't been reached in more than a decade (1998 was the last time), and then there were the extra services. These services are work that doesn't show up in our stats, it's work that officers do on top of their normal jobs. Even with the low manpower, these programs continued, with officers throughout the department picking up the slack where needed. This is a testament to the character, and quality of the people we have working at the Walpole Police Department. Their tireless efforts can be read about in the "Special Assignments" section below.

The year also brought some eventful incidents that tested our resolve. In August, Hurricane Irene came to town and brought down trees and wires. The department, and its skilled dispatchers, took 412 calls from citizens during the 10 hour storm, and logged more than 130 incidents during that time. Trying to handle over 400 calls, and dispatching officers to more than 130 incidents is bad enough under perfect circumstances, but during the hurricane, they did it with broken radios. At the start of the storm, our main radio frequency went down. Officers had to scramble with a mix of backup channels, and other methods of communication during the storm. While this was a trying day for everyone, it gave us the opportunity to recognize a critical weakness in our communications system. Our radio infrastructure has since been assessed, and a plan is in place to not only repair the issues, but improve the entire system. Mother Nature wasn't done with us yet, and in October we were hit with the ice storm that brought in 521 calls, and produced more than 150 incidents.



However, 2011 was not all gloom and doom. The 3rd of July celebration went off without a hitch. There were 26 officers (10 of which were Sheriffs) patrolling the area, and there were no major incidents reported. In addition, while the overall incidents did rise in 2011, both crimes against persons and crimes against property dropped. This is in line with the national average that is seeing similar numbers. Also, while accidents are up very slightly, they are still below the ten-year average. Finally, our arrests were down slightly from last year, yet this is likely a product of a lack of manpower rather than anything else. As a demonstration, take a look at the graph below that compares number of police officers working, to the number of arrests. You will see, we had fewer officers and fewer arrests 10 years ago. Then, manpower went up and so did arrests, and now that manpower has slipped, so has arrests. Did one cause the other? The answer to that cannot be found in this report, however, you can see the graph for yourself and make your own determination.

Also new to 2011 is Cops Corner. Cops Corner is a weekly article in the Walpole Times that offers everything from safety tips, to insight on various current events; as well as some more light-hearted stories. Sgt. White has written quite a few articles this year, with Sgt. Mackenzie and Lt. Leland pitching in as well.

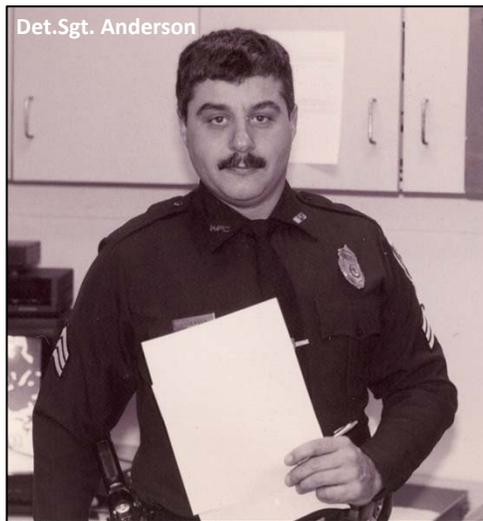
All and all, while a very busy, and often difficult year, it was a good year that ended with everyone safe. To honor the hard work, and highlight some of the good things Walpole Police Officers have done for the Town of Walpole over the past year, the following is a detailed report of 2011.

There were five (5) retirements this year, as well as two (2) other departures for a total of seven (7) openings in 2011.

Lieutenant Peter Salzberg retired after serving more than twenty (20) years for the Walpole Police Department, starting out as a patrolman, and rising to the rank of Lieutenant. Lt. Salzberg began his career with the department in the 80's, and his fun-loving attitude gave him the ability to work well with kids. In 1997, Lt. Salzberg starred alongside Jason Hervey of "The Wonder Years" as "Officer Pete" in a safety movie geared toward kids. He was later promoted to Sergeant, and then Lieutenant, where he was placed in charge of special events and was the Officer-In-Charge of Special Units, such as the Bike Patrol and Honor Guard.



Detective Sergeant Bobby Anderson also retired after a long career with the department, serving more than thirty (30) years. In 1988, he was promoted to the rank of Sergeant, and eventually transferred into the Detective Division where he served as the Officer-In-Charge of that unit. "Sergeant Bob" was well-liked and was a well-respected supervisor with a wealth of investigative knowledge that he was always willing to share with younger officers. A compassionate and dedicated investigator, always willing to go the extra step for victims, he will be missed.



Officer Warren Goodwin started his career with the Walpole Police Department in the 1970's. Officer Goodwin held two (2) critical positions with the department, serving as both the Traffic Safety Officer, and as the Officer-In-Charge of the Information Technology (IT) Department. As Traffic Safety Officer, he was responsible for examining traffic situations in Walpole, and making critical decisions about safety. In addition, Officer Goodwin was responsible for the dawn of the computer age at the Walpole Police Station, purchasing and installing the very first computer network, and keeping it running ever since.

workers to safety.

Officer Billy Djerf began his career as a Corrections Officer, but later transferred to the Walpole Police Department, where he remained for over twenty (20) years. Officer Djerf was an accomplished marksman, and held the position of sniper for the regional SWAT team known as MetroLEC. He was praised in 2007 when, while working a detail, there was an explosion in the manhole, and he helped pull the utility

Officer Jon Lagoa came to Walpole in 2009 as a transfer from another department. Always quick with a joke, he was a great addition to the department. Unfortunately Jon transferred back to his original department in order to be closer to his family. We wish him the best.



The department also lost two (2) dispatchers this year. **Dispatcher Tim Brooks** retired after a long and distinguished career serving the public as not only a dispatcher, but as a call-fireman. Dispatcher Brooks, always a calm voice on the radio, was the recipient of the Employee of the Month award in 2005 for his actions in handling a difficult 9-1-1 call where a choking child was saved.

Dispatcher Walter Armstrong served Walpole as a part-time dispatcher for several years, putting himself through school to one day have a chance at his dream job. In 2011, he got his chance, and left to pursue his dream; we wish him well.

Members of the Walpole Police Department often “wear many hats”. Officers are frequently drawn toward a particular field within the vast area of law enforcement, and they train to become specialized in those fields. This is a fantastic benefit for the department, and a testament to our officer’s hard work and dedication. Unfortunately, this also means that when an officer retires, there is more than just the patrol position that needs replacing. Here are the new officers that arrived in Walpole in 2011, as well as the dedicated officers that are picking up the extra slack for the opening of special assignments.

Officer Chris Mackenzie, Detective James O’Connell and **Officer John White** were all promoted to Sergeant this year to replace several openings created by retirements. Sgt. Mackenzie and Sgt. White will step in as Patrol Supervisors, while Det.Sgt. O’Connell was promoted to the Detective Supervisors position. All of them have proven to be valuable assets to the department and their leadership will be instrumental in ushering in a new era for the department. In addition, **Sergeant Joe Zanghetti** was promoted to the rank of Lieutenant.

Newly assigned to the Detective Division this year is **Officer Rich Kelleher**. Det. Kelleher is a trained and certified sexual assault investigator, and has received countless hours of training in various investigative techniques including homicide and narcotics. Det. Kelleher’s dedication, persistence and attention to detail will be a valuable asset to the Detective Division in the years to come.

Officer Chris Musick took over the duties of Traffic Safety Officer in addition to his regular patrol duties. This makes Officer Musick the Officer-In-Charge of the school crossing guards, as well as being responsible for numerous other roadway, and traffic safety responsibilities. Among his duties, Officer Musick is in charge of deploying our traffic safety equipment, like the sign boards and speed trailers, to problem areas around town.

Officer Paul Lagoa recently graduated from an intense, week long program where he trained to become a member of the MetroLEC-SWAT team. Officer Lagoa will continue to train and work as a SWAT Officer, and in the spring will attend a school taught by members of LAPD SWAT.

In order to fill some of the patrol and dispatch openings created this year, the Walpole Police Department hired two veteran officers, two new officers and two dispatchers. **Officer Luke Parlon** comes to Walpole from the Boston College Police Department, and **Officer Robert Doherty** comes from the Norwood Police Department. Both are experienced and dedicated officers who are a welcomed addition to the department. With the benefit of these officers being transfers, they were able to go through a brief orientation training program, and then start filling in shortly after.

To replace the loses in the dispatch center, **Dispatcher Tom Perciaccante** was hired as a full-time dispatcher, and **Dispatcher Jenna Barnett** was hired as a part-time dispatcher. Dispatcher Perciaccante graduated from the 29th Public Safety Communications Academy, where he received extensive training in a variety of fields. Dispatcher Barnett comes to us from Sharon, where she worked as a dispatcher, and has quickly fit right in here in Walpole.



Finally, **Officer Ian Tolland** and **Officer Pat Moriarty** were hired, attended, and graduated from the 26-week long police academy. After graduation, they were put through a 12-week Field Training Program where the skills they learned in the academy were put to the test. Both officers completed this training with high marks and are now working patrol shifts for the department. Officer Tolland is currently working the day shift, while Officer Moriarty is working the evening shift.

Pictured to the left are Officers Moriarty and Tolland going through the full-scale training exercise held at the High School this year, which can be read about later in the report.

Wal-Mart Local Community Contribution

The Walpole Police Department received a grant for \$1,000 from Wal-Mart this year to put toward educational and health programs for the community. This generous donation was put toward funding for the Rape Aggression Defense Program (R.A.D.), which for the past eight (8) years has educated and instructed the women of Walpole on basic safety and self-defense techniques. You can read more about the R.A.D. Program later in the report.



Drug Take-Back Program

The Walpole Police received a grant this year from the District Attorney's Office to purchase a "Med-Return" box. This specially designed container offers a place for residents to safely discard their old prescription medications.

The disposal of prescriptions medications is often a bit of a conundrum for citizens. They do not need them anymore, yet they are fearful of disposing of them in the trash or by flushing them down the toilet. With this \$900 grant, we were able to buy, install and begin the program in 2011. The program allows Walpole residents to drop-off their unwanted prescription medications, using the box pictured to the left. The drugs are then safely and securely brought to an authorized incinerating facility. In the first week, the box was filled to the top.

Bulletproof Vest Program

The Department of Justice awarded us with a grant to pay half the costs of replacing any expired bulletproof vests, or to equip new officers. This year, we needed five vests, meaning the grant totaled \$1,875. Our old vests were then recycled, and donated to a company that turns them in to ballistic vests for dogs in combat.

E911 Grant

We have been receiving the E911 Grant from the State for several years now in order to update our communications center with the latest technology. This trend has continued, and the department was able to get computers and various hardware for dispatch. In addition, Massachusetts has recently increased the level of training required to handle 9-1-1 calls, so additional funds were used to send dispatchers and officers to a higher level of training so that they can continue to answer the E911 line.

Governor's Highway Safety Bureau

We continued our roadway safety initiatives with several grants from the Governor's Highway Safety Bureau, who awarded us with more than \$10,000 in order to fund increased patrols for seatbelt, and drunk driving enforcement. This funding gives us the opportunity to employ extra patrols specifically targeting a variety of dangerous roadway issues.

School Violence Response Drill

Southeastern Regional Planning and Economic Development District (SRPEDD) awarded Walpole with a grant to plan, and execute a full-scale school violence response drill.

There is no substitute for the quality training you get from live, full-scale training exercises, however their planning and execution can be very costly, and often prevents this type of training from occurring.

However, in 2011, we received a grant to hold a full-scale training at the High School aimed at testing the preparedness of the students as well as training our officers in the event of a violent intruder at one of our schools.



This is the information that doesn't show up in the logs, and is not included in the stats. When Officer Hazeldine spends her night around a campfire with the kids at Longview Farm, building ties to the school, it isn't logged. When Officer Van Ness gives a young student a ride to school in a police car, as part of a charity event, it doesn't show up in the stats. When Officer Kilroy goes to an apartment complex to speak to seniors about crime prevention it doesn't show on any graph. The following are the special assignments that members of the Walpole Police Department do for the community, *in addition* to their normal duties as patrol officers. The Walpole Police Department is proud to offer, and fund these services, and the officers participating should be commended for their dedication and hard work.

Accident Reconstruction and Investigation

Officer Steve Foley

Officer Chris Musick



Accident At Common-&-Front Streets

Officer Foley and Officer Musick have both attended numerous training classes in the specialized field of accident reconstruction, and have both worked to become certified accident reconstruction specialists.

This is the process of applying the laws of physics, mathematics, and good old fashioned police work to an accident scene to better determine what actually occurred.

Due to the time-consuming nature of these investigations, only those collisions involving death, serious personal injury or collisions warranting serious criminal charges are reconstructed. The "Recon" team continued their work in 2011, investigating six (6) serious accidents scenes.

The accompanying photograph is an actual accident scene photo, found in the Walpole Police archives. The street signs in the background say Common and Front.

Adopt-A-School Program

Officer Jackie Hazeldine
Sergeant Dave Smolinsky

Officer Paul Lagoa
Officer John Thayer
Sergeant John White

Officer Luke Parlon
Officer Ian Tolland

The Adopt-A-School Program continued in 2011. This popular program began several years ago with officer's volunteering to "adopt" a school, and work toward building a strong working relationship with them.

Officers frequently visit the schools, speak at school events and work closely to build bonds with both student and staff. For example, Officer Hazeldine works closely with the students at the Clifford School at Longview Farm, and this year attended their Thanksgiving and Christmas celebrations.

School Mentors, as they are often called, have begun assisting schools with "lock-down drills", which are a means of practicing preparedness in the event of an intruder into the school. This valuable exercise was practiced in several schools throughout town on several occasions in 2011, for example; Sgt. Smolinsky practiced the drill three (3) times this year with the Fisher School.

Akin to a fire drill, the lock-down drills are performed at a walk-through pace in order to promote learning, without causing panic and confusion. Police officers working the road at the time of the drills are also getting in some practice, as they responded to the school and practice securing the area, and work to familiarize themselves with the grounds.

AED Program

Officer Bob Simmons

Officer Simmons has been coordinating and maintaining the Walpole Police Department's AEDs since the program's inception. AEDs, or Automatic External Defibrillators, are portable electronic devices that are used during cardiac emergencies.

Officer Simmons was able to obtain funding in the past to purchase AEDs for all patrol vehicles. Due to the prompt availability of defibrillators, the Town of Walpole was awarded the title of "Heart Safe Community". However, the life-span of these machines is only so long, and this past year it was learned the models we use are no longer in production; thus no longer serviceable. Officer Simmons, working with various town agencies, was able to obtain funding and not only replace our aging AEDs, but he was able to expand the program. Now, every single Walpole Police vehicle, patrol and unmarked, is equipped with these life-saving devices.

Bike Patrol Unit

Sergeant Chris Mackenzie [OIC]

Officer Jackie Hazeldine

Officer Luke Parlon

Officer Brian Becker

Officer Rob Kilroy

Sergeant Dave Smolinsky

Officer John Thayer

Officer Steve Eaton

Officer Al Manganello

Detective Tim Sullivan



Bike Patrol: Officers Sullivan and Thayer

The year 2011 marked the 14th year that members of the Walpole Police Department Bike Patrol Unit have escorted and protected celebrations, parades and road races all over Walpole, year round.

From the St. Patrick's Day Parade, to the fireworks, to the Santa Parade, these specially trained and outfitted officers patrol on bicycle to ensure safe and successful events all around Walpole.

The size and maneuverability of the bicycles makes them the perfect tool for difficult, crowded events, where the use of a police car would be impossible. More maneuverable than a car, and faster than an officer on foot, this unit has been helping keep events safe for more than a decade. In 2011, three (3) new COBWEB trained officers were added to the unit, as work began to revitalize this valuable community program.

Child Safety Seat Technician

Sergeant Dave Smolinsky

Sergeant Dave Smolinsky continued his work as a certified child safety seat installer. Sgt. Smolinsky has been certified by the Governor's Highway Safety Bureau, and has literally installed hundreds of car seats for Walpole residents who are expecting, or for parents who simply want to make sure their seat is in correctly.

If anyone has ever tried to install a car seat, you know how difficult they can be. Even parents who do install the seats themselves, are often worried they did not do it properly. This is where Sgt. Smolinsky can help, and in 2011 he continued assisting the parents of Walpole by installing more than 50 car seats. He plans to renew his certification in 2012 to keep this popular program running.

Crime Prevention

Officer Rob Kilroy

Sergeant Chris Mackenzie

Officer Rob Kilroy and Sergeant Chris Mackenzie continued to serve as the department's Crime Prevention Officers, receiving extensive training in 2011 to become certified in this specialized field.

This year, the Crime Prevention Officers spoke with a variety of



Dep. Carmichael and Sgt. Mackenzie discuss crime prevention at Adam's Farm

local community groups, offering safety tips and crime prevention ideas for parents and business owners alike. The photo shows Sgt. Mackenzie (right) working with the Adam's Farm Committee to tour the property by ATV, and point out potential issues and trouble spots.

Crossing Guards

Officer Chris Musick [OIC]

Officer Chris Musick has taken over the responsibility of organizing the School Crossing Guards as part of his duties as Traffic Safety Officer. In 2011, the program to upgrade the radios used by the crossing guards continued, as several newer radios were issue this year in preparation for the upcoming changes being made by the FCC. Steps are being taken to complete this plan in 2012, ahead of the FCCs 2013 deadline when all radios must be “narrowband” capable.

The crossing guards completed another successful school year, and Chief Stillman would like to thank each of them for their cooperation and dedication.

Domestic Violence Officer

Sergeant Dave Smolinsky

Sergeant Dave Smolinsky continued work as the Domestic Violence Officer and is tasked with the responsibility of ensuring that restraining orders are received, served, returned to court and recorded in our records in a timely manner. This work can often be difficult, as many different orders, from all over the State (and even the Country) can come in to the station, and require immediate attention. Sgt. Smolinsky continued his fantastic work in 2011.

Emergency Planning Committee

Lieutenant Fred Leland [OIC]

Officer Jim Moses

Lt. Leland and Officer Moses are the Police Department's representatives with the Walpole Emergency Planning Committee. They attend meetings with other town departments, as well as specialized company representatives to coordinate efforts town-wide in case of an emergency event or disaster.

In 2011, the EPC was instrumental in assisting with Walpole's first ever, large-scale, school violence response drill. The exercise was designed to test the town's readiness in their abilities to respond to an ongoing deadly action or active shooter situation. The goals were to lockdown, unlock and evacuate approximately 1,300 students, teachers and staff in accordance with the school emergency response plan.

The EPC assisted along the way, and was fully involved in the process of preparing and planning the emergency response of the various town departments. A drill of this magnitude was a first for Walpole, and the lessons learned were invaluable. In coordination with the Emergency Planning Committee, the schools, police, fire, DPW and MetroLEC-SWAT; more than 100 public safety employees and town workers responded to the High School for this “emergency” scenario. From there, a complete after action review was conducted to analyze the effectiveness of the response, and learn from any mistakes. It was a big undertaking that could not have been done without the work of Emergency Planning Committee.



Firearm Instructors and Armorers

Officer Brian Becker

Officer Scott Koenig

Officer Al Manganello

Officer Jim Moses

Officer John Wilmot

Officers Becker, Manganello and Moses serve as the firearms instructors for the Walpole Police Department. In 2011 these officers continued their fantastic work designing and implementing firearms training classes, and ensuring all officers continue to be qualified with their duty weapons, and rifles. Once again, all officers passed their qualifications this year due to the devoted work of these officers.

Armorer Scott Koenig and John Wilmot continued their superb work keeping all of the Walpole Police Department's munitions clean, safe and operational. These officers maintain a strict and meticulous maintenance program year round, where all weapons are collected, disassembled, cleaned and reassembled; all the while, checking for any issues that could affect the performance of the weapon.

Firearms Licensing

Officer Bob Simmons

Chief Stillman is the final firearms licensing authority for the Town of Walpole, and as such, his goal is to responsibly, and carefully apply the law to any application for a firearms license. This means that all applications for new and renewed licenses come through the Walpole Police Department for review.

This is a vital task, one that the Walpole Police Department takes seriously, and every applicant is dutifully screened, photographed and fingerprinted; which is an often time-consuming task. Officer Bob Simmons, Administrative Assistant Judy Ryan-Decker and Principal Clerk Susan Manty assist the Chief with this process, and in 2011, handled 216 total requests.

FTO Program

*Sergeant Steve Giampa [OIC]
Officer Jim Moses*

Officer Jackie Hazeldine

*Officer Rob Kilroy
Officer John Thayer*

The FTO Program (Field Training Officers) began a complete overhaul in 2011. It has been some time since we had a new recruit to train, and since then, the majority of our FTOs had left the program. With two (2) new recruits getting ready to graduate this year, and not enough FTOs, this was the perfect opportunity to revamp the entire program.

Officers Kilroy, Hazeldine and Thayer were all certified as Training Officers this year, and they joined Officer Moses to make up our new FTO Unit. Under the leadership of Lt. Leland and Sgt. Giampa, these officers dismantled the entire program and rebuilt it from the ground up; just in time for the two (2) recruits to graduate and become the first test subjects. Officers Moriarty and Tolland were put through this new 12 week program while the FTOs continued to innovate and recreate the program as the training progressed. With the first "test subjects" completed, the FTOs continue to work on the program and hope to have it polished by 2012.

Honor Guard

*Officer Steve Eaton [OIC]
Officer James Dolan
Sergeant Chris Mackenzie*

*Officer Brian Becker
Officer Steve Foley*

*Deputy Chief John Carmichael
Detective Rich Kelleher
Detective Bill Madden*

The Honor Guard continued to represent the Town of Walpole with pride in 2011. These specially trained and uniformed officers, attended countless ceremonial events this year to honor fallen officers and servicemen.

Officer Eaton and Deputy Chief Carmichael begin the Flag Retirement



Outfitted with special dress uniforms, flags, and ceremonial rifles, these officers are a fixture at local events. This year, they were proud to represent the department during events like the Memorial Day Parade, and the 9/11 Ceremony.

The photograph shows a ceremony on Flag Day to honor, and properly retire an American Flag. The Honor Guard proudly marched into this event, and executed the meticulous flag retirement ceremony for Veteran's and residents of New Pond Village.

Intoxilizer Technician

Officer Steve Foley

Officer Foley, in conjunction with the State Police Office of Alcohol Testing, is assigned to maintain the department's Intoxilizer equipment (the breathalyzer). This equipment is used to determine the sobriety of a person by measuring the

alcohol content of the person's breath. Officer Foley continues to ensure that the machine is working properly, and is properly calibrated and maintained.

In 2011, Officer Foley began work to prepare the department for the arrival of a new and more advance machine that will be arriving in 2012.

Metropolitan Law Enforcement Council (MetroLEC)

*Chief Richard Stillman [President]
Officer Keonig [Mobile Ops]
Det.Sgt. O'Connell [Investigations]*

*Officer Eaton [Crisis Negotiator]
Officer Lagoa [SWAT]*

*Officer Kilroy [Computer Crimes]
Officer Manganello [Mobile Ops]
Det. Sullivan [Crisis negotiator]*

Walpole is a member of the Metropolitan Law Enforcement Council (MetroLEC), a group of 45 law enforcement agencies in the Metro-West area of Massachusetts. The police agencies in MetroLEC are able to share resources in order to fund special task forces for a variety of services that smaller departments could not afford to staff or fund alone.

In 2011, Chief Stillman was once again named the President of MetroLEC, making him the longest tenured President of the Council in its 10 year history; a testament to his dedication and hard work. He is charged with the difficult task of coordinating the efforts of 45 different police chiefs.

Walpole contributes seven (7) officers to various task forces in MetroLEC. Officers Eaton and Sullivan are both trained and certified crisis negotiators, trained in the de-escalation of dangerous incidents. They were called out on numerous occasions in 2011, and were instrumental in the peaceful resolution of several incidents. Officer Eaton is also a member of MetroLEC's Search and Rescue Team known as RRT.

Officer Kilroy is a member of the Computer Crime Unit. Based out of the computer forensics lab housed at the Norwood Police Station, Officer Kilroy investigates and forensically examines computers and cell phones for evidence. In 2011, Officer Kilroy assisted with, wrote or executed literally dozens of search warrants for the examination of digital evidence.

Officers Koenig and Manganello are both members of the Mobile Operations Unit (MOP), and are trained in crowd control and vehicle escorts. In 2011, members of MOP assisted in countless escorts, and even helped with crowd control during the Boston Bruins celebration.

Officer Lagoa is a member of SWAT and is on the MetroLEC search and rescue team (RRT). Members of these teams specialize in responding to critical incidents with specialized training and equipment. Based out of a nearly \$700,000, state of the art, mobile command post, MetroLEC-RRT/SWAT provide the town of Walpole with unparalleled services in the area of critical incident response. The resources of MetroLEC-SWAT are available to Walpole on a moment's notice, and the organization is a valuable asset to Walpole. This fact was demonstrated when MetroLEC members participated in a full-scale emergency response drill at the high school (pictured).



Finally, Detective Sergeant O'Connell is a member of the MetroLEC-Investigative Services Unit (ISU), and specializes in child abduction. Det.Sgt. O'Connell has received special training as a member of the Child Abduction Response Team (CART) on the rapid response to a report of a child missing.

Motorcycle Unit

Officer Scott Koenig

Officer Al Manganello

Officers Koenig and Manganello are assigned to the Motorcycle Unit, and are charged with monitoring traffic, and enforcing the various traffic laws in an attempt to keep our roadways safe. They are each issued a motorcycle, which offers them the freedom and maneuverability to observe traffic from a variety of locations. Their mission is to provide the highest level of

safety for the residents of Walpole, by proactively enforcing motor vehicle laws, often positioning themselves at problem areas where accidents occur.

In 2011, Officer Manganello was moved from a part-time member, to a full-time member of the Motorcycle Unit, and assigned to the evening shift. This welcomed change means the department now has a motorcycle officer patrolling for the majority of the day. Finally, the Motorcycle Unit continued to serve as escort vehicles during funerals, parades and other special events. In 2011, they offered what little assistance they could to nearly 100 families by safely escorting funerals through traffic.

Patrol Union

Sergeant McDonagh [President]

Sergeant Smolinsky [VP]

Officer Kilroy [Treasurer]

Officer Eaton [Secretary]

The Walpole Police Department's Patrol Officer's Union has long been a supportive organization for the Town of Walpole, and is frequently involved in a variety of charitable endeavors throughout the year.

With the help of events coordinator Officer Hazeldine, the union participated in the 2011 Relay-for-Life, raising thousands of dollars for the fight against cancer. Donations were raised through a variety of events, like the "Dunk-a-Cop" booth at Walpole Day. Officer Thayer is pictured sitting in the dunk tank, in uniform, to raise some money for the cause. People came out in droves to get a chance to dunk him.

The union also held charitable holiday dinners for the Senior Center, where officers take over the waiter duties for the day and deliver a hot holiday meal to seniors. In addition, there was another extremely successful year of the "Santa Cop" drive, where toys are donated, wrapped and delivered to needy families in Walpole.



Radio Management

Officer Jim Moses

Emergency Manager Roger Turner

For decades, Roger Turner has worked miracles with our radio equipment, keeping us operational by any means possible, with limited funding, saving a lot of money for the Town of Walpole. In 2011, it finally caught up with us, as Hurricane Irene exposed some vital weaknesses in our aging radio infrastructure, and our radios went down.

Luckily, emergency backups (and Roger) got us through the storm, but in the aftermath, it was recognized that we needed to reassess our radios. With the help of numerous departments, the issues were identified, a solution was found, and a proposal was put before the Town.

Fortunately, the Capital Budget Committee recognized the magnitude of this situation and approved more than \$80,000 to move forward with the radio repair plan for all town frequencies. While Hurricane Irene was a difficult day, it gave us the opportunity to identify a problem, and we are working to fix it, with plans to have it completed in early 2012.

Rape Aggression Defense (R.A.D.)

Officer Jackie Hazeldine [OIC]

Officer Paul Lagoa

Sergeant Chris Mackenzie

Officer Luke Parlon

Officer John Thayer



Courtesy of The Walpole Times

The year 2011 marked the 7th year the Walpole Police Department held R.A.D. classes. This popular self-defense program, geared toward women, is designed to empower, instill confidence and give women a sense of freedom.

These officers are all specially trained to teach these classes, and the instructors were able to obtain funding to purchase the protective suits and equipment needed to offer this class to members of the community.

This year, Officer Hazeldine (pictured to the left, in center) applied for, and was awarded a generous grant from Wal-Mart to purchase more equipment to make the classes even better. With this money they will be able to purchase another protective suit to allow more instructors to participate. This gives more hands-on opportunities for students, actively striking at the suited instructors, which is a vital part of the

class. The popularity of the class continues to grow as the first class of 2012 is already running, and is loaded with students.

Traffic Safety

Officer Chris Musick

Officer Chris Musick took over the responsibilities of Traffic Safety Officer this year. Officer Musick is instrumental in reviewing various roadway safety issues around town, and works with various town departments to come up with a safe and viable solution. He assists with coordinating traffic plans, and facilitates the processing of street opening permits.

In addition, Officer Musick fields concerns from citizens about traffic safety issues, and uses a variety of tools to diligently study the problem. He has at his disposal the use of traffic signs, mobile speed trailers, and remote surveying equipment, which he uses to gather information in an attempt to analyze if any traffic signage needs to be changed, or added, for safety reasons.

TRIAD

Officer Rob Kilroy

Sergeant Chris Mackenzie

Detective Tim Sullivan

TRIAD is a result of the collaboration between the Council on Aging, the Police Department, Fire Department and the Norfolk County Sheriff's Office. These agencies coordinate to promote a better quality of life among our senior citizens by offering crime prevention and awareness talks.

In 2011, in cooperation with the Sheriff's Department, these officers held a meeting at the Senior Center to discuss the benefits of Project Life-Saver. In addition, TRIAD officers held several crime prevention talks at area housing complexes where they discussed information on scams, home safety, and ways to assist Police and Fire personnel in case of an emergency.

Vehicle Maintenance

Sergeant John White



New Dodge

Sergeant White continues to maintain the Walpole Police Department fleet of vehicles. This year is the second year, of a multi-year program to phase in the new Dodge Charger Police Pursuit Vehicle. Ford is discontinuing its Police Interceptor Vehicle that we had used for decades, so a switch was made to the Dodge, and should be completed by next year.

Sergeant White doesn't just maintain our vehicles, he looks to improve them and researches innovative ways to increase the visibility and safety of the vehicles we have. The department has moved toward the brighter LED lights, and Sgt. White is currently looking at the

feasibility and effectiveness of reflective decals that could improve the safety of officers while on traffic stops.

Warrant Apprehension Team

Officer Jackie Hazeldine [OIC]

Officer Luke Parlon

Sergeant John White

The Town of Walpole has 1,282 arrest warrants assigned to it by the Criminal Justice Information System. These warrants can go back decades, and are assigned to Walpole because the suspect either lived in Walpole, or was arrested in Walpole at some point.

To track, and clear up all of these warrants is a daunting task, so in 2006, the Warrant Apprehension Team was created. Their job was to begin clearing up the backlog of Walpole's arrest warrants. In 2011, the Walpole Police arrested 85 wanted suspects, many of whom were tracked down due to the hard work of Officer Hazeldine and the Warrant Apprehension Team.

These officers use a variety of techniques to locate suspects, and they keep department personnel updated about wanted suspect who are living and working in Walpole. In addition, they provide officers with information regarding any safety concerns that these fugitives may present. Having over one-thousand warrants may seem like a lot, but it was much, much higher before this team was created, and they continue to clear warrants routinely.

Website

Lieutenant Joe Zanghetti

The year 2011 marked the 10-year anniversary of www.walpolepd.com in its latest version. The site received tens-of-thousands of unique visitors this year, with more than 500,000 pages requests (1 unique visitor could have several page requests as they browse the different pages on the website). The most popular pages, in order, are the firearms page, our roster page and the sex offender page. The website is a valuable tool for getting information out to the community, but 10 years is a long time for a version of a website to stay the same. While the site remained popular, and continued to be used and visited in 2011, it needs an overhaul, which is a goal for the department in 2012.

SPECIAL EVENTS

[2011]

The Walpole Police Department helped more than 70 special events this year with a variety of services including traffic safety and crowd control. From assisting with charity walks, to manning the route of a road race; from concerts and fairs to parades and sporting events, more than 250 officers were assigned to these events to ensure their safe completion. With our commitment to safety and community relations, nearly half of those assignments (110) were funded by the police department. The larger events held in town require the creation of event plans, that are drawn up and passed out to officers, who execute such duties as closing roads and detouring traffic. Event plans are constantly evolving, and are evaluated during each event to ensure their effectiveness. All of 2011 events were successful, with only minor changes to the event plans.

STATION REPAIRS

[2011]

We continued to move forward with minor building repairs to our 131 year old police station in 2011. This year, the training room was refurbished with paint, flooring, ceilings and new furniture. The \$33,000 project was funded through the Capital Budget Committee, and gives our department a place for officers to train and conduct roll call.

MISCELLANEOUS COMMUNITY ACTIVITIES

[2011]

Chief Stillman and Deputy Chief Carmichael both represent the Walpole Police Department as part of Walpole's Coalition for Alcohol and Drug Awareness. This group meets monthly in order to share resources and ideas on how to reduce the alcohol and substance abuse among Walpole's youth. In 2011, members of the department participated in an alcohol compliance sting at local establishments to catch and prevent underage drinking. The initiative was funded through a grant, and successfully produced seven (7) violations. Tours of the police station have continued, with a variety of youth groups, like the Boy/Girl Scouts, requesting a chance to see the inside of the station. While the station isn't much to look at, it gives officers a chance to interact with the kids and teach them a few safety tips, like how to use 9-1-1.

ADMINISTRATIVE OVERVIEW**[2011]**

Speaking of 9-1-1, the Walpole Police Department Dispatchers handle all 9-1-1 calls for the Town of Walpole, and in 2011 they answered 5,874 emergency calls.

REVENUE**[2011]**

2010		2011	
Court Fines	\$6,775	Court Fines	\$14,394
Prosecution Costs	\$20,067	Prosecution Costs	\$6,634
Civil Fines (citations)	\$46,650	Civil Fines (citations)	\$52,222
Parking Fines	\$3,520	Parking Fines	\$3,695
False Alarm Billing	\$2,800	False Alarm Billing	\$2,100
Service Charge from Police Details	\$30,892	Service Charge from Police Details	\$35,298
Firearms Licensing (fees)	\$3,300	Firearms Licensing (fees)	\$4,100
Insurance Reports (fees)	\$4,309	Insurance Reports (fees)	\$3,933
Total	\$118,313	Total	\$122,376

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis. Chief Stillman has a Bachelor's Degree from Northeastern University, a Master's Degree from Boston University and is a graduate of the FBI's National Academy in Quantico, VA.

Deputy Chief John Carmichael assists the Chief of Police in the day-to-day operations of the Department as well as is in charge of the hiring and promotion process. The Deputy Chief was promoted in late 2010 and has done an exceptional job with all areas of the department. Deputy Chief Carmichael conducts periodic performance evaluations and planning sessions for personnel. He is also responsible for reviewing and evaluating all aspects of our operation to determine where we need improvement and is the Commander of the Detective Division. Deputy Carmichael holds a Bachelor and Master's Degree.

Lieutenant Fred Leland is the Department's Patrol Commander. He is also the training officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in critical incident response, incident command, and deadly force training. Lt. Leland is also responsible for evaluating officers' actions, based on circumstances and evidence, and is involved in other internal affairs investigations. This past year Lt. Leland has focused on critical incident planning for the schools and was in charge of the High School active shooter training involving police, fire, the health department, DPW, recreation and other agencies.

Lieutenant Peter Salzberg retired this past year after more than 23 years of service to Walpole. Peter had been in charge of all special events and I know many of the coordinators of these events were sorry to see him leave. Peter served the community with distinction and we wish him well in his retirement.

Joe Zanghetti was promoted to Lieutenant in May and is assigned as the special services Lieutenant. Lieutenant Zanghetti manages all equipment purchases and repairs and is responsible for all facility issues, including the cell block, booking room and dispatch area. He also maintains department scheduling and oversees special units such as the Honor Guard and the Bicycle Unit. Lt. Zanghetti has done an unbelievable job at adjusting to this very new position for him and is bringing a fresh look at many aspects of our operation. Joe holds both a Bachelor's and Master's degree in Criminal Justice.

Administrative Assistant Judy Ryan-Decker is responsible for overseeing a multitude of administrative duties vital to the daily operation of the police department; including payroll, overtime, purchasing and many other administrative needs required by officers, detectives and the administration alike.

Part-time Principal Clerk Warren Goodwin started in 2011. Warren Goodwin retired as a patrol officer this year but he stayed on as a part-time clerk to continue his work on our IT infrastructure. Warren's knowledge of our computer system is irreplaceable, and he has stayed on to keep the department's computers running.

Part-time Principal Clerk Susan Manty joined the department in 2010 and has been a tremendous asset. Susan's duties include coordinating the firearm licensing applications, with more than 200 being done in 2011. She is also the backup for the department's payroll process and special projects.

Part-time Principal Clerk Barbara Rossi joined the department in June 2011 and has also become a great asset. Barbara's duties include handling all records requests from insurance companies and the public. In 2011, she fulfilled more than 900 requests to the insurance companies alone. She also handles accounts payable and receivable and gathering information for court citation hearings.

DETECTIVE OVERVIEW

[2011]

Detective Sergeant Jim O'Connell [OIC]

Detective Billy Bausch

Detective Rich Kelleher

Detective Bill Madden

Detective Tim Songin

Detective Tim Sullivan

Background

In 2011 the department experienced several personnel changes and the detective unit was no exception. In February, Detective Jim O'Connell was promoted to Detective Sergeant, and assigned as the unit supervisor. Patrolman Rich Kelleher was promoted to Detectives after an interview and testing process. Detective Kelleher has proven to be a valuable asset during the brief time that he has been assigned to the unit. He is self-motivated and driven, which has made his transition to investigative work a smooth one.

There were 211 investigation cases assigned this year, down from 250 the year before. The case load for 2011 appears to be down from the previous year, however, it should be noted this does not necessarily indicate a drop in activity. A single "investigative case" may encompass dozens of actual incidents, for example, in 2011 there was a rash of 15 house breaks in a certain area, all of which were tied to a single suspect, thus only assigned a single "case". Additionally, a series of car breaks was also tied to one suspect, however, several individual cases were assigned.

Initiatives

Over the past year we have continued to implement improvements that will make the unit more efficient and better serve the community.

- We facilitated a Mandated Reporting Training for school administrators and teachers. The training was conducted by the Norfolk County District Attorney's Office and was held during a continuing education day at Walpole High School.
- Detectives were enrolled in a program known as TLO. This company provides information on individuals free of charge to Law Enforcement Agencies. By enrolling in this program, our detectives are able to gain access to information that can be used in investigations. This resource has already proven to be an asset.
- New cameras were purchased using drug forfeiture money and assigned to members of the unit. In addition, the cameras formally used by detectives were re-assigned to members of the patrol force who have received training in basic photography.
- We have made arrangements to replace the current interview room video recording system. The new unit is far more efficient and user-friendly than the previous system. This new system was also purchased with drug forfeiture money and will be installed in early 2012.
- In response to the increase in drug activity, Detective Sullivan was assigned as the unit's second drug detective. Detective Sullivan fully welcomes this assignment. His responsibility will be to target street level drug activity within the Town of Walpole.
- Deputy Chief Carmichael and Det.Sgt. O'Connell met with the department's accident reconstruction investigators. It was decided that when their investigation and reports are complete, they will be stored in the detective unit to ensure a more consistent and efficient chain of custody.
- There were 19 Walpole Police Detective Bulletins distributed to the Patrol Division and several other bulletins from agencies such as BRIC, FUSION CENTER, Department of Homeland Security, and the FBI that were also distributed.

Notable Cases

Over the course of 2011 the unit experienced several high profile and lengthy investigations. The following is a summary of the more notable cases.

- In April, an arrest was made in a series of breaking and entering cases that occurred at the Norfolk County Agricultural School. The investigation was assigned to Detective Sullivan in October of 2010. The investigation and the breaks continued through 2011, until a former student was arrested at Bridgewater State University.

- Walpole High School experienced a rash of Columbine-style threats during early 2011. Several detectives were assigned to various threats and the United States Secret Service was asked to assist with hand writing analysis. After a lengthy investigation, a Walpole High School Senior was arrested and charged with making those threats.
- Detective Bausch was assigned to the DEA this summer, creating a partnership that traced the sale of illegal drugs up and down the East Coast. The eight (8) month investigation netted more than a dozen arrests in several states.
- One of the most involved investigations began over the summer and continued into 2012. This was a case of a breaking and entering to a Walpole home where 6 guns were stolen. The victim's son was developed as a suspect in the case. Information was received that the guns were sold to a heroin dealer from Boston. During the investigation, two search warrants were executed and as of the beginning of 2012, six persons have been arrested for various crimes which were born from this case. The victim's son was charged with the break and sale of those guns.

STATISTICS

[2011]

Part I Offenses	2010	2011	+/-
Murder	0	0	0
Rape	4	2	-2
Robbery	3	6	+3
Assault	40	40	0
Burglary	65	53	-12
Larceny	431	348	-83
Stolen MV	12	7	-5

Activity [general]	2010	2011	+/-
Alarms	898	923	+25
Alcohol Related Activity:	55	61	+6
<i>Overdose</i>	1	0	-1
<i>OUI Alc.</i>	38	40	+2
Arrests	508	473	-35
Drug Related Activity:	27	42	+15
<i>Overdose</i>	1	13	+12
<i>OUI Drug</i>	0	1	+1
Incidents:	15,060	16,117	+1,057
<i>Calls for Service</i>	8,489	8,799	+310
<i>Police Initiated</i>	6,571	7,318	+747
Citations Issued:	2,523	3,567	+1,044
<i>Civil</i>	599	751	+152
<i>Warning</i>	1,557	2,471	+914
Parking Tickets Issued	172	161	-11
Disturbance Calls	204	238	+34
Domestic Violence Calls	94	69	-25

Stolen Vehicle Recovered	2	5	+3
Protective Custody	53	53	0
Vandalism	116	142	+26

STATISTICS

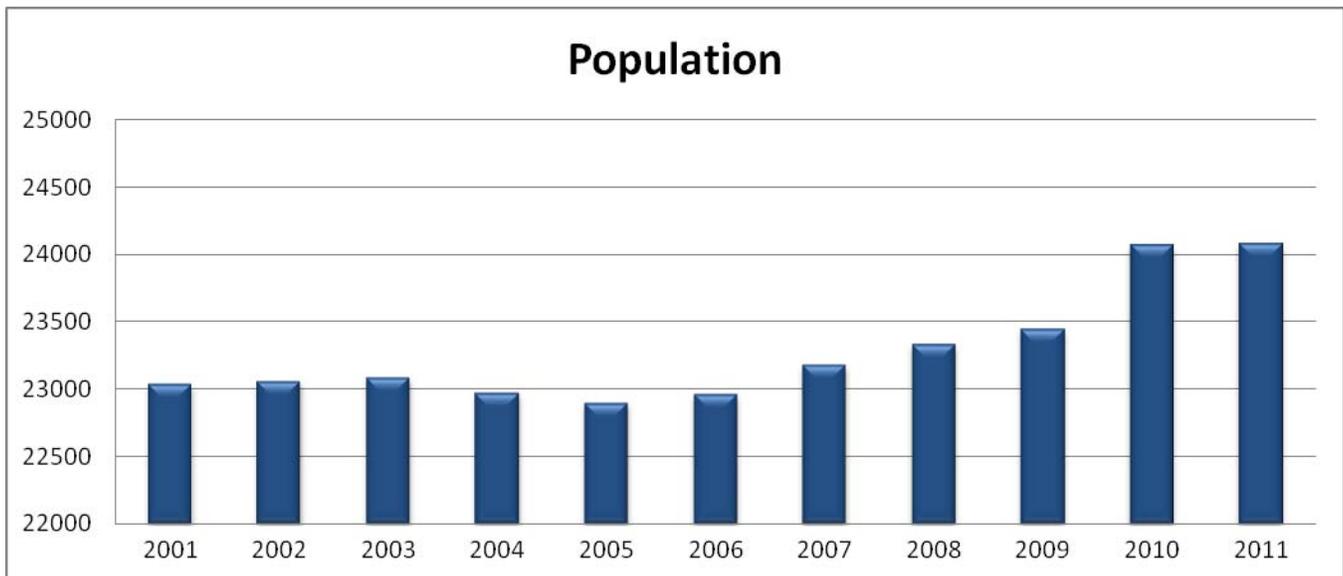
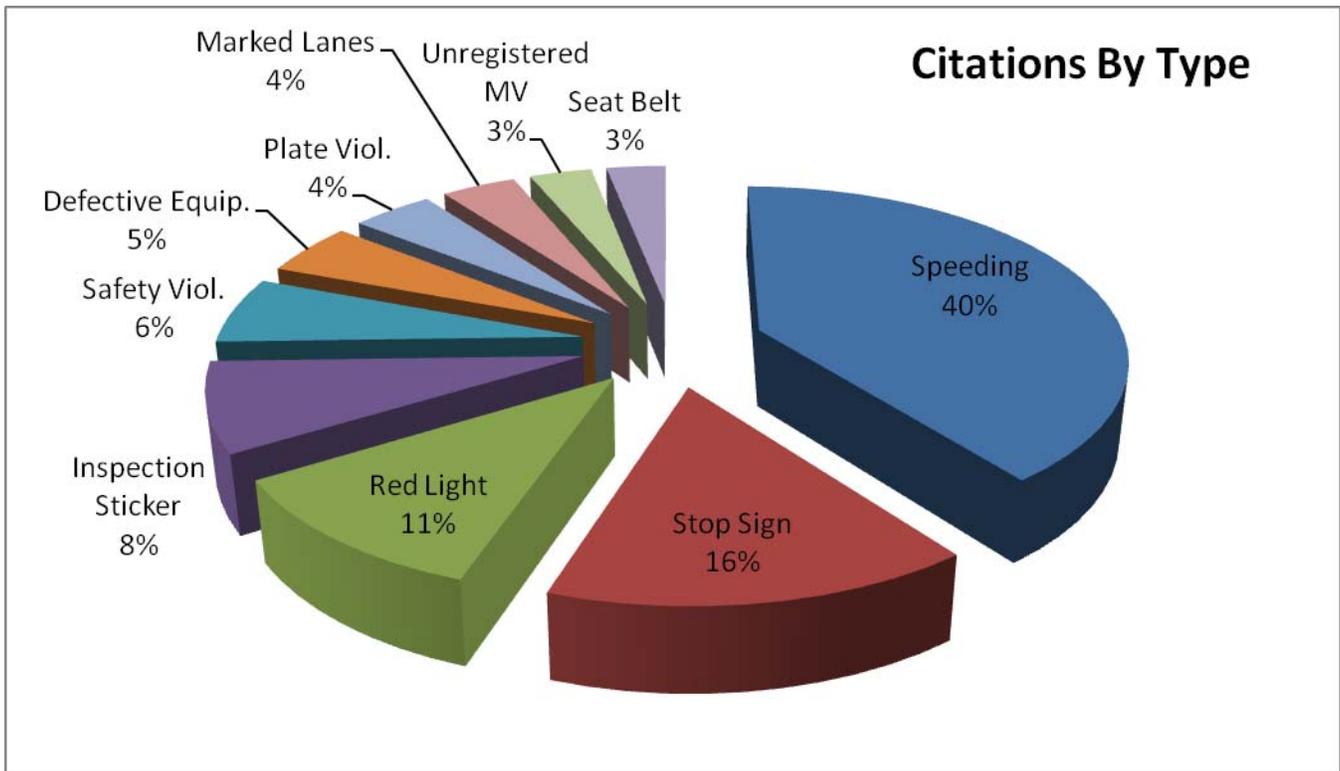
[FOCUS – CAR ACCIDENTS]

Accidents [by type]	2010	2011	+/-
Fatal	2	0	-2
Injury	72	68	-4
No Injury	306	322	+16
OUI	17	24	+7
Pedestrian	11	8	-3
Total	408	422	+14

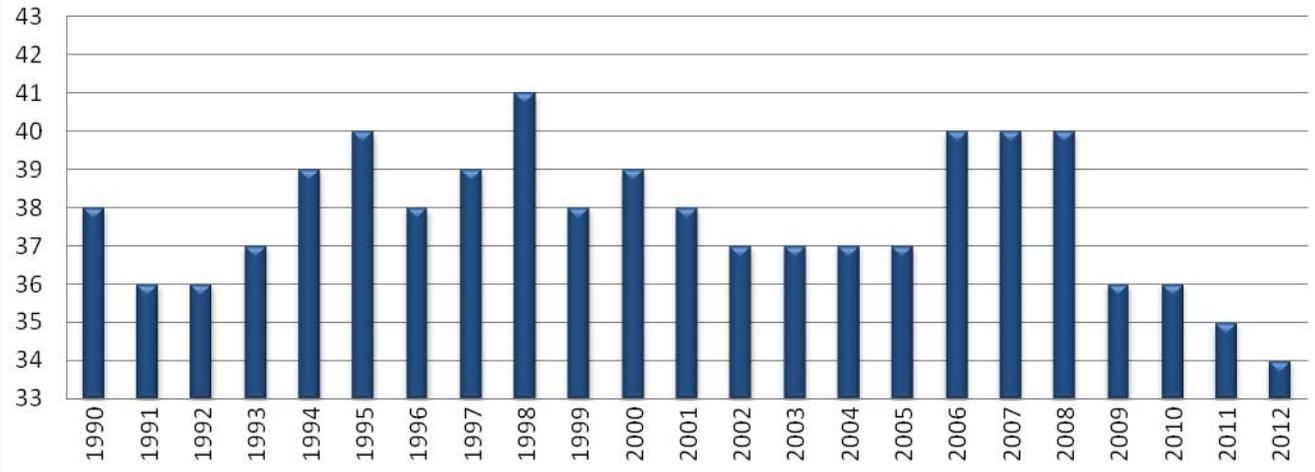
Accidents [by intersection]	No. of Accidents
Route 1 @ Coney St.	4
Route 1 @ High Plain St.	4
East @ School St.	3
Mylod @ Endean Dr.	3
Washington @ High Plain	3
Washington @ Short St.	3

Accidents [by time]	Time of Day
5 PM	40
2 PM	32
4 PM	31
6 PM	30
8 AM	30
10 AM	30

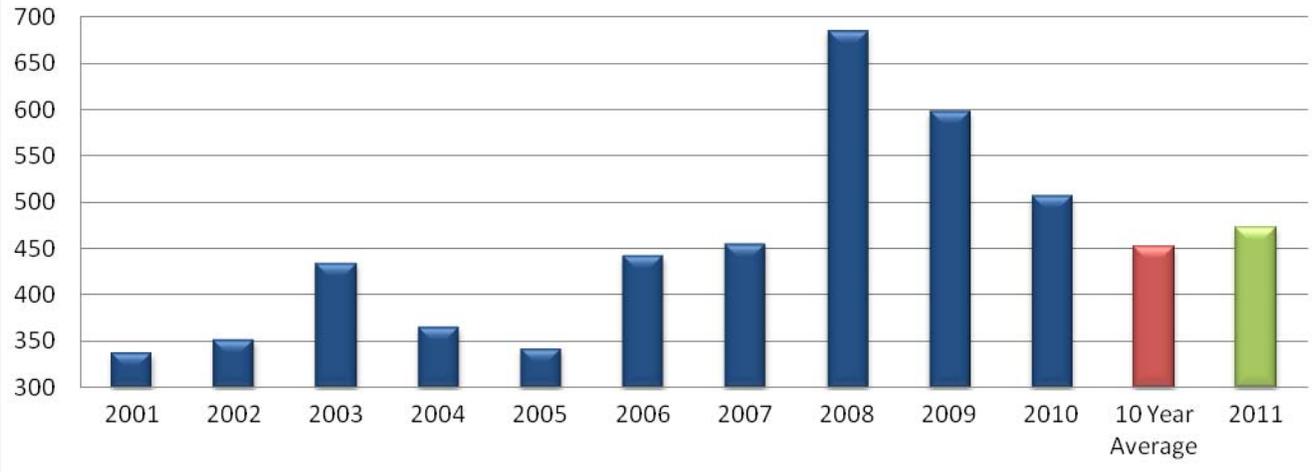
Top 10 Citation Types Issued In 2011

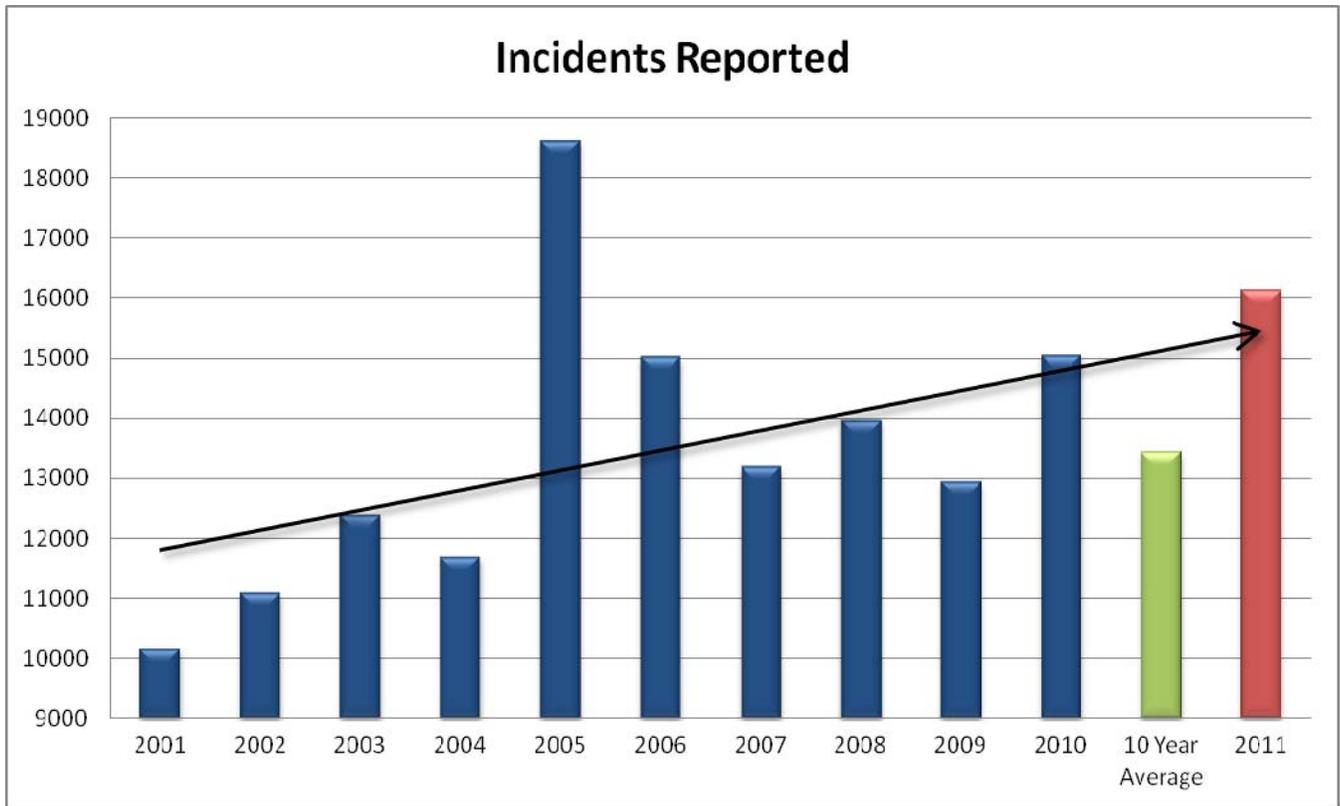
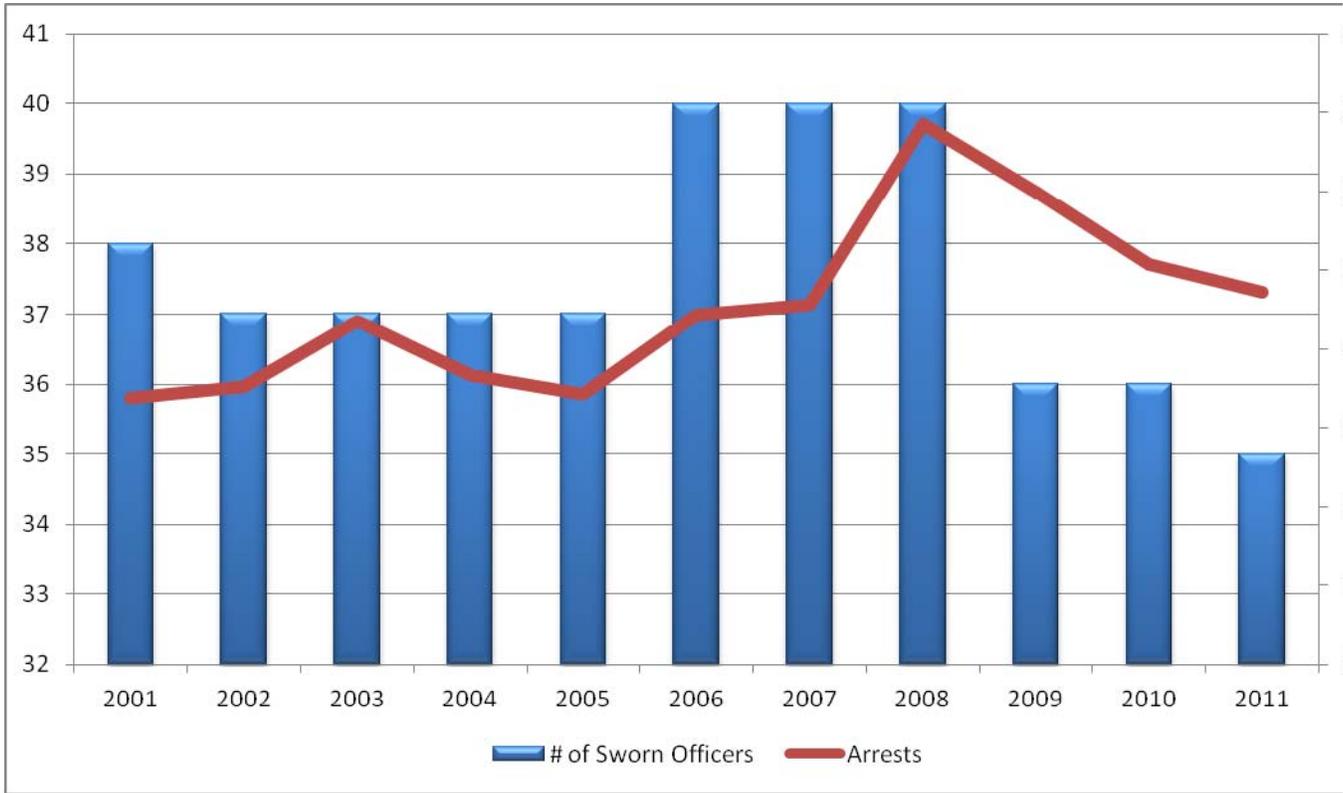


Sworn Officers

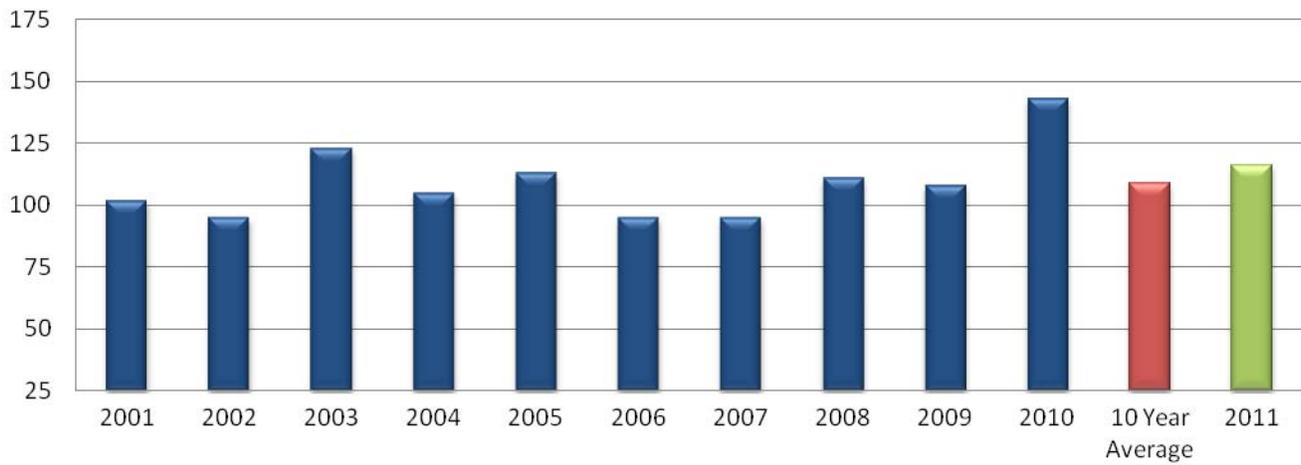


Arrests

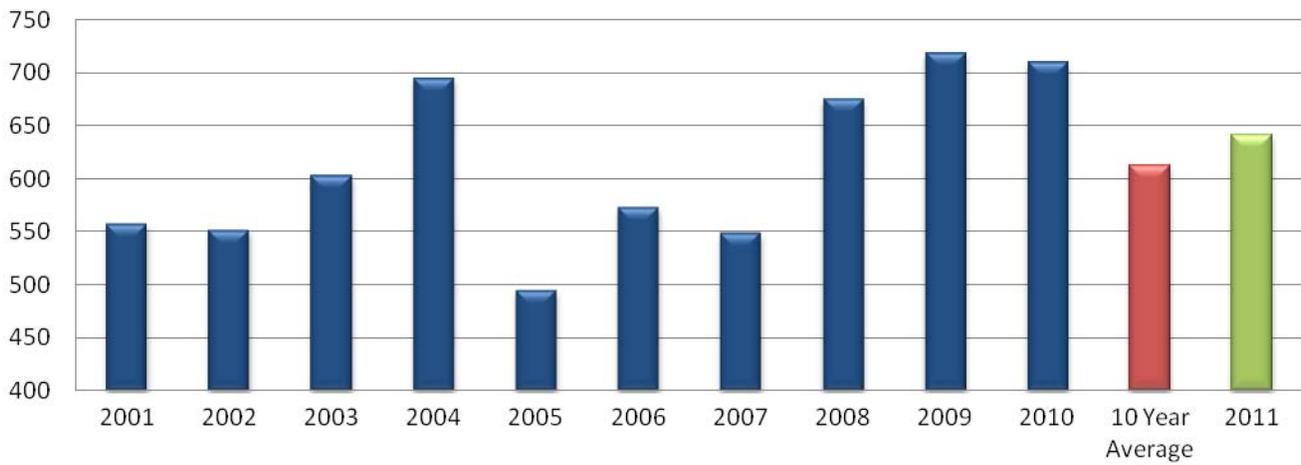




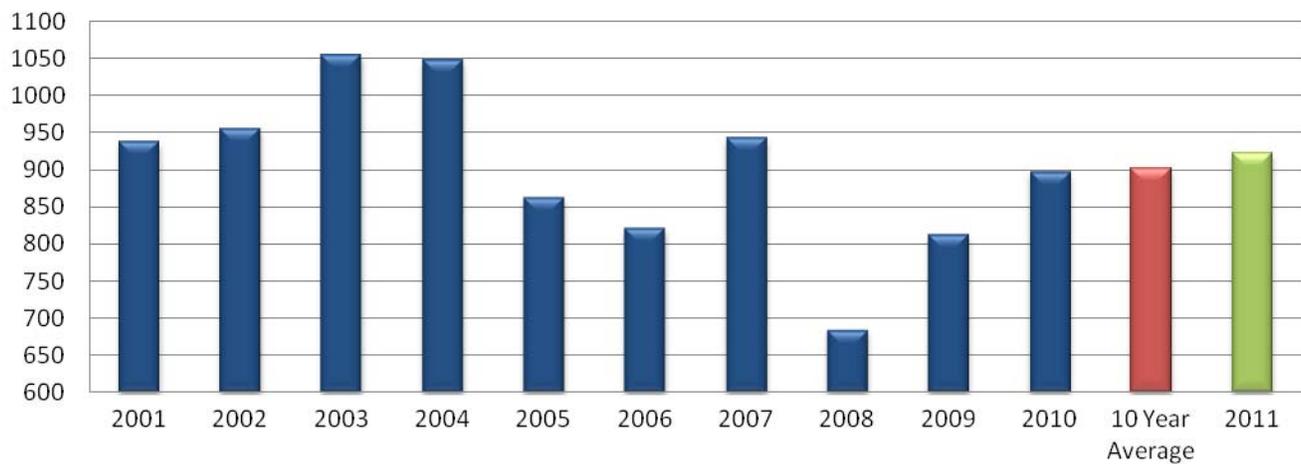
Crimes Against Persons



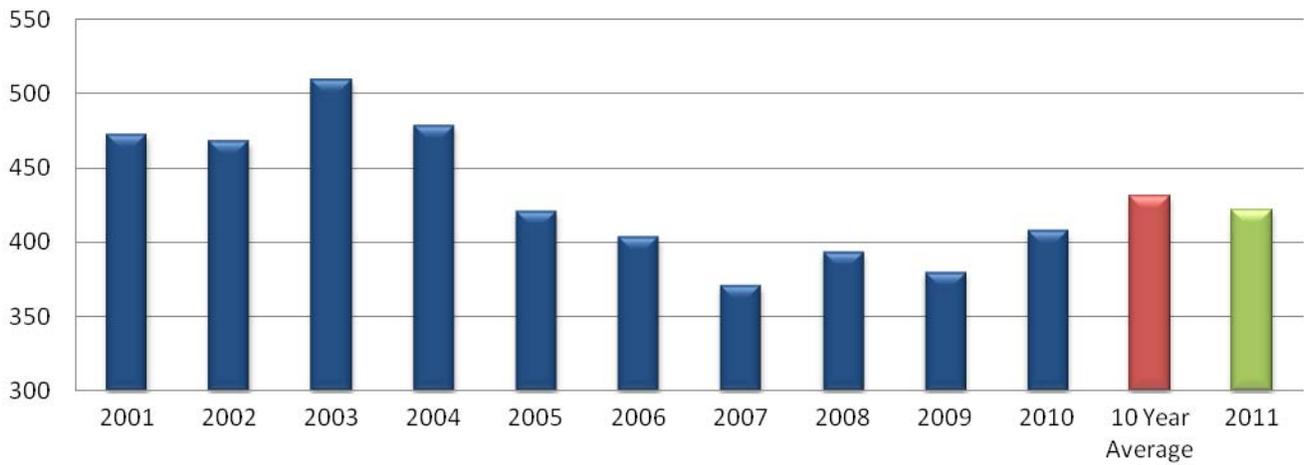
Crimes Against Property



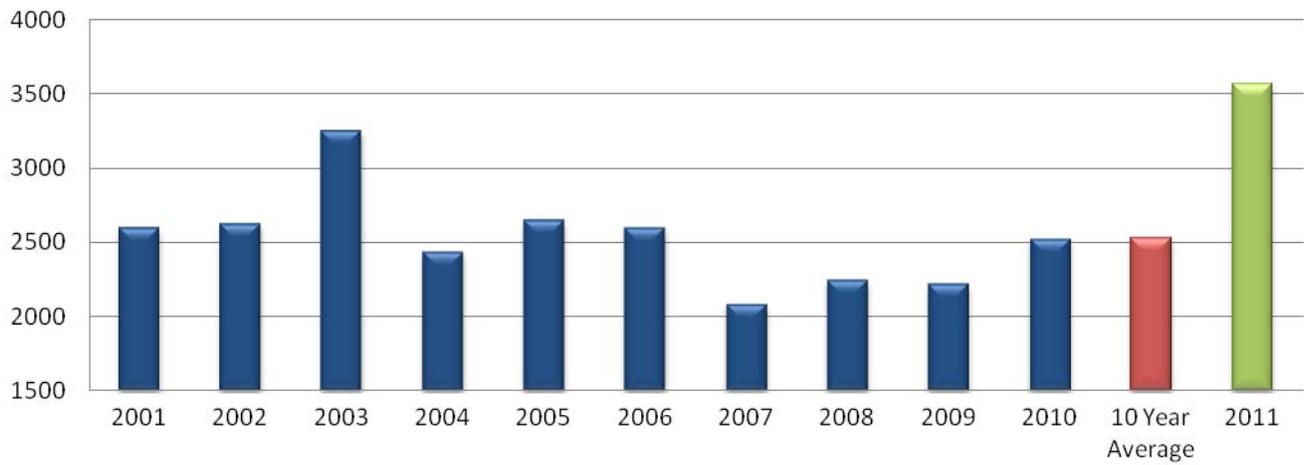
Alarms



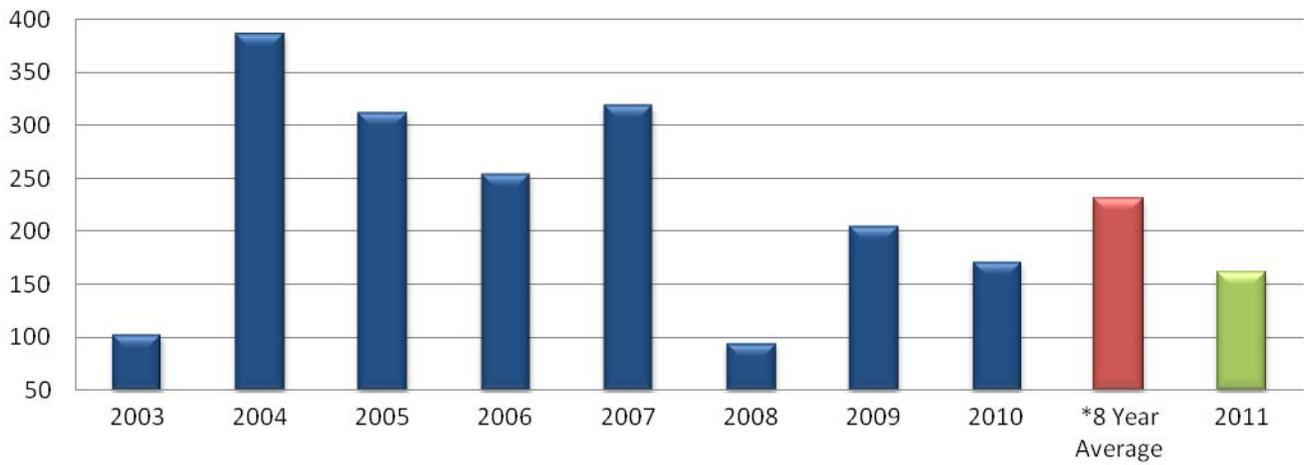
Accidents



Citations



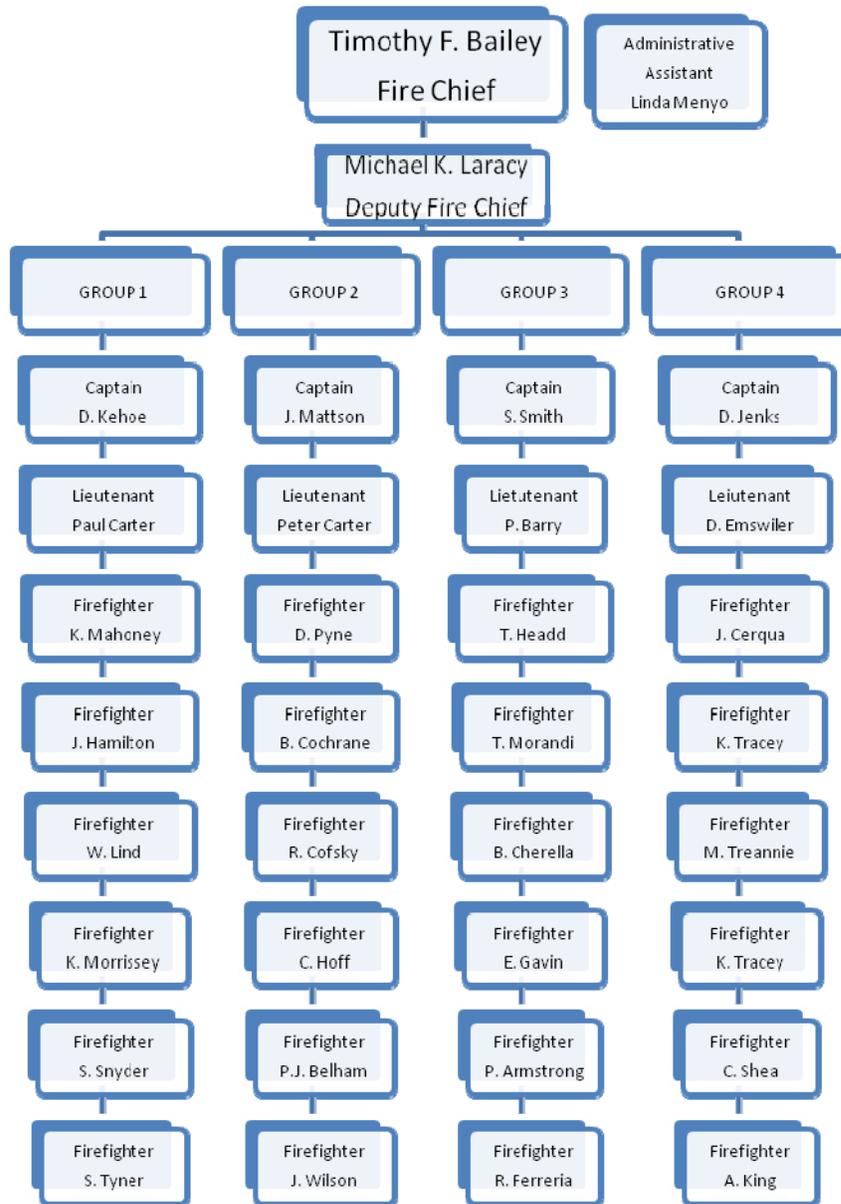
Parking Citations





Walpole Fire Department
Emergency Services
 508.668.0260
www.walpolefire.com

Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce who work tirelessly protecting the lives and property of the residents of the Town of Walpole



Call Firefighters
 Lt. J. Lightbody Lt. H. Bowden A. Abate R. Mattson E. Lightbody

Mission Statement

The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.

Personnel Changes

Retirement

Firefighter/EMT James Carr retired on January 10, 2011 after 24 years of service. Firefighter/Paramedic James Curley retired on October 14, 2011 after 12 years of service.

Resignations

Firefighter/Paramedic Brian Donoghue resigned after 9 years of service to take a position with the Norwood Fire Department.

Firefighter/Paramedic Theodore O'Rourke resigned after 7 years of service to take a position with the Sharon Fire Department.

New Hires

Edward Gavin

Matthew Treannie

Paul Belham

Kevin Morrissey

Department Operations

This was the second year in a row that the department responded to more than 3000 emergency calls. During this time we responded to three incidents that caused serious damage to the community.

In June we responded to the Tornado in Brimfield with an Engine. They were deployed for 18 hours during which time they performed search and rescue operations.

In August we watched as Hurricane Irene came up the coast. Although the storm was downgraded to a tropical storm the town sustained significant damage and power outages that took days to restore.

And once again in October we had a Nor'easter on Halloween that caused major power outages and tree damage throughout town. It was during this storm that we narrowly averted tragedy when a 4000 volt power line came in contact with Engine 5. We were very fortunate that no one was hurt during this incident.

The total number of emergency and inspectional services requested for 2011 was 4,973 and they are listed below.

1 Fire

111 Building fire	21
113 Cooking fire, confined to container	38
114 Chimney or flue fire, confined to chimney or flue	6
116 Fuel burner/boiler malfunction, fire confined	9
118 Trash or rubbish fire, contained	0
122 Fire in motor home, camper, recreational vehicle	0
130 Mobile property (vehicle) fire, Other	1
131 Passenger vehicle fire	12
138 Off-road vehicle or heavy equipment fire	2
140 Natural vegetation fire, Other	4
141 Forest, woods or wildland fire	3
142 Brush or brush-and-grass mixture fire	6
143 Grass fire	20
150 Outside rubbish fire, Other	1
151 Outside rubbish, trash or waste fire	0
153 Construction or Demolition Landfill Fire	0
154 Dumpster or other outside trash receptacle fire	1
160 Special Outside fire, Other	1
162 Outside equipment fire	3
243 Fireworks explosion (no fire)	1
Total	109

3 Rescue & Emergency Medical Service Incident

300 Rescue, EMS incident, other	1
311 Medical assist, assist EMS crew	5
321 EMS call, excluding vehicle accident with injury	1741
322 Motor vehicle accident with injuries	136

323 Motor vehicle/pedestrian accident (MV Ped)	16
324 Motor Vehicle Accident with no injuries	32
331 Lock-in (if lock out , use 511)	2
341 Search for person on land	0
342 Search for person in water	1
350 Extrication, rescue, other	1
351 Extrication of victim(s) from building/structure	0
353 Removal of victim(s) from stalled elevator	12
Total	1,947

4 Hazardous Condition (No Fire)

400 Hazardous condition, Other	6
410 Combustible/flammable gas/liquid condition, other	3
411 Gasoline or other flammable liquid spill	19
412 Gas leak (natural gas or LPG)	49
413 Oil or other combustible liquid spill	8
420 Toxic condition, other	1
421 Chemical hazard (no spill or leak)	0
422 Chemical spill or leak	3
424 Carbon monoxide incident	18
440 Electrical wiring/equipment problem, Other	15
441 Heat from short circuit (wiring), defective/worn	2
442 Overheated motor	4
443 Breakdown of light ballast	3
444 Power line down	79
445 Arcing, shorted electrical equipment	51
460 Accident, potential accident, Other	460
461 Building or structure weakened or collapsed	10
463 Vehicle accident, general cleanup	6
481 Attempt to burn	1
Total	280

5 Service Call

500 Service Call, other	5
510 Person in distress, other	3
511 Lock-out	42
512 Ring or jewelry removal	2
520 Water problem, Other	6
522 Water or steam leak	5
531 Smoke or odor removal	4
540 Animal problem	2
542 Animal rescue	0
550 Public service assistance, Other	21
551 Assist police or other governmental agency	6
552 Police matter	1
553 Public service	3
554 Assist invalid	79
555 Defective elevator, no occupants	0
561 Unauthorized burning	24
571 Cover assignment, standby, moveup	33
Total	236

6 Good Intent Call

600 Good intent call, Other	24
611 Dispatched & cancelled en route	71
622 No Incident found on arrival at dispatch address	19
631 Authorized controlled burning	5
632 Prescribed fire	0
650 Steam, Other gas mistaken for smoke, Other	2
651 Smoke scare, odor of smoke	15
652 Steam, vapor, fog or dust thought to be smoke	5
653 Smoke from barbecue, tar kettle	0
661 EMS call, party transported by non-fire agency	1

671 HazMat release investigation w/no HazMat	1
672 Biological hazard investigation	1
	Total 144
7 False Alarm & False Call	
700 False alarm or false call, Other	3
710 Malicious, mischievous false call, Other	3
711 Municipal alarm system, malicious false alarm	3
712 Direct tie to FD, malicious false alarm	1
730 System malfunction, Other	26
731 Sprinkler activation due to malfunction	16
733 Smoke detector activation due to malfunction	72
734 Heat detector activation due to malfunction	1
735 Alarm system sounded due to malfunction	35
736 CO detector activation due to malfunction	45
740 Unintentional transmission of alarm, Other	20
741 Sprinkler activation, no fire - unintentional	21
743 Smoke detector activation, no fire - unintentional	62
744 Detector activation, no fire - unintentional	6
745 Alarm system activation, no fire - unintentional	38
746 Carbon monoxide detector activation, no CO	16
	Total 368
8 Weather	
813 Wind Storm, Tornado/hurricane assessment	6
814 Lightning strike (no fire)	1
815 Severe weather or natural disaster standby	1
	Total 8
9 Special Incident Type	
900 Special type of incident, Other	0
911 Citizen complaint	4
	Total 4
Total Incident Count:	3096
Inspections:	1877
Total Calls for Service	4973

Fire Prevention

Respectively Submitted by Deputy Fire Chief Michael K. Laracy, Sr.

The goal of the Fire Prevention Division is to support the Department's Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief, Captains and Lieutenants throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth of Massachusetts Board of Fire Prevention Regulations 527 CMR Fire Code's, sections of the Commonwealth of Massachusetts State Building Code and also standards and guidelines set forth by the National Fire Protection Association.

Over the course of the year, fire department personnel conducted inspections of residential and commercial occupancies. Some of those inspections include: smoke detectors, carbon monoxide alarms, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

As required by state law, the fire department conducted fire drills throughout all public schools in Walpole. We also conducted fire drills at the Blessed Sacrament School; League School; the Home for Little Wanders School; and Norfolk County Agricultural School.

The Staff at the building department, under the direction of Building Commissioner Jack Mee, once again has been essential to the goals of the Walpole Fire Departments Fire Prevention Program and we thank them all for their professional relationship. In 2011 the Commonwealth of Massachusetts State Building Code went from the 7th edition to the 8th Edition and adopted the

International Commercial and Residential Building Code. These new changes, along with the states added amendments, were a challenge this year for the fire department to learn and incorporate into new and existing building inspections. The fire department has been involved in a number of new construction and/or renovation projects in 2011 which required us to work closely with a number of departments in town. Every year fire prevention works with a number of architects, engineers and contractors on projects throughout the town. Fire prevention was responsible for overseeing the installation of new fire protection systems in town including the Walpole Mall, the Home for Little Wanderers, Walpole Park South, Wal-Mart and the new library. The Fire Department utilized the resources of the Assessor's Office for information such as the break down of Industrial, Commercial and Retail occupancies has improved our company inspections of these premises. Their office has been very helpful in gathering information on blight properties in town.

The Fire Department and the Building Department conducted a number of combined inspections throughout 2011. The building and fire department continue to conduct joint inspections of all licensed liquor establishment within the town. Joint inspections, between the building, health and fire departments of Boarding Houses and Motels were also conducted in 2011.

In 2011 the Walpole Fire Department was instrumental in completing the towns Comprehensive Emergency Management Plan (CEMP). This plan was completed with the assistance of the Massachusetts Emergency Management Agency's (MEMA) Region 2 office. Throughout the year the fire department participates on the towns Local Emergency Planning Committee and represents the town at regional emergency planning committee meetings.

In 2011 the Walpole Fire Department received Assistance to Firefighters Grant (AFG), through the federal government, to purchase five new mobile data terminals and associated software for our response vehicles. With this new equipment the fire department will be able to identify and map: hazardous facilities; water protection areas, fire hydrant locations; residential, commercial and Industrial structures; water main sizes; and underground storage tanks. In 2011 the fire department was successful in obtaining a Student Awareness of Fire Education (S.A.F.E) grant to educate students on fire safety education. This grant is a state grant that totaled \$5,400.00. Currently we are awaiting notification on the status of a federal grant totaling four hundred and ten thousand dollars to update our communication systems.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2011. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

Special Event

In November seven members of the department were recognized by the Governor at the Annual Firefighter of the Year awards ceremony. They were awarded the Excellence in Leadership Award for their efforts during the fire and explosion that occurred in the Town of Norfolk in July of 2010. The members that received recognition were Chief Bailey, Lieutenant Barry, Firefighters Shea, King, Pyne, Armstrong, and Donoghue.

Emergency Medical services

Submitted by: Scott Stacey EMT-P, EMS coordinator

The Walpole Fire Department runs a two tiered EMS service, (1) ALS (Advanced Life Support) ambulance, with (2) EMT Paramedics, and (1) BLS (Basic Life Support) ambulance, with (2) EMT Basics or a combination of EMT-B and EMT-P. Our Full-time staff includes 17 FF/Paramedics and 18 FF/EMT Basics. In 2011 the Walpole Fire Department responded to 1947 requests for medical assistance. Of those 1947 requests; 1524 or 78% were transported to area hospitals. 722 or 47% were transported ALS and 975 or 53% were transported BLS.

The Walpole Fire Department strives to provide the best possible medical care, with the appropriate resources, and in a timely fashion. To achieve this goal, with limited resources, we must utilize Mutual Aid Agreements with the surrounding towns. In 2011 we requested mutual aid EMS 119 times and provided mutual aid EMS 196 times. Of those 196 provided, 120 were ALS requests.

Walpole Fire maintains an affiliation agreement with Norwood Hospital. The Norwood Hospital provides Emergency Medical Direction via radio and telephone with the Doctors in the Emergency Department. They provide QA/QI (quality assurance/quality improvement) through Girard Associates and an assigned ED doctor, Walpole's is Dr. Small. He conducts run reviews on a quarterly basis exclusively with Walpole Fire EMT's and Paramedics. Norwood Hospital also conducts

“rounds” on a monthly basis, and Medics are required to attend 12 hours a year. The Norwood hospital Pharmacy provides restocking of medications as well as inventory control.

Walpole fire has provided the Town of Walpole with an ALS level ambulance service since 2004. Each year our ALS service has continued to grow. Improvements in care also came along in 2011. Walpole Fire is participating in a clinical trial of CCR (Cardio Cerebral Resuscitation) with Norwood Hospital. This is an adaptation on traditional CPR, concentrating on chest compressions only, and the results have been promising. CCR has increased survival in sudden cardiac arrest to near 50% for the 8 town region participating. Under new state guidelines we have also added CPAP (Continuous Positive Airway Pressure) to our respiratory therapies. This therapy has greatly enhanced respiratory patient’s outcome and decreased the need for more invasive procedures. New hypothermia protocols during cardiac arrest have also taken affect, but we have yet to utilize this new life saving procedure.

In 2011 Walpole Fire EMT’s and Paramedics responded to 1947 requests for service. In the process of providing this service, we hope we made a difference in the lives of those in need of our help.

Animal Control

508-660-7327

Sean Paul Ford-Withrow- Animal Control Officer Mary Timilty- Senior Clerk.

The Animal Control Officer, appointed by the Selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in the town. All dogs six months or older must be licensed yearly starting January 1st. After March 1st, owners of unlicensed dogs are assessed a \$25.00 late fee and possible citation for having an unlicensed dog per Massachusetts law. Any dog running free is subject to a fine. We have a 24 hour leash law in Walpole. Because Walpole continues to have a problem with rabies, licensing requires proof of current rabies vaccination. Cats must also be up to date with rabies vaccinations per state law.

To protect pets and family, residents should:

- o Vaccinate all dogs and cats
- o Place trash outside on morning of pickup
- o Keep pets restrained at all times
- o Cap chimneys to keep animals out
- o Feed pets inside
- o Do not leave food outside.

If you or your animals come in contact with a suspected rabid wild animal, call Police and Animal Control ASAP. High risk animals include raccoons, fishercats, feral cats, skunks, coyotes, and foxes.

Statistics	2011
Dogs picked up-	54
Unclaimed dogs-	3
Dogs to MSPCA/ARL-	3
Complaints-	45
Calls received-	1,650
Dogs licensed-	2,499
Dog license fees-	\$36,209

Walpole LEPC

(Local Emergency Planning Committee)

Michael Boynton, Town Administrator (Chairman), Robin Chapell, Health Director (Vice-Chairman), Cindy Berube (Secretary), various town departments including Police, Fire and Business Community

The Walpole Local Emergency Planning committee has been meeting about every other month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town.

Having an emergency planning committee is an excellent vehicle for various town departments and outside agencies to get to know each other and their capabilities before any emergency occurs.

This year the LEPC, through leadership from Lt. Fred Leland, conducted several tabletops and then a full scale exercise that tested the School's, Walpole's Police Department, the Metropolitan Law Enforcement Council SWAT Team's and other various departments' and volunteers' response to a shooter incident at the school. The police department received a grant from the Department of Homeland Security to fund this exercise. The Town has a plan in place for this type of incident and the purpose of the drill was to test it and make it better. The drill was well organized and it exposed minimal problems to the Town's plan.

The Town has an emergency communication system that will call all residents affected during an emergency. It was used sparingly this year for some localized events. If you would like your personal cell phone added to the Town's list of telephone numbers, please go to our website at www.walpole-ma.gov and give the town your information.

In addition, Walpole is part of a Regional Emergency Planning Committee with five other communities to facilitate regional responses in the case of an emergency affecting more than one community.

Walpole Emergency Management

Director: Roger F. Turner, Jr.; Deputy Directors: David Doe, Philip DuBois; Administrative Assistants: Patrick Fasanello, Patricia Kelly; Sheltering, Donald Weber, Philip Dubois, RACES Radio Officer: David Doe; RACES Team Jeff Marden, Donald Rolph, Administrative Staff and Citizen Corps CERT program: John Lightbody; Consultant: Betty Cottrell

During this past year we had two (2) seemingly back-to-back major storm events. August 29th Hurricane Irene turned into tropical storm Irene and the October 29th (Halloween) Snow Storm. Each of these storms was a major weather event. Irene was wide spread while the Halloween storm was more isolated. Trees were down. Roads were blocked. Buildings were damaged. Power, telephone, internet and cable all were out of service in large sections of the town. The Town Hall and some areas of the town were spared or only lost power for a very short period of time while other location lost power upwards of six days and phone service for 10 days. The Town Hall was fortunate in that we had phone, cable and internet service. There is no reason to believe that the next time we will be so lucky.

During Tropical Storm Irene and for the first time the Town Administrator, Michael Boynton established an effective Emergency Operation Center (EOC). The EOC operated during the crucial hours of the tropical storm and served as a well coordinated Direction and Control of all municipal services under the Incident Control System (ICS). Town Administrator Boynton kept our residents informed with vital information with the efficient use of Swift Reach; the towns reverse 911 system. The town also made good use of the internet with the Recreation Department, Twitter account and the Town Web page. With major power, phone, cable and internet outages not everyone received all of the information, however information rapidly spread. The EOC telephone was in continuous operation.

Walpole Emergency Management established an Emergency Communication Center and teamed up with volunteers from Walpole Medical Reserve (MRC) and CERT program for a Sheltering and Warming Center.

During the October snow storm, many of our resident's homes were without power, phone, internet and cable. Many residents sought shelter at motels, with friends, family or just sheltered in place. MEMA and Red Cross established a regional warming center at the Patriots Stadium.

The Halloween snow storm only left 4 ½ inches of snow. The storm damage was much like Irene, however the damage in Norfolk County was more isolated to Walpole, Foxborough and Wrentham area. Walpole Emergency Management with volunteers from MRC and CERT program were on call for a Warming Center. Town Administrator with the aid of Swift Reach, Twitter and Town Web site kept the residents informed.

Walpole CERT program continues to grow under the leadership of John Lightbody. The Fire Department has provided secure storage space and the CERT team is building shelves, moving, organizing and inventorying EMA and CERT equipment. We are all very appreciative of an anonymous donor of a used utility type truck and the donation of body work, painting and lettering by another anonymous donor. This vehicle will be used by the CERT team and Public Safety.

The CERT team holds regular monthly and sometimes by-monthly meeting/training/work sessions. John has conducted training sessions in Shelter Management, Shelter Cot setup, Shelter forms, Communications, Fire Extinguisher operation and field exercise. CERT members assisted in the setup and operations during the yearly MEMA Region Hurricane Communication Drill. Members of EMA, CERT and MRC worked together to form the Shelter and Warming Center operation team and assisted at the communication Center during Tropical Storm Irene and the October Halloween Snow Storm.

Members of Walpole EMA and CERT assisted Walpole Medical Reserve Corps (MRC) and Walpole Health Department (WHD) during the Flu Clinics held at the Walpole High School Cafeteria and at the Town Hall. Most of the EMA, CERT and MRC members have two or more affiliations. The team's primary activity was to assist with setup and takedown, monitor entrance, hallway and cafeteria flow, communications, first aid station and to provide extra eyes and ears throughout the clinic.

Walpole Emergency Management (WEM) continues to keep abreast of the ever changing challenges that face to ever changing world and Emergency Management. Walpole Emergency Management applied for and received a small Emergency Management Performance Grant and has applied for a very small competitive CERT grant.

Walpole EMA has revised the Mass Care section of the town's Comprehensive Emergency Management Plan (CEMP). Other sections are undergoing revisions in keeping with current standards. In our ever changing community and world there are always changes that must be made to our CEMP.

Walpole EMA is pleased to be able to support Walpole Local Emergency Planning Committee (LEPC), Medical Reserve Corps (MRC) in addition to other town agencies.

Walpole Emergency Management community outreach activities included coordinating, sponsoring and conducting various programs. We are pleased to report that National Weather Service (NWS) will be giving their SKYWARN presentation in Walpole at our new Public Library in May of 2012

Walpole Emergency Management has attended all of the state MEMA meetings and many training programs throughout the year.

Walpole's overall emergency planning has always relied heavily on Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. During the past year Walpole EMA participated in all of the major communications drills. During the annual MEMA Hurricane Drill a fully operational communications station was set up in the Town Hall Senior Center. As in the past, we encourage local participation in these drills and have a good relationship with our neighboring communities. One unique feature of Walpole's participation in these drills is inviting local and area residents to observe and participate in these important exercises. Walpole has continued to be active with the Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group. The Walpole Emergency Management communications group continues to provide a back-up role for the Boston Marathon, as well as other major Eastern Massachusetts events when requested. The Walpole EMA Communications group is well prepared to assist public service organizations with their communication needs.

Walpole EMA Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. Deputy Director, Dave Doe, K1HRV, has been serving as MEMA Region 2D RACES net control operator. This net operates on the first Monday of each month except when that day is a holiday when the net is held on the second Monday night. RACES is authorized and regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program is now under the Department of Homeland Security (DHS), and administration is passed down through the Federal Emergency Management Agency (FEMA), to state and local Emergency Management Agencies.

The radio communications group continues to host a weekly Norfolk County Emergency Preparedness Net. On January 1, 2012 the net held its seven hundredth and seventy first (771) consecutive weekly drill. We do not keep count of the many formal and informal nets that are activated for severe weather or other emergency events. Deputy Director, Dave Doe, K1HRV, is the net manager and the net is moving into its fifteenth (15th) year of operation. Our radio net supports the local area and continues to grow. The net has participants from the following communities; Foxborough, Medfield, Dover, Dedham, Wayland, Hingham, Hanover, Franklin, Westwood, Wellesley and other communities who drop in. In Walpole we regularly have four (4) participants: Dave Doe, K1HRV, Roger Turner, W1ZSA, Jeff Marden, N1TJI and Don Rolph, AB1PH. This net is open to all FCC licensed Amateur Radio operators and is conducted each Sunday night at 8 PM. Additional nets may be activated any time when severe weather or other emergency situations threatens or takes place within our area.

Walpole EMA is a partner with the National Weather Service in Taunton and regularly attends the quarterly leadership meetings at the NWS Office. During severe and unusual weather events, weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system. In return we receive real-time information on approaching storms. The reports that are collected from our nets help to verify on-the-ground weather conditions with real time radar observations and NWS information.

The challenge ahead includes but is not limited to: Pandemic Planning, Continuity of Operation Planning (COOP), Communications, Warning, Evacuation, Mass Care, Interpretable Communications and all hazards planning. Issues dealing

with Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the increasing needs of our growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experienced firsthand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires, and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, Walpole EMA looks forward to outreach opportunities and is a strong advocate of all-hazard personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival. In an emergency, the assets of Public Safety local, state, national organizations and volunteer agencies will be taxed to their fullest and will take time to respond. The first response to disaster and recovery is a coordinated effort of neighbor helping neighbor. Even in a small incident everything that can happen may happen. Public Safety response can be delayed.

Experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of every one of us. Every person and family should have an All-Hazard Disaster Plan and a Family Communication Plan. Emergency Management and other public and private organizations encourage everyone to have a readily accessible Go-Kit to get you through the first 72 hours of any emergency. The kit should be tailored to the special requirements of each member of the family. And don't forget the kit for your pets. Your kit may be your best friend during and following a disaster.

Does your plan include Pandemic Planning, Shelter-in-Place, Evacuation, Pets and Larger Animal and the Special Needs of others? Often overlooked or taken for granted are one's Medical Plan and or Emergency Medical Plan. Often the individual and family first aid kit with a supply of the most often and potential disaster required items are overlooked. Have you done all that is possible to provide, protect and care for each member of the family and yourself in the event of an emergency? Have you taken an updated CPR and first rate First Aid Course? What do you really know about Hazardous Materials, Weapons of Mass Destruction or Natural Disasters?

All family members should take part in an emergency planning process and update this plan every six (6) months or so as your personal situations change. Please remember that this is your plan and we recommend that you exercise your plan at least twice a year.

Your kit must be very portable (easy to carry). Go-Kit or Grab-and-Go kit can also be used at home when you chose to Shelter-in-Place or you must evacuate your home in case of Fire, Hazardous Material, Terrorist or other incidents. Having your Go-Kit when going to a shelter, relative, motel or being evacuated out of the area will be a most valued asset. During an emergency we do not have time gather up and pack those essential items and information that we need.

Your family plan should include preplanning for disaster situations that can last fourteen (14) days or more and your plan should be looking at an additional 14 to 30 days following a disaster or the onset of a Pandemic. Your food and water items should contain not less than 2 weeks and preferably 4 weeks of non-perishable items. Persons with disabilities, special needs, the special needs of the elderly and young, family pets and others in your household and potential guests should be a priority.

Your planning should include emergency supplies for your vehicle, office and a smaller kit that you can carry with you during your commute.

Some of the most up-to-date information (and it is free) on being prepared for an emergency may be found at <http://www.ready.gov/> and <http://www.citizencorps.gov/> For home study courses visit the FEMA web site, <http://training.fema.gov/EMI/>

MEMA offers a wide range of information on emergency preparedness, training opportunities and other information which you might find interesting. MEMA web site is <http://www.mass.gov/eopss/agencies/mema/>.

Your Emergency Management organization is a small, but effective group of dedicated volunteer citizens, who work for the community. Our organization will continue to be active during a declared emergency or whenever the situation necessitates.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency. Walpole EMA continues to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency. If you are interested in participating in our activities or just want information, please contact us by writing to Civil Defense, Walpole Police Station, 972 Main Street, Walpole, MA 02081 or by giving us a call at 508-660-7365.

In the event of any emergency, you should call 911 or the Walpole Police Station 508-668-1095.

Inspectional Services / Zoning Enforcement

(508) 660-7324

Purpose

The purpose of the Department of Inspectional Services is to protect the public health and safety by overseeing all types of construction in the Town of Walpole. The Inspectional Services Department is committed to providing a superior customer experience and ensuring public safety through compliance with all laws and related ordinances which pertain to the Massachusetts State Building Code. More specifically, these responsibilities encompass the administration of the State Building, Electrical, Architectural Access Board Regulations, Plumbing, Gas and Mechanical Codes. In addition, the Department of Inspectional Services is responsible for the interpretation and the enforcement of the town zoning bylaws and for the provision of administrative support for the Zoning Board of Appeals.

Procedure

The departments of Inspectional Services reviews applications for building permits to construct, alter, repair, remove or demolish a structure. Once applications have been approved by the building official a building permit will be issued. The building Inspectors will then make the appropriate periodic inspections. Electrical, Plumbing and Gas permits are also issued from this department. Once approved the wiring, plumbing or gas inspector will conduct the appropriate inspections. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. On a regular basis we conduct periodic safety inspections on places of assembly, restaurants, religious institutions, child daycare facilities, and other places of assembly. This department also fields numerous complaints from various town departments as well as the public. Some of these complaints result in fines or prosecution when necessary to obtain code compliance.

Staffing and Operations

Jack Mee is the Building Commissioner overseeing the Inspectional Department which consists of:

- Elizabeth Gaffey a full time Staff Assistant
- John Naff a full time Deputy Building Inspector.
- Lloyd (Gus) Brown a part time Deputy Building Inspector
- Alvah Crosby a part time Wiring Inspector
- Robert Heavey a part time Plumbing and Gas Inspector
- Scott Guyette a part time Deputy Wiring Inspector
- Jack Lee a part time Deputy Plumbing and Gas Inspector

Among the projects that are currently under construction include new home subdivisions at:

- Wisteria Way II
- High Oaks Estates
- Toll Brothers
- The Trails @ Crosswoods Path

This past year we have seen the completion of several projects around town including:

- Walpole Library
- Texas Roadhouse Restaurant
- RE/MAX building @ 600 Main Street
- Panda Express
- McDonald's

Ongoing projects include:

- Aspen Dental
- Walpole Park South Building #3
- Wal-Mart expansion
- Home for Little Wanderers
- Walpole Mall remodel: Payless Shoes, Claire's, Papa Gino's
- Walpole Mall Pad 6 – 3 retail spaces
- Walpole Mall Pad 3 – 1 retail space

The following is a breakdown of the past years building permit activity:

<u>TYPE OF CONSTRUCTION</u>	<u>PERMITS ISSUED</u>	<u>PERMIT FEES</u>
Building Permits	381	\$205,934.00
Commercial Building	96	377,456.00
Demolition	11	2,234.00
Foundation	7	1,099.00
Roofing	149	14,544.00
Shed	5	266.00
Siding	24	2,632.00
Signs	37	5,700.00
Stove	18	900.00
Pools	39	3,763.00
Mechanical piping	23	7,786.00
<hr/>		
TOTAL	790	\$622,314.00
Fines & violations	31	\$6,360.00
Re-inspections completed	114	4,540.00

Gas / Plumbing Inspector
(508) 668-6680, (508) 660-7324

During 2011 423 applications for plumbing permits (\$34,285.00 in permit fees) were received compared to 429 in 2010. Also, 319 applications were received for gas permits (\$24,045.00 in permit fees) compared to 323 in 2010. All complaints were investigated with regards to gas and plumbing installations.

Wiring Inspector
(508) 660-7322

During 2011 632 applications were filed for wiring permits (\$68,937.00 in permit fees) compared to 570 in 2010. All complaints were investigated with regard to electrical installations. A total of \$760,481.00 was brought into the town through permit fees and fines over this past year.

Finance

Finance Committee

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budgets of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has the sole responsibility for disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays, at 7:30 p.m., prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

Finance Department

(Accounting 660-7318 *** Collections 660-7299 *** Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Kathy Hutchinson, Assistant Treasurer and Collector. Karen Connolly and Sherry Joyce, Customer Service Representatives. Joy Idman, Payroll Administrative Clerk; Doreen Riley, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. The Finance Director watches over the financial well being of the Town as a general rule. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2011 was \$32.8 million, a net decrease of \$2.3 million compared to June 30, 2010. The Town has \$3.1 million in debt authorized but not yet issued. We expect to bond this in November 2012, which will result in the first principal payment due in FY2014.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, to the fund. Based on the July 20, 2011 revised EQV, the limit for the Town of Walpole is \$404,845,320. As of June 30, 2011, the fund balance is \$1,355,318, an increase of \$5,421 compared to the same period ending 2010. Interest income was the source contributing to the increase. Reserve funds measure a community's financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town's debt. When the balance is lowered, investors become leery, especially in an economic downturn as we continue to find ourselves in today.

Undesignated Fund Balance and Free Cash

The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town's free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose. Certified free cash as of July 1, 2011 was \$1.4 million, a decrease over the prior year of \$1.2 million.

Like the Stabilization fund, the undesignated fund balance and its derivative, free cash, are necessary components of sound fiscal management. Credit rating agencies, like Moody's, and the financial market as a whole, look at a community's undesignated fund balance and free cash levels as measures of the town's ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget but has yet to attain this level due to the pressures of falling revenue and rising expenditures. Fund balance and free cash are not the only measures of a municipality's credit worthiness, but they are very important and need to be held to levels recommended by credit rating agencies of 14% to 15% of revenues. Communities failing to meet the standards set by rating agencies face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2011, the Town's undesignated fund balance was \$3.7 million, a **decrease** of \$.7 million compared to the same period last year.

State Aid

The Commonwealth changed the formula for distribution of Chapter 70 money by instituting the “Aggregate Wealth Model”. This new model would have been beneficial to the Town. Unfortunately the economy took a nose dive which resulted in the new model aid formula being placed on hold yet again. In fiscal year 2010 the Town received roughly \$10,169,679 in Cherry Sheet aid. The fiscal year 2011 Cherry Sheet aid was \$9,721,773, a decrease from the previous year of \$447,906 and a decrease from fiscal year 2009 of \$1.4 million.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools throughout the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. Lawmakers and the Department of Education have phased in a new formula that takes into consideration the relative wealth of a community as mentioned above. This new formula will have a positive impact to the Town if the Legislature reinstates the formula, which was suspended because of the economic downturn.

Revenue 2009 to 2011

As noted above from 2009 to 2011 the reduction in state aid totaled \$1.4 million. Add to this the loss of State Prison mitigation aid in the amount of \$750,000, the loss of \$196,000 in Motor Vehicle Excise tax since 2009 (and \$496,241 since 2008) and the loss of investment income of over \$177,000 for a total reduction in revenue of \$2.5 million from 2009 to 2011. As a result of this decrease and a steady increase of cost, the Town realized an operating shortfall of \$0.7 million as noted above in the discussion about undesignated fund balance. A continuation of this trend will certainly have a negative impact on the cost of borrowing going forward. So it is important to recognize and manage the trend to the bottom line to avoid this negative impact.

The Finance Department

Income from invested operating funds is used each year to balance the operating budget as referenced above. As the chart entitled Investment Income illustrates, revenue from this source decreased by \$177,000 from 2009 to 2011 and has decreased since 2007 by \$670,000. This is a revenue source used to balance the annual budget, the loss of which has had a profound impact on the budget balancing process.

With the staffing cuts experienced in fiscal year 2003, the office continued without interruptions to provide services and to keep pace with special projects that need to be accomplished to maintain quality books. With yet another cut in staffing by half a position on July 1, 2009, we continue quality services but suffer in completing projects. More staffing cuts now will be catastrophic.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 40,000 accounts payable and payroll checks, 25,000 Motor Vehicle Excise tax bills, 9,559 Real Estate and Personal Property tax bills four times a year or 38,236 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. We field numerous calls each day from banks, lawyers’ offices and individual taxpayers to answer questions relative to tax bills, accounts payable and payroll. In light of this volume and the constant threat of staffing cuts, it is important to efficiently utilize automation to reduce cost and increase the productivity of the operation. Last year, the office, in conjunction with the Recreation Department, has began receiving payments online while allowing residents to register for Recreation classes at the same time. That is measurable productivity. Most recently, we implemented an online payment system that offers value to the customer in reduced transaction cost but increased features like automatic payment for those on the go and a paperless billing. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return on investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. The office is further committed to operating in the most cost efficient manner. These goals have been met this year and will be continued going forward.

Accounting Department

(508-660-7317)

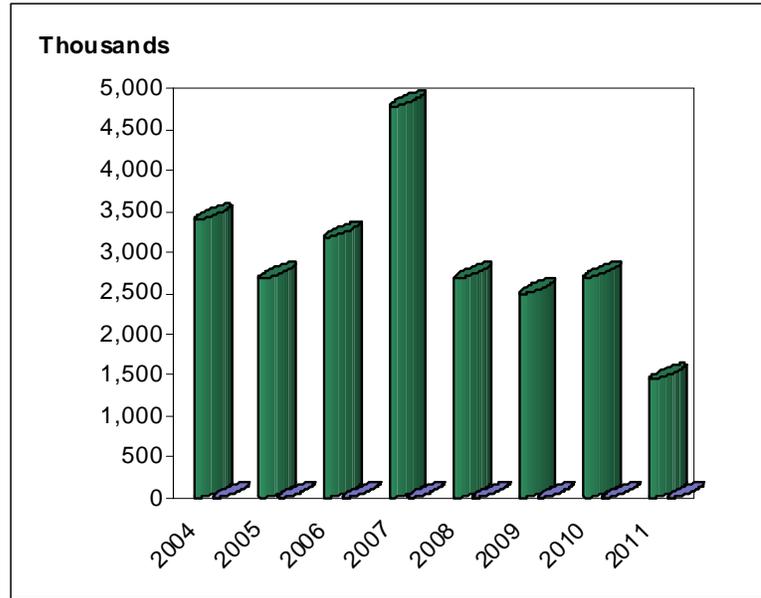
Arti P. Mehta, Town Accountant, Karen Beaton-Assistant Town Accountant, Dorothy Jennings-Principal Clerk

The mission of the Accounting Department is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner to maintain budgetary controls.

The Accounting Department is responsible for maintenance of all financial records to insure compliance with federal, state and local laws and regulations and for oversight of all departmental appropriations. This includes recording Town’s revenue and

expenditures, assuring that departments operate within their annual appropriations. The department oversees over 8000 general ledger accounts in 36 funds. The Accounting Department reports the Town's financial status on an annual basis. The division is required to submit various comprehensive financial reports through out the year to the Department of Revenue. One critical report, Schedule A, is required in order to continue receiving the Town's State Aid and also to certify the Town's available funds, i.e. "Free Cash". The free cash as of June 30, 2011 has been certified at \$1,447,757. It is almost one third in amount of the Fiscal Year 2007 free cash, shows clear effect of current economical times. Fall Annual Town Meeting voted to use \$353,935 leaving the balance of \$1,093,822 available for appropriation. The last seven years' certified free cash are as shown in the table.

FISCAL YEAR	FREE CASH
2004	3,398,660
2005	2,685,039
2006	3,186,561
2007	4,780,741
2008	2,680,700
2009	2,494,878
2010	2,692,668
2011	1,447,757



The yearend 2011 financials have been audited by Roselli & Clark, CPA of Woburn, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2011. Additional notes to the general-purpose financial statements are available in the Basic Financial Statements, copies of which are available in the Finance Department.

The Town had established Other Post Employee Benefit Trust fund (OPEB) in compliance with GASB-45. At the Spring Annual Town Meeting transferred \$75,000 from the free cash to the OPEB Trust.

The Town has added fixed assets worth \$2.7 million in General fund, 1.3 million in Water Enterprise fund and \$1M in Sewer Enterprise fund. The major component of the addition is donation of newly accepted streets, road improvements made with ch90 fund and general fund appropriation. We also had new roof at Bird Middle School. The rest of the additions mainly consist of vehicles, building improvements and equipments funded through town's free cash and borrowing. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing. A summary of financial highlights may be found in Management's Discussion and Analysis found in the beginning of the Basic Financial Statements.

TOWN OF WALPOLE, MASSACHUSETTS
GOVERNMENTAL FUNDS
BALANCE SHEET
JUNE 30, 2011

	General	Library Construction Project	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and cash equivalents	\$ 9,238,627	\$ 4,265,752	\$ 4,409,481	\$ 17,913,860
Investments	-	-	1,659,978	1,659,978
Receivables, net of allowance:				
Property taxes	327,101	-	-	327,101
Other	3,013,045	-	229,832	3,242,877
Due from Commonwealth	424,521	-	74,904	499,425
Total Assets	\$ 13,003,294	\$ 4,265,752	\$ 6,374,195	\$ 23,643,241
Liabilities and Fund Balances:				
Liabilities:				
Warrants and accounts payable	\$ 2,720,920	\$ 340,049	\$ 75,748	\$ 3,136,717
Retainage	-	267,600	-	267,600
Unearned revenue	395,610	-	-	395,610
Other liabilities	30,108	-	-	30,108
Deferred revenues	3,764,667	-	229,832	3,994,499
Total Liabilities	6,911,305	607,649	305,580	7,824,534
Fund Balances:				
Non-Spendable:				
Perpetual permanent funds	-	-	1,212,332	1,212,332
Restricted for:				
Capital projects	-	3,658,103	248,228	3,906,331
Gifts and donations	-	-	540,624	540,624
Expendable permanent funds	-	-	1,663,560	1,663,560
Federal and state grants	-	-	295,405	295,405
Revolving funds	-	-	599,106	599,106
Receipts reserved for appropriation	-	-	1,565,324	1,565,324
Unrestricted for:				
Committed	1,351,599	-	-	1,351,599
Assigned	1,080,066	-	-	1,080,066
Unassigned	3,660,324	-	(55,964)	3,604,360
Total Fund Balances	6,091,989	3,658,103	6,068,615	15,818,707
Total Liabilities and Fund Balances	\$ 13,003,294	\$ 4,265,752	\$ 6,374,195	\$ 23,643,241

TOWN OF WALPOLE, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 2011

	General	Library Construction Project	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:				
Real estate and personal property taxes, net	\$ 49,938,628	\$ -	\$ -	\$ 49,938,628
Intergovernmental	15,939,401	2,337,710	4,192,225	22,469,336
Motor vehicle and other excises	3,110,214	-	-	3,110,214
Departmental and other revenue	497,726	-	4,773,588	5,271,314
License and permits	658,972	-	-	658,972
Penalties and interest on taxes	201,876	-	-	201,876
Fines and forfeitures	69,848	-	-	69,848
Investment income	42,264	-	326,783	369,047
Contributions and donations	-	356,855	1,952,018	2,308,873
Total Revenues	70,458,929	2,694,565	11,244,614	84,398,108
Expenditures:				
Current:				
General government	2,695,597	-	153,960	2,849,557
Public safety	7,622,993	-	196,400	7,819,393
Education	33,326,401	-	6,860,979	40,187,380
Public works	6,280,747	-	2,271,344	8,552,091
Health and human services	491,447	-	42,054	533,501
Culture and recreation	1,341,976	5,876,639	630,787	7,849,402
Pensions and other fringes	17,306,840	-	-	17,306,840
State and county tax assessments	1,039,653	-	-	1,039,653
Debt service				
Principal maturities	2,047,124	-	-	2,047,124
Interest	758,715	-	-	758,715
Total Expenditures	72,911,493	5,876,639	10,155,524	88,943,656
Excess (Deficiency) of Revenues				
Over Expenditures	(2,452,564)	(3,182,074)	1,089,090	(4,545,548)
Other Financing Sources (Uses):				
Proceeds from issuance of debt	-	-	400,000	400,000
Transfers in	1,824,723	-	128,000	1,952,723
Transfers out	(128,000)	-	(841,726)	(969,726)
Total Other Financing Sources (Uses)	1,696,723	-	(313,726)	1,382,997
Net Change in Fund Balances	(755,841)	(3,182,074)	775,364	(3,162,551)
Fund Balances - Beginning (as restated see Note V)	6,847,830	6,840,177	5,293,251	18,981,258
Fund Balances - Ending	\$ 6,091,989	\$ 3,658,103	\$ 6,068,615	\$ 15,818,707

TOWN OF WALPOLE, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2011

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 17,913,860	\$ 5,132,724	\$ 23,046,584
Investments	1,659,978	-	1,659,978
Receivables, net of allowance for uncollectibles:			
Property taxes	327,101	-	327,101
User fees	-	2,754,891	2,754,891
Departmental and other	3,242,877	203,662	3,446,539
Intergovernmental	499,425	2,245,069	2,744,494
Capital assets, not being depreciated	32,799,242	2,703,108	35,502,350
Capital assets, net of depreciation	<u>71,293,040</u>	<u>51,612,888</u>	<u>122,905,937</u>
Total Assets	<u>127,735,532</u>	<u>64,652,342</u>	<u>192,387,874</u>
Liabilities			
Current liabilities:			
Warrants and accounts payable	3,136,717	65,282	3,201,999
Retainage	267,600	-	267,600
Unearned revenue	395,610	-	395,610
Other	30,109	-	30,109
Noncurrent liabilities:			
Due in one year or less	2,314,423	1,489,247	3,803,670
Due in more than one year	<u>27,452,626</u>	<u>11,771,350</u>	<u>39,223,976</u>
Total Liabilities	<u>33,597,085</u>	<u>13,325,879</u>	<u>46,922,964</u>
Net Assets			
Invested in capital assets, net of related debt	84,728,859	41,625,326	126,354,185
Restricted for:			
Nonexpendable permanent funds	1,212,332	-	1,212,332
Expendable permanent funds	1,663,560	-	1,663,560
Capital projects	3,402,331	-	3,402,331
Gifts and donations	1,044,624	-	1,044,624
Federal and state grants	333,411	-	333,411
Revolving funds	561,100	-	561,100
Unrestricted	<u>1,192,230</u>	<u>9,701,137</u>	<u>10,893,367</u>
Total Net Assets	<u><u>\$ 4,138,447</u></u>	<u><u>\$ 51,326,463</u></u>	<u><u>\$ 145,464,910</u></u>

Board of Assessors

Assessors: John R. Fisher – Chairman, Clement Boragine – Clerk, Edward F. O’Neil – Assessor, John O’Connor – Assessor
Robert L. Bushway, Assistant Assessor. Professional Staff: Dennis J. Flis, Pamala Spence, Adriela Fernandes, Sherry DiPesa



After almost a half century of service of the Town of Walpole, in November, 2011, Clem Boragine retires from the Board of Assessors. Clem has been our longest serving member, first being elected to the Board in 1989, and he has contributed very significantly as both a member and chairman. He previously was elected as a member and chairman of the Board of Selectmen, is a charter RTM, and has served on numerous town and civic committees. Clem and his wife Marianne grew up and attended school together in Walpole and are dedicated to each other, their family and friends, and to our Town.

It has been an honor to work with Clem and we wish him our very best.

Function of the Assessors Office:

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through the Town Meeting process.

Exemptions:

Massachusetts General Laws allows certain taxpayers’ exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under State Law, primarily from among the elderly; disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The Statutory Exemptions were increased by 50% at the Annual Spring Town 2011 Meeting. In FY 2011, 303 property tax exemptions were granted for a total of \$293,424.

Additional Information:

The Board of Assessors completed the State mandated Interim Year Adjustment Program of values for FY 2012. Residential values remain basically unchanged from the previous year. During that period, the average single-family home assessment increased by approximately 0.27%, from \$404,800 to \$405,900. The percentage share of valuation for the town is now 86.35% residential and 13.65% commercial, industrial & personal property. The average single-family home real estate taxes increased by 3.64% or \$202 over the previous year.

Average single-family home assessment was \$405,900 in FY 2012.

Average single-family tax bill was \$5,740 in FY 2012.

Average single-family tax bill increased by 3.64% or \$202 over the FY 2011 tax bill.

Average Commercial Property assessment was \$811,957 in FY 2012.

Average Commercial Property tax bill was \$14,948 in FY 2012.

Average Industrial Property assessment was \$618,155 in FY 2012.

Average Industrial Property tax bill was \$11,380 in FY 2012.

Property Taxes raised \$52,602,378 in FY 2012

Approximately 25,000 Motor vehicle excise bills were issued in 2011.

Motor vehicle excise raised \$2,820,475 in FY 2011

Property Taxes & Motor Vehicle Excise will account for 69% of the Town’s Total Revenue in FY 12.

Total projected receipts from all sources of revenue for the Town in FY 2012 is \$80,495,650.

There were 75 Application for Abatements filed in FY 2011 less than 1% of the total eligible.

Assessment & Classification Report FY 2012

Property Type	Accounts	Assessments
Single Families	6,354	\$2,579,241,700
Two Families	206	\$68,598,600
Three Families	41	\$15,499,800
Apartments	39	\$66,889,200
Condominiums	1,063	\$269,849,500
Misc. Residential	34	\$19,388,400
Res. Vacant Land	547	\$41,761,000
Commercial	251	\$203,801,100
Industrial	260	\$160,720,400
Chapter Lands	45	\$1,682,400
Mixed Use Properties	77	\$41,226,000
Personal Property	577	\$104,491,890
Real & Personal Properties	9,494	\$3,573,149,990
Exempt Properties	529	\$316,782,300

FY 2012 Tax Rate:

Residential Class.....\$14.14 Commercial, Industrial, Personal.....\$18.14

Purchasing Department

(Town Hall, 508-660-7292; 508- 660-7290)

jjohnson@walpole-ma.gov; sabate@walpole-ma.gov

Michael E. Boynton - Chief Procurement Officer, James Johnson, Assistant Town Administrator – Purchasing Coordinator, Susan Abate – Purchasing Assistant

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease or otherwise procurement of equipment, materials, supplies, services, and contracts for all Departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. Using these laws the Purchasing Department strives to procure materials, equipment at the lowest possible cost consistent with the quality necessary for the proper operations of each of the Town of Walpole Departments, thereby attaining the maximum value for each public dollar spent.

In 2011, the Purchasing Department was responsible for administering 3733 Purchase Orders and 32 Bid/ Quotes/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamlined system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects procured using the Town of Walpole bidding/quote process: Roadway Crack Sealing, Catch Basin Cleaning, Water Treatment Chemicals, Service & Maintenance& Testing of Fire Alarms, Type I Resurfacing, Fire Department Turnout Gear, Police Department Transition Equipment, Mobile Computers for Police Cruisers, 2010 F150 4x4 Pickup Truck.

Capital Budget Committee

Robert Connolly, Chair (2014) - Mark Comiskey, Vice Chair (2012) - Joanne Wohler, (2013) – Edward C. Forsberg (2014) Liz Gaffey (2013)– Carol Lane (indefinite appointment by Finance Committee) – William Abbott (2012)

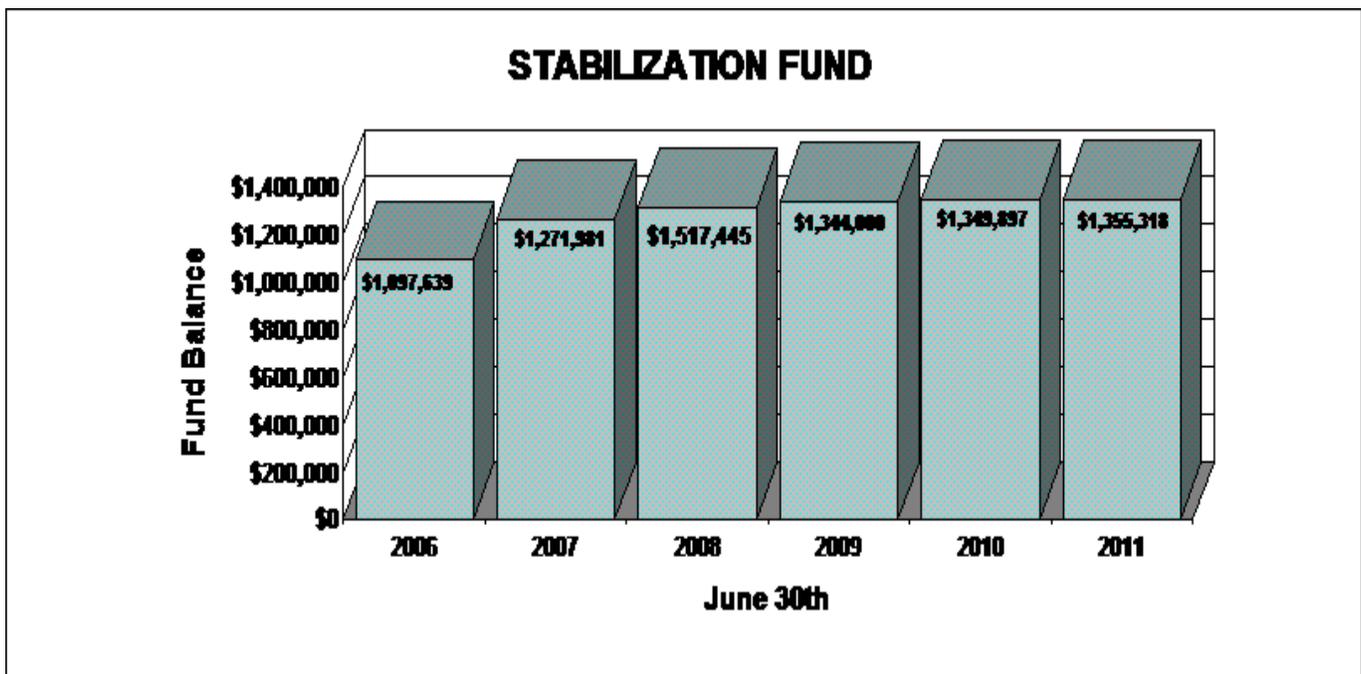
The year 2011 was a busy year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. The Committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.

In 2011 Town, Departments, Committees, Boards and Commissions requested a total of \$4,796,821 in capital expenditures. Town Meeting voted to approve \$4,685,721 in capital requests. The funding sources for these requests consisted of borrowing, free cash, Chapter 90, Sewer Retained Earnings, Water Retained Earnings and Ambulance Reserve Fund. Some of the major projects and items that the committee successfully received funding for this past year included:

- \$80,000 for downtown park and trail improvements
- \$85,000 to convert an old water pump station into the animal control center
- \$150,000 for Computers for the School Department
- \$90,000 to replace portions of the floor at Johnson Middle School
- \$140,000 to replace a dump truck in the Highway Department
- \$60,000 to purchase a mini excavator for the DPW

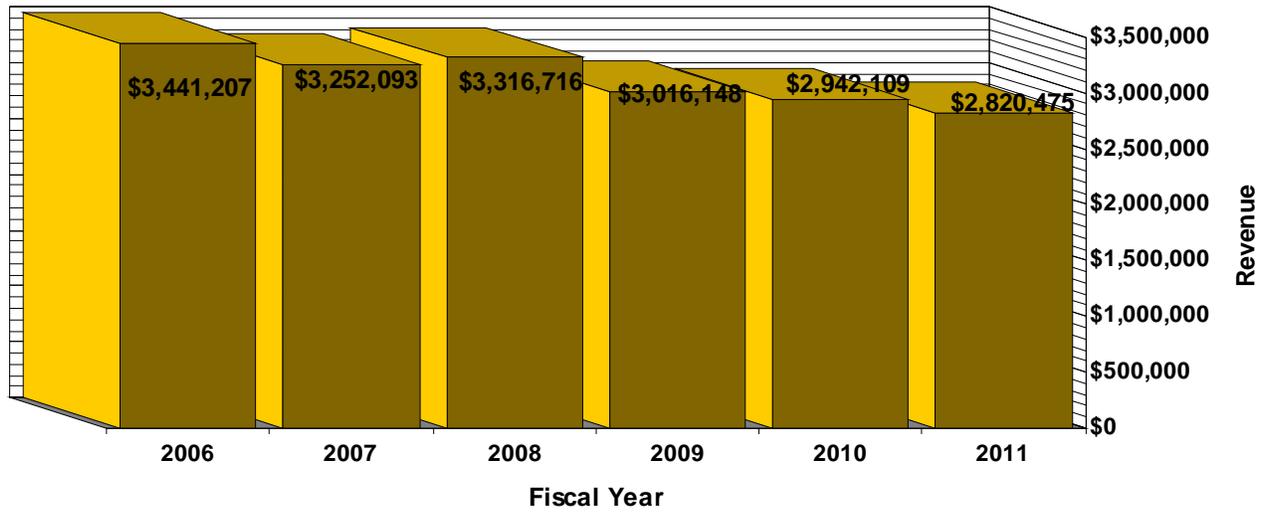
The Capital Budget Committee continues to monitor all capital items after they are approved to ensure remaining funds are turned back over to the general fund. The Capital Budget Committee meets every Tuesday evening for two to three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's work in assessing the capital needs and prioritizing requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

Fund Balances

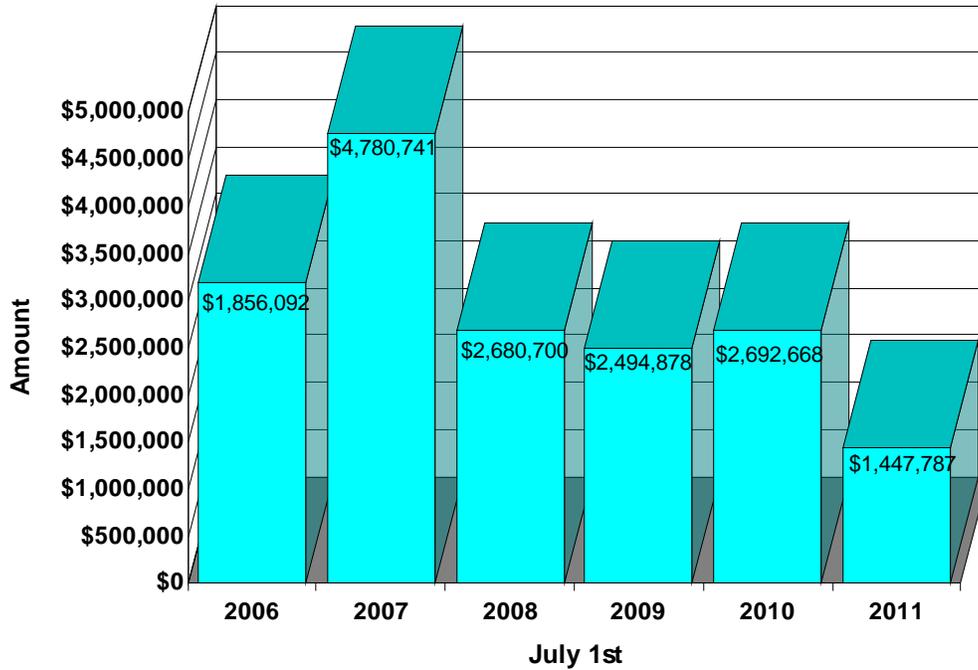


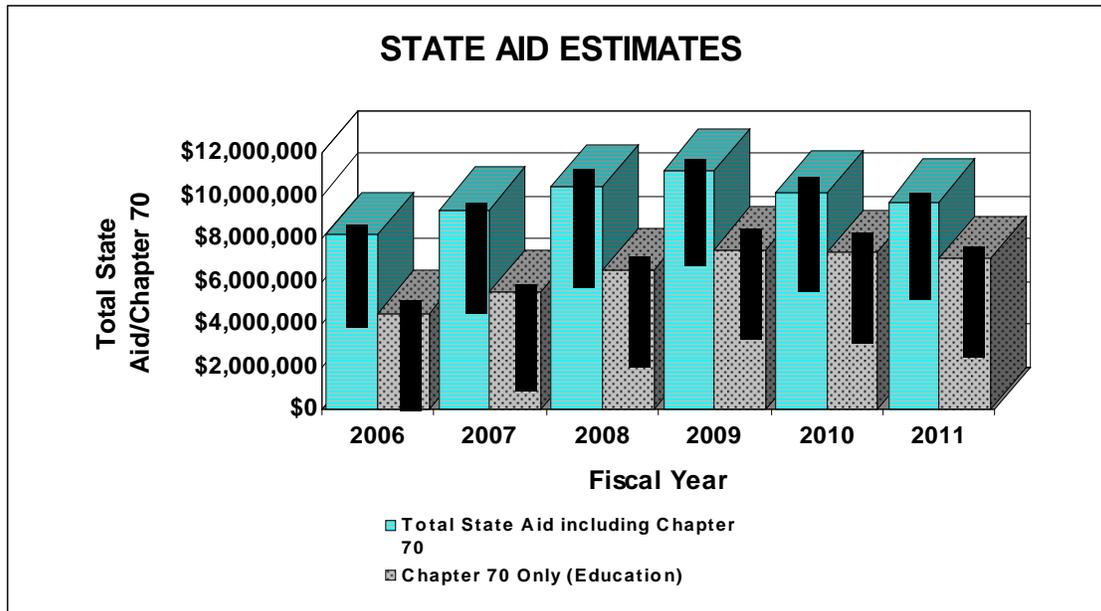
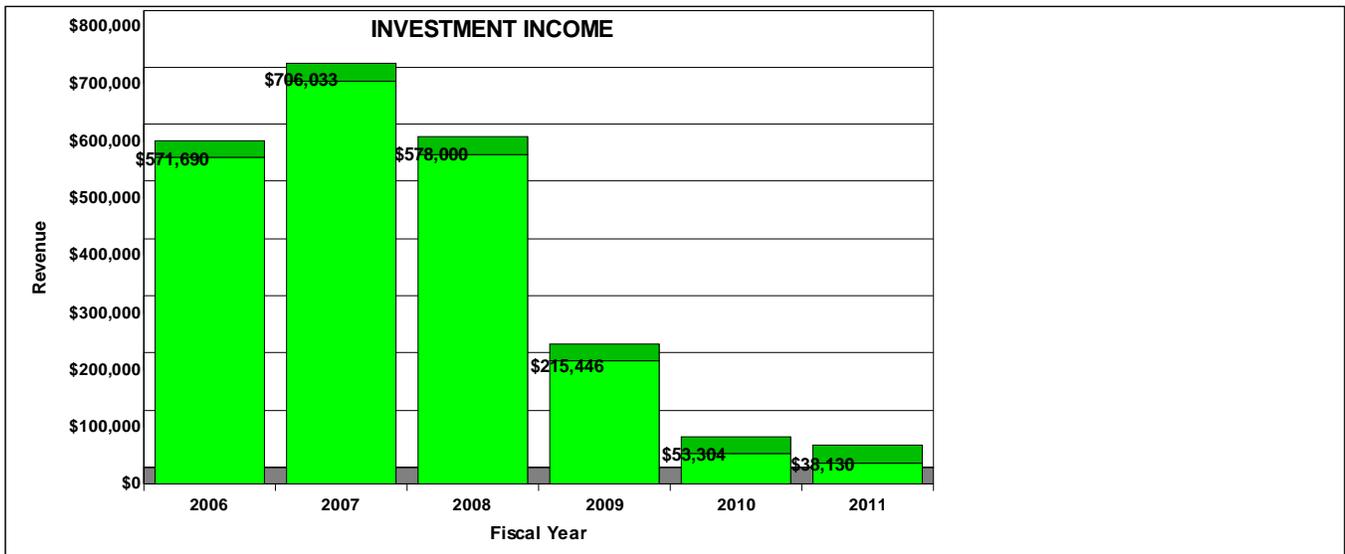
2006	2007	2008	2009	2010	2011
\$1,097,639	\$1,271,981	\$1,317,038	\$1,344,000	\$1,349,897	\$1,355,318

EXCISE TAX Collections (2006 - 2011)



FREE CASH





**TOWN OF WALPOLE, MASSACHUSETTS
STATEMENT OF NET ASSETS
JUNE 30, 2011**

	Governmental Activities	Business-Type Activities	Total
Assets			
Cash and cash equivalents	\$ 17,913,860	\$ 5,132,724	\$ 23,046,584
Investments	1,659,978	-	1,659,978
Receivables, net of allowance for uncollectibles:			
Property taxes	327,101	-	327,101
User fees	-	2,754,891	2,754,891
Departmental and other	3,242,877	203,662	3,446,539
Intergovernmental	499,425	2,245,069	2,744,494

Capital assets, not being depreciated	32,799,242	2,703,108	35,502,350
Capital assets, net of depreciation	<u>71,203,040</u>	<u>51,612,888</u>	<u>122,905,937</u>
Total Assets	<u>127,735,532</u>	<u>64,652,342</u>	<u>192,387,874</u>
Liabilities			
Current liabilities:			
Warrants and accounts payable	3,136,717	65,282	3,201,999
Retainage	267,600	-	267,600
Unearned revenue	395,610	-	395,610
Other	30,109	-	30,109
Noncurrent liabilities:			
Due in one year or less	2,314,423	1,489,247	3,803,670
Due in more than one year	<u>27,452,626</u>	<u>11,771,350</u>	<u>39,223,976</u>
Total Liabilities	<u>33,597,085</u>	<u>13,325,879</u>	<u>46,922,964</u>
Net Assets			
Invested in capital assets, net of related debt	84,728,859	41,625,326	126,354,185
Restricted for:			
Nonexpendable permanent funds	1,212,332	-	1,212,332
Expendable permanent funds	1,663,560	-	1,663,560
Capital projects	3,402,331	-	3,402,331
Gifts and donations	1,044,624	-	1,044,624
Federal and state grants	333,411	-	333,411
Revolving funds	561,100	-	561,100
Unrestricted	<u>1,192,230</u>	<u>9,701,137</u>	<u>10,893,367</u>
Total Net Assets	<u>\$ 4,138,447</u>	<u>\$ 51,326,463</u>	<u>\$ 145,464,910</u>

Scholarship Trust Funds		Revenue	Expenses
	Balance		
Bird Scholarship Fund	\$526	\$14	\$0
Charles Fales Scholarship Fund	\$1,182,457	\$69,976	\$30,140
Joseph S. Leach Scholarship Fund	\$321,791	\$17,244	\$37
Benjamin D. Rogers Scholarship Fund	\$25,777	\$1,163	\$1,003
TOTAL	\$1,530,551	\$88,397	\$31,180

Special Purpose Donation Funds		Revenue	Expenses
	Balance		
Walpole Elderly Taxation Aid Fund	\$35,155	\$3,009	\$1,800
Walpole Local Education Fund	\$11,780	\$3,286	\$1,800
Walpole Public Library Building Fund	\$4,161	\$110	\$0

TOTAL	\$51,095
--------------	-----------------

\$6,405	\$3,600
---------	---------

TOTAL OF ALL TRUST FUNDS	\$1,581,645.52
---------------------------------	-----------------------

\$94,802.44	\$7,870,611.84
--------------------	-----------------------

LONG TERM DEBT SERVICE OBLIGATIONS BY FISCAL YEAR

AS OF JUNE 30, 2008

Fiscal Year	Principal Payments	Interest Payments	Total Payments	General Debt	School Debt	Sewer Debt	Water Debt
2008	\$2,838,909	\$1,451,621	\$4,290,530	\$906,947	\$1,545,873	\$352,285	\$1,485,424
2009	\$2,765,316	\$1,340,824	\$4,106,140	\$839,069	\$1,470,286	\$335,964	\$1,460,821
2010	\$2,797,495	\$1,170,592	\$3,968,087	\$844,670	\$1,336,269	\$329,413	\$1,457,736
2011	\$3,447,768	\$1,284,179	\$4,731,947	\$1,471,307	\$1,321,316	\$325,713	\$1,613,611
2012	\$3,452,303	\$1,210,137	\$4,662,440	\$1,370,520	\$1,309,926	\$317,618	\$1,664,375
2013	\$3,385,118	\$1,119,875	\$4,504,993	\$1,333,035	\$1,255,405	\$281,116	\$1,635,436
2014	\$3,136,182	\$939,517	\$4,075,699	\$1,223,408	\$1,047,713	\$241,327	\$1,563,250
2015	\$3,050,870	\$828,159	\$3,879,029	\$1,123,452	\$1,015,249	\$236,572	\$1,503,756
2016	\$2,975,821	\$714,568	\$3,690,389	\$1,070,746	\$970,413	\$230,472	\$1,418,758
2017	\$2,325,925	\$601,288	\$2,927,213	\$599,958	\$852,438	\$179,479	\$1,295,338
2018	\$2,159,267	\$521,772	\$2,681,038	\$586,702	\$827,981	\$63,582	\$1,202,773
2019	\$1,847,156	\$459,433	\$2,306,589	\$568,388	\$803,081	\$63,755	\$871,365
2020	\$1,732,475	\$364,288	\$2,096,762	\$552,805	\$778,038	\$0	\$765,919
2021	\$1,702,475	\$305,775	\$2,008,250	\$524,767	\$718,056	\$0	\$765,426
2022	\$1,622,475	\$253,881	\$1,876,355	\$512,179	\$669,269	\$0	\$694,907
2023	\$1,637,475	\$185,082	\$1,822,556	\$499,591	\$645,719	\$0	\$677,247
2024	\$977,475	\$131,718	\$1,109,192	\$486,534	\$621,947	\$0	\$712
TOTALS	\$41,854,501	\$12,882,709	\$54,737,210	\$14,514,079	\$17,188,978	\$2,957,297	\$20,076,856

OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END		
AS OF JUNE 30, 2011		
Fiscal Year End	All Debt	Tax Supported Debt
June 30, 2010	\$35,050,447	\$21,475,078
June 30, 2011	\$32,752,679	\$19,817,954
June 30, 2012	\$29,300,376	\$17,821,830
June 30, 2013	\$25,915,258	\$15,850,707
June 30, 2014	\$22,779,077	\$14,134,583
June 30, 2015	\$19,728,207	\$12,498,460
June 30, 2016	\$16,752,385	\$10,904,215
June 30, 2017	\$14,426,461	\$9,844,970
June 30, 2018	\$12,267,194	\$8,785,725
June 30, 2019	\$10,420,038	\$7,731,480

June 30, 2020	\$8,687,563	\$6,679,717
June 30, 2021	\$6,985,009	\$5,677,954
June 30, 2022	\$5,362,614	\$4,701,191
June 30, 2023	\$3,725,140	\$3,724,428
June 30, 2024	\$2,747,665	\$2,747,665
June 30, 2025	\$1,770,000	\$1,770,000
June 30, 2026	\$1,240,000	\$1,240,000
June 30, 2027	\$930,000	\$930,000
June 30, 2028	\$620,000	\$620,000
June 30, 2029	\$310,000	\$310,000
June 30, 2030	\$0	\$0

TOWN OF WALPOLE

Statement of Long Term Debt

Fiscal Year 2011 Activity

Purpose of Loan	Issued	Final Maturity	Original Issue	Interest Rate*	Outstanding July 1, 2010	New Issues	Principal Reductions	Outstanding June 30, 2011	FY 2011 Interest Payments**
Adams Farm Land Purchase	15-Dec-98	15-May-16	\$7,715,000	4.41%	\$2,535,000		-\$445,000	\$2,090,000	\$58,750
Elm Street School Building Purchase	15-Dec-98	15-May-16	\$1,815,000	4.41%	\$630,000		-\$110,000	\$520,000	\$14,600
Lincoln Landfill	15-May-01	15-May-11	\$259,000	4.11%	\$25,000		-\$25,000		\$1,100
Old Post Road Elementary School	01-Oct-93	01-Dec-12	\$3,410,000	4.77%	\$530,000		-\$180,000	\$350,000	\$22,000
Septic Management Loan Program (Swap)	25-Oct-00	01-Aug-18	\$44,687	MWPAT	\$22,341		-\$2,483	\$19,858	\$948
Sewer - Phase 3 (MWPAT)	29-Apr-99	01-Feb-17	\$1,542,900	5.43%	\$693,799		-\$90,674	\$603,125	\$37,946
Sewer - Phase 4 (MWPAT)	09-Dec-98	01-Aug-18	\$954,000	4.58%	\$476,400		-\$50,100	\$426,300	\$21,035
Sewer - Phase 5	15-May-01	15-May-16	\$700,000	4.49%	\$270,000		-\$45,000	\$225,000	\$12,758
South Street Culvert	15-May-01	15-May-11	\$180,000	4.12%	\$18,000		-\$18,000		\$792
Town Hall ADA & Repairs Phase 1	15-May-01	15-May-11	\$285,000	4.11%	\$28,000		-\$28,000		\$1,232
Town Hall ADA & Repairs Phase 2	15-May-01	15-May-11	\$231,000	4.11%	\$23,000		-\$23,000		\$1,012
Water Mains - Elm Street	15-May-01	15-May-16	\$890,000	4.50%	\$351,000		-\$61,000	\$290,000	\$16,559
Water Treatment Plant Series 1	15-Dec-98	15-May-18	\$5,300,000	4.41%	\$2,105,000		-\$285,000	\$1,820,000	\$52,200
Water Treatment Plant Series 2	15-Dec-98	15-May-18	\$600,000	4.41%	\$240,000		-\$30,000	\$210,000	\$6,000
Water Treatment, Tank and Well	26-Nov-02	01-Aug-22	\$9,981,948	MWPAT	\$7,144,837		-\$454,581	\$6,690,256	\$330,964
Stormwater Management	26-Nov-02	01-Aug-17	\$394,362	2.00%	\$226,751		-\$24,591	\$202,160	\$10,674
Septic Management Loan Program 11/04	24-Nov-04	01-Aug-24	\$34,942		\$26,737		-\$1,641	\$25,096	\$1,284
High School Planning	01-Nov-04	01-Nov-24	\$200,000	3.75%	\$150,000		-\$10,000	\$140,000	\$5,563
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$6,441,000	3.76%	\$4,815,000		-\$323,000	\$4,492,000	\$178,465
Bird Park Drains	01-Nov-04	01-Nov-14	\$30,000	3.02%	\$15,000		-\$3,000	\$12,000	\$465

Bird Park Drains	01-Nov-04	01-Nov-14	\$170,000	3.02%	\$85,000	-\$17,000	\$68,000	\$2,635	
School Security System	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$10,000	-\$2,000	\$8,000	\$310	
Johnson School Alarm	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$10,000	-\$2,000	\$8,000	\$310	
Johnson School Doors	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$10,000	-\$2,000	\$8,000	\$310	
Fisher School Windows	01-Nov-04	01-Nov-14	\$25,000	2.95%	\$10,000	-\$2,000	\$8,000	\$310	
Blackburn Floor Replacement	01-Nov-04	01-Nov-14	\$10,000	3.02%	\$5,000	-\$1,000	\$4,000	\$155	
Stormwater Management - Memorial Pond	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$40,000	-\$10,000	\$30,000	\$1,200	
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$540,000	3.72%	\$390,000	-\$30,000	\$360,000	\$14,336	
Water Tank Construction	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$40,000	-\$10,000	\$30,000	\$1,200	
Willis Treatment Plant	01-Nov-04	01-Nov-14	\$480,000	3.02%	\$240,000	-\$48,000	\$192,000	\$7,440	
Lincoln Landfill	01-Nov-04	01-Nov-24	\$1,059,000	3.74%	\$780,000	-\$55,000	\$725,000	\$28,775	
Stormwater Management 11/05	01-Nov-05	01-Aug-23	\$10,755	2.00%	\$8,862	-\$498	\$8,363	\$427	
Police Station Planning	01-Nov-05	01-Nov-10	\$55,000	3.50%	\$10,000	-\$10,000		\$225	
Water Tank Painting	01-Nov-05	01-Nov-15	\$354,500	3.83%	\$210,000	-\$35,000	\$175,000	\$9,538	
Boyden Elementary School Construction	01-Nov-05	01-Nov-25	\$2,471,000	4.25%	\$1,970,000	-\$125,000	\$1,845,000	\$84,819	
Elm Street School Construction	01-Nov-05	01-Nov-25	\$2,071,500	4.25%	\$1,650,000	-\$105,000	\$1,545,000	\$71,044	
Sewer - I/I Program (MWRA)	01-Nov-06	15-Nov-11	\$169,400		\$67,760	-\$33,880	\$33,880		
Sewer - I/I Program (MWRA)	15-May-08	15-Nov-13	\$171,600		\$102,960	-\$34,320	\$68,640		
Library Construction	01-Jun-10	01-Jun-30	\$6,200,000	3.30%	\$6,200,000	-\$310,000	\$5,890,000	\$199,950	
Town Hall Remodeling	01-Jun-10	01-Jun-25	\$700,000	2.91%	\$620,000	-\$45,000	\$575,000	\$18,900	
DPW Garage Roof Repair	01-Jun-10	01-Jun-20	\$220,000	2.39%	\$192,000	-\$22,000	\$170,000	\$5,760	
Road Improvement I	01-Jun-10	01-Jun-13	\$200,000	1.51%	\$200,000	-\$70,000	\$130,000	\$6,000	
Road Improvement II	01-Jun-10	01-Jun-14	\$200,000	1.57%	\$200,000	-\$50,000	\$150,000	\$6,000	
Bird Middle School Roof	01-Jun-10	01-Jun-20	\$275,000	2.40%	\$275,000	-\$30,000	\$245,000	\$8,250	
Willis Treatment Plant	01-Jun-10	01-Jun-18	\$175,000	2.18%	\$163,000	-\$23,000	\$140,000	\$4,890	
Water Radio Meters	01-Jun-10	01-Jun-17	\$585,000	2.02%	\$511,000	-\$76,000	\$435,000	\$15,330	
Water Disinfectant System	01-Jun-10	01-Jun-17	\$102,000	1.96%	\$89,000	-\$14,000	\$75,000	\$2,670	
Delaney Treatment Plant Ph I	01-Jun-10	01-Jun-19	\$635,000		\$635,000	-\$75,000	\$560,000	\$19,050	
	GRAND TOTALS				\$35,050,447		\$3,447,768	\$31,602,679	\$1,284,179

TREASURER'S CASH BOOK BALANCE

All Funds

INSTITUTION	June 30, 2011
BANK OF AMERICA	\$4,195,892
ROCKLAND TRUST	\$4,814,947
CITIZENS BANK	\$2,682,942
CENTURY BANK	\$1,933,889
MMDT	\$5,269,573
Merrill Lynch	\$2,991,869
TERM INVESTMENTS	\$0

DEDHAM SAVINGS	\$18,734
BANK OF AMERICA MANAGEMENT SVC	\$601,801
FOXBOROUGH SAVINGS	\$2,572
JANNEY MONTGOMERY SCOTT	\$4,086,966
MECHANICS COOP BANK	\$0
NORWOOD COOP BANK	\$10
SOVEREIGN BANK	\$58,242
WALPOLE COOP	\$31,174
MILFORD NATIONAL BANK & TRUST	\$90,000
PETTY CASH/RETURNED ITEMS	\$2,938
TOTAL FUNDS	\$26,781,547.64

Total Funds on July 1, 2010	\$30,834,309
Total Funds Received FY2011	\$93,294,223
Total Funds Distributed FY2011	-\$97,346,984
Total Funds on June 30, 2011	\$26,781,548

Salaries of Town Employees

	<u>Base Pay</u>	<u>Overtime</u>	<u>Stipends/Other</u>	Gross Pay
ABATE, ANDREW J	42,253.56	6,426.92	0.00	48,680.48
ABATE, CATHERINE	91.12	0.00	0.00	91.12
ABATE, JEFFREY M	44,306.56	15,393.85	1,996.32	61,696.73
ABATE, JOSEPH T	68,626.56	0.00	0.00	68,626.56
ABATE, SUSAN	51,308.76	0.00	0.00	51,308.76
ABBOTT, DENISE	52.14	0.00	0.00	52.14
ABRIL, CLARE	0.00	0.00	0.00	0.00
ABRIL, CLARE P	34,237.98	0.00	0.00	34,237.98
ADAMS, JAMES W	1,122.00	0.00	0.00	1,122.00
ADAMS, JOHN J	460.50	0.00	0.00	460.50
ADORN, DANIEL G	148.75	0.00	0.00	148.75
AKELEY, SUSAN B	22,703.44	243.81	0.00	22,947.25
ALAN, MICHAEL A	83,779.53	0.00	10,736.81	94,516.34
ALBERG, CHRISTOPHER R	83,779.53	0.00	493.86	84,273.39
ALDORISIO, JILL A	435.00	0.00	0.00	435.00
ALEXANDER, DEANNA	452.00	0.00	0.00	452.00
ALLEN, DEBRA	2,109.44	0.00	0.00	2,109.44
ALLESSI, PHILIP J	64,621.54	0.00	1,029.00	65,650.54
ALLISON, SANDRA K	71,723.82	0.00	10,216.56	81,940.38
ANDALO, JASON R	0.00	0.00	4,843.00	4,843.00
ANDERSON, DONALD	77,520.97	0.00	0.00	77,520.97
ANDERSON, HANNAH	400.00	0.00	0.00	400.00
ANDERSON, ROBERT E	44,028.60	8,051.04	12,445.12	64,524.76
ANDRE, NICOLE C	920.00	0.00	0.00	920.00
ANDREWS, LARA M	14,803.92	0.00	0.00	14,803.92
ANSETH, ERIN P	65,606.46	0.00	0.00	65,606.46
ANZALONE, GERALD L	4,120.00	0.00	0.00	4,120.00
ANZALONE, JILL C	0.00	0.00	328.10	328.10
ARCHAMBAULT, CHRISTINE	61,550.21	0.00	2,400.00	63,950.21
AREY, CHRISTOPHER J	402.50	0.00	0.00	402.50

AREY, STEPHEN M	1,080.00	0.00	0.00	1,080.00
ARMSTRONG, CAITLIN C	25,984.39	0.00	8,465.49	34,449.88
ARMSTRONG, MEGHAN M	0.00	0.00	5,575.50	5,575.50
ARMSTRONG, PETER P	56,110.81	18,112.70	11,774.00	85,997.51
ARMSTRONG, WALTER A	13,695.35	0.00	0.00	13,695.35
ARPIN, ANN M	84,632.99	0.00	1,200.00	85,832.99
ARTHUR, PRISCILLA E	26,737.64	0.00	3,930.90	30,668.54
ASPINWALL, FRANCINE A	490.00	0.00	0.00	490.00
AUDITORE, JUDITH E	1,908.00	0.00	0.00	1,908.00
AUGUSTA, LINDAY J	65.00	0.00	0.00	65.00
AVERILL, KATHLEEN B	17,544.90	0.00	0.00	17,544.90
AVON, CHERISSA A	4,169.00	0.00	234.00	4,403.00
AYOUB, DIANA B	69.52	0.00	0.00	69.52
BABKA, ASHLEY E	23,090.30	0.00	0.00	23,090.30
BACEVICIUS, KATERINA A	39.60	0.00	0.00	39.60
BACEVICIUS, KIMA J	43.97	0.00	0.00	43.97
BACEVICIUS, NANCY L	18,241.51	0.00	0.00	18,241.51
BACON, KATHRYN M	73,723.09	0.00	102.31	73,825.40
BAILEY, JONATHAN C	4,525.00	0.00	0.00	4,525.00
BAILEY, KIMBERLY S	5,102.78	0.00	0.00	5,102.78
BAILEY, RACHEL M	1,120.00	0.00	0.00	1,120.00
BAILEY, TIMOTHY A	4,886.64	0.00	0.00	4,886.64
BAILEY, TIMOTHY F	116,734.08	0.00	5,873.25	122,607.33
BAIN, JULIA A	54,531.00	221.62	0.00	54,752.62
BAKALE, GABRIEL S	61,038.23	0.00	2,775.33	63,813.56
BAKER, MARY A	76,704.05	0.00	788.00	77,492.05
BALKUS, PHILLIP V	75,917.95	0.00	0.00	75,917.95
BARBARICK, JEAN	70.00	0.00	0.00	70.00
BARBARICK, JEAN C	108.63	0.00	0.00	108.63
BARDIZBANIAN, JEANNETTE	750.00	0.00	0.00	750.00
BAREND, SARA E	79,529.34	0.00	0.00	79,529.34
BARNETT, JENNA L	1,108.24	0.00	0.00	1,108.24
BARRESI, MARY ANN	83,779.53	0.00	0.00	83,779.53
BARRY, BRIDGET M	8,827.03	0.00	0.00	8,827.03
BARRY, NANCY H	34.76	0.00	0.00	34.76
BARRY, PAUL C	63,054.56	14,037.80	15,406.48	92,498.84
BARSOMIAN, KENNETH C	3,461.20	0.00	0.00	3,461.20
BARYSKI, LAUREN E	557.75	0.00	0.00	557.75
BASILOTTO, KATIE	41,968.79	0.00	2,041.77	44,010.56
BAUMGARTNER, KAREN I	75,643.72	0.00	2,512.00	78,155.72
BAUSCH, WILLIAM F	57,344.21	45,775.00	54,325.79	157,445.00
BEACH, KATHRYN M	7,187.22	0.00	431.59	7,618.81
BEARCE, HEATHER	63,803.08	0.00	324.00	64,127.08
BEATON, KAREN A	57,715.05	0.00	0.00	57,715.05
BECKER, BRIAN E	57,002.02	29,499.16	44,053.33	130,554.51
BELHAM, PAUL J	21,729.19	559.91	6,149.95	28,439.05
BENDER, CHRISTOPHER J	96.00	0.00	0.00	96.00
BENDER, MATTHEW R	68.00	0.00	0.00	68.00
BENNER, MICHAEL S	5,164.26	0.00	0.00	5,164.26
BENSON, MARK S	58,326.16	6,493.08	120.00	64,939.24
BERNARD, JENNIFER A	88,972.52	0.00	1,200.00	90,172.52

BERNOTAS, RIMA C	65,908.91	0.00	0.00	65,908.91
BERTON, MEGAN D	1,871.64	0.00	0.00	1,871.64
BERUBE, CINDY	67,042.88	0.00	2,333.31	69,376.19
BETSCHART, DOUGLAS M	49,908.72	0.00	0.00	49,908.72
BIELENIN, CHRISTINE	301.99	0.00	0.00	301.99
BILLINGHAM TRUSTEE, MARIAN	496.00	0.00	0.00	496.00
BILLINGHAM, MARIAN E	43.45	0.00	0.00	43.45
BILODEAU, JANE D	19,237.15	0.00	0.00	19,237.15
BILODEAU, STACY A	21,892.50	0.00	6,209.00	28,101.50
BILSKI, ANGELA C	7,086.50	0.00	0.00	7,086.50
BIRTWELL, JOHN	70.00	0.00	0.00	70.00
BLAIS, LAWRENCE G	20,992.40	2,109.96	829.20	23,931.56
BLAKE, SUSAN M	75,339.43	0.00	0.00	75,339.43
BLAKELY, MARGARET M	58.66	0.00	0.00	58.66
BLANCHETTE, BREANA A	260.00	0.00	0.00	260.00
BODENRADER, NICOLE A	26,146.71	0.00	112.00	26,258.71
BODIN, LAUREN E	324.00	0.00	0.00	324.00
BOGARDUS, ELIZABETH A	74,820.85	0.00	1,178.00	75,998.85
BOLLINO, BRADFORD F	3,208.26	0.00	0.00	3,208.26
BOLLINO, ELIZABETH H	2,651.25	0.00	0.00	2,651.25
BOLSTER, ALLISON P	18,886.89	0.00	249.82	19,136.71
BORAGINE, CLEMENT	30.42	0.00	0.00	30.42
BORAGINE, MARY ANN	128.64	0.00	0.00	128.64
BOTHWELL, ANITA L	52,321.84	2,804.66	0.00	55,126.50
BOTHWELL, ROBERT F	49,353.20	419.76	0.00	49,772.96
BOUDREAU, KEVIN M	49,153.20	5,904.16	160.00	55,217.36
BOULAIS, MARILYN	42.88	0.00	0.00	42.88
BOUSH, DEBRA A	81,305.53	0.00	94.50	81,400.03
BOYD, FRANCINE M	55,653.22	0.00	10,507.95	66,161.17
BOYDEN, FRED A	23,810.47	0.00	0.00	23,810.47
BOYNTON, MICHAEL E	136,061.12	0.00	0.00	136,061.12
BRACCINI, JOSEPH G	83,779.53	0.00	30.77	83,810.30
BRADLEY, TRACEY S	37,929.05	0.00	0.00	37,929.05
BRAGGER, MICHELLE S	17,990.10	45.00	175.00	18,210.10
BREEN, JENNIFER A	40,227.24	0.00	0.00	40,227.24
BRENNAN, HOPE A	25,535.47	0.00	0.00	25,535.47
BRENNAN, MICHAEL R	36,452.40	6,474.07	2,260.64	45,187.11
BROGAN, MARY G	18,602.65	0.00	2,728.93	21,331.58
BROGAN, MICHELLE L	4,091.40	0.00	113.65	4,205.05
BROOKS, DARIN M	130.00	0.00	0.00	130.00
BROOKS, TIMOTHY C	22,252.54	963.48	0.00	23,216.02
BROUWER, MAJLISS J	17,735.58	0.00	0.00	17,735.58
BROWN, ALLAN M	51,348.64	8,250.46	0.00	59,599.10
BROWN, LLOYD	20,594.24	0.00	0.00	20,594.24
BROWN, MICHAELA L	360.00	0.00	0.00	360.00
BROWN, NICHOLAS F	968.00	0.00	0.00	968.00
BROWN, RICHARD W	21,583.81	0.00	118.94	21,702.75
BRUCE, DARCI J	328.50	0.00	0.00	328.50
BRUCE, WENDY C	37,410.47	0.00	-202.76	37,207.71
BRUEN, LINDSEY C	188.00	0.00	0.00	188.00
BRUEN, PETER M	656.00	0.00	0.00	656.00

BRUNDRETT, ANN M	2,223.53	0.00	0.00	2,223.53
BUCHANIO, MARY E	47,347.99	0.00	2,052.00	49,399.99
BUCKLEY, CAROLE M	2,600.00	0.00	0.00	2,600.00
BUCKLEY, SARAH I	240.00	0.00	0.00	240.00
BUCKLIN, BEVERLY A	3,022.50	0.00	0.00	3,022.50
BUCKMAN, ERIN C	358.12	0.00	0.00	358.12
BURGER, LISA E	55,787.56	0.00	513.00	56,300.56
BURGESS, DEBORAH L	848.50	0.00	0.00	848.50
BURKE, BARBARA JEAN	36,583.40	0.00	946.08	37,529.48
BURKE, JOAN T	2,988.00	0.00	3,443.00	6,431.00
BURKE, JOSETTE M	58.96	0.00	0.00	58.96
BURKE, KATHLEEN M	21,645.48	0.00	1,569.08	23,214.56
BURKE, NANCY A	24,465.96	0.00	1,825.00	26,290.96
BURKE, PETER M	981.75	0.00	0.00	981.75
BURNHAM, DIANE L	81,560.17	0.00	21.71	81,581.88
BURNS, KELSON O	1,020.00	0.00	0.00	1,020.00
BUSH, MOLLY J	1,448.00	0.00	2,949.00	4,397.00
BUSHEME, LINDA L	45.56	0.00	0.00	45.56
BUSHEME, PAUL R	115.24	0.00	0.00	115.24
BUTERA, KEVIN L	0.00	0.00	3,430.00	3,430.00
BUTLER, JULIE M	53,422.48	0.00	31.54	53,454.02
BYRNES, EMILY E	66.00	0.00	0.00	66.00
CABRAL, JOSEPH J	1,495.50	0.00	0.00	1,495.50
CABRAL, MICHAEL A	333.00	0.00	0.00	333.00
CAHOON, EILEEN L	630.00	0.00	0.00	630.00
CAINE, MARY F	48,808.89	0.00	540.00	49,348.89
CAMELIO, MICHELLE E	42,527.27	0.00	0.00	42,527.27
CAMP, KELLY M	74,820.85	0.00	162.00	74,982.85
CAMPBELL, CAROLYN J	70,191.61	0.00	2,783.25	72,974.86
CANEJA, LOIS A	71,723.82	0.00	486.00	72,209.82
CANNON, ASHLEY L	42,876.27	0.00	4,326.00	47,202.27
CANTRELL, CHRISTINE C	43,082.58	0.00	1,498.50	44,581.08
CAPPELLETTI, JAMES A	101.84	0.00	0.00	101.84
CAPPELLETTI, MILDRED A	104.28	0.00	0.00	104.28
CARLSON, LYNNE M	17,120.37	0.00	0.00	17,120.37
CARLSON, ROBERT E	47.80	0.00	0.00	47.80
CARMICHAEL, JOHN F	92,591.91	0.00	32,265.29	124,857.20
CARMICHAEL, KELLY A	4,936.26	0.00	0.00	4,936.26
CARR III, JAMES A	7,509.27	0.00	-1,557.11	5,952.16
CARRESI, LISA A	63,803.08	0.00	5,981.00	69,784.08
CARROLL, NANCY P	76,400.86	0.00	210.00	76,610.86
CARTER, PAUL G	63,401.09	23,312.74	10,395.82	97,109.65
CARTER, PETER M	63,401.10	21,528.35	12,376.04	97,305.49
CARTY, KEVIN M	325.00	0.00	0.00	325.00
CARTY, MAUREEN C	83,779.53	0.00	0.00	83,779.53
CASHMAN, CONOR	330.00	0.00	0.00	330.00
CASHMAN, CONOR T	61,038.23	0.00	11,178.77	72,217.00
CASKIE, CLAUDIA H	1,363.00	0.00	0.00	1,363.00
CAULDWELL, NORMA J	73,790.60	0.00	0.00	73,790.60
CAVANAUGH, CHERYL A	8,160.03	0.00	0.00	8,160.03
CAVANAUGH, CHERYL ANN	0.00	0.00	3,516.00	3,516.00

CAVICCHI, ROBERT J	304.00	0.00	0.00	304.00
CAWLEY, LOUISE P	840.00	0.00	0.00	840.00
CEDARLEAF, ANDREA L	60,968.47	0.00	0.00	60,968.47
CERBO, ANTHONY	123.28	0.00	0.00	123.28
CERBO, JAMES	118.96	0.00	0.00	118.96
CERQUA, JOHN S	56,514.16	19,090.68	8,059.28	83,664.12
CESARY, ANNA	255.00	0.00	0.00	255.00
CHADSEY, RALPH	41,896.48	6,304.96	1,682.96	49,884.40
CHAMBERS, REGINA A	14,945.28	0.00	140.00	15,085.28
CHAPPELL, ROBIN L	92,815.73	0.00	0.00	92,815.73
CHARETTE, SUSAN I	25,625.86	0.00	0.00	25,625.86
CHARITON, BETH A	135.00	0.00	0.00	135.00
CHERELLA, ARLENE	76.04	0.00	0.00	76.04
CHERELLA, BRIAN C	56,810.78	24,860.76	28,501.22	110,172.76
CHERELLA, HEATHER E	390.00	0.00	0.00	390.00
CHERELLA, STEVEN C	46,186.89	11,110.77	264.00	57,561.66
CICCKETTI, DIANE	66.81	0.00	0.00	66.81
CIECHANOWSKI, SHEILA M	16,482.99	0.00	0.00	16,482.99
CIMENO, GARY	50,619.44	9,318.98	300.00	60,238.42
CINTOLO, JOANNE	39,079.20	0.00	0.00	39,079.20
CLARK, CHRISTINE M	75,643.72	0.00	0.00	75,643.72
CLARK-CONWAY, PATTI J	32,573.83	214.11	0.00	32,787.94
CLEARY, KATHERINE V	2,116.80	0.00	0.00	2,116.80
CLEVELAND, LOUISE M	71,723.82	0.00	0.00	71,723.82
CLIFFORD, ANDREA L	169.92	0.00	0.00	169.92
CLIFFORD, JESSICA A	964.90	0.00	549.96	1,514.86
CLIFFORD, PATRICIA E	76,597.04	0.00	775.44	77,372.48
CLIFFORD, TIMOTHY P	25,797.72	0.00	713.00	26,510.72
CLINTON, ALLISON S	2,056.00	0.00	0.00	2,056.00
CLINTON, ERIK J	2,328.34	0.00	0.00	2,328.34
CLINTON, JANET A	41,600.24	0.00	1,001.38	42,601.62
COAKLEY, MARY	390.00	0.00	0.00	390.00
COBB, MARY E	139.36	0.00	0.00	139.36
COBB, MARYELLEN	184.00	0.00	0.00	184.00
COBB, MAUREEN A	44,560.32	2,587.65	88.00	47,235.97
COCHRANE, ANNA E	55,787.56	0.00	0.00	55,787.56
COCHRANE, BRUCE A	56,110.81	12,912.36	7,286.28	76,309.45
COCHRANE, CHRISTINE M	21,645.19	0.00	1,409.04	23,054.23
COFSKY, AMY K	5,814.55	0.00	56.12	5,870.67
COFSKY, RICHARD A	56,110.81	21,331.53	11,246.80	88,689.14
COGAN, JONATHAN D	41,543.52	0.00	0.00	41,543.52
COGLAN, BARBARA P	73,807.27	0.00	0.00	73,807.27
COHEN, ROBERT J	1,260.00	0.00	0.00	1,260.00
COHN, LINDA J	770.00	0.00	56.00	826.00
COKELY CASE, MAUREEN A	62,055.37	0.00	1,228.50	63,283.87
COKELY, DIANE B	76,900.91	0.00	1,134.70	78,035.61
COLARDO, MICHAEL P	49,714.35	0.00	108.00	49,822.35
COLCHAMIRO, DANIEL M	78,420.24	0.00	5,021.87	83,442.11
COLE, DANIEL J	55,093.69	6,030.29	192.00	61,315.98
COLE, JOSHUA W	87,741.39	0.00	0.00	87,741.39
COLEMAN, BROOKE	1,960.00	0.00	0.00	1,960.00

COLEMAN, KATHLEEN M	50,964.27	0.00	150.00	51,114.27
COLLINS, BARBARA J	37,727.96	282.08	300.00	38,310.04
COLLINS, BRIAN C	1,125.00	0.00	0.00	1,125.00
COLLINS, CHRISTOPHER	585.00	0.00	0.00	585.00
COLLINS, DANIELLE F	2,821.50	0.00	4,240.00	7,061.50
COLLINS, GEORGE W	70.00	0.00	0.00	70.00
COLLINS, WILLIAM J	6,159.30	0.00	0.00	6,159.30
COLOMBO, NADIA	40,494.50	0.00	0.00	40,494.50
COLVARIO, KATHRYN T	70,100.37	0.00	0.00	70,100.37
COMISKEY, NICOLE B	15,310.71	0.00	0.00	15,310.71
CONKLIN, RONALD W	1,750.00	0.00	0.00	1,750.00
CONLEY, CARRIE A	70,878.77	0.00	0.00	70,878.77
CONLEY, LISA M	31,003.92	0.00	537.00	31,540.92
CONLEY, TIMOTHY E	617.50	0.00	0.00	617.50
CONNELL, MEAGHAN C	324.00	0.00	0.00	324.00
CONNELL, PATRICIA	1,188.00	0.00	0.00	1,188.00
CONNELL, PATRICIA D	67,531.23	0.00	0.00	67,531.23
CONNOLLY, JANET M	80.18	0.00	0.00	80.18
CONNOLLY, JUSTIN P	312.06	0.00	0.00	312.06
CONNOLLY, KAREN L	48,268.35	0.00	0.00	48,268.35
CONNOLLY, PATRICK J	53,209.04	9,184.43	288.00	62,681.47
CONNOR, EDWARD H	102,247.75	0.00	0.00	102,247.75
CONNOR, JUDITH A	68,626.56	0.00	0.00	68,626.56
CONNOR, JUDY A	1,188.00	0.00	0.00	1,188.00
CONNORS, RYAN C	44,422.59	0.00	2,764.50	47,187.09
CONRAD, EMILY	8,266.57	0.00	0.00	8,266.57
CONROY, ANN M	9,113.26	0.00	0.00	9,113.26
CONTI, GINA K	716.00	0.00	0.00	716.00
CONWAY, DANIELLE J	92.40	0.00	0.00	92.40
COOK, BARBARA A	41,498.24	0.00	300.00	41,798.24
COOK, HARLAND L	18,554.10	0.00	300.00	18,854.10
COOK, LYNNE A	74,820.85	0.00	294.50	75,115.35
COOK, VALERIE	660.00	0.00	0.00	660.00
COONEY, KATHLEEN P	3,364.38	0.00	389.80	3,754.18
CORCORAN, ELINOR J	55,457.04	0.00	5,033.66	60,490.70
CORMACK, BETH	255.00	0.00	0.00	255.00
CORMAY, RAMIE D	3,331.26	207.56	0.00	3,538.82
COSBY, MICHAELA J	1,495.00	0.00	0.00	1,495.00
COSMAN, SUSAN	154.32	0.00	0.00	154.32
COSTELLO, CHRISTOPHER	2,520.00	0.00	6,466.00	8,986.00
COWAN, KAREN L	4,030.00	0.00	0.00	4,030.00
COYNE, SANDI L	1,188.00	0.00	0.00	1,188.00
CRAIG, DAYNA A	71,175.13	0.00	0.00	71,175.13
CRANE, PATRICIA B	58,245.40	0.00	0.00	58,245.40
CRAWFORD, CHRISTINE M	73,723.09	0.00	809.25	74,532.34
CRAWFORD, MARJORIE	750.00	0.00	0.00	750.00
CREHAN, CHRISTOPHER D	10,050.00	0.00	220.00	10,270.00
CRIMMINS, MICHAEL T	15,187.35	0.00	0.00	15,187.35
CROAK, BRENDAN P	14,334.01	0.00	3,516.00	17,850.01
CROAK, COLIN J	124.89	0.00	0.00	124.89
CROCKER, ROSEMARIE	322.00	0.00	0.00	322.00

CRONIN BORST, KERIN M	51,172.19	0.00	0.00	51,172.19
CRONIN, AMANDA P	63,521.22	0.00	896.00	64,417.22
CRONIN, BRIAN A	3,179.64	42.19	0.00	3,221.83
CRONIN, KRISTEN A	76,147.74	0.00	1,539.00	77,686.74
CROSBY, ALVAH	25,192.13	0.00	0.00	25,192.13
CRUIKSHANK, BENJAMIN B	15,216.19	0.00	28.00	15,244.19
CUDDY, MARK J	0.00	0.00	3,127.00	3,127.00
CULLEN, SHANNON N	209.00	0.00	0.00	209.00
CULLINANE, JENNIFER R	885.09	0.00	0.00	885.09
CULLINANE, JILL R	8,993.89	0.00	411.00	9,404.89
CULLITON, LAUREN	81,003.15	0.00	8,929.56	89,932.71
CUMMINGS, MICHELE M	1,188.00	0.00	0.00	1,188.00
CUNNANE, GAIL L	43,556.88	0.00	300.00	43,856.88
CUNNIFF, SUSAN E	2,713.25	0.00	0.00	2,713.25
CURLEY, ANNE M	34,357.12	0.00	2,432.43	36,789.55
CURLEY, JAMES T	62,981.71	0.00	12,664.73	75,646.44
CURLEY, JOHN A	23,720.66	0.00	2,278.13	25,998.79
CURLEY, JOHN M	34.76	0.00	0.00	34.76
CURRAN, ERICA J	39,401.87	0.00	0.00	39,401.87
CURTIN, LORI A	23,509.29	294.88	150.00	23,954.17
CUZZI, DAVID L	79,529.34	0.00	7,613.58	87,142.92
CYR, LISA T	0.00	0.00	4,346.00	4,346.00
CZAJA, JENIFER L	9,526.10	0.00	0.00	9,526.10
DAABOUL, DONNA M	8,765.99	0.00	350.00	9,115.99
DADASIS, MARIANNE	3,243.84	0.00	0.00	3,243.84
DALTON, CRAIG C	53,175.68	7,692.50	928.64	61,796.82
DALTON, JOAN C	73.87	0.00	0.00	73.87
DALY, CHARLES W	180.04	0.00	0.00	180.04
DAMISH, JOANNE	34.76	0.00	0.00	34.76
D'ATTILIO, JAMES M	74,820.85	0.00	10,608.00	85,428.85
DAVID, DENISE J	10,847.63	0.00	0.00	10,847.63
DAVID, JUSTINA G	2,486.64	0.00	0.00	2,486.64
DAVIS, SUZANNE M	64,316.37	0.00	0.00	64,316.37
DAY, KYLEE M	25,870.06	0.00	4,249.70	30,119.76
DAYTON, JENNIFER L	20,203.92	0.00	0.00	20,203.92
DEAN, KARA A	53,807.42	0.00	0.00	53,807.42
DEAN, ROSEMARY U	25,067.55	0.00	0.00	25,067.55
DEBLASIO, ELEANOR K	991.50	0.00	0.00	991.50
DECHRISTOFARO, VIRGINIA M	20,072.39	0.00	0.00	20,072.39
DECKER, JUDITH R	59,877.82	0.00	2,499.96	62,377.78
DECOSTA, JOAN M	35,458.36	162.78	0.00	35,621.14
DEELY, KATHLEEN	396.00	0.00	0.00	396.00
DEGEROLAMO, JOYCE E	52.14	0.00	0.00	52.14
DELANEY, JOSEPH L	208.00	0.00	0.00	208.00
DELANEY, KATHLEEN	42,610.47	0.00	0.00	42,610.47
DELANEY, LEO F	0.00	0.00	8,919.00	8,919.00
DELANO, STEPHEN R	49,325.05	7,516.68	224.00	57,065.73
DELPHA, JODY A	58,134.72	0.00	2.16	58,136.88
DEMARAIS, CAROL F	5,054.55	0.00	0.00	5,054.55
DENAPOLI, LORI C	75,339.43	0.00	94.50	75,433.93
DENEHY, DONNA	48,409.81	0.00	4,500.00	52,909.81

DENEHY, JULIE C	4,009.79	0.00	0.00	4,009.79
DENNEEN, JOSEPH M	324.00	0.00	0.00	324.00
DENT, DIANA D	25,535.46	0.00	1,568.00	27,103.46
DENT, LUKE H	16,118.34	0.00	0.00	16,118.34
DESALVO, MARGARET	65.18	0.00	0.00	65.18
DESANTIS, STEPHANIE	688.50	0.00	0.00	688.50
DESMARAIS, KERRI A	42.76	0.00	0.00	42.76
DESMOND, DIANE P	10,993.83	0.00	175.00	11,168.83
DIBARI, GLORIA R	25,000.71	0.00	0.00	25,000.71
DICALOGERO, LAUREN E	27,213.57	0.00	0.00	27,213.57
DICENZO, KAREN E	70.00	0.00	0.00	70.00
DIETZEL, AMANDA J	15,660.00	0.00	2,877.00	18,537.00
DIMARTINO, JENNIFER M	70,059.05	0.00	0.00	70,059.05
DISCIULLO, MONA A	19,553.42	0.00	0.00	19,553.42
DISCUILLO, ALEXANDER A	405.00	0.00	0.00	405.00
DISHAROON, JACQUELYN A	74,820.85	0.00	0.00	74,820.85
DIVIRGILIO, TERESA B	16,497.01	0.00	0.00	16,497.01
DIVRIS, PAMELA	19,594.00	0.00	872.80	20,466.80
DJERF, WILLIAM P	28,893.35	15,707.46	15,732.52	60,333.33
DOAK, ELIZABETH A	0.00	0.00	0.00	0.00
DOAK, MARGARET M	34.76	0.00	0.00	34.76
DOBRY, MORGAN R	3,420.07	0.00	0.00	3,420.07
DOELLING, TRAVIS J	560.00	0.00	0.00	560.00
DOHERTY, COURTNEY A	0.00	0.00	5,518.00	5,518.00
DOHERTY, DIANE M	980.00	0.00	56.00	1,036.00
DOHERTY, KAREN J	75,597.04	0.00	3,543.00	79,140.04
DOHERTY, MARIE F	79,529.34	0.00	0.00	79,529.34
DOHERTY, ROBERT J	21,642.06	6,386.60	17,276.04	45,304.70
DOLAN, CHRISTINE A	25,131.07	0.00	1,436.30	26,567.37
DOLAN, JAMES J	57,438.79	10,641.55	19,773.33	87,853.67
DOLAN, JENNIFER M	72,974.20	0.00	12,521.26	85,495.46
DOLAN, KRISTEN M	0.00	0.00	2,725.00	2,725.00
DOLD, JACEY A	1,014.13	0.00	0.00	1,014.13
DOLD, MARJORIE W	14,299.78	0.00	0.00	14,299.78
DONLAN, KERRY M	11,074.56	0.00	1,014.13	12,088.69
DONNELLAN, THOMAS	560.50	0.00	0.00	560.50
DONNELLY, JOSEPH C	44,107.09	0.00	0.00	44,107.09
DONOGHUE, BRIAN J	12,079.95	3,608.19	-1,632.29	14,055.85
DONOHUE, VALORIE S	72,926.43	0.00	0.00	72,926.43
DONOVAN, LYNN P	21,358.64	0.00	0.00	21,358.64
DOOLAN, ANDREA H	15,462.20	0.00	7.63	15,469.83
DOUCETTE, DONALD F	53,175.68	6,364.39	828.40	60,368.47
DOWNEY, JESSICA M	70,059.05	0.00	1,379.50	71,438.55
DOYLE, BONNIE L	23,664.32	0.00	160.00	23,824.32
DOYLE, NATALIE M	300.00	0.00	0.00	300.00
DREW, CATHERINE M	43,363.53	0.00	94.50	43,458.03
DRUMMEY, TIMOTHY	507.50	0.00	0.00	507.50
DRUMMEY, TIMOTHY B	0.00	0.00	4,843.00	4,843.00
D'SA, LORNA	1,663.58	0.00	0.00	1,663.58
DUFFY, DEBORAH A	26,803.29	0.00	2,012.91	28,816.20
DUFFY, JAMES J	0.00	0.00	4,843.00	4,843.00

DUGGAN, COLLEEN M	100,829.95	0.00	1,200.00	102,029.95
DUNN, PATRICIA	17,338.31	0.00	0.00	17,338.31
DUNNE, PATRICIA E	81,886.26	0.00	0.00	81,886.26
DUNNING, CATHERINE R	24,253.63	0.00	60.45	24,314.08
DUQUETTE, GARY W	50,619.44	14,325.08	450.00	65,394.52
DZIEJMA, FRANCES M	750.00	0.00	0.00	750.00
EASTLACK, GAIL M	11,058.04	0.00	0.00	11,058.04
EATON, STACEY D	63,803.08	0.00	0.00	63,803.08
EATON, STEVEN W	57,144.21	32,159.13	49,521.96	138,825.30
EFTHIM, DOLORES A	79.86	0.00	0.00	79.86
EKHOLM, NICOLE M	14,195.43	0.00	0.00	14,195.43
ELKHOURY, DANA H	64.14	0.00	0.00	64.14
ELLIS, CHRISTOPHER M	9,474.09	0.00	0.00	9,474.09
ELLIS, JUSTIN B	3,386.12	0.00	0.00	3,386.12
ELLIS, MARK E	3,531.77	0.00	0.00	3,531.77
ELLIS, MAUREEN C	58,541.48	0.00	0.00	58,541.48
ELLIS, PATRICK J	255.00	0.00	0.00	255.00
EMSWILER, DAVID	63,459.57	25,690.78	13,286.42	102,436.77
ENDERLE-OLSON, CHRISTINE D	4,800.00	0.00	0.00	4,800.00
ENGASSER, LAURIE A	66,582.23	0.00	656.00	67,238.23
ENNIS, NOREEN J	13,170.31	0.00	60.45	13,230.76
ERKER, JAMES	14,480.00	0.00	4,530.00	19,010.00
ERWIN, MARY E	255.00	0.00	0.00	255.00
ESMOND, JENNIFER M	1,400.00	0.00	0.00	1,400.00
ESMOND, SANDRA J	114,900.50	0.00	1,200.00	116,100.50
ESTHIMER, SHIRLEY	720.00	0.00	0.00	720.00
FAGAN, RICHARD	6,723.72	0.00	729.24	7,452.96
FALKER, MICHAEL	71,097.69	0.00	13,026.56	84,124.25
FALVEY, ANDREA	15,578.57	0.00	0.00	15,578.57
FARLEY, KIMBERLY A	63,803.08	0.00	80.00	63,883.08
FARMER, ANN D	140.00	0.00	0.00	140.00
FARRELL, JAMIE A	48,922.35	0.00	7,425.08	56,347.43
FARRELL, KATHLEEN M	63,803.08	0.00	210.00	64,013.08
FARRELL, WILLIAM P	10,914.49	1,225.05	730.00	12,869.54
FARRIS, NANCY T	4,900.00	0.00	0.00	4,900.00
FASOLINO, LARA K	68,573.85	0.00	2,150.58	70,724.43
FASSETT, AMY E	25,134.40	0.00	2,880.19	28,014.59
FASSETT, SPENCER J	130.00	0.00	0.00	130.00
FEELEY, CAROLINE K	190.00	0.00	0.00	190.00
FEELEY, HANNAH L	174.00	0.00	0.00	174.00
FEENEY, MAUREEN	45.62	0.00	0.00	45.62
FEENEY, MAUREEN E	2,380.00	0.00	0.00	2,380.00
FEENEY, NORA	0.00	0.00	0.00	0.00
FELDMAN, DEBORAH A	469.96	0.00	0.00	469.96
FELDMAN, JUDY A	16,187.42	0.00	0.00	16,187.42
FELDMAN, MARY E	44,077.16	0.00	0.00	44,077.16
FELLINI, CAROL A	21,469.96	0.00	0.00	21,469.96
FENNESSY, AMY S	23,550.00	0.00	2,082.00	25,632.00
FERNALD, RICHARD A	51,334.56	10,226.56	312.00	61,873.12
FERNANDES, ADRIELA	49,912.93	0.00	0.00	49,912.93
FERRARA, JANET M	58,155.88	0.00	0.00	58,155.88

FERRARA, MATTHEW D	780.00	0.00	0.00	780.00
FERREIRA, RYAN A	46,232.10	25,163.89	9,520.62	80,916.61
FERRO, CHARLES J	81,003.15	0.00	940.00	81,943.15
FIELD, ANAMIRTA O	387.42	0.00	0.00	387.42
FIGUEIREDO, DAPHNIE D	630.00	0.00	0.00	630.00
FINN, DIANE G	18,876.78	0.00	991.26	19,868.04
FIORIO, ELAINE	30,809.35	584.64	0.00	31,393.99
FISHER, AMY	22,631.37	0.00	0.00	22,631.37
FISHER, AMY E	180.00	0.00	0.00	180.00
FISKE, GARDINER H	83,779.53	0.00	229.00	84,008.53
FLAHERTY, LIAM P	2,110.00	22.50	0.00	2,132.50
FLANAGAN, MATTHEW W	957.00	0.00	0.00	957.00
FLIS, DENNIS J	92,715.73	0.00	0.00	92,715.73
FLYNN-SCHOFIELD, NATALIE S	43,029.10	0.00	0.00	43,029.10
FOLEY TRUSTEE, PATRICIA C	750.00	0.00	0.00	750.00
FOLEY, BARBARA	4,924.74	0.00	0.00	4,924.74
FOLEY, DIANE	24,291.00	0.00	150.00	24,441.00
FOLEY, PATRICIA	73.43	0.00	0.00	73.43
FOLEY, STEPHEN J	57,232.56	31,917.52	40,697.26	129,847.34
FONSECA, ROBERT J	50,307.44	7,800.52	300.00	58,407.96
FONTAINE, PAULA E	15,920.64	0.00	0.00	15,920.64
FONTANA, GRIFFIN T	813.68	0.00	0.00	813.68
FORD-WITHROW, SEAN PAUL	37,557.00	0.00	0.00	37,557.00
FORGE, MARY L	24,867.02	0.00	1,828.19	26,695.21
FORSBERG, EDWARD C.	67.56	0.00	0.00	67.56
FORTIN, JEFFREY K	1,003.63	0.00	648.13	1,651.76
FORTIN, STEPHEN J	110,537.44	0.00	2,525.00	113,062.44
FORTUNE-BURNS, MARY F	73,723.09	0.00	324.00	74,047.09
FOSTER, KEVIN M	48,474.56	19,981.36	736.00	69,191.92
FOWLE, MARTHA E	167.18	0.00	0.00	167.18
FRANCER, HOLLY J	47,717.62	0.00	0.00	47,717.62
FRASCA, CHERYL A	68,626.56	0.00	243.00	68,869.56
FRATTASIO, ADRIANNA J	380.00	0.00	0.00	380.00
FRATTASIO, KATHLEEN M	68,626.56	0.00	31.54	68,658.10
FREDETTE, AIMEE L	81,003.15	0.00	0.00	81,003.15
FREELEY, DEBORAH A	68,259.07	0.00	1,318.54	69,577.61
FREIBERGER, NICHOLAS A	2,800.00	0.00	0.00	2,800.00
FRIAR, MONICA E	79,529.34	0.00	1,350.00	80,879.34
FRISBEE, MARY L	48,136.44	0.00	0.00	48,136.44
FRISCIA, MICHAEL V	107,267.03	0.00	4,500.00	111,767.03
FRYE, STEPHANIE	392.00	0.00	0.00	392.00
FUCILE, BEVERLY A	22,327.90	0.00	0.00	22,327.90
FUCILE, RONALD A	54,796.42	0.00	700.00	55,496.42
FULLER, JANE M	160.75	0.00	0.00	160.75
FURLONG, THOMAS N	1,769.23	0.00	0.00	1,769.23
GABLE, JAMES R	1,750.00	0.00	0.00	1,750.00
GAFFEY, ELIZABETH A	48,379.70	0.00	0.00	48,379.70
GAIR, MARYLOU	72,974.20	0.00	216.00	73,190.20
GALANIS, JENNIFER K	8,126.90	0.00	0.00	8,126.90
GALANIS, MARY E	83,779.53	0.00	0.00	83,779.53
GALLAGHER, ELLEN M	34,367.06	0.00	4,379.12	38,746.18

GALLANT, SUSAN M	18,450.63	0.00	350.00	18,800.63
GALLIVAN, ALICE B	3,365.26	0.00	0.00	3,365.26
GALLIVAN, SUZANNE H	1,260.00	0.00	0.00	1,260.00
GALLIVAN, TIMOTHY J	650.00	0.00	0.00	650.00
GALONZKA, JULIANNE M	15,279.20	0.00	0.00	15,279.20
GALVIN, SUZANNE B	70,402.75	0.00	210.00	70,612.75
GAMBON, KAREN E	23,132.82	0.00	678.91	23,811.73
GAMBON, MITCHELL L	1,074.00	0.00	0.00	1,074.00
GARR, LINDA	51.44	0.00	0.00	51.44
GARVIN, KALEIGH E	1,143.75	0.00	305.00	1,448.75
GARVIN, KATHLEEN M	74,614.47	0.00	9,691.06	84,305.53
GARVIN, SHANE M	1,200.95	0.00	0.00	1,200.95
GAUTHIER, JANE O	54,550.58	0.00	150.00	54,700.58
GAVIN, EDWARD J	26,742.98	8,482.21	8,558.45	43,783.64
GAY, ROBERT J	1,706.66	0.00	0.00	1,706.66
GEARY, QUINN N	48,922.35	0.00	321.75	49,244.10
GENOVESE, SALVATORE	77,764.06	0.00	0.00	77,764.06
GERTH, ANGELA	5,520.00	0.00	0.00	5,520.00
GERTH, ANGELA A	140.00	0.00	0.00	140.00
GEYER, CONCHITA L	34,280.90	0.00	0.00	34,280.90
GIAMPA, STEVEN P	69,170.64	10,626.46	19,900.39	99,697.49
GIAMPAPA, DEBORAH A	420.00	0.00	24.98	444.98
GIAMPIETRO, ELIZABETH A	69,708.99	0.00	210.00	69,918.99
GIANNETTO, JENNIFER L	16,050.00	0.00	719.00	16,769.00
GIARDINO, PHILLIP A	195.00	0.00	0.00	195.00
GIBLIN, TIMOTHY J	78,420.24	0.00	9,252.08	87,672.32
GIBSON, ALICIA M	10,836.96	0.00	1,082.52	11,919.48
GIBSON, STEVEN H	83,779.53	0.00	0.00	83,779.53
GIGUERE, DEBORAH	32,758.30	95.17	0.00	32,853.47
GILBRIDE, KEVIN B	66,577.28	0.00	724.73	67,302.01
GILLIS, BRIEN	32.00	0.00	0.00	32.00
GILLIS, JAYCILYN L	24,939.48	0.00	1,425.43	26,364.91
GILLON, EMILY C	2,205.60	0.00	0.00	2,205.60
GILMORE, TAYLOR M	180.00	0.00	0.00	180.00
GILSON, JANIS L	25,675.83	0.00	324.00	25,999.83
GINGRAS, PHILIP R	14,609.38	0.00	251.08	14,860.46
GLANCY, SUSAN C	200.00	0.00	0.00	200.00
GLEASON, CAROL	11,501.61	0.00	0.00	11,501.61
GLENNON, CHRISTINE	12.75	0.00	0.00	12.75
GOIN, SHANNON R	64,991.08	0.00	0.00	64,991.08
GOLDEN, NANCY	73,723.09	0.00	912.00	74,635.09
GOLDING, BETTY A	80,871.14	0.00	252.00	81,123.14
GOLDMAN, LISA H	65,606.46	0.00	1,488.38	67,094.84
GONCALVES, JOHN B	1,260.00	0.00	0.00	1,260.00
GOOD, MARK S	107,834.26	0.00	0.00	107,834.26
GOODWIN, ERIC J	40,473.76	4,683.81	2,176.32	47,333.89
GOODWIN, MARJORY J	17,005.75	0.00	2,550.00	19,555.75
GOODWIN, WARREN P	27,688.35	0.00	1,222.84	28,911.19
GORMAN, JOAN M	42,868.85	0.00	0.00	42,868.85
GOUGH, BRIDGET A	104,426.01	0.00	2,091.27	106,517.28
GOUGH, SHAWN E	70,206.57	0.00	4,915.00	75,121.57

GOULD, MCKENZIE J	65,606.46	0.00	2,749.00	68,355.46
GRADY, DEBORAH A	70.00	0.00	0.00	70.00
GRAHAM, CAITLIN E	61,038.23	0.00	6,749.02	67,787.25
GRAHAM, JULIE M	76,059.05	0.00	5,131.25	81,190.30
GRANT, ANN T	350.00	0.00	0.00	350.00
GRASSO, LISA C	78,119.78	0.00	210.00	78,329.78
GREEN, DARLENE	9,335.66	0.00	0.00	9,335.66
GREEN, DARLENE M	7,690.25	0.00	1,014.13	8,704.38
GREEN, ERIKA C	55,721.48	0.00	3,682.50	59,403.98
GREENER, BARRY D	82,960.47	0.00	10,760.00	93,720.47
GRENHAM, KELLY	37,929.05	0.00	2,866.42	40,795.47
GREULICH, KATHLEEN F	1,680.00	0.00	0.00	1,680.00
GRIFFIN, JOHN	48.00	0.00	0.00	48.00
GRIFFIN, KYLE M	5,164.26	0.00	0.00	5,164.26
GRIFFIN-MCCOURT, CAROL M	232.51	0.00	0.00	232.51
GRIFFITH, JANE K	61,038.23	0.00	0.00	61,038.23
GRILLI, ANNE M	70,452.20	0.00	210.00	70,662.20
GRIMES, MOLLY F	797.50	0.00	0.00	797.50
GRINAVIC, MARY A	105,240.07	0.00	1,200.00	106,440.07
GRODEN, JACQUELINE A	19,116.88	0.00	0.00	19,116.88
GROSSO, BARBARA T	96.21	0.00	0.00	96.21
GUILD, MARY C	28,714.80	0.00	284.21	28,999.01
GUISTI, ALEXANDRA L	700.00	0.00	0.00	700.00
GUISTI, JESSICA	400.00	0.00	0.00	400.00
GUSTAFSON, SCOTT A	78,870.05	0.00	0.00	78,870.05
GUYETTE, SCOTT	4,809.52	0.00	0.00	4,809.52
HABIB, MICHAEL	2,272.94	0.00	0.00	2,272.94
HAGEN, MARY A	101.84	0.00	0.00	101.84
HAGOPIAN, PAIGE A	275.00	0.00	0.00	275.00
HAHN, WILLIAM R	93,057.96	0.00	0.00	93,057.96
HALFREY, MARC D	57,269.03	0.00	0.00	57,269.03
HALL, MARIA L	68,062.50	0.00	1,200.00	69,262.50
HAMILTON, S. JOHN	56,210.81	22,135.34	10,813.05	89,159.20
HAND, ANDREW E	75,497.95	0.00	0.00	75,497.95
HANLEY, CAMERON T	108.00	0.00	0.00	108.00
HANLEY, CRAIG W	76.50	0.00	0.00	76.50
HARKINS, CAROL A	39,910.18	0.00	150.00	40,060.18
HARMON, THERESA A	350.00	0.00	0.00	350.00
HARNEY, THOMAS D	6,668.48	0.00	0.00	6,668.48
HARPER, MARY C	539.84	0.00	0.00	539.84
HARRINGTON, COLLEEN E	70.00	0.00	0.00	70.00
HARRINGTON, KRISTEN M	41,240.27	0.00	3,832.18	45,072.45
HARRIS, SUSAN M	331.39	0.00	0.00	331.39
HART, ELLEN M	19,760.73	0.00	350.00	20,110.73
HART, THOMAS C	23,775.29	0.00	665.75	24,441.04
HARTNETT, LAUREN A	594.83	0.00	0.00	594.83
HASSON, JESSICA	255.00	0.00	0.00	255.00
HASWELL, MARY C	25,000.71	0.00	2,932.48	27,933.19
HATCH, JAMES R	1,050.00	0.00	0.00	1,050.00
HAWKINS, HEIDI V	27,509.75	0.00	369.36	27,879.11
HAYES, PATRICIA A	70,878.77	0.00	0.00	70,878.77

HAYNES, ALLAN W	48.24	0.00	0.00	48.24
HAYNES, JOAN M	39.11	0.00	0.00	39.11
HAYWARD, SHANNON K	26,604.00	0.00	1,175.57	27,779.57
HAZELDINE, JACLYN B	57,013.29	7,154.29	17,788.28	81,955.86
HAZELDINE, JAMES F	35,346.72	2,260.70	64.00	37,671.42
HAZERJIAN, CAROL Z	6,020.00	0.00	0.00	6,020.00
HEADD, TIMOTHY	56,310.81	1,931.37	6,899.78	65,141.96
HEALEY, ANNE C	75,339.43	0.00	0.00	75,339.43
HEAVEY, ROBERT J	27,476.69	0.00	0.00	27,476.69
HENNESSEY, SHAWN D	0.00	0.00	4,240.00	4,240.00
HENRI, NANCY E	25,401.77	0.00	186.78	25,588.55
HERSHEY, LANDIS	51,546.41	0.00	0.00	51,546.41
HILDEBRANDT, KATHLEEN	280.00	0.00	0.00	280.00
HILL, BARBARA J	78.21	0.00	0.00	78.21
HILLIAR, JOHN	150.00	0.00	0.00	150.00
HINCK, CLAUS F	18,380.07	0.00	31.54	18,411.61
HIRSCHFELD, JOANNE M	75,643.72	0.00	0.00	75,643.72
HIX, JENNIFER M	39,751.88	0.00	467.52	40,219.40
HOAG, CYNTHIA L	9,542.58	0.00	441.35	9,983.93
HOBSON, VINCENT C	54,406.40	0.00	0.00	54,406.40
HOFF, CARL J	56,010.81	10,430.57	9,160.82	75,602.20
HOLCOMB, LAURA M	73,723.09	0.00	0.00	73,723.09
HOLDEN, PHILIP E	922.66	0.00	0.00	922.66
HOLET, CHRISTOPHER J	1,435.18	0.00	0.00	1,435.18
HOLET, HEATHER C	19,115.28	0.00	0.00	19,115.28
HOLLISTER, JULIE A	128.28	0.00	0.00	128.28
HOLM, KARSTEN A	560.00	0.00	0.00	560.00
HOLMES, JAMES RF	74,820.85	0.00	200.00	75,020.85
HOLMES, JOY	80.40	0.00	0.00	80.40
HONEYMAN, ELLEN G	67,320.00	0.00	900.00	68,220.00
HOPE, KRISTIN B	80.18	0.00	0.00	80.18
HORAN, REBECCA	91.25	0.00	0.00	91.25
HORNSLETH, JENNIFER J	66,006.97	0.00	0.00	66,006.97
HOUGH, PAUL A	84,685.51	0.00	0.00	84,685.51
HOUGH, STEVEN E	44,660.32	4,282.99	128.00	49,071.31
HOYT, MARIA	8,340.42	0.00	0.00	8,340.42
HOYT, TIFFANY S	2,020.33	0.00	0.00	2,020.33
HUGHES, CAROL A	25,398.44	0.00	249.00	25,647.44
HUGHES, ROBIN M	89,303.34	0.00	210.00	89,513.34
HUNT, EMILY	0.00	0.00	2,264.00	2,264.00
HUNT, EMILY P	2,787.50	0.00	0.00	2,787.50
HUNTER, ANNMARIE	81,014.70	0.00	0.00	81,014.70
HURD, NANCY A	65.18	0.00	0.00	65.18
HURLEY, CAITLYN S	472.00	0.00	0.00	472.00
HURLEY, OLGA T	34.76	0.00	0.00	34.76
HURST, BYRON G	50,570.08	12,842.42	328.00	63,740.50
HUTCHINSON, KATHLEEN R	57,760.35	0.00	0.00	57,760.35
HUTH, TIMOTHY J	13,200.00	0.00	0.00	13,200.00
IACOVELLA, J. DANTE	2,004.62	0.00	0.00	2,004.62
IANNINO, JESSICA R	53,422.48	0.00	0.00	53,422.48
IANNONI, JASON V	700.00	0.00	378.00	1,078.00

IDMAN, JOY D	44,478.42	0.00	0.00	44,478.42
IFTNER, MEGAN K	1,400.00	0.00	0.00	1,400.00
IGOE, NANCY A	64.14	0.00	0.00	64.14
ILACQUA, ANTONELLA	32.07	0.00	0.00	32.07
IMBUSCH, STEPHEN C	116,701.00	0.00	4,978.00	121,679.00
IVATTS, CHERYL A	39,285.74	0.00	202.50	39,488.24
JACKMAN, CINDY L	46,293.44	31,294.17	0.00	77,587.61
JACKSON, RACHEL A	1,159.96	0.00	99.92	1,259.88
JALETTE, LIANE M	93,861.76	0.00	0.00	93,861.76
JAMIESON, BRITTANY L	6,413.22	0.00	0.00	6,413.22
JANKOWSKI, KRISTIN L	1,696.50	0.00	0.00	1,696.50
JANKOWSKI-BOLLINO, BARBARA F	68,626.56	0.00	0.00	68,626.56
JANOWICZ, LINDA A	7,016.27	0.00	141.64	7,157.91
JANSEN, KRISTEN L	70.00	0.00	0.00	70.00
JARRED, TAMMY	9,351.93	0.00	0.00	9,351.93
JDEY, NICOLE	9,730.00	0.00	0.00	9,730.00
JEAN, CHRISTOPHER D	74,820.85	0.00	0.00	74,820.85
JENKINS, DAVID G	7,788.83	0.00	949.04	8,737.87
JENKS, DAVID K	71,065.40	32,674.24	8,067.46	111,807.10
JENNINGS III, RICHARD P	50,996.16	18,014.86	616.00	69,627.02
JENNINGS, DOROTHY T	28,694.52	0.00	0.00	28,694.52
JENNINGS, ESTHER C	4,936.26	0.00	0.00	4,936.26
JINGOZIAN, MARIA C	15,956.74	0.00	0.00	15,956.74
JOHNSON, DONALD T	59,300.23	0.00	0.00	59,300.23
JOHNSON, EDWARD L	38,628.72	9,566.20	2,453.36	50,648.28
JOHNSON, JAMES A	100,620.19	0.00	2,500.00	103,120.19
JOHNSON, JASON M	350.00	0.00	0.00	350.00
JOHNSON, JOANN G	76,294.66	0.00	682.50	76,977.16
JOHNSON, KRISTEN	2,179.98	0.00	0.00	2,179.98
JOHNSON, MOLLY M	3,080.00	0.00	0.00	3,080.00
JONES-JOHNSON, KAREN D	37,907.61	0.00	0.00	37,907.61
JORDAN, DEBORAH A	79,529.34	0.00	5,828.00	85,357.34
JOSIE, ANN C	14,910.49	0.00	0.00	14,910.49
JOYCE, ANNE	255.00	0.00	0.00	255.00
JOYCE, JEANNINE P	81,560.17	0.00	1,053.00	82,613.17
JOYCE, SHERRY L	33,574.82	1,925.67	0.00	35,500.49
KAKAS, NICOLE A	38,802.83	0.00	788.00	39,590.83
KALAFARSKI, CHRISTINA	79,529.34	0.00	1,750.00	81,279.34
KAMPHAUS, BETH I	204.00	0.00	0.00	204.00
KAMPHAUS, JILL A	204.00	0.00	0.00	204.00
KAMPPER, BENJAMIN T	49,222.35	0.00	5,121.08	54,343.43
KANE, DEBRA E	7,507.06	0.00	0.00	7,507.06
KATZ, TRACY A	140.00	0.00	0.00	140.00
KAY, LAURA R	79,529.34	0.00	1,934.33	81,463.67
KEANEY, LAUREN M	14,150.62	0.00	2,696.89	16,847.51
KEARNEY, ERIN C	0.00	0.00	4,137.00	4,137.00
KEARNS-MARTORANO, HELEN J	69,708.99	0.00	1,554.56	71,263.55
KEATING, KATHRYN S	55,575.58	0.00	788.00	56,363.58
KEEMAN, KIMBERLY	904.50	0.00	0.00	904.50
KEEMAN, NICOLE M	1,824.52	194.01	0.00	2,018.53
KEHOE, DAVID J	71,065.40	41,310.66	9,817.46	122,193.52

KEHOE, GINA	23,503.66	0.00	189.00	23,692.66
KELLEHER, LAURA L	74,820.85	0.00	301.00	75,121.85
KELLEHER, RICHARD M	56,469.21	16,601.98	6,768.24	79,839.43
KELLER, ANNE E	46,896.74	0.00	42.00	46,938.74
KELLEY, AICHA M	34,847.00	46.58	0.00	34,893.58
KELLEY, APRIL L	81,305.53	0.00	250.00	81,555.53
KELLEY, CHRISTIAN T	1,618.77	0.00	0.00	1,618.77
KELLEY, KATIE	208.00	0.00	0.00	208.00
KELLIHER, ELINOR A	65.18	0.00	0.00	65.18
KELLY, CAROLYN T	69,145.14	0.00	0.00	69,145.14
KELLY, JANICE C	11,315.05	0.00	0.00	11,315.05
KELLY, MEGHAN M	3,004.72	0.00	323.82	3,328.54
KELLY, STEPHANIE M	2,892.39	244.69	0.00	3,137.08
KENNEDY, SUSAN	50.74	0.00	0.00	50.74
KENNEY, JEAN E	120,045.38	0.00	2,100.00	122,145.38
KEOHANE, GERALD	750.00	0.00	0.00	750.00
KEOUGH, MEGAN E	2,106.63	0.00	0.00	2,106.63
KERR, LAURA M	43,435.54	0.00	1,159.00	44,594.54
KESIDIS, ANATOLI	6,662.30	0.00	0.00	6,662.30
KIAMI, BECKI N	8,602.63	0.00	350.00	8,952.63
KICKHAM, LAURA D	47,190.61	0.00	0.00	47,190.61
KIESSLING, CAROLINE	107.20	0.00	0.00	107.20
KIESSLING, EDWARD K	69.52	0.00	0.00	69.52
KILLEEN, NANCY A	29,063.40	0.00	300.42	29,363.82
KILROY, PATRICIA B	420.00	0.00	0.00	420.00
KILROY, ROBERT	55,167.18	20,687.99	28,075.86	103,931.03
KIM, RICHARD B	56,908.36	0.00	2,499.77	59,408.13
KIMBALL, ALEXANDRA E	5,182.98	0.00	0.00	5,182.98
KINCAID, DIANNE M	64,607.86	0.00	0.00	64,607.86
KING, ALBERT T	46,677.26	25,508.18	9,611.68	81,797.12
KING, JEAN E	3,120.88	0.00	49.96	3,170.84
KING, MARGERY L	74,820.85	0.00	0.00	74,820.85
KING, MARY T	9,652.75	0.00	44.80	9,697.55
KING, STEVEN W	153.00	0.00	0.00	153.00
KIRBY, DEBORAH A	27,954.67	242.19	0.00	28,196.86
KIRK, ALYSSA M	50,783.04	0.00	112.00	50,895.04
KIVI, JR, WILLIAM	69.52	0.00	0.00	69.52
KLEMPA, DONNA M	7,094.02	0.00	27.00	7,121.02
KLINE, NANCY D	76,294.66	0.00	0.00	76,294.66
KNAUS, JOSEPH P	23,384.36	0.00	0.00	23,384.36
KNIGHT, ROBERT J	40,928.08	6,340.70	2,089.68	49,358.46
KNOTH, KAREN C	2,942.44	0.00	0.00	2,942.44
KOENIG, SCOTT F	57,044.21	7,843.79	16,339.44	81,227.44
KOLODZINSKI, PAUL E	4,120.00	0.00	0.00	4,120.00
KRAUS, TIMOTHY G	538.00	0.00	0.00	538.00
KRUG, MICHELLE L	210.00	0.00	0.00	210.00
KRUSKO, PATRICIA	87,470.42	0.00	0.00	87,470.42
KUJAWSKI, DAVID J	59,277.97	0.00	1,135.47	60,413.44
KUNG, CINTHIA G	70.00	0.00	0.00	70.00
KURKER, ANGELINA T	42.76	0.00	0.00	42.76
KUZNEZOV, KRISTEN	0.00	0.00	1,287.00	1,287.00

KUZNEZOV, PATRICIA D	81,560.17	0.00	814.50	82,374.67
KUZNEZOV, SHEVON E	55,787.56	0.00	0.00	55,787.56
LAGOA, JONATHAN M	33,672.68	18,173.39	35,254.45	87,100.52
LAGOA, PAUL J	54,933.79	17,086.03	30,656.82	102,676.64
LAIRE, FREDERICK T	50,276.05	0.00	10,408.68	60,684.73
LAMBERT, MARIE C	5,705.18	0.00	175.00	5,880.18
LAMONICA, KAREN A	56.49	0.00	0.00	56.49
LAMPERTI, MAUREEN C	173.61	0.00	0.00	173.61
LANCASTER, ADRIA	53,684.98	0.00	94.50	53,779.48
LANDON, JENNIFER M	167.88	0.00	0.00	167.88
LANE, CAROL A	36.93	0.00	0.00	36.93
LANE, GERARD R	604.91	0.00	38.60	643.51
LANE, MARGARET I	16,113.31	0.00	1,724.58	17,837.89
LARACY, MICHAEL K	96,577.59	0.00	0.00	96,577.59
LARKIN, BRIAN P	70,100.37	0.00	27.00	70,127.37
LASALLE, ANN E	14,314.93	0.00	161.00	14,475.93
LAVALLEE, PATRICIA	74,820.85	0.00	3,162.00	77,982.85
LAVANCHY, ANNE MARIE	280.00	0.00	0.00	280.00
LAVANCHY, MATTHEW	148.75	0.00	0.00	148.75
LAZZARO, JANE M	20,923.38	0.00	175.00	21,098.38
LAZZARO, NICOLE	707.63	0.00	0.00	707.63
LEAHY, CARLA J	52,568.48	17,688.12	1,529.28	71,785.88
LEBLANC, ROBERT	88,129.29	0.00	1,200.00	89,329.29
LEE, JR., JOHN	2,979.02	0.00	0.00	2,979.02
LEE, NATALIE J	85.76	0.00	0.00	85.76
LEE, STEVEN J	80.00	0.00	0.00	80.00
LEITZ, EDWARD J	64,316.37	0.00	850.77	65,167.14
LELAND, FRED T	91,891.39	0.00	25,226.02	117,117.41
LEMIEUX, ELISE A	131.92	0.00	0.00	131.92
LEMIEUX, SANDRA L	16,747.75	0.00	3,294.52	20,042.27
LENNON, MICHELLE	260.00	0.00	0.00	260.00
LEONARD, DARLENE M	38,537.24	609.87	0.00	39,147.11
LERNER, SHERYL A	79,529.34	0.00	0.00	79,529.34
LESSARD, KERRIANN M	70.00	0.00	0.00	70.00
LESTAN, WAYNE E	750.00	0.00	0.00	750.00
LETENDRE, CATHERINE M	140.00	0.00	0.00	140.00
LIA, MAURA M	15,920.64	0.00	0.00	15,920.64
LIGHTBODY, JOHN	3,809.13	0.00	0.00	3,809.13
LIND, WALTER S	56,110.81	623.64	6,899.78	63,634.23
LINDEN, LISA M	79,529.34	0.00	500.00	80,029.34
LINDH, DAVID K	168.00	0.00	0.00	168.00
LINDH, MARGARET E	10,296.90	0.00	0.00	10,296.90
LINES, PATRICIA M	350.00	0.00	49.96	399.96
LIPSETT, RICHARD W	52,632.32	5,795.93	128.00	58,556.25
LIPSETT, STEPHEN J	420.00	0.00	0.00	420.00
LOCKWOOD, DIANE E	70.00	0.00	0.00	70.00
LOFLIN, EMILY S	51,056.19	0.00	1,318.54	52,374.73
LOFTIS, DON A	10,573.85	0.00	189.00	10,762.85
LONG, COURTNEY R	18,380.07	0.00	0.00	18,380.07
LOOMIS, LESLIE	35,201.85	0.00	0.00	35,201.85
LORING, MEGHAN D	172.00	0.00	0.00	172.00

LOTSBOM, BRIAN D	531.00	0.00	0.00	531.00
LOTSBOM, CAROLYN J	4,900.00	0.00	0.00	4,900.00
LOUGHLIN, EMILY W	26,369.94	0.00	208.00	26,577.94
LUCAS, VALERIE L	27,302.82	0.00	0.00	27,302.82
LUCIANO, PAUL	478.00	0.00	0.00	478.00
LYNCH, KERRI	1,400.00	0.00	0.00	1,400.00
LYNCH, LINCOLN D	145,394.47	0.00	6,286.52	151,680.99
LYNCH, STEVEN R	74,820.85	0.00	0.00	74,820.85
LYNCH, SUSAN E	1,942.50	0.00	0.00	1,942.50
LYONS, KATHLEEN M	76,008.85	0.00	210.00	76,218.85
MACCINI PAVLOFF, LYNDA A	81,003.15	0.00	5,147.29	86,150.44
MACCONNELL, PATRICIA A	57,188.20	883.79	0.00	58,071.99
MACDONALD, MARIE J	47.80	0.00	0.00	47.80
MACKENZIE, CHRISTOPHER M	59,234.81	15,857.83	31,834.99	106,927.63
MACKENZIE, JOANNE P	39.11	0.00	0.00	39.11
MACKENZIE, MARGARET M	11,093.32	0.00	0.00	11,093.32
MACKIEWICZ, ANNE L	630.00	0.00	0.00	630.00
MACLACHLAN, NAIFEE	750.00	0.00	0.00	750.00
MACOMBER, LAUREN E	28,022.00	652.52	0.00	28,674.52
MADDEN, CATHY	5,089.57	0.00	0.00	5,089.57
MADDEN, WILLIAM A	56,944.21	7,521.30	13,878.55	78,344.06
MADGE, JOHANNA L	68,626.56	0.00	0.00	68,626.56
MADGE, JONATHAN T	490.00	0.00	0.00	490.00
MAHONEY, KEVIN R	56,310.81	3,783.38	6,899.78	66,993.97
MAHONEY-APPLIN, CHRISTINE H	140.00	0.00	0.00	140.00
MAIMONE, DEBORAH A	27,259.80	253.71	0.00	27,513.51
MALFY, KATHLEEN A	11,667.16	0.00	175.00	11,842.16
MALFY, LISA A	2,687.73	0.00	0.00	2,687.73
MALIAKAL, RAPHAEL	280.00	0.00	0.00	280.00
MALONE, CAROLINE M	360.50	0.00	0.00	360.50
MALONE, ELIZABETH J	1,384.00	0.00	0.00	1,384.00
MANDEVILLE, SUSAN H	12,605.33	0.00	1,372.52	13,977.85
MANELA, KATHRYN K	24,686.86	0.00	588.00	25,274.86
MANGANELLO, ALBERT	56,537.12	12,862.48	19,376.16	88,775.76
MANGANO, SUSAN S	18,591.48	0.00	0.00	18,591.48
MANNINEN, JAMES	160.75	0.00	0.00	160.75
MANNING, LINDA A	3,325.34	0.00	0.00	3,325.34
MANSEN, MICHAEL P	47,493.84	13,119.76	440.00	61,053.60
MANSEN, PAUL K	54,200.72	19,260.79	400.00	73,861.51
MANSON, SCOTT	50,307.44	12,668.64	0.00	62,976.08
MANTY, SUSAN M	15,151.27	0.00	0.00	15,151.27
MARAGHY, SUSAN M	25,456.82	0.00	1,675.82	27,132.64
MARCHAND, MELISSA A	71,175.13	0.00	2,484.00	73,659.13
MARINELLI, M.Z.	32,053.47	0.00	0.00	32,053.47
MAROUN, JOSEPHINE M	34,934.47	0.00	150.00	35,084.47
MARSHALL, BERNARD E	17,788.55	316.72	8.00	18,113.27
MARSHALL, JULIE M	2,717.00	0.00	0.00	2,717.00
MARTIN, AVA M	4,469.70	0.00	0.00	4,469.70
MASALSKY, ELIZABETH J	28,409.01	170.28	0.00	28,579.29
MASSARELLI, PAULA A	6,911.99	0.00	392.24	7,304.23
MASSEY, JUDITH A	74,820.85	0.00	1,040.00	75,860.85

MASTERSON, JEAN M	47.80	0.00	0.00	47.80
MATHERSON, BROOKE C	236.00	0.00	0.00	236.00
MATTSON, JEFFREY A	40,845.84	5,952.23	2,209.44	49,007.51
MATTSON, JOHN W	71,065.40	1,539.41	11,225.14	83,829.95
MATTSON, RICHARD E	92,832.07	0.00	60.00	92,892.07
MAY, INEZ D	0.00	0.00	4,240.00	4,240.00
MAYER, GREGORY S	73,317.89	0.00	808.00	74,125.89
MCBRINE, JUDY A	83,779.53	0.00	243.00	84,022.53
MCCABE, DAVID W	7,000.00	0.00	0.00	7,000.00
MCCABE, JANICE E	11,146.20	0.00	0.00	11,146.20
MCCALL, PHILIP F	57,536.57	14,320.68	320.00	72,177.25
MCCARTHY, RICHARD	41,722.68	6,862.06	1,946.56	50,531.30
MCCARTHY, ROBERT F	584.25	0.00	0.00	584.25
MCCARTHY, SEAN R	897.75	0.00	0.00	897.75
MCCARTHY, SHARON M	140.00	0.00	0.00	140.00
MCCARTY, DEBORAH A	710.91	0.00	0.00	710.91
MCCARTY, LAURA C	396.00	0.00	0.00	396.00
MCCLUSKEY, BRIAN E	50,993.54	0.00	30.77	51,024.31
MCCORMACK, NEAL R	30,843.28	5,672.33	1,629.20	38,144.81
MCCORMICK, JOYCE C	6,458.56	0.00	0.00	6,458.56
MCCOY, KATRINA L	5,260.00	0.00	0.00	5,260.00
MCDAVITT, LAWRENCE W	56,336.84	10,140.74	408.00	66,885.58
MCDEED, KAREN T	70,878.77	0.00	215.70	71,094.47
MCDERMOTT, JENNA M	594.00	0.00	0.00	594.00
MCDONAGH, MARTIN S	68,073.77	35,926.05	62,925.79	166,925.61
MCDONALD, KATHLEEN T	44,422.59	0.00	94.50	44,517.09
MCDONALD, PATRICIA A	5,320.00	0.00	0.00	5,320.00
MCDONNELL, DAVID T	70.00	0.00	0.00	70.00
MCDONNELL, THOMAS F	81,305.53	0.00	1,068.58	82,374.11
MCDONOUGH, CAMERON B	958.50	0.00	0.00	958.50
MCDONOUGH, CAROLYN J	48,922.35	0.00	617.50	49,539.85
MCDONOUGH, COLIN J	805.04	0.00	0.00	805.04
MCDONOUGH, SANDRA J	12,344.10	0.00	0.00	12,344.10
MCELANEY, TAMMIE L	61,838.15	0.00	180.00	62,018.15
MCELHINNEY, DEBORAH A	8,996.43	0.00	0.00	8,996.43
MCGILVRAY, HEIDI L	72,580.93	0.00	2,052.00	74,632.93
MCGOVERN, DANIEL H	670.00	0.00	0.00	670.00
MCGOVERN, KELLY I	1,530.90	0.00	0.00	1,530.90
MCGOWAN, YVONE M	1,188.00	0.00	0.00	1,188.00
MCGRATH, JOHN J	23,231.20	924.34	0.00	24,155.54
MCGRATH, MARY E	8,336.25	0.00	0.00	8,336.25
MCHUGH, ALYSON E	19,396.03	0.00	1,585.76	20,981.79
MCHUGH, CLAIRE E	79,905.60	0.00	997.00	80,902.60
MCKEE, WILLA-ANN	76,737.93	0.00	0.00	76,737.93
MCKELLIGAN, LINDA S	103,878.37	0.00	900.00	104,778.37
MCKENNA, JOHN J	280.00	0.00	0.00	280.00
MCKENZIE, DANIEL R	1,628.00	0.00	0.00	1,628.00
MCKERNAN, REBECCA W	19,581.93	0.00	140.00	19,721.93
MCKINNEY, NORMA K	17,967.09	0.00	2,010.20	19,977.29
MCLAUGHLIN, AIMEE L	770.00	0.00	0.00	770.00
MCLAUGHLIN, CHARLES J	4,936.26	0.00	0.00	4,936.26

MCPAHAN, BETTEANNE E	76,466.50	0.00	762.00	77,228.50
MCMENIMEN, KERRY L	54,472.48	0.00	6,479.52	60,952.00
MCMILLAN, HEATHER L	58,284.43	0.00	0.00	58,284.43
MCSHARRY, KATHLEEN A	23,359.50	0.00	0.00	23,359.50
MCSWEENEY, CELESTE M	85,555.72	0.00	0.00	85,555.72
MCTIGHE, JOHN M	49,353.20	717.09	0.00	50,070.29
MEE, JOHN H	86,121.40	0.00	0.00	86,121.40
MEEGAN, RACHEL A	1,680.95	0.00	0.00	1,680.95
MEHTA, ARTI P	92,615.73	0.00	0.00	92,615.73
MELLO, CHARLENE L	10,751.68	0.00	0.00	10,751.68
MENNO, SUSAN M	24,800.18	0.00	0.00	24,800.18
MENYO, LINDA M	51,714.25	0.00	0.00	51,714.25
MERCANDETTI, STEPHANIE A	72,139.42	0.00	0.00	72,139.42
MEREDITH, KYLE P	3,010.81	0.00	0.00	3,010.81
MERRIGAN, TIMOTHY W	333.00	0.00	0.00	333.00
METRO, NICOLE	280.50	0.00	0.00	280.50
METTA, OLIVIA A	130.00	0.00	0.00	130.00
MICALE, JOANNE C	21,671.35	0.00	3,291.58	24,962.93
MILLER, ALBERT	47.80	0.00	0.00	47.80
MILLER, FAYE L	16,125.00	0.00	1,701.00	17,826.00
MILLIGAN, ELIZABETH A	83,779.53	0.00	841.54	84,621.07
MILLO, VIRGINIA	624.00	0.00	0.00	624.00
MILNE, KATHLEEN D	77,223.73	0.00	1,887.77	79,111.50
MILNE, LEAH A	40,362.06	0.00	30.77	40,392.83
MIRANDA, NOELANI	3,600.00	0.00	0.00	3,600.00
MITCHELL, WILLIAM E	23,424.65	0.00	3,470.71	26,895.36
MOISE, JEAN E	19,273.10	0.00	350.00	19,623.10
MONIZ, SUSAN C	41,540.86	0.00	0.00	41,540.86
MOORE, CAROL M	85,555.72	0.00	81.00	85,636.72
MORALES-MCCANN, MARIANNE M	29,572.27	0.00	1,018.55	30,590.82
MORANDI, THOMAS J	56,310.81	31,180.72	8,649.78	96,141.31
MORASH, ANNE B	840.00	0.00	0.00	840.00
MORAST, KIMBERLY A	0.00	0.00	2,949.00	2,949.00
MORGAN, MICHAEL F	45,033.38	0.00	1,331.75	46,365.13
MORIARTY, CARLY-JANE	41,356.16	8,675.35	0.00	50,031.51
MORIARTY, PATRICK D	36,784.11	1,574.99	13,602.22	51,961.32
MORICEAU, VALERIE P	2,170.00	0.00	0.00	2,170.00
MORRELL, JENNIFER F	74,820.85	0.00	2,475.02	77,295.87
MORRIS, THOMAS D	82,000.47	0.00	7,301.56	89,302.03
MORRISSEY, WILLIAM M	0.00	0.00	0.00	0.00
MORSE, KRISTEN	73,723.09	0.00	94.50	73,817.59
MORTALI, KATHLEEN	23,152.07	0.00	661.75	23,813.82
MORTALI, MARY T	58,996.62	0.00	0.00	58,996.62
MORTALI, MITCHELL P	22,067.05	0.00	2,006.13	24,073.18
MOSER, JOHN	412.00	0.00	0.00	412.00
MOSES, JAMES	56,982.75	25,983.29	6,050.71	89,016.75
MOTYKA, MIKAELA L	780.00	0.00	0.00	780.00
MOURAD, SAMRIA C	1,050.00	0.00	0.00	1,050.00
MUCCIARONE, KAITLIN J	0.00	0.00	2,586.00	2,586.00
MULLANEY, BERNARD F	114.30	0.00	0.00	114.30
MULLANEY, DANIEL R	76,294.66	0.00	3,665.31	79,959.97

MULLEN, ELIZABETH A	4,130.00	0.00	0.00	4,130.00
MULRY, VANESSA L	42,868.85	0.00	638.27	43,507.12
MUNOZ-BENNETT, ADRIAN A	69,730.26	0.00	7,000.00	76,730.26
MUNOZ-BENNETT, LINDA F	71,723.82	0.00	882.28	72,606.10
MUNRO, COURTNEY E	65.00	0.00	0.00	65.00
MURPHY, CHERYL A	70.00	0.00	0.00	70.00
MURPHY, FIONA C	655.00	0.00	0.00	655.00
MURPHY, KIM A	15,257.54	0.00	2,550.22	17,807.76
MURPHY, MARIANNE	78,180.85	0.00	4,964.00	83,144.85
MURPHY, MEGHAN M	215.00	0.00	0.00	215.00
MURPHY, ROBERT T	70,206.57	0.00	5,501.60	75,708.17
MURPHY, SUSAN	76,800.43	0.00	0.00	76,800.43
MUSICK, CHRISTOPHER C	51,650.86	13,303.67	17,388.26	82,342.79
MYERS, ERIN I	768.00	0.00	0.00	768.00
NADEAU, SUZANNE R	19,569.58	0.00	0.00	19,569.58
NAFF, JOHN G	51,029.39	0.00	0.00	51,029.39
NAGLE, LUCINA	17,432.87	0.00	0.00	17,432.87
NAISMITH, LORI L	70,627.42	0.00	788.00	71,415.42
NARDELLI, ALEXANDRA A	1,007.58	0.00	0.00	1,007.58
NARDELLI, JACQUELYN E	2,504.79	0.00	0.00	2,504.79
NARYSHKOVA, IRINA	33,868.59	0.00	0.00	33,868.59
NATHAN, DANIELLE L	81,560.17	0.00	94.50	81,654.67
NEE, DAWN M	60.83	0.00	0.00	60.83
NEE, MEGAN E	4,796.89	0.00	34.73	4,831.62
NELSON, MICHAEL S	30,817.96	0.00	0.00	30,817.96
NELSON, RACHEL V	532.00	0.00	0.00	532.00
NETHERCOTE, LUCILLE F	56,538.58	0.00	324.00	56,862.58
NEVIN, CRAIG R	660.00	0.00	0.00	660.00
NEWMAN, ELLEN M	69,708.99	0.00	0.00	69,708.99
NEWMAN, HEIDI S	27,118.40	0.00	0.00	27,118.40
NEWMAN, SUSAN S	20,434.87	0.00	0.00	20,434.87
NEWSOME, LISA D	73,723.09	0.00	70.00	73,793.09
NICHOLS, NANCY R	6,498.56	0.00	0.00	6,498.56
NICHOLSON, BRIDGET	380.00	0.00	0.00	380.00
NILAND, SHEILA	1,104.00	0.00	0.00	1,104.00
NIXON, GAIL	62,575.87	0.00	0.00	62,575.87
NIZIAK, BRADLEY	396.00	0.00	0.00	396.00
NODA, YASUKO	11,416.62	0.00	175.00	11,591.62
NOLAN, MICHAEL	866.02	0.00	0.00	866.02
NORBERG, ELIZABETH E	560.00	0.00	0.00	560.00
NORTON, CHAD	54,503.40	0.00	0.00	54,503.40
NORTON, EDWARD J	50,903.44	8,117.88	0.00	59,021.32
NOTO, KAREN A	52,071.47	0.00	0.00	52,071.47
NOTTEBART, COURTNEY F	47,202.28	0.00	3,600.54	50,802.82
NUGENT, SEAN P	0.00	0.00	4,700.59	4,700.59
NUNES, AUDREY	750.00	0.00	0.00	750.00
NUNES, AUDREY E	125.96	0.00	0.00	125.96
NUNES, HARRY A	102.11	0.00	0.00	102.11
OBAR, SAMUEL D	1,595.05	0.00	0.00	1,595.05
OBERACKER, BRIAN W	50,834.13	0.00	5,557.00	56,391.13
OBERLANDER, JENNIFER C	70.00	0.00	0.00	70.00

O'BRIEN, DANIEL W	210.00	0.00	0.00	210.00
O'BRIEN, LAURA	195.00	0.00	0.00	195.00
O'BRIEN, ROBERT E	116,534.08	0.00	0.00	116,534.08
O'BRIEN, ROBIN G	37,410.47	0.00	0.00	37,410.47
O'BRIEN, TRACEY M	9,650.00	0.00	0.00	9,650.00
O'CONNELL, JAMES	59,353.87	29,564.43	20,012.79	108,931.09
O'CONNELL, WILLIAM	16,625.00	0.00	0.00	16,625.00
O'CONNELL, WILLIAM B	0.00	0.00	5,174.00	5,174.00
O'CONNOR, FIONA C	260.00	0.00	0.00	260.00
O'CONNOR, MAUREEN A	280.00	0.00	0.00	280.00
O'CONNOR-ZANELLO, MAUREEN A	67,492.14	0.00	1,097.50	68,589.64
O'DRISCOLL, CHERYL A	10,270.96	0.00	0.00	10,270.96
O'HARA, ALISON E	76,597.04	0.00	604.00	77,201.04
O'LEARY, JAMES R	0.00	0.00	5,650.00	5,650.00
O'LEARY, JOHN P	48,922.35	0.00	2,264.81	51,187.16
O'LEARY, KRISTEN E	1,638.00	0.00	0.00	1,638.00
OLIVEIRA, KIM	1,188.00	0.00	0.00	1,188.00
OLIVEIRA, KIM O	71,289.00	0.00	696.00	71,985.00
OLSEN, LUCIA M	51,172.19	0.00	0.00	51,172.19
OLSON, ELIZABETH C	17,330.03	138.29	0.00	17,468.32
OLSON, SARA J	51.44	0.00	0.00	51.44
OLSSON, JANICE M	8,126.90	0.00	1,355.64	9,482.54
O'MALLEY, MARYELLEN	74,820.85	0.00	8,490.56	83,311.41
O'MALLEY, WILLIAM T	70,878.76	0.00	1,628.00	72,506.76
O'MEARA, PAMELA	7,890.54	0.00	0.00	7,890.54
O'NEIL, BRENDAN E	3,021.92	0.00	0.00	3,021.92
O'NEIL, CHARLES T	2,870.00	0.00	0.00	2,870.00
O'NEILL, KAREN E	81,014.70	0.00	0.00	81,014.70
ORAM, AMY C	74,820.85	0.00	108.00	74,928.85
O'ROURKE, THEODORE H	16,648.13	210.00	-981.66	15,876.47
ORR, SUSAN E	74,820.85	0.00	0.00	74,820.85
OSBORNE, LISA D	81,305.53	0.00	2,599.19	83,904.72
O'SHEA, JENNIFER L	16,252.88	0.00	0.00	16,252.88
O'TOOLE, PATRICK J	79,529.34	0.00	2,085.98	81,615.32
O'TOOLE, SUSAN R	83,779.53	0.00	800.00	84,579.53
OXLEY, MARY K	24,733.33	0.00	40.50	24,773.83
PACELLI, DEVIN J	0.00	0.00	4,441.00	4,441.00
PAGLARI, PETER	60.83	0.00	0.00	60.83
PAINTEN, EMILY E	240.00	0.00	0.00	240.00
PAINTEN, FRANCINE M	13,577.60	0.00	760.00	14,337.60
PALACIOS, LINDA	2,415.60	0.00	0.00	2,415.60
PALACIOS, LINDA T	18,032.79	0.00	150.00	18,182.79
PALMIERI, ARMONDO	78.21	0.00	0.00	78.21
PANCIOCCO, NICOLE M	1,510.00	0.00	0.00	1,510.00
PANOS, KATHY	58,592.43	0.00	1,500.00	60,092.43
PARLON, LUKE J	45,724.50	7,997.39	22,619.14	76,341.03
PASCHAL, STEPHEN C	2,454.64	42.19	0.00	2,496.83
PASSEGGIO, DAVID	71,803.36	0.00	7,301.56	79,104.92
PATTERSON, STEVEN W	0.00	0.00	3,516.00	3,516.00
PAYNE, LESLIE J	910.00	0.00	0.00	910.00
PEARSON, LISA M	77,861.21	0.00	928.49	78,789.70

PEARSON, SCOTT M	44,760.34	1,033.99	3,668.11	49,462.44
PECK, CAROL A	70,706.62	0.00	7,463.56	78,170.18
PECKHAM, ROSE M	85,555.72	0.00	0.00	85,555.72
PECKINPAUGH, PAMELA H	79,529.34	0.00	0.00	79,529.34
PEEBLES, ALLAN G	51,245.44	6,513.16	392.00	58,150.60
PEEBLES, PATRICIA	20,780.47	0.00	350.00	21,130.47
PELLETIER, LYNNE M	53,422.48	0.00	512.52	53,935.00
PELOWE, ANN E	58,221.02	0.00	0.00	58,221.02
PELZMAN, LILLY P	84,640.32	0.00	162.00	84,802.32
PEMBER, CHERYL A	53,655.65	310.28	0.00	53,965.93
PENNI, LESLIE T	210.00	0.00	0.00	210.00
PENZA, JEANETTE A	47.80	0.00	0.00	47.80
PEPIN, KATHLEEN S	10,853.95	0.00	0.00	10,853.95
PERCIACCANTE, THOMAS J	94,573.74	5,420.70	0.00	99,994.44
PERCY, HUGH P	44,860.33	4,967.03	144.00	49,971.36
PERRON, MICHELLE V	79,608.24	0.00	2,751.00	82,359.24
PERRON, STEPHEN G	40,034.74	6,389.17	1,976.94	48,400.85
PETERS, ARTHUR E	10,406.24	14.46	420.00	10,840.70
PETERSON, KATHLEEN A	63,803.08	0.00	2,309.25	66,112.33
PETROSH, ORYSIA O	22,323.61	0.00	1,351.43	23,675.04
PHINNEY, EILEEN C	23,085.88	229.78	0.00	23,315.66
PIERCE, ELIZABETH M	74,820.85	0.00	1,093.85	75,914.70
PINTO, TAMMY L	24,968.16	0.00	0.00	24,968.16
PLANK, GAIL L	67,408.61	0.00	12,996.77	80,405.38
POELAERT, CAROL L	80,047.92	0.00	0.00	80,047.92
POIRIER, PAUL F	51,852.40	3,994.87	0.00	55,847.27
POLO, GERRI E	76,597.04	0.00	513.00	77,110.04
POMER, COURTNEY L	2,065.51	8.44	0.00	2,073.95
POMER, SAMANTHA C	2,122.90	0.00	0.00	2,122.90
POPP, DARYL W	69,145.14	0.00	702.00	69,847.14
PORTANOVA, SUSAN M	4,936.26	0.00	0.00	4,936.26
PORTER, SUSAN S	840.00	0.00	0.00	840.00
POTASH, SHERRILL A	54,901.24	0.00	0.00	54,901.24
POTSIS, CHRISTINE	75,235.04	0.00	1,764.58	76,999.62
POWER, MICHAEL F	3,710.00	0.00	0.00	3,710.00
POWERS, WILLIAM J	74,820.85	0.00	4,271.54	79,092.39
POZNICK, LAURA A	25,545.29	0.00	3,238.97	28,784.26
PREIBIS, WALTER R	22,212.32	0.00	0.00	22,212.32
PRENDERGAST, DAVID J	4,426.24	0.00	0.00	4,426.24
PRETTI, JOANNE K	76,466.50	0.00	2,240.00	78,706.50
PRINDALL, SUSAN Y	73,577.88	0.00	108.00	73,685.88
PROCTOR, MARION M	49.97	0.00	0.00	49.97
PRUDHOMME, DEBRA R	62,853.31	0.00	94.50	62,947.81
PUCCIO, BONNIE	225.00	0.00	0.00	225.00
PURICELLI, SUZANNE	48,674.14	0.00	408.68	49,082.82
PYNE, DAVID A	56,310.81	2,730.44	7,479.53	66,520.78
PYRON, WAYNE R	50,779.76	21,010.78	1,395.52	73,186.06
QUANN, GILLIAN B	16,090.29	0.00	0.00	16,090.29
QUANN, NANCY M	21,668.64	0.00	0.00	21,668.64
QUIGLEY, CHARLES F	78,557.82	0.00	0.00	78,557.82
QUINLAN, PATRICIA A	39,200.42	0.00	0.00	39,200.42

QUINN, JENNIFER A	1,414.75	0.00	0.00	1,414.75
QUINN, KEELIN M	480.00	0.00	0.00	480.00
RABAIOLI, ROBERT W	80.00	0.00	0.00	80.00
RADAZ, TIFFANY D	46,312.11	0.00	7,557.08	53,869.19
RAFUSE, STEPHANIE F	14,195.43	0.00	0.00	14,195.43
RAINIE, DAMON I	89,728.45	0.00	928.10	90,656.55
RANALLI, LISA	756.00	0.00	0.00	756.00
RANIERI, MAURA	6,685.00	0.00	0.00	6,685.00
RANSOW, ELLEN G	28,748.37	0.00	0.00	28,748.37
RATYNA, ANTHONY J	63,803.08	0.00	2,970.00	66,773.08
RAVELSON, BRUCE J	85,555.72	0.00	94.50	85,650.22
REARDON, JAMES G	69.52	0.00	0.00	69.52
REARDON, PATRICIA	69.52	0.00	0.00	69.52
REDDY, ALLAN J	20,121.28	0.00	0.00	20,121.28
REELEY, ALICE B	115.24	0.00	0.00	115.24
REESE, PEGGY	1,260.00	0.00	0.00	1,260.00
REGAN, DIANNE M	9,170.00	0.00	0.00	9,170.00
REHILL, WILLIAM	4,800.00	0.00	0.00	4,800.00
REICHHELD, JENNIFER L	73,887.01	0.00	93.85	73,980.86
REID, ALISON S	81,305.53	0.00	437.00	81,742.53
REID, ELIZABETH A	39,948.22	0.00	359.44	40,307.66
REILLY, NATALIE K	140.00	0.00	0.00	140.00
RESTAINO, ANITA A	47.80	0.00	0.00	47.80
RHODES, TIFFANY R	76,737.93	0.00	0.00	76,737.93
RICE, JEFFERY S	52,967.22	12,818.63	1,004.00	66,789.85
RICHARDS, KATHERINE A	81,305.53	0.00	675.27	81,980.80
RICHMOND-FALZONE, CYNTHIA L	15,845.94	0.00	2,733.75	18,579.69
RILEY, CHERYL A	5,390.00	0.00	0.00	5,390.00
RILEY, DOREEN M	40,167.12	98.51	0.00	40,265.63
RILEY, KENNETH J	5,983.68	988.10	40.00	7,011.78
RINALDI, SHEILA E	74,820.85	0.00	210.00	75,030.85
RIZO, JARED A	204.00	0.00	0.00	204.00
RIZZO, LISA M	75,339.43	0.00	70.00	75,409.43
RIZZO, RONALD	3,300.00	0.00	0.00	3,300.00
RIZZO, RONALD A	70,100.37	0.00	216.00	70,316.37
ROBBINS, JOANNE M	62,291.13	0.00	0.00	62,291.13
ROBBS, ROBERT	280.50	0.00	0.00	280.50
ROBERTS, DEIRDRE	280.50	0.00	0.00	280.50
ROBERTS, JENNIFER F	51,042.56	0.00	0.00	51,042.56
ROBINSON, KELLIE C	78,638.50	0.00	3,892.50	82,531.00
ROBINSON, LAURA	4,936.26	0.00	0.00	4,936.26
ROBINSON, LAURA L	8,076.77	0.00	0.00	8,076.77
ROBINSON, TRACY C	44,892.60	0.00	3,054.44	47,947.04
ROCKWOOD, BRYAN P	658.75	0.00	0.00	658.75
ROCKWOOD, CHRISTINA H	53,422.48	0.00	94.50	53,516.98
ROCKWOOD, JON	280.00	0.00	0.00	280.00
ROCKWOOD, KATHLEEN L	22,832.40	236.64	0.00	23,069.04
ROCKWOOD, MARY	150.08	0.00	0.00	150.08
ROCKWOOD, RAYMOND	150.08	0.00	0.00	150.08
ROCKWOOD, SUZANNE M	25,535.46	0.00	0.00	25,535.46
RODRIGUEZ-FEARNLEY, MYRZA S	150.00	0.00	0.00	150.00

ROGERS, MICHAEL Z	333.00	0.00	0.00	333.00
ROSENMAN, KATHLEEN C	280.00	0.00	0.00	280.00
ROSENTHAL, IRMA L	2,590.00	0.00	0.00	2,590.00
ROSS, RALPH A	70,100.37	0.00	411.00	70,511.37
ROSSI, BARBARA	5,700.96	0.00	0.00	5,700.96
ROTHENBERG, DOREEN M	24,994.05	0.00	0.00	24,994.05
ROWAN, JOHN A	70.00	0.00	0.00	70.00
ROWAN, LYNN S	53,219.14	1,279.60	0.00	54,498.74
RUDIK, PAUL S	0.00	0.00	241.56	241.56
RUMMELL, JUDITH H	7,770.00	0.00	0.00	7,770.00
RUSCITO, MARY ANN	79,312.15	0.00	0.00	79,312.15
RUSSAU, JANE P	28,493.33	252.00	0.00	28,745.33
RYAN, CHRISTINE	76,597.04	0.00	3,969.00	80,566.04
RYAN, DANIEL J	48,953.20	4,996.31	176.00	54,125.51
RYAN, ELIZABETH M	445.50	0.00	0.00	445.50
RYAN, HELEN K	52.14	0.00	0.00	52.14
RYAN, JOSEPH	32,824.61	0.00	275.60	33,100.21
RYAN, KATHRYN G	37,410.47	0.00	408.66	37,819.13
RYAN, MATTHEW A	616.00	0.00	0.00	616.00
RYAN, RICHARD	0.00	0.00	247.20	247.20
RYAN, THOMAS R	1,380.75	0.00	0.00	1,380.75
RYAN, WILLIAM P	80.38	0.00	0.00	80.38
SAIA, DORA M	10,012.26	0.00	526.00	10,538.26
SALENIK-RACCUIA, ELIZABETH A	71,097.69	0.00	363.08	71,460.77
SALVATORE, SYDNI K	540.50	0.00	0.00	540.50
SALVATORE, TROY	367.00	0.00	0.00	367.00
SALZBERG, PETER B	35,307.34	0.00	4,145.16	39,452.50
SAMMARCO, YVETTE A	34,313.26	0.00	0.00	34,313.26
SANDVOS, NELL K	252.00	0.00	0.00	252.00
SANFORD, ELIZABETH A	224.49	0.00	0.00	224.49
SANTOMARCO, MICHAEL J	45,148.90	7,339.97	184.00	52,672.87
SARIPALLI, LINDA A	79,962.35	0.00	0.00	79,962.35
SAULNIER, RYAN W	0.00	0.00	5,174.00	5,174.00
SAUVE, BRAD R	5,814.81	0.00	0.00	5,814.81
SAUVE, DANIELLE R	902.00	0.00	0.00	902.00
SAUVE, JESSICA M	916.00	0.00	0.00	916.00
SAVINI, DIANE F	39,046.42	0.00	300.00	39,346.42
SCARLATA, MARY E	39,231.60	0.00	254.72	39,486.32
SCHLITTLER, CHRISTINE	6,987.90	0.00	183.15	7,171.05
SCHNEIDER, GEORGE O	1,050.00	0.00	0.00	1,050.00
SCHOEN, CAROL R	66,495.59	0.00	445.50	66,941.09
SCHULKIND, SHARON G	9,555.05	0.00	120.00	9,675.05
SCOTT, CASSANDRA L	14,375.93	0.00	0.00	14,375.93
SCOTT, DUSTIN J	68,626.56	0.00	11,766.56	80,393.12
SEGAL, JULIEANN M	56,042.62	0.00	94.50	56,137.12
SERGI, CHRISTINA V	2,920.00	0.00	0.00	2,920.00
SERVANT, CHRISTINE E	50,496.36	0.00	1,751.14	52,247.50
SHAMMAS, JENNIFER L	10,731.33	0.00	0.00	10,731.33
SHARPE, PATRICIA J	29,327.65	0.00	1,484.33	30,811.98
SHAW, PATRICIA A	76,294.66	0.00	0.00	76,294.66
SHEA, CHRISTOPHER M	52,032.96	33,590.84	13,625.66	99,249.46

SHEA, COURTNEY E	2,788.89	16.88	0.00	2,805.77
SHEA, MOLLY E	25,665.82	0.00	0.00	25,665.82
SHEA, PATRICIA L	3,375.39	0.00	0.00	3,375.39
SHEEDY, CHRISTINE	21,403.96	0.00	416.00	21,819.96
SHEERIN, AUDREY	43.45	0.00	0.00	43.45
SHEPHERD, ALEXANDER A	1,490.00	0.00	0.00	1,490.00
SHEPPARD, BRIDGET	424.56	0.00	0.00	424.56
SHEPPARD, EILEEN	1,188.00	0.00	0.00	1,188.00
SHEPPARD, JOHN F	141.46	0.00	0.00	141.46
SHONE, ROBERTA S	23,189.68	0.00	0.00	23,189.68
SHULTZ, EILEEN L	11,512.89	0.00	0.00	11,512.89
SIEGEL, ALICE	396.00	0.00	0.00	396.00
SIEGEL, ALICE A	67,531.23	0.00	793.00	68,324.23
SILVERNAIL, MEGHAN K	280.00	0.00	0.00	280.00
SIMMONS, ROBERT	57,069.18	38,193.73	63,763.71	159,026.62
SKWAR, KRYSTAL M	50,781.84	0.00	1,687.01	52,468.85
SLEATH-CROWLEY, AMBER N	3,264.49	0.00	0.00	3,264.49
SLOANE, MARCIA C	52,888.39	0.00	10,434.39	63,322.78
SMALLEY, DEBORAH A	15,750.12	0.00	2,340.88	18,091.00
SMITH, DANIEL R	40,520.96	5,466.60	2,069.44	48,057.00
SMITH, DOROTHY M	34.76	0.00	0.00	34.76
SMITH, ELIZABETH M	44,422.59	0.00	2,170.21	46,592.80
SMITH, JANET C	20,247.00	0.00	150.00	20,397.00
SMITH, MAUREEN M	140.00	0.00	0.00	140.00
SMITH, MEAGHAN O	1,373.52	0.00	0.00	1,373.52
SMITH, PAMELA	31,552.04	0.00	0.00	31,552.04
SMITH, STEPHEN H	71,065.40	20,122.27	7,680.96	98,868.63
SMITH, WARREN L	63,172.21	0.00	0.00	63,172.21
SMOLINSKY, DAVID P	64,738.19	27,471.33	40,709.28	132,918.80
SNYDER, SAMUEL H	56,010.81	7,622.41	9,160.23	72,793.45
SONGIN, DIANE M	23,921.86	0.00	5,950.35	29,872.21
SONGIN, JOHN P	49,053.20	3,270.63	112.00	52,435.83
SONGIN, TIMOTHY W	57,344.21	9,857.46	28,207.69	95,409.36
SOTTILE, DAVID W	6,820.85	0.00	0.00	6,820.85
SOUSA, RICHARD B	42,436.96	7,831.45	1,877.04	52,145.45
SPADONI, NICOLE E	420.00	0.00	0.00	420.00
SPECTOR, JULIE A	72,456.73	0.00	0.00	72,456.73
SPENCE, PAMALA	54,531.01	88.65	0.00	54,619.66
SPILLANE, BRIAN E	49,048.40	8,251.58	232.00	57,531.98
SPILLANE, JOHN	4,683.10	0.00	15,310.04	19,993.14
SPINIELLO, CHRISTINA M	76,737.93	0.00	2,812.50	79,550.43
SPLAINE, EVELYN M	33,759.84	0.00	0.00	33,759.84
SPRAGUE, ALLISON M	21,149.73	0.00	3,472.31	24,622.04
SPRAGUE, JOANNE L	71,485.18	0.00	0.00	71,485.18
SPRAGUE, RACHAEL M	39,285.74	0.00	3,533.18	42,818.92
SPRAGUE, SUZANNE F	81,560.17	0.00	1,424.50	82,984.67
ST. MARTIN, DAVID R	91,951.55	0.00	6,321.31	98,272.86
ST.GEORGE, JEAN A	104.28	0.00	0.00	104.28
STACEY, SCOTT	56,114.16	26,206.07	12,956.04	95,276.27
STAHL, MARGARET J	128.64	0.00	0.00	128.64
STAKUTIS, LINDA C	28,974.36	0.00	4,771.11	33,745.47

STANLEY, LAURA J	15,043.82	0.00	162.00	15,205.82
STANTON, MICHAEL J	102,453.00	0.00	1,200.00	103,653.00
STAPLETON, LOUISE D	750.00	0.00	0.00	750.00
STASIUKEVICIUS, RACHEL K	260.00	0.00	0.00	260.00
STEEN, CASSIE W	210.00	0.00	0.00	210.00
STILLMAN, RICHARD B	119,500.79	0.00	32,876.36	152,377.15
STOLLER, ERIC J	617.50	0.00	0.00	617.50
STOLLER, SHARON E	3,386.24	0.00	76.96	3,463.20
STONE, DEBORAH O	25,546.00	0.00	0.00	25,546.00
STORLAZZI, WENDY	1,400.00	0.00	0.00	1,400.00
STREET, KIRA A	3,213.50	0.00	0.00	3,213.50
STRICK, GORDON J	79,410.48	0.00	0.00	79,410.48
STUART, ROBIN L	74,820.85	0.00	2,381.00	77,201.85
STURGES, RICHARD M	74,820.85	0.00	566.10	75,386.95
SULLIVAN, ANITA G	750.00	0.00	0.00	750.00
SULLIVAN, BRIAN M	63,803.08	0.00	1,030.50	64,833.58
SULLIVAN, CHERYL A	11,419.94	0.00	0.00	11,419.94
SULLIVAN, DARRELLYN M	31,939.76	6.96	325.00	32,271.72
SULLIVAN, JOAN	43.45	0.00	0.00	43.45
SULLIVAN, KAREN	79,529.34	0.00	61.54	79,590.88
SULLIVAN, KEVIN	49,153.20	4,710.64	136.00	53,999.84
SULLIVAN, KRISTINE J	37,395.68	0.00	0.00	37,395.68
SULLIVAN, MARY E	76,294.66	0.00	-5,002.65	71,292.01
SULLIVAN, MICHAEL C	0.00	0.00	2,793.00	2,793.00
SULLIVAN, TIMOTHY	112.00	0.00	0.00	112.00
SULLIVAN, TIMOTHY W	57,044.21	27,357.08	16,508.25	100,909.54
SULPRIZIO, PAULA N	3,291.80	0.00	0.00	3,291.80
SUMMERS, DONNA	56.49	0.00	0.00	56.49
SUNDBERG, LAWRENCE R	139.36	0.00	0.00	139.36
SUNDBERG, RUTH H	85.76	0.00	0.00	85.76
SWEENEY, KAREN M	39,103.22	0.00	0.00	39,103.22
SWEENEY, MEAGHAN O	20,941.91	0.00	3,029.44	23,971.35
SYLVIA, LAURIE A	26,283.46	0.00	150.00	26,433.46
SZYMANSKI, JEFFREY R	81,560.17	0.00	3,101.33	84,661.50
TACCONI, ANN T	1,750.00	0.00	0.00	1,750.00
TARBELL, PATRICIA C	261.38	0.00	0.00	261.38
TAURONE, ALEXANDER J	2,659.39	0.00	0.00	2,659.39
TEMPESTA, KATHLEEN	2,299.07	0.00	0.00	2,299.07
TEMPESTA, MICHAEL W	589.00	0.00	0.00	589.00
TERRY, KAREN T	28,193.19	0.00	5,629.50	33,822.69
THAYER, JOHN H	57,005.29	11,278.81	36,252.57	104,536.67
THEOCLES, CRYSTAL	4,165.12	0.00	0.00	4,165.12
THEODORE, MARY J	20,827.90	0.00	1,902.59	22,730.49
TERRIEN, MAURA A	750.00	0.00	0.00	750.00
THOMAS, JAMES F	56,424.72	13,864.70	248.00	70,537.42
THOMAS, JEANNE F	39,200.43	0.00	0.00	39,200.43
THOMAS, LORI E	700.00	0.00	0.00	700.00
THOMSON, JILL M	47,347.99	0.00	2,694.00	50,041.99
THORNTON, TERRI B	77,723.78	0.00	175.00	77,898.78
THORNTON, WENDY W	80.00	0.00	0.00	80.00
TIERNEY, DEBORAH A	72,242.40	0.00	2,049.00	74,291.40

TILLINGHAST, WALTER & BARBAR	312.00	0.00	0.00	312.00
TIMILTY, MARY	11,332.82	0.00	0.00	11,332.82
TOBEY, LEE M	62,878.32	0.00	0.00	62,878.32
TOBIN, DOMINIQUE D	880.09	0.00	0.00	880.09
TOLLAND, IAN M	36,784.11	3,024.62	12,663.96	52,472.69
TOLLAND, MARY C	72,524.74	0.00	0.00	72,524.74
TOMPKINS, WILLIAM L	86,405.82	0.00	7,299.34	93,705.16
TORBAY, NAWAL T	13,858.63	0.00	0.00	13,858.63
TORIGIAN, JENNIFER A	56,579.56	0.00	70.00	56,649.56
TOSONE, MICHAEL	900.00	0.00	0.00	900.00
TRACY, KENNETH J	56,314.16	4,851.53	7,286.28	68,451.97
TRANQUILLINO, MELISSA J	33,765.66	0.00	1,784.00	35,549.66
TRAVALINE, MATTHEW P	42,671.57	0.00	2,296.54	44,968.11
TREANNIE, MATTHEW D	26,742.98	29.84	6,982.24	33,755.06
TUDOR, VICKI R	6,922.92	0.00	0.00	6,922.92
TURNER, CHRISTINE	36,471.97	10,342.39	2,998.77	49,813.13
TURNER, MATTHEW T	8,767.87	0.00	0.00	8,767.87
TURNER, PATRICK S	9,495.19	0.00	0.00	9,495.19
TURNER, ROGER F	9,921.00	0.00	0.00	9,921.00
TWOMEY, SARAH M	66,235.74	0.00	0.00	66,235.74
TYNER, STEPHEN C	56,010.81	14,323.68	11,479.23	81,813.72
UDAHL, KELLY	23,907.58	0.00	849.20	24,756.78
UNDA, STEPHEN	51,915.13	11,490.34	352.00	63,757.47
VALLURI, UMA	11,668.04	0.00	55.32	11,723.36
VANNESS, HEATHER	44,089.01	5,405.68	5,658.03	55,152.72
VARGAS, MARY ELLEN	1,092.64	0.00	0.00	1,092.64
VERBECK, SARA	41.28	0.00	0.00	41.28
VERBISKY, SARAH E	8,459.40	0.00	0.00	8,459.40
VERDERBER, EDWARD T	0.00	0.00	4,240.00	4,240.00
VERDERBER, JOSEPH E	0.00	0.00	6,209.00	6,209.00
VETRINO, LINDSEY J	52,472.96	0.00	858.00	53,330.96
VEY, MARY	74,820.85	0.00	7,301.56	82,122.41
VILLA, JO-ANNE E	67,644.86	0.00	1,454.50	69,099.36
VITELLI, MICHAEL J	600.00	0.00	0.00	600.00
VOSE, KATHLEEN M	82,488.51	0.00	2,322.00	84,810.51
VOZZELLA, JOHN D	69.52	0.00	0.00	69.52
WADLAND, SARAH A	81,014.70	0.00	212.50	81,227.20
WAISGERBER, STEPHEN R	49,629.37	0.00	555.45	50,184.82
WAITE, BROOKE	255.00	0.00	0.00	255.00
WAITE, HEATHER A	1,190.00	0.00	0.00	1,190.00
WAITEKUS, LEAH R	138.60	0.00	0.00	138.60
WALDRON, AMANDA B	352.00	0.00	0.00	352.00
WALDRON, ASHLEY M	204.00	0.00	0.00	204.00
WALKER, MARGARET E	92,815.73	0.00	0.00	92,815.73
WALL, GINETTE L	3,850.00	0.00	0.00	3,850.00
WALLACE, WILLIAM F	70,402.75	0.00	854.00	71,256.75
WALSH, JAYNELLEN	21,355.67	111.36	175.00	21,642.03
WALSH, NICOLE A	637.50	0.00	0.00	637.50
WARD, MAUREEN E	70.00	0.00	0.00	70.00
WATERS, JOANNA G	55,787.56	0.00	0.00	55,787.56
WATSON, CHRIS	3,532.50	0.00	0.00	3,532.50

WATSON, FRANCES L	9,446.46	0.00	350.00	9,796.46
WATSON, GEORGE A	53,338.89	0.00	15,167.53	68,506.42
WEBBER, AILEEN M	633.38	0.00	0.00	633.38
WEBBER, DARBY E	3,908.66	0.00	0.00	3,908.66
WEBER, DONALD R	750.00	0.00	0.00	750.00
WEBER, JOHN J	55,270.99	10,218.09	280.00	65,769.08
WEINACHT, CHARLES J	144.00	0.00	0.00	144.00
WELLOCK, JANET M	84,009.71	0.00	231.71	84,241.42
WESTCOTT, GINA M	7,123.59	0.00	0.00	7,123.59
WHITE, JOHN W	58,773.34	19,914.18	30,597.99	109,285.51
WHITE, LEAH K	283.50	0.00	0.00	283.50
WHITE, LYNN C	28,214.04	41.76	350.00	28,605.80
WHITESTONE, RACHEL	264.00	0.00	0.00	264.00
WHITMORE, LAUREN	235.00	0.00	0.00	235.00
WHITTENHALL, CHRISTOPHER R	73,723.09	0.00	144.54	73,867.63
WICK, KEITH A	78,095.50	0.00	10,853.56	88,949.06
WICK, SUSAN P	84,454.53	0.00	3,975.50	88,430.03
WIGGIN, KATHLEEN A	58,812.88	0.00	300.00	59,112.88
WILKINS, KRISTIN E	1,890.00	0.00	0.00	1,890.00
WILLIAMS, RACHEL E	1,549.39	0.00	0.00	1,549.39
WILLIS, MATTHEW J	1,846.25	0.00	0.00	1,846.25
WILMOT, JOHN S	57,044.21	28,324.12	20,571.92	105,940.25
WILSON, ALLISON L	44,807.65	0.00	1,242.86	46,050.51
WILSON, JASON F	46,656.06	17,071.09	9,691.22	73,418.37
WILSON, LORENE M	6,191.64	0.00	38.72	6,230.36
WOLFE, DEBORAH C	27,711.25	0.00	150.00	27,861.25
WOLFF, KAREN A	61,470.26	0.00	0.00	61,470.26
WOOD, DAVID A	40,724.16	6,364.57	2,550.16	49,638.89
WOODS, DANIEL J	1,715.89	0.00	0.00	1,715.89
WOODS, KENNETH D	1,809.75	0.00	0.00	1,809.75
WULK, JANE	18,367.52	0.00	0.00	18,367.52
WYMAN, ANNE MARIE	47,190.61	0.00	1,502.16	48,692.77
WYMAN, DAVID M	1,530.01	67.50	0.00	1,597.51
WYMAN, JOSEPH A	1,642.50	0.00	0.00	1,642.50
YANOSHAK, MARIA E	280.00	0.00	0.00	280.00
YAVAROW, JANE K	0.00	0.00	711.00	711.00
YEE-MCDONAGH, PATRICIA A	80,047.92	0.00	135.00	80,182.92
YONKER, PATRICIA	28.24	0.00	0.00	28.24
YOULDEN, MARY D	350.00	0.00	0.00	350.00
YOUNG, DAVID R	29,754.07	0.00	30.77	29,784.84
YOUNG, JANICE A	180.04	0.00	0.00	180.04
ZANGHETTI, JOSEPH M	65,288.92	4,879.02	18,911.10	89,079.04
ZAPPI, KAYLA M	455.00	0.00	1,014.13	1,469.13
ZEIDA, EMILY A	24,419.96	0.00	0.00	24,419.96
ZOZULA, MARY ANN	81,014.70	0.00	0.00	81,014.70

Land Use

Walpole Planning Board

Chairman: John Conroy (2014); Vice Chairman: Edward C. Forsberg (2012); Clerk: John Murtagh (2014); Richard Mazzocca (2013); Richard Nottebart (2013); Town Planner, Donald T. Johnson, AICP; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month with special meetings scheduled as needed. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meetings for the purpose of receiving vital public input on projects, and, also, because meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

In 2011, the Planning Board:

- Held eighteen (18) regular/special meetings;
- Allowed four (4) modifications to a Subdivision;
- Approved two (2) preliminary Subdivisions;
- Approved eight (8) bond calculations;
- Approved three (3) bond reductions;
- Held three (3) residents' hearings and recommended street acceptance;
- Granted four (4) Form F Covenants extensions of time;
- Endorsed four (4) Form I Requests;
- Voted five (5) bond reductions;
- Endorsed six (6) Form A plans;
- Held hearings on twelve (12) Site Plan Approval requests;
- Endorsed eight (8) site plans;
- Allowed seven (7) modifications to a previously approved Site Plan;
- Granted eight (8) extensions of time;
- Approved two (2) Special Permit requests, one (1) being for a Common Driveway
- Held hearings on two (2) warrant articles;
- Held two (2) Scenic Road hearings

The Board collected a total of **\$108,593.40** for the year ending December 31, 2011.

The Planning Board wishes to thank their administrative secretary, Kate Delaney and planner, Don Johnson, for their dedication and continued professionalism in the performance of the necessary day-to-day duties. The Board also wishes to thank Margaret Walker, P.E., for her capable assistance during this past year. Also, it should be noted that as of July 1, 2011, the hours of the town planner were reduced to reflect the current economic conditions.

We look forward to continuing efforts of working to keep Walpole a safe and prosperous community of which its residents and commercial establishments can be proud.

Master Plan Implementation Committee

The Walpole Master Plan and EO 418 Community Development Plan was adopted in 2004 and serves as the community's vision and blueprint in how it would like to see its future, long-term physical development over the next 20 years. When the Plan was approved, it called for the creation of a Master Plan Implementation Committee (MPIC), whose mission is to steward the plan and ensure that the elements of the plan are properly addressed and, otherwise, coordinated. The MPIC meets generally on the second Tuesday of each month in Room 116 in Town Hall, or as otherwise posted. The purpose of the meetings is to discuss and guide the means by which the Master Plan's objectives can best be achieved and the order in which the Plan's elements should be addressed.

Present members are as follows:

Members appointed Town Boards/Commissions:

- Edward Forsberg, Chairman/Planning Board Member
- Mike Berry, Board of Selectmen Member
- John Desmond, School Committee Member

- Mike Amaral, Historical Commission Member
- Al Goetz, Conservation Commission Member
- Bruce Norwell, Walpole Housing Partnership Member
- Roger Turner, Board of Sewer & Water Commissioners Member
- Mary Kent, Finance Committee Member

Members serving as Citizen Representatives At-Large, appointed by Town Boards/Walpole Chamber of Commerce:

- Dominick Ianno, Board of Selectmen (June 30, 2014)
- Dick Nottbart, Planning Board (June 30, 2012)
- Dick Power, Vice Chairman/Walpole Chamber of Commerce (June 30, 2013)

Town Staff, as ex-officio, non-voting members:

- Josh Cole, Recreation Director
- Stephanie Mercandetti, Economic Development & Grants Officer

During the 2011 year the committee focused on two major areas.

- The ongoing Downtown Municipal Campus Trail and Park Project continues to be a collaborative partnership with the Town, educational institutions, and private/quasi public organizations. This year, more attention was focused on the actual planning and future physical parts of the project. Funding was approved at the Spring Annual Town Meeting in May. This funding gave the green light for the Northeastern University students to work with the Town's Engineering Department on an assessment of the site. The students also worked on a design for the project and filed the Notice of Intent with the Conservation Commission. The Conservation Commission issued the Order of Conditions in December with a couple of items that need attention before any actual work can begin. The goal, as always, is to link Stone Field to underutilized Town-owned land on East via a pedestrian bridge over Spring Brook. In addition, the Bay Circuit Trail would be relocated to go through this new greenspace to its present location by Memorial Pond.
- The second major area of focus was an extensive dialogue with all Town departments relative to facility needs. This included Police, Fire, Public Works, Parks and Recreation, Council on Aging, Administration and Schools to assess their needs and requirements. The MPIC developed a rubric for each interview. The guidelines created a solid platform for the needs of each department. With this as our basis, we had many fruitful discussions with each group. After many hours of interviews, the MPIC produced a document to be used along with the professionally prepared study authorized at the Fall Annual Town Meeting. The report was submitted to the Board of Selectmen at their meeting held on September 20, 2011. It can be read in its entirety on the MPIC's webpage at www.walpole-ma.gov/MPIC.htm.

Although these activities were our two main undertakings this year, we did not lose sight of other continuing projects such as the implementation of the Town's Affordable Housing Production Plan and updating the Town's Open Space and Recreation Plan. Developing plans for field maintenance and upkeep, particularly the high school turf, are of ongoing concern. During the upcoming year, we hope to devote more of our attention to these efforts.

The MPIC wishes to thank all of the Committee's past and present members and the numerous town, public and private agencies that have worked with the Committee throughout the past year. Special thanks to Stephanie Mercandetti, Economic Development & Grants Officer, for the many hours spent on our behalf.

Zoning Board of Appeals

Susanne Murphy, Chairman (2013), James M. Stanton, Vice Chairman (2015), Daniel J. Cunningham, Jr., Clerk (2016), Ted C. Case, Member (2014), James S. DeCelle, Member (2012), Matthew Zuker, Associate Member (2012), Evelyn M. Splaine, Administrative Board Secretary.

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. hear and decide applications for Variances with respect to land or structures,
2. hear and decide applications for Special Permits, and
3. hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently two associate members. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:30 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2011 (parenthesis indicates 2010 statistics):

Variance Decisions	20	(10)
Special Permit Decisions	14	(15)
Comprehensive Permits	1	(1)
Amendment/Appeals	0	(4)
Determination/Reviews	1	(1)
Remands	1	(0)
Meetings Held	18	(21)
Total Cases	27	(34)

The Board collected a total of \$7,200 in application fees for 2011.

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.

Conservation Commission

Current Commissioners: John Wiley, Chair (2012), Al Goetz, Vice-Chair (2014), Betsey Dexter Dyer (2012), Roger Turner (2012), Dick Adams (2014), James Finnigan (2013) and our newest member Sean Sparks, who was appointed by the Board of Selectmen in March 2011. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 pm in the Town Hall unless otherwise posted.

Conservation Staff: Conservation Agent Landis Hershey holds a 26 hour part-time position, and provides the Conservation Commission with enforcement, technical and administrative support on conservation, stormwater and other environmental concerns and regulations. The Agent also supports Town departments and other Boards and Commissions on conservation, stormwater management and other environmental related issues. Administrative Board Secretary Pam Smith also holds a 26 hour part-time position, and provides assistance to the Commission, the public and other departments with regard to conservation and stormwater related activities.

The Walpole Conservation Commission administers the *Massachusetts Wetlands Protection Act (310 CMR 10.00)*, the *Walpole Wetlands Bylaw and Regulations*, the *Stormwater Management and Erosion Control Bylaw and Regulations*, and acquires and manages lands for open space and natural resource area protection.

In 2011, the Conservation Commission and staff submitted the draft Open Space and Recreation Plan for approval by DCR (department of Conservation Resources) continued to play an important role in the community by reviewing and permitting a variety of projects ranging from the Norfolk Agricultural School expansion, Volleyball courts at Adams Farm, and the spring Brook Park Project. Conservation related reviews and permits for new residential construction was slow in 2011 with construction occurring mainly in existing subdivisions such as the Estates of Walpole, Wisteria II, High Oaks subdivision, and the Brush Hill subdivision. In addition, Conservation Commission and staff surveyed the Conservation land parcels, and worked with the Ponds Committee on their projects for Turners and Clarks Ponds, the Trails Committee for projects maintaining and developing trails, and the Town Forest Committee's projects managing the Town Forest.

Meetings

In 2011, the Conservation Commission scheduled 20 meetings, 3 meetings were cancelled. The following business was conducted at the meetings:

- Fourteen (14) Notice of Intents reviewed and issued
- One (1) Amended Order of Conditions reviewed and approved
- Nine (9) Requests for Determination reviewed, six (6) Negative Determinations issued
- One (1) Land Disturbance applications reviewed and issued
- Six (6) Certificates of Compliance issued
- Seven (7) Enforcement Orders issued
- Eight (8) Discussions

Filing Fees Collected

During 2011 the Commission collected **\$3,050.00** under the Town Bylaw Filing Fee Schedule for the Town's general account, and **\$1,885.00** of the Town's Share of the State filing fees that goes into a Wetlands Filing fee account. In the year 2011 the Commission collected significantly less under the Bylaw fees because of the State Legislatures passing of Sec. 173 giving land permits automatic extensions for two years if valid between August 15 2008 and August 15 2010. This legislation affected the Commissions extension fee intake.

Existing Conservation Land: Since the 1960's lands such as Allen Pond, Cobbs Pond, Clarks Pond, Turners Pond and a number of the Cedar Swamp parcels have been donated to the Town for care and management by the Conservation Commission. Presently, there are approximately 2000 acres of land in Walpole under the care and management of the Conservation Commission. These areas are located along the Neponset River, Mine Brook, Spring Brook, Cedar Swamp, parts of Adams Farm, Estates of Walpole, Pinnacles, and others areas through-out Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat protection, and public enjoyment in perpetuity. There are several areas which provide trails, skating, fishing, birding and other passive recreational opportunities for residents of Walpole. The Conservation Commission works with the Trails Committee and Pond Management Committee to maintain and provide access to these valuable natural resources while also managing these areas for flood control, surface and ground water quality, and wildlife habitat.

Metropolitan Area Planning Council: The Three Rivers Interlocal Council (TRIC)

*Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham,
Norwood, Randolph, Sharon, Stoughton, Walpole and Westwood*

The Three Rivers Interlocal Council (TRIC) is composed of thirteen communities southwest of Boston. The name comes from the Canoe, Charles, and Neponset Rivers. The monthly meetings are informal, informative, and facilitated. In 2011, Taber Keally, Milton, and Steve Olanoff, Westwood, stepped down as Chair and Vice Chair, respectively, after several years of stewardship. At the Three Rivers Annual Meeting held in September, Stephanie Mercandetti, Walpole and Karen O'Connell, Dedham, were elected as the new Chair and Vice Chair, respectively. Three Rivers meets monthly at the offices of our long time partner, the Neponset Valley Chamber of Commerce.

Timely completion of the Canton Interchanges Project remains a critical concern for Three Rivers communities; the stated timeline for completion of this project is inadequate and unacceptable.

The third annual Three Rivers Legislative Breakfast was held in April of 2011, at the Norwood Police & Fire Public Safety Building. The Legislative Breakfast brings together municipal staff, members of Planning Boards, Conservation Commissions,

Boards of Selectmen, Open Space and Recreation Committees, and other citizens serving in elected or appointed positions for informal contact with their Representatives and Senators serving in the Massachusetts State House.

In July of 2011, the Boston Region Metropolitan Planning Organization (MPO) increased its size from 14 to 22 members. Under the new structure there is one elected municipal seat for each of the Metropolitan Area Planning Council's (MAPC's) subregions. Elections were held in October at the MAPC Fall Council Meeting. The Town of Norwood received votes from across the region from to become a sitting member of the MPO, from the Three Rivers subregion, with a mandate to represent the best interests of the region. Michael J. Lyons, Norwood Board of Selectman, represents Norwood on the MPO, and Thomas O'Rourke, the appointed Norwood Local Council Representative to MAPC, is his designee.

The National Civic League recognizes ten communities within the United States each year for outstanding civic accomplishments. To win, each community must demonstrate innovation, inclusiveness, civic engagement, and cross sector collaboration to address pressing local challenges. Dedham was honored by being named a finalist for this prestigious award.

In 2011, MAPC provided direct technical assistance to Three Rivers communities through the District Local Technical Assistance program, Local Energy Action Program, Regional Energy Service Company procurement, Government Affairs Division, Municipal Governance Department, Clean Energy Division, Land Use Division, Data Services Department, Public Health Region 4A Coalition, Sustainable Communities Consortium, and Transportation Division.

Department Of Public Works

Administration

Robert E. O'Brien, Director of Public Works, Donna Denehy, Administrative Assistant
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, Sewer, Water, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Municipal and Schools, Parks, Cemeteries and Recreation functions. There are 60 full-time employees, as well as seasonal and part-time employees. The total budget is in excess of \$13 million dollars.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economical manner.

Personnel Changes

Bernie Marshall resigned from the Sewer & Water Department on April 29, 2011.

Tom Harney resigned from the Engineering Department on June 30, 2011.

Jim Hazeldine resigned from the Sewer & Water Department on September 30, 2011.

Ken Riley was hired on October 31, 2011 as a Public Works Laborer in the Sewer & Water Department.

DPW Year in Review

The winter season (2010/2011) was a record year for Walpole with accumulation of 105 inches of snow.

Inspections of municipal roofs were required and snow was removed as needed due to catastrophe failures in other communities.

The January 12, 2011 snow storm (blizzard) was declared a state of emergency due to the accumulation of snow, high wind, and power outages. DPW Administration applied for and received \$145,609 in disaster relief. Hurricane Irene struck the Town of Walpole on August 28, 2011 and a state of emergency was declared. There were long term power outages and severe tree damage. DPW applied for \$84,530 in disaster relief. The "Halloween" storm of October 30, 2011 dropped five inches of snow in Walpole and was another record setter for occurring so early in the season. There were long term power outages and due to this, schools were closed.

The Engineering Division was successful in obtaining a FEMA award of \$295,243 to mitigate the drainage problem on Norfolk Street and the Swan Pond neighborhood.

The contract to reconstruct Washington Street from Common Street to Water Street was awarded. Funding was obtained through a federal grant from Congressman Lynch's office. Construction is scheduled to begin in the spring of 2012.

The Upper Turco Field (Porker Field) irrigation and field improvements were completed and ready for the opening of the 2011 field hockey season.

A new electronic scoreboard was constructed at the Bird Middle School cooperatively with volunteers, donations, and town forces.

The Sewer & Water Division in cooperation with Weston & Sampson Consultants installed a custom designed odor controlled device on Georgia Drive.

The Pavement Management Program, Chapter 90 funding, and Capital Program, was coordinated through this office totaling \$1 million dollars in completed work. State reimbursement of \$727,000 was received by the town within a two week period from Mass Department of Transportation.

PCBs were mitigated and a new gym floor was installed at the Fisher School. A new roof was installed at the DPW yard due to the damage from Hurricane Irene.

A state of the art animal shelter was constructed from an unused surplus building on Norfolk Street.

The Vehicle Maintenance Division maintained 130 vehicles and specified and purchased six new vehicles. The Division is to be commended for keeping the snow and ice fleet operational during one of the most challenging event years in history.

The Recreation Department celebrated the Annual Walpole Day on May 21, 2011 which was a great success with over 100 participants, 40 parade participants, and thousands of attendees.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

Walpole Highway Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Fred Boyden; Foreman, Paul Mansen; Acting Foreman, Richard Jennings, Byron Hurst, Steve Cherella, John McTighe and Steve Unda

The Highway division of the Department of Public Works is staffed with (7) full time employees. The Highway Dept. is responsible for maintenance of all roadways, sidewalks, storm drain systems, traffic signals, traffic signs, line painting, guardrails and fencing along all town accepted roadways. Snow and ice control are the primary function of the department throughout the winter months. The department has (27) pieces of snow fighting highway equipment and (5) sidewalk plows. The task of keeping the streets of Walpole safe for travel is a large scale operation during a snow event. Combined with the help of (18) local snow plowing contractors, (500) roads are plowed and kept clear. In the springtime the Department has (1) street sweeper to collect all the debris from the winter sanding operations.

Throughout the spring, summer and fall months of 2011, the Highway Department supervised the major paving projects:

- Kendall St (from East St. to School St.).
- School St. (East St to Kendall St)
- West St. (from Norfolk St. to Old West St.)
- Summer St. (from Neponset St. to Winter St.)
- High Plain St. (from East St. to Washington St.)
- Oak St. (from South St. to Main St.)
- Gould St. (from Smith Ave. to North St.)
- North St. (Bowker St. to Gould St.)
- Cherry St. (from East St. to Hemlock St.)
- Benny St., Countryside Ln., Mert St., Lee St., Chicatabut Rd.
- Highland Rd., Wampatuck Rd., Regan Rd., Beech St

The following neighborhood streets, whose roadways were in a state of decline, received a level and overlay of hot asphalt and then a final surface treatment of Nantucket Chip Seal:

- Emerson Rd., Winsor Rd., Bristol Ln., Pall Mall
- Wycliffe Rd., Hampton Ct.

The winter of 2011 was one for the record books, coming in as the 8th most in snow amounts on record, with 105". The Highway Department went out to treat the roads with salt and sand (28) times. There were a total of (8) snow storm, of which (4) were considered blizzard conditions.

Sidewalk paving and repair work was completed on Grover St., Riverside Pl. and Common St.

New, Mass. Highway Standard guard rails were installed on Pine St., West and Norfolk St., Spring St and at the intersection of Gould and Smith St.

New, high reflectivity MUTCD Standard school crossing and warning signs were installed at all elementary and middle school locations for improved safety in the School Zone.

Over (1600) catch basins were cleaned and (66) were repaired and rebuilt. Drainage improvements for the year included adding catch basins on West St. at the R/R bridge, Cherry St, Beech St. and Wampatuck Rd. Other drainage improvements included; Elm St culvert at Elm Rd., South St at Irving Dr and Gould St. through the Fisher School field.

Outstanding job and many "thanks" for all the hard work to everyone involved in Highway operations for the year 2011!

Walpole Cemetery Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, Larry McDavitt; foreman, Pat Connolly; craftsman

The Walpole Cemetery Department is made up of two full time employees and is responsible for the maintenance of seven cemeteries in town. Four are active (Rural, Maple Grove, Terrace Hill and Plains) and the other three (Old Burial Ground, Guild and Kingsbury) are of historical nature. This small staff is responsible for the turf maintenance, shrub pruning, flower planting and trash control, as well as performing openings for internments and foundations for monuments.

In 2011 there were (37) burials in Town owned cemeteries. (18) Burials were cremations and (19) were full interments.

- (9) Rural Cemetery
- (9) Maple Grove Cemetery
- (19) Terrace Hill Cemetery
- (0) Plains Cemetery

In 2011, the Cemetery department was able to purchase, in partnership with the water department, a Mini Excavator. The small space restrictions within the cemetery made this a valuable piece of equipment. The capability of the excavator, to perform excavations without disturbing the surrounding grounds, has improved the overall quality of the work in the cemeteries. Also, the Terrace Hill Cemetery and the historical Old Burial Ground had much needed stone wall repairs performed. An equipment ramp was created at the OBG to allow for equipment to access the cemetery without staff having to lift machinery up onto the wall. One hundred feet of wall at the Terrace Hill Cemetery was re established and re-pointed after it had fallen due to age and time.

The Walpole High School Graphic Arts Department volunteered to design and paint new signage for the cemeteries in 2011. The High school students did an outstanding job replicating signs that had been manufactured and hand painted over (35) years ago. The new signs are a great example of pride in our community and the spirit of volunteerism by our young Walpole youths that will stand for another (35) years.

Many "thanks" go out to all those who took part in the improvements in the Walpole cemeteries during 2011.

Walpole Parks Division

Robert LeBlanc; Superintendent, Andrew Hand; Asst. Superintendent, James Thomas; Foreman, Jeff Rice; Arborist, Allan Peebles, Mike Santomaro, and Kevin Foster.

The Parks Department has (5) full time employees, who are responsible for all the turf maintenance on all town owned properties throughout town. All roadside cutting and clean up is performed by Parks Dept. as well as trash and the curbside Christmas tree collection during the month of January. Public shade trees, shrubs and flowers along with Athletic field game day preparation and playgrounds are the primary focus of the Department.

In 2011, led by Jim Thomas the Parks Dept. foreman, the completion of the Field hockey Field renovation project took place, an aggressive fertilization and seeding program resulted in a premium field ready for use at the start of the field hockey season in the fall. On the lower Turco Field a new shot put area was constructed to support outdoor spring track activities.

Private donations from local sports groups provided over seeding and a strong fertilization program that yielded continued improvements at Stone Field. Bird Middle School also saw the installation of a new electronic varsity baseball scoreboard, spearheaded by Gene Lavanchy's group of field supporters. The Eldracher field also had a new back stop installed to replace the old one that was badly in need of replacement. The Parks Department was able to purchase in 2011 a Sand Pro grooming machine that showed vast improvements in the quality and time required to prepare baseball diamonds for years to come. The Joe Morgan little League Field, aided by an irrigation system that was installed in the fall of 2010, showed marked improvements in the condition of the field for play. Permission was granted by the Walpole Conservation Committee to expand the Fisher School playing field. Trees were cut, ground was leveled and drainage improvements were performed by our in house staff that has increased the overall length of the field and will show promise for expanded field uses for 2012.

The Elm St. School PAC also donated money for the Parks department to perform much needed renovation of the school playground, installing an underground irrigation system and also drainage improvements around the basketball court area.

The Parks Dept. also played a significant role in the storm response during (2) severe storms that produced widespread tree damage and power outages. The Parks Department worked through the month of September to clean up fallen debris on large sections of Town, doing roadside brush chipping and branch pruning. All the hard work was then repeated in October, when 5" of snow fell and took with it numerous large trees and left many overhead broken branches on trees still with leaf. All totaled, there were over 175 separate locations throughout Walpole that had either whole trees down or accumulation of branches lying alongside the roads. The month of November was spent collecting branches and pruning dangerous overhead hangers using bucket trucks and cranes. Great thanks and appreciation go out to our local tree companies who came to the aide of the Town during these extreme storm events.

The Parks Department contributed to trails improvements this year with brush clearing on the Endean trail and general clean-up for the newly dedicated Raymond Rockwood Trail at the Walpole Town Forest.

Improvements were made at the Bird Middle School with the installation of new vehicle gates leading to the back playing fields, the rain garden at the Fisher School, fence work at the Old post Road School and lawn improvements in front of the Johnson Middle School.

The workload for the Parks Department during 2011 was considerable and for a (5) person Department the work accomplished was remarkable. Enormous "thanks" to all the employees, our contractors and all those who helped to support the efforts put forth by the Department during the year.

DPW Building Repair Division

Superintendent Don Anderson, Senior Staff Assistant Cheryl Pember, Staff: Foreman Mark Benson, Richard Lipsett, Robert Bothwell, Kevin Boudreau, Kevin Sullivan, John Songin. Custodians Steve Hough, Scott Pearson, Hugh Percy

Division Mission

Building Repair Division is responsible for the maintenance and improvements of eight schools and more than fifteen other town owned buildings. We are responsible for the exterior and interior structure as well as all the mechanicals. We oversee the State Inspections of all the elevators, fire alarm and sprinkler systems , emergency lights and exit sign maintenance. It is our responsibility to keep all the facilities safe and comfortable.

Energy

This department is responsible for the heating and electricity in most of the buildings, so we are constantly trying to find ways to conserve. We've joined more than 45 other communities to work with the Educational Cooperative Plant Administrators Association to bid heating oil and natural gas for the best competitive price. We also continue working with NStar using their rebate programs to upgrade our lighting fixtures for more energy efficient ones.

Services

On a daily basis we can be expected to unclog a toilet and calibrate a pneumatic thermostat. We'll be asked to completely disassemble a univent blower assembly to replace the motor and bearings then called out to move furniture. Our team will master key locks, rebuild flushometers, replace floor tiles, fix desk draws, replace door closers and broken windows, rebuild clutch assemblies on water pumps, and hang white boards in a classroom. As we work in the schools, we ourselves become

students continuing to learn better ways to service and replace old outdated products as well as the newer high tech equipment that seems to constantly need some kind of tweaking. Below are listed some of the projects we and our contractors worked on this year, but in no way is this a complete list of the day to day improvements and repairs we accomplish each year.

Projects

Boyden School: New roof on Kindergarten Building and the South side of the Café.

OPR School: New roof on Main entrance. New windows in Office and Reception areas.

Bird School: Installed steel beams for new score board.

Johnson School: New floor tiles in Café.

High School: Replaced rooftop AC unit and re-piped system. Replaced gaskets in two boilers.

Elm School: Replaced six exterior doors.

Fisher School: Installed new gym floor

DPW Yard: New metal roof on storage building

Blackburn Hall: Installed new boilers and converted steam to hot water for better efficiency.

Historical House: New bay windows

Kennel: Converted unused pump house into new kennel

Center Pool: Grind, caulk, and paint.

Summary

Faced with new challenges every day, this Department works together to find the best solutions. They built the forms and poured concrete to make the slabs for a sidewalk as part of the improvement project of Washington St. The center pool was looking aged with the worn epoxy finish yellowing and cracking., and the amount of water that it was leaking had become a major concern. Between rain storms, the men worked in the hot sun grinding, chipping, and scraping the failed coating to prepare the surface for new caulking and paint. Their efforts not only made the pool look new again; it stopped the leaking problem. With repeated calls about roof leaks at Boyden and Elm Schools, the team used their experience to track the water back to the point of entry and discovered it was actually seeping through the cement block, not the roof. Through research they found a special silicone sealant that they sprayed on and stopped the leaks. Every day this Department receives numerous work orders and phone calls regarding problems and requests that we need to find a solution for and work to get it done. But in my opinion, it's when they are faced with a challenge that seems almost impossible yet together they find a way to get it done that really shows their abilities, their knowledge, and their pride.

Vehicle Maintenance Division

Superintendent: Thomas J. Perciaccante Staff: John Weber, Daniel Cole, Stephen Delano

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.

A regularly scheduled Preventive Maintenance Program is performed on seventy two (72) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are fifteen (15) vehicles assigned to various town departments, seventeen (17) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses, one (1) van, two (2) Fire Department vehicles and seventeen (17) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on twenty (20) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as seven (7) sander units and all snow plows and equipment.

During the year 2011, the following repairs were performed by the Vehicle Maintenance Division: sixty-one (61) brake jobs were performed; twelve (12) vehicles required engine work; twenty-one (21) vehicles required cooling system repairs, i.e., heater cores, water pumps, etc.; thirteen (13) vehicles required transmission work or complete rebuilding; fifty-three (53) vehicles required front-end repair work; ten (10) vehicles were equipped and wired for strobe lights; twenty-one (21) loader buckets and/or plows were reconstructed and welded; twenty-one (21) hydraulic systems were repaired, i.e., pumps, valves, etc.; seventeen (17) vehicles required body repairs; six (6) vehicles required spring replacements; seven (7) vehicles required fuel tank and/or pump replacements; and six (6) vehicles required A/C work, recharge or repair.

1. Chipper II T345 had all the knives, shims, and studs replaced as well as the drive belts.
2. Sweeper #226 had a new conveyor system installed; all the brake lines were also replaced.
3. Dump Truck #347 had a new dumpbody and subframe installed and the truck and frame painted.

4. Dump Truck #205 had a new dumpbody installed and subframe, all sander hydraulics switch over and the sander retrofitted.

During the year 2011 the following vehicles or equipment were received:

#201	Dump	DPW
#464	Kuboto	Cemetery/Water
#862	E350 Bus	COA
#715	Sedan	Director of Public Works
#446	Van	Water Department
#472	Loader	Water Department

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

DPW-Engineering Division

Margaret E. Walker, P.E.- Town Engineer; Charles Quigley, P.E.-Assistant Town Engineer; Walter R. Preibis- Engineering Aide; Tom Harney Engineering Inspector (Temporary); Lauren DiCalogero- Principal Clerk

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects. In addition, this Division provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.

The Engineering Division prepares construction cost estimates (bonds) for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This Division is responsible for updating Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor’s Maps.

This Division administers the Street Opening Permits for the Town of Walpole. 66 Permits were issued during 2011. This permit is required of any entity planning to excavate within the public ways of Walpole, i.e. sidewalk, streets, grass strips and including driveway aprons. , etc.

This Division administers the Curb Cut Policy for the Town of Walpole. 42 Permits were issued during 2011 This permit is required of any entity planning to install/revise a driveway.

The Engineering Division has been designated by the Selectmen as the permitting agent for the new DPS Trench regulations, which are being enforced under the new so-called “Jacky’s Law. 91 permits were issued during 2010. These regulations are designed to protect the general public from the dangers of unattended trenches, both in public streets and on private property. The enforcement of the DPS regulations began on March 1, 2009.

After careful consideration, the Selectmen adopted the Municipal Storm Drain Connection Policy which would allow connections to the town storm drain system, by private owners, under very limited and controlled conditions. Applications are obtained through the Engineering Department.

Staff from this Division provides inspectional services for sewer water and drain installations in bonded subdivision (under the jurisdiction of the Planning Board), as well as large site developments.

Subdivisoshn inspected include: Bird Estates, Brush Hill Estates, Commerford’s Corner, Legacy Lane, Niden Woods, Oakwood Estates, The Trails, Villa Terrace, Walpole Park South, and Wisteria Ways II. Major sites inspected include Walpole Mall ongoing construction, Walmart, Home for Little Wanderers and The Norfolk County Agricultural High School site expansion.

Pavement Management /Chapter 90/ Capital/Chip Seal During 2011, the Town has spent approximately \$95,400 to resurface our streets, under these programs. The following streets were resurfaced: Portions of North Street, Highland Ave., High Plain Street, Kendall Street, Oak Street, School Street, Summer Street, West Street, and Pine Street., Also resurfaced were Regan road, Gould Street, beech Street, Cherry Street, Chicatabut Street, Countryside lane. Lee Street, Mert Street, Wampatuck Road, and Eastover Road. Chip seal streets are Bristol Lane, Emerson Road, Hampton Court, Pall Mall, Wycliffe Road, and Windsor Road.

Emergency Action Plans-Town Dams The EAP for Allen Dam was finished this year, and one was commissioned for Cobb's Pond Dam also. These two dams, are classified by DCR Office of Dam Safety, as High Hazard Dam, and as such, are required to have this plan.. The firm of GZA was hired by the Town to complete this work.

Dam Inspections

Routine five-year interval inspections were commissioned and performed for the Town's two "significant hazard" dams, Memorial Pond Dam, and Turner Pond Dam. Routine two-year interval inspections were commissioned and performed for the town's two "high hazard" dams, Allen Dam and Cobb's Pond Dam. The firm of GZA, in Norwood was hired to do this work.

Washington Street Roadway and Sidewalk Improvements Work for this project for Safety Improvements on Washington Street is being funded by the \$1.4 million grant from the federal SAFETEA-Lu program, through the auspices of Congressman Stephen Lynch. The 100%/PS&E plans were prepared in-house by departmental staff, saving \$150,000 to \$200,000 The project went out to bid late fall, and MassDOT has awarded the contract to J.H. Lynch, and work is expected to begin in April 2012.

Hazard Mitigation Grants- Norfolk Street Through the Engineering Division, Walpole has applied for a Hazard Mitigation Grant to fund Drainage Improvements on Norfolk Street, in the amount of approximately \$394,500. This is a 75-25 match, with 75% of the required funding being provided by FEMA., and 25% provided by the Town. Walpole has received word that our application was successful, so it is anticipated that design/-permitting will begin early 2012.

New street acceptances for 2011 include New Fisher lane, Cornfield Lane, Endean Drive, Hildene Drive, Olympic Court, Yonker Place, Holllowdale Farm Lane and Berkeley Drive

I would again like to thank my staff, Assistant Town Engineer Charles Quigley, Ron Preibis (retired DPW Highway Superintendent), Temporary Engineering Inspector Tom Harney (who retired this year) and Principal Clerk Lauren DiCalogero, for their efforts over the past year. All three respond diligently whenever asked, above and beyond their normal scope of work. Their hard work and tireless effort has enabled this Division to continue to provide the level of service that the residents and businesses of the Town expect.

Revised Flood Insurance Rate Maps

FEMA has revised the FIRMs (Flood Insurance Rate maps) for the Town. It is anticipated that these new maps will be made final in July, and as such will be adopted by Spring Annual Town meeting.

Fisher School Athletic Fields Expansion

The engineering Division has prepared the design plans for use in construction and environmental permitting for expansion of the new athletic field at the Fisher School.

School Meadow Brook Culvert Crossing

In anticipation of the reconstruction of a portion Washington Street in 2012, the Engineering Division has coordinated the interior repair of the culvert in this location.

Recreation Department

www.BlackburnHall.com

Recreation Committee

Chair - Dennis Ricci Member - Frank Brown, Annelise Fair, Susanne Murphy, Robert Taglienti Associate Members – Rita Barrett Cosby, Lorraine Dundon, Rich McCarthy

Staff

Susan Charette - Principal Clerk Josh Cole - Director of Recreation Aicha Kelley - Specialized Instructor
Lauren Macomber – Program Director Chad Norton - Recreation Coordinator

Thank you, Walpole, for supporting our programs and allowing us to provide for your recreation needs. We look forward to bringing many new programs to the community.

In 2011, the Walpole Recreation Department:

- Maintained two web sites at BlackburnHall.com and WalpoleRec.com. We have posted more than 110 video podcasts to the site and they are also available at our YouTube channel.
- We also started an on-line newspaper called the Walpole Record which is available on that site. The Walpole Record includes articles about events in town, staff spotlights, and info about things going on in town.
- We again worked with the Walpole Fire Department to spearhead an effort to Save the Fireworks! The Town pitched in and raised more than \$15,000 to allow the Night Before the Fourth Fireworks to continue. Congratulations Walpole!
- Offered more than 600 programs to more than 13,000 participants.
- Continued the success of WALPOLE DAY! In 2011, we again, joined together with the Walpole Swimming & Diving Team to hold the Wacky Quacky Duck Derby Fundraiser. Walpole Day also honored the Walpole Police Department as the Department of the Year. Dan Ryan was the Grand Marshal of the Parade. Please join us on May 19 for Walpole Day 2012!
- Lauren Macomber won the Town's Employees of the Month during the summer!
- Worked with the Board of Health, the Police Department, the Walpole Public Schools and the Community Round Table to support the Coalition for Alcohol Awareness and the Selectmen's Task Force. This group provides alternatives to and education about alcohol use and abuse and started offering activities in January of 2012.
- Expanded the SummerRec program by hosting it at Boyden school and using the South Pool. Under the leadership of Brendan Croak this program provided fun activities for more than 60 children a week.
- Added a bouncy house to our Birthday Parties and other community events.
- Lauren Macomber worked to expand our offerings for preschool, youth and teens this year. Thank you, Lauren.
- Expanded Teen Programs – not only are we offering the monthly dances for 7&8th Graders, we also are offering monthly dances for 6th graders and incorporating additional parties for the Middle School age group. Special thanks here to Luke Dent who has been our DJ for the past few years. We added pool parties during the summer as well.
- The 8th Annual Taste of Walpole at Raffael's in Walpole, featuring scrumptious samples from Walpole's finest restaurants and shops.
- The 8th Annual Walpole Arts & Music Festival – more than 30 artists, a middle school poetry slam, and a great slate of music.
- Hosted more than 250 students in the Summer Academy program.
- Thank you to Marlene Bristol Girvan for her continued dedication to the Concerts on the Common.
- Operated the Town Pools. We sold more than 1200 pool tags this summer and had a large number of children in swim lessons.
- With the help of Chris Ellis, we added Chill and Grill days to our pools allowing residents to grab some food and have some music playing at the pools and during the Half Day programs.
- Mailed out 3 program booklets to all Walpole residents.

Thanks to the entire Recreation Staff for a very special 2011. More than 300 people helped us bring the wide variety of programs to you. To those people, we are especially grateful.

During 2012, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, and afterschool sports. Please see additional information at www.BlackburnHall.com. We have some new programs coming to you including a 5K Trail Run on May 20, 2012 that will help raise money for the Night Before the Fourth fireworks.

However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class.

Please call the Recreation Department at (508) 660-6353 or e-mail recreation@walpole-ma.gov to get involved or look for more information in our Program Brochures.

Thank you for your support!

Water & Sewer Commissioners

508-660-7309

Kevin Muti, (2013) Chairman; Patrick Fasanello (2012) Clerk; Roger Turner (2014), Ken Fettig (2012), James Taylor (2014)

The Sewer and Water Commission consists of a five member Board elected by the Walpole Residents. The Board is obligated and entrusted to protect the Town's water supply and provide efficient working sanitary system by establishing, adopting and

implementing the Board's policies, rules and regulations. Through this effort, we can provide a safe and healthy water and sewer system.

This past year we completed Phase 1 of the Edward J Delaney Water Treatment Plant rehabilitation and have begun work on Phase 2. This will involve replacement of the Packed Tower Aeration units which were installed several years ago to remediate well contamination as a result of an incident at the former Metal Bellows Company on Route 1 in Sharon several years ago that continues to be monitored to this day.

Continuing with our customer service Conservation Outreach Program this year, where we provide rebates for newly installed energy efficient washer and toilets has again, been a very successful program and we continue to encourage Walpole residents to take advantage of this program. To do so, please contact the Water and Sewer Department for further information.

One of our major initiatives now underway is the design and eventual construction of a 2.0 million gallon water storage tank to replace the old storage tanks that exist on High Plain Street. This tank will be similar to the concrete Duffy Tank off Old Post Road.

One of our major frustrating issues has been to try and deal with the MWRA and DEP on a course of action on how to resolve and better utilize Walpole's septage facility. After several meetings attended by our Board representative, the DEP and MWRA have failed to identify Walpole's septage facility as a viable DEP regulated facility that should be utilized for the region. We will continue to pursue this issue hopefully through political options, if all else fails.

Members of the Sewer and Water Commission have regularly attended Public Involvement Plan (PIP) meetings concerning the clean-up of Bird-Machine. Future activity is now focusing on groundwater level contamination in the area and will be monitored through a process called Monitored Natural Attenuation (MNA). Sewer and Water will continue to attend these public meetings and encourage the general public to attend.

The Meter Modification Program continues with the start of replacement of the large meters in order to convert all commercial, municipal and industrial accounts to the new fixed network system.

As a quality of life issue, discussion and an initial hearing was held to discuss whether the addition of sodium fluoride should be discontinued in our water supply. At the initial hearing only one individual (dentist) was present who spoke out against this proposal. The Sewer and Water Commission will potentially be holding another public hearing to get further public input.

Elections were held this past year and Roger Turner was re-elected for another three year term. Also joining the Commission was James Taylor who will serve for a three year term.

Again, the Sewer and Water Commission would like to thank all the residents of the Town of Walpole for their efforts and for the cooperation in their understanding of imposed outside water restrictions. Kudos to all since this was a very good year and the level of fines was down considerably.

Lastly, we would like to offer our thanks and appreciation to all the municipal boards, committees and officials with whom the Commission has worked with throughout the year. A major debt of gratitude and thanks go to Rick Mattson, Superintendent, Scott Gustafson and to the entire Sewer and Water Staff and employees for the effort they put in every day. A special thanks goes to Mary Frisbee, our Secretary who always keeps us well informed, prepares our data and above all, is just a pleasant person to know and work with. Thanks to all!

Sewer and Water Division

Rick Mattson, Superintendent

Scott Gustafson, Asst. Superintendent

With our 116th year of providing public water service to the Town of Walpole behind us, I once again respectfully submit this annual report on behalf of those associated with the Sewer and Water division of Walpole Public Works Department.

As the infrastructure ages and the regulations become more stringent, the challenges that are presented in the operation and maintenance of municipal utility systems as extensive as Walpole's are many. Through the dedicated efforts of the staff and cooperation of other town departments, committees and boards all of the challenges were met.

The following is a brief overview of the activities that took place in each of the divisional sections as well as a general description of other respective functions.

Administration: Judy Bain, Joan DeCosta, Debbie Giguere

This section of the operation is responsible for the implementation and enforcement of policies and rules and regulations that are adopted and mandated at the local, state and federal levels of government. As always the primary focus of administration is achieving and maintaining compliance with the drinking water standards and wastewater disposal regulations. As permit conditions become more stringent we continuously work to protect the present day and future interests of the community and its inhabitants. The water efficient fixture rebate remains in full swing and has become a very successful water conservation tool. In an effort to more accurately account for the amount of water that is being delivered to the consumers, and more closely reflect and bill for usage within a more current time period we accelerated the billing schedule in the middle of 2011. By doing so, most customers received their sewer and water bills on a more frequent basis, in most cases every 60 to 70 days as opposed to every 90 to 120 days. This will continue in moving forward and was a major adjustment for both the customer and the staff as nearly 60,000 bills will now be processed annually. Licensing and permitting of contractors and the timely preparation and submittal of the required comprehensive reports are other duties that are routinely performed by the administrative section of personnel. Providing public information, responding to inquiries and the coordination and scheduling of all sewer and water related tasks were performed as well.

Distribution: Phil McCall, Foreman, Mike Mansen, Al Reddy, Ken Riley, Dan Ryan and Brian Spillane

Maintenance and repair of the 160 mile long piping network and its associated appurtenances are tasks that are typically performed by the personnel of the distribution section. Duties such as hydrant and valve inspection, leak detection and repair and many miscellaneous system improvement projects are performed daily to prevent the waste of water and protect the public.

Service Leaks Excavated and Repaired in 2011	4
Main Leaks Excavated and Repaired in 2011	9
Fire Hydrants Replaced in 2011	5
Fire Hydrants Repaired/Maintained in 2011	480
Miscellaneous Excavations Performed in 2011	47

Meter and Cross Connection Control: Rich Fernald

Within this divisional section the meters and associated components that service all accounts are maintained. The vast majority of the residential services have been converted to the fixed network radio read system and efforts to complete those that are outstanding will continue. Under the capital improvement plan the conversion of all commercial, municipal and industrial accounts was initiated and will also continue until completed. The required inspection and testing of cross connection control devices at all commercial, industrial and municipal locations was also performed as a task within the meter and cross connection control section of the division.

New Service Meters Installed in 2011	7
Meters Replaced in 2011	93
Meters Repaired in 2011	341
Final Readings for Real Estate Closings in 2011	248
Cross Connection Control Devices Tested in 2011	248
Cross Connection Surveys Conducted in 2011	18
Miscellaneous Service Calls Recorded in 2011	517
Rebate Confirmations in 2011	282

Production and Treatment: Maureen Cobb, Craig Dalton, Donald Doucette, Carla Leahy, Wayne Pyron

Responsible for the proper operation and maintenance of Walpole’s two water treatment facilities, 16 wells, associated pumping equipment and 8 water storage tanks , the certified operators and technicians of this section work diligently 365 days a year to ensure that the water that is distributed is properly treated. Daily duties include chemical application, data compilation, and sample collection and analysis.

Total Water Pumped and Treated in 2011	735.75 mg
Maximum Daily Pumpage for 2011	3.9 mg
Minimum Daily Pumpage for 2011	1.2 mg
Average Daily Pumpage for 2011	2.02 mg

Sewer:

The operation and maintenance of all Town owned pump stations, piping infrastructure are tasks that are performed within this section of the division. Daily inspections of all facilities are made to ensure that the system is functioning properly. Routine preventative maintenance to the piping system is regularly performed with the department's jet truck and the video inspection equipment. As in years past the septage receiving facility went essentially unused. Efforts to rekindle interest in the site have been initiated and will continue to move forward in 2012.

Capital Improvement Projects:

Capital improvements and projects that started in 2011 include the second rehabilitation phase of the Delaney Water Treatment Plant, the design of a new water storage tank and the replacement of all commercial, industrial and municipal water meters. All will be completed in the upcoming year and will greatly increase the integrity of Walpole's water system.

On the sewer side of the operation the Year 4 Inflow and Infiltration investigation was completed with the recommended improvements slated for construction some time in 2012.

Sad News:

Sadly in April, we learned of the passing of a proclaimed Water Department legacy, Gordon "Clarkie" Clark. Clarkie served as a craftsman in the department from January 1969 until his retirement in April of 1993. His simple and unique wit and natural charm will be sorely missed by all.

Closing:

As we leave 2011 and its accomplishments behind we again look forward to continuing our service to the public and thank them for their understanding and cooperation over the past year particularly when, at times, we may have inconvenienced them.

Also a debt of gratitude and thanks to the municipal boards, committees, departments and officials with whom we worked with to address the needs of the community and it's populous.

Finally, my sincere appreciation to the entire Sewer and Water division staff for their continued dedication and the sense of pride that is expressed in the performance of their service to the community

Human Services

Board of Health

(Town Hall-508-660-7321)

William Morris (12), Chairperson - Carol Johnson (14), Clerk - Dr. Richard Bringhurst(14) - Claire Wolfram (12) - Lisa Procaccini (14) - Carol Paul (Associated Member) - Richard Beauregard (Associated Member) - Jane Mitchell (Associated Member) - Robin Chapell, Health Director - Gail Nixon, Deputy Health Agent - Mary Feldman, Staff Assistant.

The Walpole Board of Health's mission is to promote good public health, prevent disease, and protect the environment. The Board of Health and Health Department carry out its mission by performing routine inspections, investigating complaints, reviewing plans, overseeing public health programs and educating residents and businesses.

Our Health Department continues to strengthen Emergency Preparedness in Walpole. We play an active role on Walpole's Local Emergency Planning Committee. We represent the Town on a Regional Emergency Planning Committee, we are a key player in a 34 town Public Health Emergency Preparedness Region and our Health Director, Robin Chapell, was appointed as the local public health member to the Southeast Homeland Security Council.

Our Health Director worked with our Public Health Emergency Preparedness region and consultants Carpathia Group to bring a table top exercise for Walpole's first responders to discuss roles and responsibilities by local municipal staff and volunteers for Risk Communications, particularly, to help individuals requiring additional assistance during an emergency, in this case a severe hurricane. The Department first developed a written risk communication plan before it was tested in the tabletop exercise.

The Health Department continued to work with the Walpole Coalition for Alcohol and Drug Awareness. Through a comprehensive community approach the Health, Police, School and Recreation Department's mission for the Coalition is to

harness the energies and expertise of students, parents, and community resources to reduce alcohol and other substance abuse among Walpole's adolescent population, increase communication with parents and the community about the consequences of using those substances and decrease the permissive norms regarding adolescent substance abuse. The Coalition continues to have morning meetings as well as night time meetings to encourage more participation. The Coalition sponsored Joani Geltman, a parenting expert, who spoke at the Bird Middle School. They also sponsored transportation for middle school students to visit the Norfolk Correction Facility. A Task Force was formed and a budget put together in order for the community to be more aggressive in its goals.

The Health Department participates in the School's Wellness Committee and participated in the selection of a new school food director as we help promote nutritional lunches in the schools. We again partnered with Old Post Road School (OPR) in another successful Walk to School Day. OPR was one of sixty schools in Massachusetts to participate.

The Health Department also promoted healthier lifestyles for Town Employees. We sponsored several nutritional programs, reflexology classes, ergonomics and personal training.

The Town of Walpole is very lucky in that we have such a wonderful Medical Reserve Corps. Many volunteered at a flu clinic drill this year. We continue to offer our volunteers trainings and Gail Nixon, Deputy Health Agent, edited two newsletters for our MRC volunteers. In each newsletter a MRC volunteer(s) was highlighted. In 2011, we highlighted Dr. Joseph Dorsey who has been a leader in our MRC and Mr. and Mrs. Bates who are tireless volunteers and participants in most of our trainings. We had a very special Fourth Annual Meet and Greet Night for our volunteers hosted by the Walpole Country Club. Dr. Alice Coombs, President of the Massachusetts Medical Society gave a provocative speech "Changes in Health Care/Public and Private Initiatives".

Our MRC also started a new committee, Let's Move Walpole, chaired by Christina Knobel. And on August 9, 2011 the Board of Selectmen signed a proclamation whereas, the Town joined other cities and towns across the U.S. in committing the Town of Walpole to the "Let's Move" program initiated by the First Lady and encouraging Walpole residents and businesses to incorporate healthy eating, regular physical activity and measures that promote emotional well-being into our daily lives. The Committee has had help with our projects from students at Curry College and a Walpole resident, Worcester State student, Julie Denehy. We thank them for all their hard work. The Let's Move Committee participated in Adams Farm Day where they handed out nutritious low fat yogurt and cheese donated by the New England Dairy Council.

This year Walpole recycled 1719 tons of newspaper, glass, metal and plastic at curbside. The Health Department started working on a new recycling and solid waste contract program for residents to start next July.

The Health Department continues to be involved in the Superfund Activities for the Blackburn and Union Privileges Site on South Street. A Consent Decree for the Remedial Design/remedial Action outlining the remedy for the Blackburn and Union Superfund Site was signed by Tyco Healthcare Group LP (now doing business as Covidien) , W.R. Grace & Co., BIM Investment Corporation and Shaffer Realty Nominee Trust, the U.S. EPA and the Department of Justice in Spring 2010. In 2011, the Health Director has been attending monthly meeting as the responsible parties put together a work plan for the clean up.

We held our annual Household Hazardous Waste Day in April where oil, batteries, propane tanks, CRTs and hazardous household materials were collected. Thanks goes to the League of Women Voters for helping us promote this event and to Nancy Farris and other volunteers for helping organize this event. Many residents also took advantage of our mutual agreements with the Towns of Franklin, Ashland, Norfolk and Sherborn to attend their one day Household Hazardous Waste collection if they missed the one in Walpole.

In 2011 The Health Department and Board of Health participated in a funding planning group, the Metrowest Public Health and Nursing District Planning Group, to examine if regionalization had benefit for these nine communities. At the end of the study, the group decided not to go forward with implementation at this time.

Inspections are a major activity of this department. Housing inspections are conducted to insure that they are dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. The Department has two excellent food consultants, Dai Nguyen and Alan Perry, that do the majority of food inspections for existing establishments. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced to prevent water borne diseases. Camp inspections are done to ensure the safety of our children. Complaints are taken very seriously and the health department makes every effort to investigate all legitimate complaints in a timely manner. Follow action varies from corrective orders, ticketing to court action.

Food Related Inspections

Retail Food Establishments	73
Food Service Establishments	353
Milk Inspections	36
Tobacco Registrations	24
Temp. Food Service/Farmer's Market	40
Closing/ Suspension/Out of Business.....	6
Ice Cream Manufacturers	5
Plan Review for New Establishment.....	8
New Establishments & Transfers.....	12
Inspections prior to opening	26
Complaints	4

Other Inspections

Tanning Salons.....	2
Swimming Pools/Spas.....	22
Beach.....	1
Recreational Camps for Children.....	5

Offal Truck Inspections	20
Tobacco Sales Compliance.....	48
Hotel/Motels	2
Housing	3
Rooming Houses	2
Trash/Garbage	18
Other Complaints.....	28

Septic

Installers Tests	18
Septic Repairs- minor	7
Observation Test Holes	84
Repair Construction Plan.....	35
Sieve Analysis Percs.....	20
Inspections.....	131
Perc Tests.....	72
Inspection Report.....	60
New Construction Plans	9
Complaint	3

This year we were able to collect over \$4,445 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs including dental clinics and nutrition classes.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year! A special thanks go to our senior volunteer Louise Stapleton who helped us in our office. Most of all thank you Gail Nixon and Mary Feldman for all your hard work.

Veterans Services

508-660-7325

SFC Jon Cogan (RET) Veteran Service Officer

Walpole Veterans Service Officer supports veterans, their widows and dependants under Chap. 115 of the General Laws of Massachusetts and through funds of emergency nature. Many requests are received for other services to include:

- Assistance with claims for disability compensation and pensions
- Aid in application for State Wartime Bonuses and annuities
- Copies of discharge papers (DD-214)
- Counseling and referrals to other VA agencies
- Flags and Holders for Veteran Gravesites
- Information on Educational Benefits (GI-Bill, Post 911 GI-Bill) 191
- Provide Outreach support to veterans that are unable to travel
- Awards Citations
- Assist in care packages for Deployed U.S Serviceman and Women
- Responsible for Town of Walpole U.S and POW flags Half Staff notifications

As burial agent, this department will officiate at graveside veteran services and present flag to widows or next of kin. This office, in cooperation with VFW Post 5188, has a veteran's council that meets and runs veterans events and activities.

Walpole Public Library

Salvatore Genovese, Director - Norma Jean Cauldwell, Adult Services Librarian/Assistant Director - Warren Smith, Reference Librarian - Kara Dean, Youth Services Librarian - Leslie Loomis, Assistant Children's Librarian - Ellen Ransow, Administrative Assistant – Library Clerks: Susan Akeley, Virginia DeChristofaro, Deborah Kirby, Deborah Maimone; Elizabeth Masalsky, Liz Olson, Eileen Phinney, Jane Russau – Pages: Emily Gillon, Kira Street, Sarah Verbisky.

The Walpole Public Library is an automated library and a member of the Old Colony Library Network (OCLN). The library is a Popular Materials Center where residents have access to materials from leisure reading and viewing to pursuing hobbies and cultural interests. As an Independent Learning Center, the library provides materials for strengthening job skills, researching

consumer health and financial information and completing school assignments to support the personal learning and formal educational pursuits of residents. Lastly, the library is a thriving Community Space used by residents as a place for socializing, as a study space, as a formal meeting center and for sharing experiences and ideas.

Library Usage: The following measures provide a quick snap shot of library usage during the calendar year:

- Library patrons borrowed 201,989 books, videos, magazines and audio items.
- Library patrons borrowed 15,393 items through Interlibrary Loan.
- Library reference staff answered 2,038 in-depth reference questions.
- 2,481 children, teens and adults attended 119 library programs.
- Public Internet and online research computers were used over 6,100 times.
- The Common Room was used 69 times by community groups for meetings.
- There were 10,797 active library cardholders.

Hours: Library hours in calendar year 2011 remained unchanged from 2010. Overall economic conditions did not improve enough to restore the two Saturday hours lost in 2009. During 2011 the library was open the following hours:

Monday: 10:00 a.m. to 8:00 p.m.
 Tuesday: 10:00 a.m. to 8:00 p.m.
 Wednesday: 10:00 a.m. to 8:00 p.m.
 Thursday: 10:00 a.m. to 8:00 p.m.
 Friday: 10:00 a.m. to 5:00 p.m.
 Saturday: 10:00 a.m. to 3:00 p.m.*
 Sunday: Closed

*The library is closed Saturdays during the summer.

Collections: The Walpole Public Library added three new online databases during the year. The Learning Express database gives residents access to over 800 online courses, standardized prep materials and exams. The Consumer Reports database which gives residents access to product ratings and reviews, tips and trends written by Consumer Reports experts and frequently updated articles, blogs and video content on the latest consumer news. The Muzzy Online database is designed for children to learn five different languages (Spanish, French, Italian, German, and English). The Children’s Room added video games to the juvenile collection.

The holdings of the Walpole Public Library are as follows:

- Books 83,481
- Videos and DVDs 6,816
- Audio books and Music 4,349
- E-books and downloadable audio 3,493
- Newspaper and Magazine subscriptions 122
- Museum passes 17

Blithewold Mansion, Gardens & Arboretum	Museum of Science
Boston Children's Museum	Mystic Aquarium
Capron Park Zoo - Weekend Pass	New England Aquarium
Easton Children's Museum	Pawtucket Red Sox
Isabella Stewart Gardner Museum-Weekend Pass	Plimouth Plantation
JFK Library and Museum	Providence Children's Museum
Lookout Farm	Roger Williams Park Zoo
Massachusetts Park Pass	USS Constitution Museum
Museum of Fine Arts	

The Blithewold Mansion, Lookout Farm, Mystic Aquarium, and USS Constitution Museum passes are the library’s most recent additions. Museum passes offer residents access to cultural institutions at reduced and discounted admissions. All museum passes can be reserved online through the library’s website (www.walpolelibrary.org). Current library cardholders can also use the website to access the library’s virtual reference collection and most databases via the Internet.

Programs and Services: The 2011 Summer Reading program was the first to be conducted entirely on-line, with participants logging over 1200 hours read. Summer program highlights included Animal World Experience who introduced

attendees to a collection of unusual animals from Down Under, including a cockatiel named Elvis, and a wallaby; Scott Jameson who brought a bit of Vegas pizzazz to children's programming; and Alex the Jester, who kept audiences enthralled with a unique program including tricks, puppetry, music, and storytelling conducted entirely in "Grammalot".

The Friends of the Walpole Public Library invited Donald Conradi, who has ran a marathon in all fifty states; Heather Bearce, who has hiked the three major trail systems in the United States; and Kenneth Gloss of the Brattle Book Shop, who appraised books for attendees, to speak at the library.

Personnel: Library Page, Sam Obar resigned and was replaced by Emily Gillon. Long-time Library Clerk, Roberta Shone, resigned in the fall.

Building Project: As of December 2011, the new library building is approximately 94% complete. The library anticipates moving and re-opening in the new location sometime during the first quarter of 2012.

In Gratitude: The library would like to thank the New Pond Village Resident's Association and the Friends of the Walpole Public Library for the continued support. We would also like to thank Rolls-Royce Naval Marine, Inc. for their generous sponsorship of the Isabella Stewart Gardner Museum Pass. Thanks to Comcast Cable for providing the library with free Internet access, through which the library can offer library users wi-fi access.

Many thanks to all the wonderful people who have volunteered their time at the library for the benefit of the community. These individuals include: Stephanie Ng and Taisha Edouard for running the Story Craft program, Pat House and Lucy the "READ" dog, Ann Curley at the Career and Education Program, Nick Remsbecker and Leo Murphy of the League School of Greater Boston and, of course, all the Friends of the Walpole Public Library.

Finally thanks to the people of Walpole who support the library with their tax dollars. We hope that our services, collections and programs have helped you weather this economic recession and added value and enjoyment to your lives. We appreciate your support.

Board of Library Trustees

The Board of Library Trustees is responsible for overseeing the operations and policies of the Walpole Public Library.

The Board consists of Hunt Bergen (2012), Deborah C. Burke, (2014), Beverly Marston (2012), Maura Rudolph, Chairperson (2013), and David Wildnauer (2014). In the June town election, Deborah C. Burke and David Wildnauer were elected to three year terms. They replaced Paul Cesary and Joanne Damish whose terms expired in 2011.

The Board of Library Trustees actively participated in the new library building project, providing assistance in various areas, including identifying needs in the areas of furniture and fixtures, technology, signage, moving plans, and the dedication ceremony. Working with the Walpole Library Endowment Trust, the Board also raised and turned over to the Town funds for the new Walpole Public Library. The Board began work on a Sustainable Building Initiative to complement the green features and technologies of the new Walpole Public Library.

The Board regularly meets on the third Thursday of the month.

Council On Aging

Officers: Joanne Damish, Chairman; Lloyd P. Smith, Vice Chairman; Jim Pellegrine, Treasurer; and Victor Serena, Secretary
Employees: Barbara P. Coghlan, Director; Conchita L. Geyer, Outreach Worker; Carol Fellini, Jane Wulk, and Michael Dolan, Drivers; Susanne Murphy, Clerk; and Emily Conrad, Board Secretary

The Council on Aging is the department of town government empowered to assess needs and provide services to residents age 60 and older. The Council was established by the Town on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956, and made part of the General Laws, Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Medical coverage, transportation, and property-tax relief are identified as primary concerns of our elders.

The Aurelia M. Newell Center, located in the Town Hall, is the focal point of activities. Congregate and home-delivered meals provided by HESSCO Elder Services, Inc. are provided Monday through Friday.

Activities at the Center include fitness groups, yoga, whist, bridge, Man Jongg, and Bingo. An incredible active walking group is entering its 29* year. Educational and recreational programs, health screenings, nutrition programs, legal services, and tax preparation are available. Special breakfast events, suppers, movies, restaurant-of-the month trips, shopping trips, movies, and suppers are offered. New this year is a reading and writing group, The Seekers, and is led by Carolyn Lawless. Newcomers are always welcome.

Volunteers serve as receptionists, medical drivers, board members, program leaders, event coordinators, and tax preparers. A certified SHINE counselor, Donald Wightman, volunteers and is available by appointment to review medical and prescription coverage. A wide range of volunteer opportunities is an avenue to serve elders, school groups, and residents of all ages.

Two mini-buses, a small van, and our devoted and capable drivers are the lifeline of the Council on Aging. Transportation is provided on a regular basis for shopping, medical appointments, and events at the Center. For those who qualify, the RIDE Program of the MBTA provides public transportation at a modest fee. HESSCO Elder Services provides limited transportation to medical transportation in Boston.

COA Outreach Worker, Conchita L. Geyer, works with individuals and family members who need services - often in a time of crisis. Services include assessments and referrals, contact with home-care agencies, and direct-service providers and caregiver-support groups. The COA outreach worker is the only town worker trained to provide fuel assistance and need-based programs for Walpole residents regardless of age. Mrs. Geyer attends regional and state-wide meetings, held specifically to provide training on elder issues and need-based programs. As part of this ambitious Outreach Program, Mrs. Geyer delivers citations to Walpole residents in their 90th year.

The Walpole Eider Service Program allows 20 residents age 60 and older to provide services to the Town who then receive a reduction on property taxes. Participants are assigned to the following departments: Assessors, Engineering, Board of Health, Council on Aging, Town Clerk, Planning, Computer, School, and Library.

Under the direction of Council member, Florence Sundquist, the monthly coffee and veterans meetings continues to expand in numbers. Veterans and family members meet ten times a year to reminisce and enjoy programs focusing on military history and services to veterans.

Carolyn Lawless continues to work with Walpole Community Television and has produced and scheduled a total of 34 programs for "Seniors on the Go." Programs highlight activities at the Center and feature special guests with expertise on important issues. Programs are broadcast weekly.

The Walpole Police and Fire Departments and the COA work closely with the Norfolk County Sheriffs office in a TRIAD Program. Meetings are held every other month and focus on the safety needs in the community. ARE U OKAY wellness calls and Project Lifesaver screenings are arranged in cooperation with the COA.

Funding for the Council on Aging comes from three sources - municipal budget, grants funded by the Executive Office of Elder Affairs, and the Friends of Walpole Council on Aging, Inc. Such funding makes it possible for the Council to expand programs, mail the newsletter 10 times a year (now to more than 2350 residents), and maintain COA vehicles.

The town census records 5237 residents who are eligible for COA services. Of this number, 7 are age 100 or older and 1284 are veterans. The group is unique due not only to longevity but also because many remain taxpayers in the community and subsidize the services they receive. They are our most valuable human resource. They provide diversity, experience, and education and represent our past, present, and enliven our future.

Norfolk County Mosquito Control District

61 Endicott St Bldg #34

Norwood, MA 02062

(781)762-3681

www.massnrc.org/ncmcp

Commissioners: Robin L. Chapell, Norman P. Jacques, Maureen P. MacEachern, Linda R. Shea, Richard J. Pollack PhD
John J. Smith, Director – David A Lawson, Assistant Director

The operational program of the District utilizes all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

Surveillance: Field surveys, inspections, and monitoring in support of each part of the program are highlighted below. District personnel spend significant hours conducting surveillance which supports each component of the Districts program. The District continues to collaborate with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower is allocated to all these efforts, which is not directly reflected in this report.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. Site visits, pre and post monitoring, photographic documentation, survey measurements, flagging, accessing assessors information, maintenance of paperwork and electronic forms, communication with and/or meeting on site with residents, town/state/federal officials and maintaining regulatory compliance are all important aspects of this program. In addition to normal drainage system maintenance, District personnel advise residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat. Increasing problems with beaver activity is becoming a new area of concern.

Culverts cleared	7 culverts
Drainage ditches checked/cleaned	5,585 feet
Intensive Hand Cleaning*	2,300 feet

*Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many man hours to collecting larval data which is used for targeting purposes as well as for determining efficacy of these applications.

Aerial larvicide applications with Bti	525 acres
Larval control – briquette and granular applications by hand	23.2 acres
Rain Basin treatments – briquettes by hand (West Nile virus control)	919 basins
Abandoned/unopened pool or other manmade structures treated	8 briquettes

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. These collections also identify priorities for adulticide applications in response to risk from mosquitoes infected with West Nile Virus (WNV) and/or Eastern Equine Encephalitis (EEE).

Adult aerosol applications from trucks	7,218 acres
--	-------------

Walpole Area Visiting Nurse Association

The Walpole Area VNA completed the year 2011, with stability and modest growth. The Walpole Area VNA is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA recognition for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations.

Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every month and at Diamond Pond, the second Tuesday of every month.

Maternal / Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits. Most of these visits are now covered by health insurance.

Communicable Disease: Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and other screenings are held at the clinics and in the community. The annual flu clinics were held in November and December.

The Town of Walpole Public health Statistics for **2011** are as follows:

SERVICE	PATIENT CONTACTS
Home Visits/Health Maintenance	25
Communicable Disease Follow-Up Calls	100
Senior Citizen Clinics	233
Flu Vaccine.....	399
Immunizations	30
Other Screenings	2

Self Help Inc.

During the program year ending September 30, 2011 Self Help, Inc., received a total funding of approximately \$25.5M and provided direct services to 27,275 limited income households in the area.

In the Town Of Walpole Self Help, Inc. provided services totaling \$302,044 to 325 households during program year 2011.

Self Help's total funding of \$25,446,770 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$2,465,510 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc. during the past program year was \$27,912,280.

In addition, Self Help currently employs 242 individuals. Many of these individuals are of limited income and most reside in our service area.

We feel that October 1, 2010 through September 30, 2011 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Walpole, its board of selectmen, and all the volunteers for helping us to make fiscal year 2011 a successful one.

Walpole Housing Partnership

Chairman: Daniel Daley (2014); Members: Clifford Barnes (2012), Bernard Goba (2013), and Bruce Norwell (2014).

The Walpole Housing Partnership ("the Partnership") is a Selectmen-appointed town group that helps to facilitate the availability of affordable housing in the Walpole community, by pro-actively identifying the needs of residents for affordable housing and developing strategies to produce affordable housing that are consistent with other town priorities, the 2008 Planned Production Plan for Affordable Housing, the 2004 Master Plan, and the Town's character.

In 2011, Mr. Jon Rockwood resigned from the Partnership. Jon's leadership played an important role in the growth and viability of the Partnership, and in its prior form, the Affordable Housing Committee. We wish to thank him for his dedication and service to the Partnership.

Some highlights of the year include the following:

- A feasibility study was completed examining the conversion of the “old” library building on Common Street into affordable housing. This project was funded by a technical assistance grant through the Massachusetts Housing Partnership. Rojas Design, Inc. was the contracted consultant. In an initial review of the preliminary layout of space, Rojas’ first approach was to maximize the number of units with only windows, circulation and egress issues in mind. The first concept had seven units on each of the main floors of the existing library building. There was also a small mezzanine level, which was made up of mainly two bedrooms for a second floor unit. In all, there were twelve 1-bedroom and two 2-bedroom units for a total of 14 units. In this layout, Rojas also moved the elevator to the Main entrance area facing Common Street. The Partnership was concerned that the preliminary layout did not consider any parking. In addition, we thought the elevator should be located closer to where the residents would park in the back of the building. Since the layout did not include any exterior elevations, we could not get a clear indication on how the windows would need to be or could be modified between floors. Based on the parking issue alone, it appears that the number of initial units would have to be decreased below fourteen. Under the grant guidelines, the project had to be viable by having at least 10-12 units of which the majority would be more than one bedroom. Rojas returned to meet with the Town and with Massachusetts Housing Partnership, the funding agency, to review modified plans based upon feedback. This plan included eleven units of: three 1-bedroom, seven 2-bedroom, and one 3-bedroom. It turned out that the project would not be financially feasible. The Partnership continued to study options. One of Partnership’s members and an architect, Bernie Goba came up with an alternative plan. Under Mr. Goba’s plan, the library addition would be taken down and the original Carnegie building would be restored. This would permit adding townhouses and additional parking on the site. In all, this option would yield 17 units (six 1-bedroom, ten 2-bedroom, and one 3-bedroom). This choice would better support the financial viability of the project and in addition, the townhouses would blend better with the surrounding neighborhood. Also, Mr. Goba offered to develop a sketch consisting on solely senior housing as a substitute. In August, the Partnership presented both options to the Board of Selectmen.
- Met with representatives of the South Shore Area Chapter of Habitat for Humanity. Representatives did a short presentation and spoke about their most recent project in the Town of Medway. A discussion followed about opportunities for Habitat for Humanity to work with us. The Partnership reviewed the list of Town-owned land and has further examined potential properties to see which sites may meet not only the requirements of Habitat for Humanity but also meet the Town’s zoning requirements.
- Met with Mr. Kevin Maguire of Building Initiatives. He was a presenter at a recent affordable housing seminar in 2011 organized by the Massachusetts Housing Institute. The purpose of the discussion was to become more familiar with the affordable housing process, related issues, and examine funding alternatives to develop affordable housing.

The Partnership continues to monitor and implement the Town’s Planned Production Plan for Affordable Housing while investigating other measures and opportunities to increase affordable housing in town.

Citizens wishing to serve on the Walpole Housing Partnership are invited to call the Town Administrator or Board of Selectmen and visit <http://walpole-ma.gov/WHP.html> where we have a wealth of information about affordable housing.

Walpole Community Television

1034 East Street (508) 668-7795

WHO WE ARE

Walpole Community Television is a non-profit corporation that was chartered in 1984 as a result of a license agreement with the then cable company, Massachusetts Cablevision Systems and the town of Walpole. In July of 1984, a final license was agreed upon and signed by the Board of Selectmen and Mass Cable. In August of 2008, Verizon Communications was granted a license to operate in the town. WCTV is funded by Comcast Corporation and Verizon Communications through license agreements with both said companies. The Board of Directors consists of Chuck Sudhalter, Guy Giampapa, Bill St. George, Paul Clerici and Jack Lee. Employees are Robert Hood, Peter Jabaily and Joe Ajemian.

PROGRAMMING

The television studio facility is located at 1034 East Street. Programs are recorded at the facilities at 1034 and broadcast both daily and nightly. The programs are acquired via mini DV format and the finished product is finalized to DVD-Disc for playback from the same facility to both Comcast and Verizon for town wide distribution.

Comcast Channel 8 and Verizon Channel 31 – The Public Access Channel

WCTV broadcasts over 40 hours of local programming per week to the town of Walpole. The wide variety of programs shown during the year include sports, the arts, movie and book reviews, real estate, health related issues and important topics concerning seniors. WCTV recognizes the dedication of three individual producers who have each eclipsed near or over 300 programs. *PREVIEW* recently marked it's 368nd show, while *Impression* hit another milestone with show number 350 and *Artspace* logged program number 393.

Comcast Channel 22 and Verizon Channel 30 – The Government Channel

WCTV provides to the town Walpole live coverage of the Board of Selectmen meetings on Comcast channel 22 and Verizon channel 30. Similarly, Walpole Community Television also provides live coverage of School Committee meetings. Both meetings are made capable by robotic cameras and equipment provided by WCTV through it's funding. Spring and Fall town meetings are also covered and broadcast to the town live via WCTV's mobile production truck. Also, each year WCTV originates coverage of Candidates' Night and live local election coverage.

Comcast Channel 12 and Verizon Channel 32 – The Education Channel

The education channel originates from Walpole High School. The production facility's equipment is in part provided by WCTV and assists in benefitting school curriculum activities. The high school class has been recognized for it's award winning television news.

RESOURCES

As a non-profit corporation, WCTV greatly depends on volunteers to assist in its efforts to provide the town local programming, government and school committee meetings. The station employs two full time employees and is overseen by a Board of Directors. Each year volunteers are trained by staff on use of production equipment.

For more information please contact WCTV at (508) 668-7795 or email us at walpole.tv@verizon.net

Walpole Housing Authority

8 Diamond Pond Terrace
668-7878

James F. Delaney, Chairperson (2015); Joseph F. Doyle, Jr., Vice Chairperson (2013); Barbara Lorusso, State Appointed Member (2011); Margaret O'Neil (2016); Peter Betro (2012). Denise Landry, Executive Director. Administrative Staff: Frederick Annas, Federal Programs; Susan Fennessy, State Programs. Maintenance Staff: Joseph Mello, Maintenance Supervisor; Charles Sammarco; Matthew Anderson.



Walpole Housing Authority was established in 1948 upon the Town's determination that a need existed within the community to provide housing for families and elderly persons of low income. Walpole Housing Authority's original mission was and continues to be the provision of safe, sanitary and affordable housing for families within our community.

The Authority counts within its state-assisted rental housing portfolio, one hundred eighteen one bedroom senior/disabled housing units, twelve family townhouses, eight units of special needs housing and housing administered through the Mass. Rental Voucher Program. All are located within the Town of Walpole.

Walpole Housing Authority also contracts with the U.S. Dept. of Housing and Urban Development to administer federal rental assistance through the Section 8 Housing Choice Voucher Program. State-Aided and Federal Program Waiting Lists remain open to new applicants. Preferences are in place on these lists for those living and/or working in the Town of Walpole.

The Housing Authority's Office is located at 8 Diamond Pond Terrace and is staffed weekdays from 9:00 am to 4:30 pm. We welcome questions and look forward to assisting families with their housing needs.

May Counseling Center/Walpole

95 West Street Walpole, MA 02081

(508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At May Counseling Center/Walpole (MCC) we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

Services offered at MCC include:

- Comprehensive Psychological Evaluations
- Individual, Couples and Family Therapy
- Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)
- 24-hour Crisis Services
- Medication Evaluations and Management
- Psychological and Neuropsychological Testing
- Specialized Clinics
 - *Anxiety Disorders and Stress Management
 - *Depressive Disorders
 - *Eating Disorders
 - *Women's Issues
 - *School and Learning Difficulties
- Dialectical Behavior Therapy
- Parent Training
- Children and Adolescent Services
- Therapeutic Gym Program
- School-based Consultation
- Separation and Divorce Counseling

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

Dedicated to Excellence

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

Hours

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

Insurance

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

Referrals and Information

Intake Coordinator – Lisa Cook (508) 660-1510

The Center for Community Counseling and Education

32 Common Street Walpole, MA 02081
A Program of Bay State Community Services

I. Program Mission and Philosophy

As a program of Bay State Community Services (BSCS), the mission of the Center for Community Counseling and Education (CCC&E) is to provide clinically excellent substance abuse and mental health services to all in need. Available services at CCC&E provide access to a comprehensive continuum of quality care designed to respond to the evolving needs of each client. The driving value of service delivery is the understanding that each client deserves to have the appropriate level of care offered as simply and as directly as possible within a framework that recognizes the primary importance of individual, family, and community.

II. Program History

The center has been providing exceptional social services to Walpole and the surrounding area for the past 38 years. The Walpole hotline-Project FACE was incorporated on October 9, 1970. The hotline was introduced to the center by a group of nine committed and understanding community members concerned about the well being of their community. The goal was to "reach, counsel and assist youth and others in need of assistance in connection with the social problems". On June 13, 1990 Project FACE was renamed The Center for Community Counseling and Education in order to fully reflect the array of services available to all community members.

CCC&E, has developed into a comprehensive multi service program that provides mental health and substance abuse care to hundreds of local residents. The center has maintained its core mission to reach out to community members in need. However, its programs have evolved to meet the complex needs of today's families.

Program Description and Components

The center is licensed as a substance abuse and a mental health clinic. These licenses enable the center to compete for state contracts, bill third party insurances and utilize agency resources. Currently, the center offers an array of clinical and educational services to serve Walpole and the surrounding communities. These services include:

- Outpatient Mental Health Services
- Substance Abuse Services
- Psychopharmacological Services
- Youth Diversion Services
- Community Education Programs

Program Staffing

The center prides itself on employing and maintaining highly qualified, dedicated staff. The staff is comprised of a Psychiatrist, Psychologists, Social Workers, and Licensed Mental Health and Substance Abuse Clinicians. Several staff members have been recognized for over 10 years of service to the center.

South Norfolk County Arc

Turning Disabilities into Possibilities . . .

www.sncarc.org - See our updated website and online Gift Catalog !!

With funding through the Town of Walpole Board of Health, the South Norfolk County Arc (SNCARC) provides supports and services to citizens of Walpole who are disabled by intellectual and developmental disabilities including autism. SNCARC is a

private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Walpole, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, "To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Walpole include:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

Family Autism Center:

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, emergency room and court room personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

SNCARC provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals with intellectual and other developmental disabilities. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for developmental disabled persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Walpole Farmers Market

The Walpole Farmers Market kicked off its second summer season on June 15, 2011 on the Town Common. This new location provided us with greater visibility for the Market. It was held every Wednesday from 2:00 – 6:30pm through October.

Residents enjoyed shopping for local foods and crafts such as fresh fruits and vegetables, beef, veal, fish, baked goods, cheeses, pastas and raviolis, jams, honey, relishes, herbs, teas, flowers, plants, and arts and crafts. Participating vendors included: The Farmers Garden, Lanni Orchards, Oakdale Farms, Lawton's Family Farm, Annie B's Farm, Big Sky Bakery & Cafe, Earthfrendz, Fior D'Italia, Fresh Catch, Vermarje International, Proofed, Fudge Is Love, Kaleidoscope Soap, Plants by Ann, among others.

The second season of the indoor Winter Market began on November 6, 2011 and will run twice a month on Sundays from 10:00am – 2:00pm at the VFW through April 2012.

We would like to thank Epiphany Parish, The Raven's Nest, First Sandwich Shop, John D. Murphy Real Estate, the Walpole Historical Society and the many Town Departments and Boards that have been supportive of the Farmers Market. We would also like to thank Mr. Joe Marinucci of the VFW for his assistance and support of our Winter Market. Our heartfelt thanks goes out to Helen Valja and Bert Holden, whose volunteerism and support has contributed to the Market's success.

The mission of the Walpole Farmers Market is to educate the public about the nutritional and economic benefits of buying locally grown food directly from farmers and to connect and support communities and agriculture.

Visit www.walpolemafarmersmarket.com for the Market schedule, recipes and more! The third year of the outdoor Market will open on June 20, 2012.

Education

Walpole Public Schools

Superintendent of Schools Annual Report School Year 2010-2011

The mission of the Walpole Public Schools is to “educate all students to achieve excellence.” For each child, their definition of success is unique. Guided by a professional and caring faculty and support staff, students navigate a rigorous academic program. Student achievement data is constantly analyzed to assist educators in evaluating progress and developing effective strategies. These strategies clarify future direction to improve organizational performance through articulated long-range planning.

The District's Strategic Plan establishes a long-range direction for future pursuits by identifying priorities for improvement. It is the culmination of analysis and work by a planning committee consisting of teachers, administrators, parents, students, school committee members, and community leaders. The plan effectively deals with change in a proactive, rather than reactive manner, by establishing a common purpose and a blueprint for action. The committee analyzed the District's strengths and weaknesses as well as emerging trends and changing conditions. The following goals and objectives guide the school district:

2010-2011 Strategic Plan Goals and Objectives:

1. To expand opportunities for all students to maximize individual achievement.
 - 1.1 Refine academic labs for students of all abilities
 - 1.2 To expand opportunities to address student abilities, interests and well being
 - 1.3 To refine and implement a certificate program in Global Studies

2. To enhance and expand professional development.
 - 2.1 To continue the process for determining and up-dating professional development needs
 - 2.2 To increase opportunities for staff to participate in conferences, coursework, seminars, and peer collaborations.
 - 2.3 To provide continuous training for current and new initiatives.
3. To enhance our relationships and partnerships with the entire community.
 - 3.1 To develop a process to collect community input, analyze it and provide feedback on an ongoing basis
 - 3.2 To expand upon what and how we communicate with the community.
 - 3.3 To explore community internships, community service opportunities and business partnerships.
 - 3.4 To communicate the progress of the Strategic Plan to the entire Walpole community
4. To develop a plan for school facilities to meet current and future educational needs.
 - 4.1 To evaluate the ten existing facilities relative to educational needs.
 - 4.2 To evaluate and revise capital improvement plans.

2010-2011 Student Accomplishments

Numerous Walpole students deserve accolades as follows:

- ◆ Eighty-four students were recognized for achieving the highest possible MCAS scores.
- ◆ Forty-seven students representing each elementary school and the two middle schools were honored by the School Committee as winners, runners-up and finalists in the National Geography Bee finals.
- ◆ Seven students from the Elm Street School won first place at the 7th Annual Invention Convention at Bridgewater State University.
- ◆ Bird Middle School student Dillan Hoyt was participated in Project 351. Project 351 entailed a community day of service initiated by Governor Patrick where select student volunteers from Massachusetts’ 351 communities were invited the State House in Boston.
- ◆ Twenty-two middle school students earned medals at the National Spanish Exam and the National French Exam. Nine earned Certificates of Reussite and forty-four achieved honorable mention.
- ◆ Walpole High School students Joshua Cofsky and Stephanie Ng were recognized for receiving the Massachusetts Association of School Superintendent’s Certificate of Academic Excellence Award.
- ◆ Walpole High School student Meaghan Smith was recognized for her art work chosen as one of the 2011 The Boston Globe Scholastic Art Awards.
- ◆ Walpole High School Robotics Team competed at the Rochester Institute of Technology FIRST Finger Lakes Regional Competition in Rochester, NY. WHS RoboRebels won the “Rockwell Automation Innovation in Control Award” for the creative and successful use of sensors and consistent autonomous mode operation.
- ◆ Walpole High School Junior, Hanna Ciechanowski, won the American Association of Teachers of German (AATG) National Award. Hanna is one of only three students nation-wide to receive this prestigious award.
- ◆ The Walpole High School Student Council was recognized for receiving the very prestigious “Council of Excellence” Award from the Massachusetts Association of Student Councils.

System Wide Retirees

The following retirees dedicated many years of service to the Walpole Public Schools:

Name	School	Position
Ms. Francine M. Boyd	Old Post Road School	Teacher
Ms. Elinor Corcoran	Johnson Middle School	Teacher
Mr. Frederick Laire	Boyden/Old Post Road	Adjustment Counselor
Ms. Marcia Sloane	Fisher/Elm Street Schools	Adjustment Counselor
Mr. George A. Watson	Walpole High School	Dept. Chair - Foreign Language
Mrs. Priscilla Arthur	Bird Middle School	Secretary

2010-2011 School Committee Members

Members of the School Committee have sacrificed numerous hours and provided priceless advice and counsel, namely: Chairman Brian Walsh (2012); Vice Chairman Nancy Gallivan, (2013); John Desmond (2013); Michael Ryan (2013); Susan Flynn Curtis (2014); Bill Buckley (2012); and, interim School Committee Member Ed Thomas,. In June of 2011, Allan Cameron was elected to the Board.

Interdepartmental cooperation and collaboration remain an asset. The efforts of the School and Police Department partnership have significantly improved communication and school security. The Town Administrator, Fire, Parks, Buildings, Health and Recreation Departments are instrumental in our efforts to improve services to the children and young adults of Walpole.

Walpole High School

275 Common Street, Walpole, MA 02081
508-660-7257 FAX 508-850-7958 <http://walpole.k12.ma.us>
Submitted by Stephen Imbusch, Principal

By every set of measures, the past school year has been a highly successful and productive one at Walpole High School. The achievements of our faculty and students alike have been wide-ranging and impressive. 92.1% of the Class of 2011 continued their education in college. In addition, our students performed most impressively in a wide variety of scholastic and co-curricular activities, the arts, athletic competitions, and extracurricular events. These accomplishments are an accurate reflection of the quality and scope of our academic programs and educational services and of our unequivocal commitment to excellence.

Our Professional Learning Community (PLC) initiative continues to show signs of improved student learning. With teachers spending quality time collaborating together to ensure that all students learn essential knowledge, skills, and dispositions, we are changing the very core of how we do business here at Walpole High.

This fall, our faculty worked diligently to prepare a 'Special Report' for NEASC, the commission that awards us our accreditation. This report, which included 4 recommendations and focused on how we are addressing them, can be viewed on our website. After reviewing this report, the Commission will make a decision regarding our accreditation 'warning' status.

Walpole High School continues to show continued improvement along academic indicators. Students scoring in the Advanced / Proficient range in the MCAS are as follows: Math – 88%, English - 97%, and Science/Technology – 92%. This year, Walpole High was recognized by the Collegeboard as achieving the A.P. District Honor Roll. We were selected for our efforts to open A.P. classes to a significantly broader pool of students, while improving the percentage of students earning scores of 3 or higher on A.P. Exams. This year, 80% of our students received scores of 3 or higher!

The budget crisis continues to be of concern. For the 4th year in a row, the operating budget has been level funded. Luckily, we received level services with regards to personnel. However, we are seeing major increases in class sizes as the number of students enrolled continues to increase. Along with increases in class size, we are also seeing a slow chipping away of programs. This school year we were unable to offer A.P. Chemistry, Web-Design, and Computer Programming, with many students unable to fill their schedules appropriately to meet our graduation requirements. We remain committed to preparing the students of Walpole for career and college success, but without the appropriate funding, this becomes increasingly more difficult.

This Report will present a detailed overview of all the above achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are very proud of what has been accomplished within our high school during the last year and we look to the future with confidence.

Art Department

Submitted by Sandra Allison, Art Coordinator 6-12

The art department has been busy promoting and exhibiting quality student artwork in 2011. All of the AP art students scored a three or above on their portfolios submitted to Collegeboard. We submitted many pieces to the Boston Scholastic Art Awards and at the high school were awarded 7 gold keys, 7 silver keys, an American Visions Nominee, plus seventeen honorable mentions. The art students went on a field trip to see the Scholastic Art Award exhibit, which exposed them to artwork produced by their peers across the state. The 2D Design students had the opportunity to take a field trip to the Museum of Fine Arts and study the work of Edgar Degas. Also during the summer the WHS Art Lab was updated with new iMacs.

Three shows were hung in March featuring Walpole High School artwork at Covidien in Mansfield. The first and second place winners for each show and the senior who received the most votes overall were awarded scholarships. Covidien also awarded four additional scholarships to graduating seniors. Additionally four art students received recognition with scholarship awards from Liquid Blue. A group of art students volunteered to paint new cemetery signs for the town while others designed and painted a new logo for the WHS café breakfast program. In extracurricular activities, Sandra Allison continues to provide an afterschool Art Club for students and the Walpole Dance Company, under the tutelage of Richard Kim, presented their sixth production "*Beyond the Rainbow*".

District-wide the students in grades K-12 exhibited artwork at Barnes and Noble in March for recognition of Youth Art Month and WHS hosted the eighth annual *District Art Show*, which featured artwork from grades K-12.

Athletic Department

Submitted by William Tompkins, Athletic Director

During 2011, the Walpole High School Athletic Program continued its tradition of excellence with the following achievements:

- Over sixty-five percent of our student body participated in interscholastic sports
- The college admission rate for our student/athletes is approximately 90%
- The Friends of Walpole Community Athletic Complex is being used by many sports for the high school and town. Lights were installed in the summer of 2010 to allow for night sporting events. Each Varsity team used the field for at least four games during their regular season. Teams that qualified for State Tournament play used the field to play their home games.

Team achievements include the following:

Winter:

- Boys Basketball – Advanced to Division II South Sectional 1st Round in MIAA Tournament
- Girls Ice Hockey – Advanced to Division I South Sectional Semifinals in MIAA Tournament
- Boys Indoor Track – Herget Division Champions
- Wrestling – Advanced to Division II South Sectional Team 1st Round in MIAA Tournament

Spring

- Baseball – Bay State League Champions – Advanced to Division I South Sectional Quarter Finals in MIAA Tournament
- Softball - Advanced to Division II South Sectional Quarter Finals in MIAA Tournament
- Boys Lacrosse – Advanced to Division II South Sectional Semifinals in MIAA Tournament
- Girls Lacrosse – Advanced to Division I South Sectional Quarter Finals in MIAA Tournament
- Boys Tennis – Advanced to Division II South Sectional Quarter Finals in MIAA Tournament
- Boys Outdoor Track – Herget Division Bay State League Champions

Fall

- Football – Herget Division Bay State League Champions – Advanced to Division IIA Football Play-offs in MIAA Tournament
- Field Hockey – Bay State League Champions – Advanced to Division 1 South Sectional Championship Game in MIAA Tournament
- Boys Soccer – Herget Division Bay State League Champions – Advanced to Division 1 South Sectional 1st Round in MIAA Tournament
- Girls Soccer – Advanced to Division I South Sectional 1st Round in MIAA Tournament
- Boys Cross Country – Herget Division Bay State League Champions
- Golf – Advanced to Division II South Sectional in MIAA State Tournament
- Girls Volleyball – Advanced to Division II South Sectional Quarter Finals in MIAA State Tournament
- Girls Swimming – Bay State League Champions – Placed 4th in Division I State Championship in MIAA Tournament
- Cheerleading – Herget Division Bay State League Champions

English Department

Submitted by Lauren Culliton, Department Chairperson

Class size and overall teaching loads continue to increase. This year 24 English classes have 25 or more students (up from 18 classes last year), and 5 classes have over 30 students enrolled. However, despite the large class sizes, Walpole High School students continue to do well on state and national exams. In 2011, 96% of WHS students scored in the Advanced and Proficient categories on the English MCAS. The mean scores for the '11 SAT Critical Reading and Writing remain above both national and state averages. WHS's average for the Critical Reading was 526 and the average for the test in Writing was 530. Of the 30 seniors who took the Advanced Placement in Literature and Composition, all passed earning scores of 3 or higher thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

The adoption of the National Common Core frameworks has led to some interesting discussions at English Department meetings. The new frameworks require that we shift our focus from reading primarily literary fiction and writing literary analysis. We will have to include much more nonfiction into our curriculum and require students to write for a variety of purposes and audiences. This new focus means that we will have to revise and update all of our curricula. We have started this

process in department meetings but will need a group of teachers willing to spend some meaningful time working on this project – maybe for a summer R&D.

Foreign Language Department

Submitted by Lisa Osborne, Department Chairperson

With the retirement of George Watson, the foreign language department is transitioning to the leadership of Lisa Osborne, who was hired last spring. Maura Lia is also a welcome addition to the department to teach the Spanish courses which were taught by Mr. Watson. In November Superintendent Lynch and the department honored Mr. Watson with a language lab dedication ceremony. Many guests from the School Committee, Leadership Council, and former retirees came out to honor Mr. Watson.

The installation of the language lab was complete in September. With the new Sony Virtuoso lab, students are able to digitally record their speaking samples and save to the server. Additionally, students are able to use online resources for a variety of class activities.

The Foreign Language Awards Night was held in May. This year's event was comprised of an outpouring of admiration for Mr. George Watson by his students and department.

The foreign language teachers have identified speaking tasks as an essential skill in their PLC group. Teachers are collaborating to develop a departmental speaking scoring guide to be used with assessments in the language lab.

AP students were represented in four languages: French, Spanish, German, and Latin. Of the 26 students who took these exams, 24 received a 3 or higher.

Many students participated in the various trips and exchanges offered throughout the year. Exchange programs were held with Germany and Costa Rica. Students also traveled to Italy, Greece, France, and China.

Mathematics Department

Submitted by David Passeggio, Department Chairperson

Walpole High School students continue to outperform their peers on state and national tests. On the MCAS, 88% of students scored at the Advanced or Proficient level, which is a 2% increase over last year and significantly higher than the state average of 77%. The failure rate dropped to 2%, which is lower than the state average of 7%. These results display an upward trend in student performance and are the strongest MCAS results since the adoption of the assessment. The mean score for the math section of the '11 SAT was 536, which remains above both the state and national average. Of the 20 students who took the AP Calculus AB exam, 16 received a passing score with 10 of these students obtaining a perfect score of 5. The average score for these 20 students was 3.85. Of the 11 students who took the AP Statistics exam, 7 received a passing score. The average score for these 11 students was 2.91.

There have been some significant changes made to the math curriculum at the high school. Statistics courses are now being offered at all levels. Monica Friar developed a stand-alone curriculum for Statistics Honors, which used to be taught as part of an AP/Honors hybrid class. Vanessa Mulry and Ashley Cannon developed the curriculum for a new Statistics CP1 course that is being taught for the first time this year. Two new courses were introduced to replace Math Topics with Statistics CP2. Julie Butler and Monica Friar developed the curriculum for Statistics CP2, while David Passeggio developed the curriculum for Math Models with Applications CP2.

The Math Team, coached by Kathleen Milne, had another successful year. The team qualified for the league playoffs, having finished the regular season in 6th place out of more than 30 teams. This was the third consecutive year that the team made the playoffs. Throughout the season some of our students earned recognition as individual high scorers in meets. Senior Josh Cofsky tied for the highest scoring senior in the entire league (SMML), the first time in twenty years that Walpole has had a student win one of the high scoring awards.

Science Department

Submitted by Maryellen O'Malley, Department Chairperson

The Walpole High School Science Department had some excellent standardized testing results in 2011. Freshman and sophomore Biology students took the Biology MCAS exam in June of 2011 and 99% of enrolled students passed the exam. Additionally, AP Physics B students completed the AP Physics B exam in May of 2011, with 93% of students scoring a 3 or higher and 7 students receiving a perfect score of 5. AP Biology students completed the AP Biology exam in May of 2011,

with 44% scoring a 3 or higher and 6 students receiving a perfect score of 5. Finally, AP Chemistry students completed the AP Chemistry exam in May of 2011, with 88% of students scoring a 3 or higher and 2 students receiving a perfect score of 5. All of our AP courses continue to be popular with 70 students enrolled in the three courses and AP Biology increasing the enrollment to over 35 students.

The Science department updated the technology in all science rooms this past year with 60 new PC desktop computers and over 30 new PC laptop computers replacing old outdated iMac computers. The laptop computers are wireless and are on carts that can be easily transferred from room to room. All of the computers are used for a variety of laboratory investigations, demonstrations, animations and student research on the internet. This updated technology allows teachers to use more efficient software and reduces the frustrations that accompany older technologies.

The Science department is divided into four PLC teams for different disciplines in the sciences. The Biology PLC includes teachers from the CP2 level to the AP level and has made tremendous progress in developing common formative assessments. These assessments have been administered to students and the feedback has given teachers some valuable information on effective instructional strategies. The Chemistry PLC and Physics PLC teams continue to work on curriculum maps so that all classes are covering the same topics at the same time and with the same essential standards. Both the Physics PLC and the Chemistry PLC met with an Algebra PLC team to discuss specific math skills that are covered in both math and science classes and how to standardize that instruction. Finally, the Physical Science PLC has developed some common assessments and uses their team time to evaluate current practices.

Social Studies Department

Submitted by Tom Morris, Department Chairperson

The Social Studies Department continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee and other student government positions.

Students in the Street Law classes took their annual trip to the Norfolk Prison. The students in the U.S. History I classes went on a trip this fall to the State House and walked parts of the Freedom Trail. We would like to thank all of our representatives who made this possible. The Advanced Placement U.S. History II class went to the Kennedy Library to work on document based questions. Some of the students also had the honor of welcoming guest speakers. Our International Relations classes welcomed Dr. Andrew Bacevich professor of International Relations at Boston University to speak on events in Libya and the Arab spring and Ms. Ji-li Jiang, the author of the Red Scarf Girl to discuss the Chinese Cultural Revolution. Mr. Brian Ammidown spoke about college business programs to our honors Economics classes.

Students in Mrs. Tobey's U.S. History I honors class did a number of service projects.

The Social Studies Department continued to help in the selection of students to participate in the following events. "Boys and Girls State" was again sponsored by the American Legion. This year's selectees were Timothy Conley, Bryan Rockwood Jennifer Landon and Anna Teresa Bloechl. Michael Habib attended the "MassSTAR" leadership program sponsored by the Walpole Women's Club. Our participants in "Student Government Day", sponsored by the Commonwealth of Massachusetts, were Samuel Obar and Thomas Ryan. We would like to thank the sponsoring organizations for giving our students these wonderful opportunities.

Guidance Department

Submitted by Jennifer M. Dolan, Director of Guidance

Staffing - The counseling department currently consists of the Director of Guidance with a .4 student caseload, 3 full time counselors and 1 .6 counselor. The large caseloads of the counselors challenges their ability to meet the growing needs and demands of a growing student body and impacts the counselor's ability to become familiar and build meaningful, supportive relationships with their students.

Professional Development - Guidance Counselors continued to keep current in the field by visiting various colleges and other professional opportunities to gain information for the students. Such events have included TEC job-alike groups, South Suburban Guidance, Guidance Administrators Forum, Guiding the College Admission Process for Students with LD – Curry College, Landmark College Professional Visit Days, MSSAA: Implementing a Pyramid of Intervention at the Secondary Level & Creating a Standards Based Model for School Counseling, University of Alabama Counselor Event and the Peer Leadership Conference.

Developmental Guidance Curriculum - The counselors continue to implement the curriculum in the confines of the current schedule. The students have been introduced to the Naviance Program, utilizing Career and College Exploration, as well as

tools such as the Learning Styles inventory. Through PLC time, counselors have had the opportunity to meet with large and small grade specific groups.

Standardized Testing - Walpole High School continues to be a site location for both the SAT and ACT program. In addition to the standard testing programs, WHS holds the PSAT in October for juniors and sophomores. All students who took the PSAT's were presented with information in December on how to understand their score reports. 183 juniors and 20 sophomores took the PSAT's in October. The PLAN, a pre-ACT assessment, was offered for the first time in October. 57 sophomores participated in this assessment of academic and college readiness.

Post – Secondary Planning - The Guidance Department dedicates a great amount of time to best prepare students for life after WHS. Part of this planning is done during the class time programs, hosting colleges, universities and Military personnel in individual institution visits during PLC time and after school. WHS, thru the TEC Higher Ed representative, participates in the planning and operation of the TEC College Fairs (Waltham in October and Westwood in April).

Walpole High School graduated 284 students in June 2011. Two hundred fifty nine (259) made application through the guidance office for further study. The following is a breakdown of the 2011 graduates attending post-secondary colleges/training:

Four Year Private Colleges	43.5%
Massachusetts Four Year State Colleges	21.2%
Out of State Four Year Colleges	15.8%
Two Year Private Colleges	01.1%
Massachusetts Two Year State Colleges	06.9%
Out of State Two Year State Colleges	00.4%
One Year Programs	01.4%
Preparatory Schools	01.8%
Full Time Employment	03.2%
Armed Services	01.4%
Undecided	02.9%

This is a total of 99.6% of this year's students. For these students and for past graduates, the Guidance Department processed over 2,000 applications. As of December 31st, over 75% of the Class of 2012 has submitted applications. This clearly signifies that the trend for early applications is here to stay.

Library Media Services Department

Submitted by Deborah Jordan, Library Media Specialist

The school library media center strives to provide a wide variety of materials for research and reading for the students and staff at Walpole High. Via the yearly budget, supplemental fundraisers, discounts from school librarian purchase cooperatives, community donations and some fairly thrifty shopping, we have been able to build an attractive collection of updated materials that encourage the reading interests of students and also meet the changing needs of the curriculum. Some of our 2011 highlights are as follows:

- A successful fundraiser at Barnes and Noble was conducted on November 23, 2011, raising over \$245 dollars to purchase new books and videos for the library collection. Some of the funds may be used to purchase Nook eReaders for students and staff to borrow or use while in the library media center.
- An annual grant from the John Ahern Memorial Fund supported the media center's yearlong Author/Birthday Contests and the annual National Library Week "Get Carded" event for staff and students. These activities promote literacy and learning school-wide as well as create good school spirit.
- Donations from the community have included several slide projectors from Harvard University as well as monetary and book donations from a variety of sources. Each year the library media center coordinates with the Walpole Public Library for the pickup and distribution of an abundance of older magazines for classroom projects. Students use the magazines as resources for foreign language, business, and science and they serve as resources for a multitude of art class projects throughout the year.
- In addition to providing print and electronic resources, the library media specialist brings in people from the community to serve as additional resources. This year, Amanda Bok, a student at Simmons College, provided several weeks of exemplary teaching and interactive, online projects for classes while being supervised by the media specialist for her college practicum.

- The library media center hosts several guest speakers each year to provide a unique, first-hand perspective on a variety of subjects. On March 4, 2011, we welcomed Janet Applefield, a Holocaust survivor from Poland, who spoke to students from several English and Social Studies classes. The event was highlighted in the Walpole Times, the Rebellion, and the Hometown News. On October 28, 2011, Ji-Li Jiang, author of [The Red Scarf Girl](#) and child survivor of Chairman Mao's Cultural Revolution in China, spoke to students in Chris Jean's International Relations classes and held them spellbound as she described her amazing childhood prior to the Revolution and the tragic changes that occurred as a result of the years of turmoil in that country. Guest speakers effectively bring classroom subjects to life and stimulate an interest in reading and learning as well as provide students with a profound appreciation for their life in the U.S. today.

The library media center is a busy facility serving all students and teachers at Walpole High School both during the school day and after school, as well. We are pleased that Mrs. Ann Lasalle has started her second consecutive year as the school library media aide during the 2011-2012 school year, keeping the school library media center a well-organized, attractive facility where students and staff can find support for their educational needs and interests.

Special Needs Department

Submitted by Carol A. Peck, Department Chairperson

The Special Needs Department of Walpole High School is addressing two major goals for the 2011- 2012 school year. These goals align to the NEASC Learning Standards, Walpole Public School's Strategic Plan, District Improvement Plan and the high school's Mission Statement

First, after collaboration to many of the academic departments' professional learning communities (PLC) throughout the previous school year, the Special Education Department has a PLC for Study Skills and has completed the Essential Standards and Learning Targets for all special education Academic Skills classes. The Academic Skill classes are addressing common skill areas for first semester. Currently classes are concentrating on the various skills needed in preparation for mid-terms. Thus far the department members have shared materials and strategies such as effective textbook reading, how to make learning math manageable and to how to prepare and study efficiently for tests and quizzes. In addition, members of the department are sharing some of their favorite resources and materials to use in Academic Skills on a departmental web site. The next step in this process will be to develop the criteria by which the specialists can judge the quality of their students' skill progress.

The second major goal the department has undertaken is to design and develop a progressive, formal transition program. Through a coordinated set of activities, with the assistance of the Naviance program, students are examining their strengths, preferences and interests as well as identifying their learning style, reviewing their personal vision in order to assist themselves in the process of planning to move from school to post-secondary activities.

Music Department

Submitted by Michael Falker, Department Chairperson

January through June: The winter is festival time. Many middle school and high school students auditioned and participated in 4 different music festivals. In April, over 100 members of the WHS music department took part in a competition festival in the Philadelphia area. The students performed well and represented WHS in a very positive manner. The final concerts for all groups were held in May and June.

September through December: Fall is time for pep band and football. The band played at the home games and the play-off game. Preparation for the winter concert is the main order of business in the fall. This year was no exception. It is more of a challenge each year as students who have recently graduated started their instruments in 4th or 5th grade, while the current (and future) incoming freshmen all started in the 6th grade. December was highlighted by a good Winter Concert as well as the WHS jazz choir's "Carol-O-Grams" that were performed around the town.

Unified Arts Department

Business, Engineering & Technology, Fitness & Health

Submitted by Dustin Scott, Department Chairperson

Business

At the conclusion of the 2010-2011 school year, the Unified Arts Department bid farewell to Ms. Suzanne Puricelli upon her well-deserved retirement. Ms. Puricelli, who taught everything from Computer Applications to Personal Finance, helped the Business Department advance our curriculum and left a lasting impression on staff and students alike. Suzanne will be missed and we all wish her the very best in her retirement.

In the fall Mrs. Paula Fontaine was welcomed into the department to teach Computer Applications, Personal Finance, and Accounting I. Mrs. Fontaine's experience in business (both in the field and in the classroom) makes her the perfect fit for the Unified Arts Department. She is now using 25 new PC's in the business lab, Microsoft Office 2010 in all of her classes, and piloted web-based typing tutor software allowing students to practice at home. Mrs. Fontaine has even been helping our Robotics Team after school to coordinate fundraisers and keep our books and Paula hopes to lead student team members to develop a long term business plan. The Robotics Team is *extremely* grateful to have her on-board!

Additionally, Mr. Braccini is in process of reviewing the Advanced Accounting curriculum. Although much research still needs to be done, there is a possibility of future alignment with undergraduate business schools to offer college credit for course mastery.

Next, the Business Department is continuing its quest to obtain a class set of portable computers. Once completed, all business classes will be able to utilize current technology to improve problem solving, analytical and critical thinking skills.

Finally, all Accounting and Marketing courses have seen massive increases in enrollment. All current classes have enrollment of thirty or above.

Engineering & Technology

Over the summer, Mr. Scott and Mr. McCluskey collaborated to plan and build a new course offer in the fall – Construction Technology. Mr. McCluskey planned the reorganization of the shop to accommodate the space requirements for the course and Mr. Scott worked on a new Computer Numerically Controlled (CNC) Machine for use in both Construction Technology and Manufacturing Technology classes. Mr. Scott also updated the Engineering & Technology computer labs to run on the newest 'Windows 7' operating system. This update is a pilot experience before the rest of the system follows suit next year.

Mr. Claus (Fred) Hinck was hired over the summer to teach Engineering the Future, Engineering Design, and Drafting (CAD). Mr. Hinck is also the Robotics Team Coordinator and mentor. Mr. Hinck brings with him a wealth of engineering knowledge and experience in the field. Fred is now using AutoCAD 2011 and Autodesk Inventor 2011 in his Drafting and Engineering Design classes. This update replaces 7 year-old software *at a cost of zero dollars* through a software sharing program offered by Autodesk. Mr. Hinck has also introduced a hands-on design project where students are building a 3-D rapid prototyping machine to physically model their 'virtual' creations from the computer. This is precisely the kind of high-tech ingenuity that will help the Engineering & Technology Department continue to grow.

Fitness and Health

Mr. Geary and Mr. Kampper both submitted their portfolios and have been granted professional teacher status. We are very happy with the progress that has been made to the Fitness/Health curricula over the past year.

Bird Middle School

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032

508-660-7226 Fax: 508-660-7229 Email: <http://walpole.k12.ma.us/bms>

Principal: Bridget A. Gough

Assistant Principal: Damon I. Rainie

As always, the year of 2011 was filled with excitement and busy activities for the 489 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, Bird Middle School continued to provide a positive school climate where educators were knowledgeable about and committed to the academic achievement, as well as the social and emotional growth, of preadolescence. Equal educational opportunities were provided for all students based on their needs, interests, aptitudes, and abilities.

The School Council for Bird met monthly to develop goals for the School Improvement Plan that supported and aligned with The Strategic Plan for the Walpole Public Schools. We were successful in developing strategies and programs to support all learners. This year, we implemented a third year of Professional Learning Communities that focused on collaboration, learning, and results in order make data informed decisions and drive student achievement. As Professional Learning Communities, we implemented schedules for teachers to meet to ensure student achievement was core to its work. Student data was analyzed and instructional changes were made to ensure students were progressing toward meeting the standards. Response to Intervention was embedded as we continued to integrate assessment and intervention within a multi-level prevention system to maximize student achievement. As part of RTI, we looked to develop progress monitoring tools to not only determine specific strategies and interventions needed, but to also determine the effectiveness of the interventions as well. As part of our School Improvement Plan, we focused on bullying prevention and intervention in order to continue to ensure a

safe and secure learning environment. Professional development continues to play an important role in training staff to develop, implement, and integrate strategies, which will help accomplish the goals of Bird Middle School and Walpole Public Schools. As we strive to improve learning and increase individual achievement in all disciplines, we must also continue to specifically target improved achievement in MCAS testing. We will continue to analyze student performance, monitor progress, make informed instructional decisions, and implement strategies for improvement. With the initiative of the 2011 Massachusetts State Frameworks, we have begun to align the improvement plan to reflect our work in reading and writing for literacy in English Language Arts, History/Social Studies, and Science. It was equally important to align the improvement plan with the 2011 Massachusetts Frameworks in Mathematics, which will focus on critical areas in grades 6-8 and will allow for a shift in the demonstration of analytical thinking based on foundational concepts. By embracing high levels of learning for all students, creating a culture of collaboration, and focusing on results, we can increase effectiveness for all students and be united in our commitment of student learning and improvement.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Brian Kelley was champion of the National Geographic Geography Bee, and Coral Seastrand was our Spelling Bee champion. Dillan Hoyt and Nell Gordon were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: Angela Driscoll was presented the Technical Arts award for her accomplishments. The Swenson award was presented to Thomas Glennon and Skyler Kelley for their outstanding overall growth and development during their three years at BMS. Dillan Hoyt received the Jan Ostrum Memorial Trophy for his outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Kody McCann for his interest, enthusiasm, and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Christopher Gallivan. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was earned by Meagan Sundstrom. Nell Gordon was presented with the Music Award as the Outstanding Eighth Grade Musician due to her many contributions to the music program. Dillan Hoyt and Nell Gordon earned the Art Award for their efforts and enthusiasm in Bird's art classes. The American Citizenship Award was presented to Bergomi Francois, Kyle Gaughan, Kia Kaizer and Lauren Hirshom. The Drama Awards were given to Thomas Helm and Lucy Lynch for their outstanding contributions to the BMS musical. Hannah Hamilton was presented with the Patricia A Jankowski Award for her perseverance, forbearance and determination. Alexandra Fasanello, Liam McDonough, Guy-Smarth Michel, Marissa Reese and Meagan Sundstrom received the Perfect Attendance Award for being present at school every day of their three years at Bird Middle School.

The PAC continued to be an important supporter of Bird, giving both time and resources to help promote the excellent instructional program for their children. Fundraising efforts allowed them to continue their support of a homework lab, several cultural assemblies, and our production of our annual school musical, which this year was *Annie*. Their volunteer time provided quality enrichment programs and much needed financial assistance for school items which the budget could not support. PAC has always been generous and has supported a positive climate in the school.

Bird Middle School saw one staff member retire. Her tireless dedication and many contributions cannot be listed easily, but we thanked Pat Arthur for her thirty-two years of service as a secretary in the Walpole Public Schools. We wish many wonderful years of retirement.

The staff and parents will continue to work together toward our ultimate goal of educating every child to his/her maximum potential. We look forward to this collaboration in serving the educational needs of the children at Bird Middle School and enhancing their learning experiences. We invite the community to work with us in providing the children of Walpole with the education opportunities that will provide a well balanced curriculum and promote student achievement.

Eleanor N. Johnson Middle School

111 Robbins Road, Walpole, Massachusetts 02081

508-660-7242 Fax: 508-660-7240

<http://walpole.k12.ma.us/jms>

Johnson Middle School experienced few changes during 2010. The School Committee reinstated the grade 6 skills classes to ensure that time on learning was appropriate for grade 6 students. Staff who did not return in September included Eleanor Corcoran, Matt Travaline, Jennifer Giannetto, and Susan Orr. Our new staff included Tammy Jarred (ELA), Nicole Ekholm (ELA), Nicole Comiskey (math), Stephanie Rafuse (ELA), Jennifer Dayton (math). We were able to maintain the same schedule and level of services as we had in 2010.

Major initiatives at Johnson included the continuation and support of Professional Learning Communities (PLC) and Response to Intervention (RTI). Teachers diligently worked together in their PLC groups to analyze student data to make curriculum

recommendations and develop interventions to support all students in their achievement. The intervention team has developed a tier of academic and behavioral interventions to support all students during the school day. The student schedule has daily blocks of time that allows time for interventions for students who have not mastered the essential skills. Teachers have also worked with Bird Middle School and high school departments to ensure curriculum alignment.

There were some improvements in curriculum to support student achievement. The grade 6 social studies department received new textbooks which were needed for several years. A task force has been formed in math to examine the curriculum in all grades. The Common Core which has been supported by DESE will drive many of our curriculum revisions in the next several years.

The use of technology has increased in all areas of the school. Teachers post their grades on the X2 program which allows students and parents to monitor academic progress at any time. In the classroom there are many new pieces of equipment and software to support instruction. Some of these include document cameras, interactive white boards, robotics, Kindles, iPads. The school now has access to wireless connections through out the building.

Many activities continued to support the curriculum and the growth of the middle school student including grade 6 environmental education week, grade 8 trip to Quebec, geography bee, spelling bee, after school activities, grade 7 trip to the Christmas Carol, SEMSBA music participation, and homework club. Many of these activities are funded by PAC and individual donations and without their help we would not be able to offer them to our students.

We continue to have financial support from The Walpole Computer Foundation which granted Johnson Middle School several technology projects. Our PAC also funded such things as homework club, cultural arts assemblies and prizes for our reading incentive program and Pat on the Back program. They granted several items from our “wish list” including display cases and benches for the foyer and other important improvements to the school.

Another successful “Sneak Peek” Program for incoming sixth graders was held in August. This program, in its tenth year, allowed the students to spend one morning at Johnson, meeting their teachers, learning how to find their way around the building and meeting new peers. This program has proven very popular, illustrated by increasing attendance each year. It is a wonderful way to make the transition to middle school easier for everyone. We are very fortunate that our sixth grade teachers provide this opportunity to our students.

Eleanor N. Johnson Middle School is proud to be able to offer a comprehensive program for students in grades 6 – 8.

Boyden Elementary School

1852 Washington Street South Walpole, MA 02071

Phone: 508-660-7216 FAX: 508-660-7217

<http://walpole.k12.ma.us/boy>

Michael J. Stanton, Principal

Boyden School is a professional learning community that recognizes and celebrates each student’s unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2011, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School’s achievements in our pursuit of excellence.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art and history as appropriate for the grade level. Additionally, fourth and fifth grade students who participated in the National Geographic’s Geography Bee displayed their knowledge and skills of national and world geography.

In February 2011, the kindness and generosity of our students and their families once again shined brightly as we sought to help others. During the month, we hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items for the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association’s “Jump for Heart” program. Students and staff members collected nearly \$4,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. Boyden School has collected over \$22,000 in donations in the past five years!

In March, students participated in MCAS Dress Rehearsal Tests. This initiative allowed teachers and students the opportunity to imitate actual MCAS tests and conditions. The results of the dress rehearsals provided teachers a wealth of data to focus their instruction upon.

For the tenth April in a row, Boyden fifth graders participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 120 students met for twice per week for four weeks to learn the finer points of distance running. The Boyden PAC hosted the annual staff fundraiser at Walpole High. This fun-filled night was a collaborative effort between the parents and staff and raised over \$3,000 for our school.

In May, the letters "Q" and "U" were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the school's principal, Mr. Stanton. Students in grades 3-5 gave their best efforts as they completed their MCAS testing. Students and their families enjoyed the PAC's *2nd Annual Talent Show* with students of all ages showcasing their many unique talents and skills. The month of June saw Boyden School fourth graders introduce their historical wax museum, filling the classrooms and hallways with historical figures of the past.

In September, Boyden School opened its doors to welcome back 488 students from their summer adventures. The 5th Annual Boyden Bowl was held at a local bowling alley as a friendly event to meet new friends. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Boyden School hosted a special ten-year memorial assembly in honor of the victims and heroes of 9/11. Through several sources of funding, 100% of classrooms became equipped with document cameras, complimenting the already existing LCD projectors and sound field systems. Upper elementary students began Blogging this month. Blogging is a tool that provides purpose and authentic audiences for their writing. Students have learned about adding appropriate comments and extending a conversation. They have written a story about something they like as well as writing different examples to practice specific skills learned with our writing program.

In October, students supported US troops overseas with a special donation. Approximately 400 pounds of Halloween candy were shipped to troops in Iraq. The Boyden Fun Run was postponed due to an unanticipated snowstorm on the scheduled day of the race (make-up date is in April 2012). Approximately 200 students participated in Boyden's fall running club – a record amount as this program was held on two days in order to support the enrollment requests. Fourth-grade students participated in Mystery State Skype with several different states across the US. Students shared clues with other classrooms about climate, landforms, major cities, resources famous people and more. Using the Skype mode students have gained confidence in public speaking while learning about digital citizenship.

In November, students and staff continued to show their patriotism and support of our military by collecting items and making holiday cards as part of care packages being sent overseas by the students of the Walpole Public Schools. Additionally, students collected items for Thanksgiving baskets for families in need.

Boyden School students concluded 2011 by demonstrating a strong commitment to others. Mrs. Wolff's first-grade class "live streamed" a class play to Marines serving in Afghanistan. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending care packages to troops overseas, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School Council designed a School Improvement Plan which focused on four goals: *1) To improve student achievement in Science and Technology; 2) To improve student achievement in English Language Arts; 3) To improve student achievement in Mathematics and 4) To provide a safe and secure school environment.*

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2011 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Boyden School is a professional learning community that recognizes and celebrates each student's unique abilities and qualities. We continue to explore and develop a variety of instructional strategies, supports and programs designed to increase student achievement. Throughout 2011, the staff and parents of Boyden School have worked collaboratively to provide our students with the highest level of education possible. The following summary touches upon many of Boyden School's achievements in our pursuit of excellence.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art and history as appropriate for the grade level. Additionally, fourth and fifth grade students who participated in the National Geographic's Geography Bee displayed their knowledge and skills of national and world geography.

In February 2011, the kindness and generosity of our students and their families once again shined brightly as we sought to help others. During the month, we hosted the annual Boyden School Food Pantry Drive. Each year, students donate hundreds of items for the Walpole Food Pantry. Additionally, Boyden students participated in The American Heart Association's "Jump for Heart" program. Students and staff members collected nearly \$4,000 in donations for this worthy cause and celebrated with a school-wide jump rope competition. Boyden School has collected over \$22,000 in donations in the past five years!

In March, students participated in MCAS Dress Rehearsal Tests. This initiative allowed teachers and students the opportunity to imitate actual MCAS tests and conditions. The results of the dress rehearsals provided teachers a wealth of data to focus their instruction upon.

For the tenth April in a row, Boyden fifth graders participated in the Boston Athletic Association's Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. The B.A.A. Relay Challenge was the culminating event for students who participated in the school's Spring Running Club. Over 120 students met for twice per week for four weeks to learn the finer points of distance running. The Boyden PAC hosted the annual staff fundraiser at Walpole High. This fun-filled night was a collaborative effort between the parents and staff and raised over \$3,000 for our school.

In May, the letters "Q" and "U" were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the school's principal, Mr. Stanton. Students in grades 3-5 gave their best efforts as they completed their MCAS testing. Students and their families enjoyed the PAC's *2nd Annual Talent Show* with students of all ages showcasing their many unique talents and skills. The month of June saw Boyden School fourth graders introduce their historical wax museum, filling the classrooms and hallways with historical figures of the past.

In September, Boyden School opened its doors to welcome back 488 students from their summer adventures. The 5th Annual Boyden Bowl was held at a local bowling alley as a friendly event to meet new friends. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope located in South Walpole. The Garden of Hope was created in honor of the heroes and victims of September 11th. Boyden School hosted a special ten-year memorial assembly in honor of the victims and heroes of 9/11. Through several sources of funding, 100% of classrooms became equipped with document cameras, complimenting the already existing LCD projectors and sound field systems. Upper elementary students began Blogging this month. Blogging is a tool that provides purpose and authentic audiences for their writing. Students have learned about adding appropriate comments and extending a conversation. They have written a story about something they like as well as writing different examples to practice specific skills learned with our writing program.

In October, students supported US troops overseas with a special donation. Approximately 400 pounds of Halloween candy were shipped to troops in Iraq. The Boyden Fun Run was postponed due to an unanticipated snowstorm on the scheduled day of the race (make-up date is in April 2012). Approximately 200 students participated in Boyden's fall running club – a record amount as this program was held on two days in order to support the enrollment requests. Fourth-grade students participated in Mystery State Skype with several different states across the US. Students shared clues with other classrooms about climate, landforms, major cities, resources famous people and more. Using the Skype mode students have gained confidence in public speaking while learning about digital citizenship.

In November, students and staff continued to show their patriotism and support of our military by collecting items and making holiday cards as part of care packages being sent overseas by the students of the Walpole Public Schools. Additionally, students collected items for Thanksgiving baskets for families in need.

Boyden School students concluded 2011 by demonstrating a strong commitment to others. Mrs. Wolff's first-grade class "live streamed" a class play to Marines serving in Afghanistan. Several service learning projects also occurred throughout the school to support a variety of causes. From providing holiday gifts to families in need and making scarves for veterans at a local VFW hospital to sending care packages to troops overseas, Boyden School students and staff continued to demonstrate a passionate commitment to helping others.

The Boyden School Council designed a School Improvement Plan which focused on four goals: *1) To improve student achievement in Science and Technology; 2) To improve student achievement in English Language Arts; 3) To improve student achievement in Mathematics and 4) To provide a safe and secure school environment.*

The Boyden School staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of supports and activities. 2011 was an exciting year for Boyden School as we worked diligently to meet the ever-changing needs of the community we serve. Special note should be taken of the contributions made by the dedicated staff and our wonderful parent volunteers and PAC. By focusing on meeting the needs of all students, Boyden School continued to sustain and grow its commitment to excellence.

Elm Street School

415 Elm St. Walpole, MA 02081
508-660-7374 FAX: 508-660-7379
Mary Grinavic, Principal - mgrinavic@walpole.k12.ma.us

Elm Street School is a wonderful community of children, families and staff. Our school values learning, achievement, compassion, and a cooperative spirit. Our mission is to educate all students to achieve their potential in a safe environment. We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

The elementary school years should be a time of learning and growing and wonder. A foundation for all later learning is being created and nurtured and strengthened. Learning to read and reading to learn are the cornerstones of our education. Math facts and patterns and relationships are being established. Students become aware that there is a world to learn about, outside of their family and home. The wonders of science and nature are intriguing. Also, important personal characteristics are evolving. Empathy, respect, independence and a positive work ethic are cultivated. It is imperative that schools and families work closely together to create a successful elementary school experience.

"Excellence at Elm Street School" and "Keeping our Community Growing Strong" are our most important goals. We strive to create an environment that values learning, achievement, compassion, and a cooperative and positive attitude. We work to develop a strong school spirit and a constructive partnership with parents and the community.

We have a beautiful mural of a tree in our main lobby, which was created by a parent volunteer, Molly Shea. Staff may nominate any student for an "Excellence at Elm Street School" award. This is a non-competitive program that promotes personal achievement. A student may demonstrate excellence in a variety of areas including: academics, the arts, physical education, acts of kindness, giving to the community, and more. The focus of the program is to recognize those individuals that have exceeded what is expected of them. A "leaf" describing the activity is placed on our Excellence Tree.

History & Current Events

This building originally was built by the Christian Life Center as a church and school. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former athletic building of this facility. In 1999, all of Walpole's kindergarten programs were moved into the former sanctuary building (after some construction).

Our doors later opened in September 2004 to welcome students in preschool through grade five after an addition was built, as well as the complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." In addition to elementary school activities held here, it is host to a variety of High School Sports, as well as the site of many community-based sporting events. Current K-5 enrollment is about 446. The building continues to house the district's Daniel Feeney Preschool Program.

The environment includes a lovely wooded area, including a great deal of conservation land. There is a beautiful Nature Trail, which was created in recent years as an Eagle Scout project. Additionally, our second grade team collaborated together with Town employees and parent volunteers to establish a beautiful butterfly garden, utilizing a \$3,000.00 grant from Lowe's. This project provides a wonderful opportunity for many valuable curriculum related lessons, experiments, and projects.

Physical Education Teacher, Maureen Carty, developed "Fitness Month" which takes place in the spring. This incentive program involves students keeping track of how many minutes they are physically active outside of school. It also involves some fun assemblies and prizes.

Art Teacher, Joanne Robbins, coordinated our third annual Fifth Grade Tile Project. Each fifth grader created a tile which is part of a beautiful 2011 display in our main lobby.

Other school-wide programs, which involve staff and families, have included: Reading Incentive programs, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

Our popular, fee based Afterschool Enrichment program continues to be coordinated by teacher, Michelle Perron. A variety of options have been offered such as Mosaics, Cooking, Computer Club, Digital Photography, Gym Games, Science Club, Drama Club, and more.

Our school website continues to grow. Each teacher now has his/her own web page and communication has greatly increased. We are continuing to integrate technology into our classrooms and have increased our inventory of document cameras, iPads, roaming laptop labs and more.

Family Involvement

Communication between the school, staff, and families is one of our primary priorities. Elm Street School staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. We now use email to enhance communication with many of our families. Families are always encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. They have developed a wonderful and informative PAC website which is linked to our school website and full of updated current events for families. Activities include the Fall Hoe-Down. Highlights of this special event include the mechanical bull, the smokehouse café, the dad's pie-eating contest, and the silent auction. Families bid on numerous staff and student activities such as student/staff dodge ball game, movie nights, ice skating party, holiday cookie decorating, shadowing the Principal for a day, and other activities to bring students and staff together outside the classroom. The Hoe Down is our biggest fundraiser and grows every year. Other fundraising activities have included: a direct donation campaign, Friendship Directory, selling apparel, holiday pies, SCRIP cards, Stop & Shop A+ program, restaurant family nights, and more. PAC funds activities such as Cultural Arts opportunities, Field Day, and curriculum related supplies and materials. Volunteers also coordinate valued programs such as "What's It Like?" and the Docent program.

School Goals

The Elm Street School Improvement Plan Goals for the 2011-2012 school year include:

1. To expand opportunities for all students to maximize achievement
 - a. Develop a professional learning community of staff with a focus on ensuring student achievement
 - b. To develop and continue to reinforce core competencies in reading skills
 - c. To develop and continue to reinforce core competencies in math skills
 - d. To develop clear behavioral expectations and consequences for Elm Street School students
2. To develop a plan for school facilities to meet current and future educational needs
 - a. To improve our school facilities

Summary

Although there have been many changes in a few short years at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

Old Post Road School

99 Old Post Road East Walpole, MA 02032

Phone: 508-660-7219 Fax: 508-660-3114

Website: <http://walpole.k12.ma.us/opr/>

The 2011 calendar year included many memorable experiences for the students, staff, and families in the Old Post Road School (OPR). Students learned through daily lessons and units of study which helped them build a foundation for success throughout their Kindergarten through Grade 5 years in OPR. Students continued to follow the OPR Peace-Builders Program as they worked together cooperatively in the classrooms, hallways, recesses, and on buses.

Due to fiscal constraints, Old Post Road School's class sizes rose slightly. We welcomed three Full-Day Kindergarten classes and one Half-Day class. At the first and fourth grade levels, we had four classroom sections. At the second, third and fifth grade levels, we had three classroom sections. Class sizes ranged from twenty in Kindergarten to twenty-eight in fifth grade. Our student body numbers for 2010 and 2011 were virtually identical with slightly under 500 students in our school. We continued to have a half-time counselor whom we shared with Boyden School. OPR welcomed Mrs. Heather Crofts-Holet to this position after the retirement of long-time school counselor Fred Laire in June. We continued to share our Art and Music specialists with Boyden School.

As part of our School Improvement Plan for the 2011-2012 school year, we focused on the following key areas:

- to enhance delivery of English/Language Arts curriculum
- to enhance technology integration in the curriculum
- to train a parent group to act as our ‘Math Corps’ to lead small groups of students in math enrichment (second year of program)
- to ensure the safety of all students and staff
- to maintain a high level of home-school communication

The Reading Specialists continued to work very closely with all classroom teachers to monitor and assess student achievement in Reading as we continued to implement the Scott Foresman Reading Streets Program in Grades K-4.

Teachers and parents continued to explore creative ways to infuse more technology into the classrooms. Four teachers attended a series of workshops on interactive whiteboards. This technology allowed students and teachers to manipulate elements of software or web sites on a large whiteboard in the classroom. Thanks to the work of the Walpole Computer Foundation and our parent advisory group (PAC), we were able to install eight new boards during the fall and have put them to great use in daily work. Kindergarten teachers wrote a grant to the Walpole Computer Foundation and were awarded four iPads, which they utilized in their classrooms with educational ‘Apps’ easily carried out by our youngest learners. A fabulous group of parents created a “Stay on the Half Day” program for students to stay at school on early release days to play, do crafts, etc. for a fee. This program generated a wonderful response and allowed OPR to purchase more of the projectors and iPads for the school.

Approximately a dozen parents were trained to lead groups of students utilizing math enrichment material to enhance students’ math skills while furthering their critical and creative thinking abilities. We thanked this enthusiastic group for giving their time for this very worthwhile project.

Professional Learning Communities, or ‘PLCs,’ continued to be an excellent way for teachers to further student learning. PLCs are groups of teachers who meet together every other week for close to one hour analyzing student achievement and determining ways that they can work to enhance student performance. This can be through research, self study, or sharing with other PLCs. A focus this year for many of the PLCs was to analyze math work and develop strategies and materials to enhance learning in this curriculum area. Teachers have focused on furthering number sense, measurement, geometry, pre-algebra, fractions, and decimals after analyzing MCAS data.

The Kindergarten team worked on the new standards-based progress reports. They continued to implement The Handwriting Without Tears Program, which has been used for the past couple of years. Students learned about colors, numbers, alphabet letters, and the sounds which letters make to establish a strong foundation for reading and numeracy. The Adopt-a-Tree Project allowed students to view ‘their’ tree by observing the changes it went through from fall, to winter, and then to spring. They celebrated the fiftieth day of school with games and activities based on the 1950’s era. As part of their international studies, students created and shared family heritage projects. In October Kindergarten teacher Kim Oliveira was honored by Office Max during a surprise assembly. As the Office Max Teacher of the Year, Ms. Oliveira received well over a thousand dollars worth of supplies for her classroom. It was an honor bestowed on a terrific teacher.

The first grade worked on differentiating lessons in reading, writing, and math. Some of these lessons included Readers’ Theater, Apple Math, and Pumpkin Math. All students took a pretest before each chapter in math. Children who scored well received enrichment math packets to complete at home and in the classroom. The first grade team worked diligently this fall on learning the new standards-based report cards. They helped create town-wide common assessments to support the core standards on the report card. In October the first grade team presented an overview of the first grade curriculum and explained the new report cards at our PAC meeting. They had a wonderful visit from Walpole firefighters in the fall. The firefighters very generously gave every child a Walpole firefighter’s t-shirt.

The second grade classes worked on biography projects. Each student selected a person to study. Children chose from historic figures such as Abraham Lincoln, Betsy Ross, Martin Luther King Jr., and Ruby Bridges. The projects combined many subject areas as children read and wrote about important people from our history and created timelines to chart their lives and accomplishments. The biography projects often ignited enthusiasm for biographies among the second grade students, who many times went on to research other historic figures on their own.

Mrs. Bradley’s and Mrs. Curran’s third grade class began discussing our soldiers that serve our country as Veterans Day approached. One of their students had a close family friend serving in Afghanistan and, with some communication between teachers and parent, an address was obtained and letters were sent. The students learned the fine art of letter writing as well as the impact that these letters from home and supportive Americans could have. The students sent Veterans Day cards in November and holiday cards in December. The soldiers responded with a postcard to the class and a great picture of the soldiers holding their Veterans Day cards. The students were thrilled! The next project for the class will involve making a

small care package with some of their favorite items that the soldiers in the troop miss: candy, magazines, toiletries, etc. One of the students has even been raising money on her own to give to her teachers so they can buy the supplies needed for the package.

The fourth grade experience was highlighted by a variety of educational and exciting activities. This past spring fourth graders worked hard to raise money for a worthwhile cause. For the past ten years students at OPR have partaken in a nationwide fundraising event. The Saint Jude's Math-a-Thon proved to be a rewarding opportunity for students to help others. Students worked diligently to gather sponsors and solve math problems. Their efforts have raised tens of thousands of dollars over the past decade. The children were proud to help children at St Jude's Hospital and feel a sense of giving back to those who are less fortunate. A culmination of the Science and Social Studies curriculum was the research-based projects and fairs. In Science students had the opportunity to discover the many wondrous and unique species of the animal kingdom. In Social Studies the students' state research culminates as parents and students alike share in a fun-filled morning of exploring the fifty states at an exciting State Fair. This fall OPR teachers were busy implementing the new Reading Street Program at the fourth grade level. Students enjoyed the small-group work and centers involved in the program. A key component of the program was technology. Students took to the interactive nature of the program using iPod's and laptops.

A highlight for the fifth grade Science classes was their annual field trip led by Mr. Fortin to the Neponset River, which they found to be both interesting and informative. They learned firsthand just how important the river, the surrounding habitat and the Town Forest were to its early inhabitants as well as to its current citizens. For a culminating activity they created a project to be presented to the class demonstrating the information learned. We were also fortunate to have a visit from Siemens Corporation scientists. They conducted fun, hands-on experiments with the students. The children felt like real scientists dressed in their lab coats, gloves, and protective goggles while conducting experiments on earthquakes, tidal waves, and volcanoes. Many activities took place in the spring, including a boat trip around Boston Harbor and a short walk on the Freedom Trail to visit the Bunker Hill Monument. This was a relevant addition to our Social Studies curriculum that explored the colonial and Revolutionary War period. Another favorite highlight from the spring was our eighteenth annual "Math Day in the Park." Students walked to Bird Park and participated in many fun activities that were designed to enrich their math skills. Integrating technology into the curriculum was also a continued focus. Our portable lab was continually used for research, projects, and educational games. Document cameras have replaced overhead projectors and were constantly used to provide visuals for students.

Music and Art continued to be areas in which our students excelled. Our spring concerts, winter sing-a-longs, and winter assembly were exciting and showcased the musical talents of our children. We had one of our largest Grandparents' VIP Days ever in May during which time students sang excerpts from their end-of-the-year concert. Our guests were most impressed! The elementary Music program received a grant from the Norfolk County Teachers Association (NCTA) to purchase and utilize flip video cameras that were used to share and assess students' work. In June a large number of fifth graders presented a Variety Show that was extremely well received by families and other students. In Art our library of student-created art housed on Artsonia.com continued to expand. Fifth-grade student Sharon Bembery was a winner in the Annual State Tobacco Calendar Contest. Her artwork was one of twelve pieces chosen throughout the Commonwealth. She received great recognition at a June reception at the Massachusetts State House.

October continued to be an awesome month for exercise in OPR. Our seventh annual "Walk to School Day" was an astounding success as over 300 families walked to school on a sunny Wednesday morning. It was great to see parents pushing baby carriages and grandparents walking hand-in-hand with their elementary students. Our PE teacher, Mrs. Erika Green, tied this "Walk to School Day" into our involvement with the Fuel Up for 60 National Program. We thanked our Walpole Fire and Police Departments once again as they helped to make this a successful and safe morning for all to enjoy. Special thanks went out to Walpole Health Director Robin Chappell for helping to prepare this special morning and to Walpole chiropractor Dr. Jim Orphan for teaching us proper stretching techniques.

We were very pleased with the ambition of all of our students who participated in our jump rope programs. We recently finished our second year having a jump rope team, The Hot Hoppers. Our students have shown amazing improvement with their jump rope skills, and we continue to see the students mentor one another at recess with the skills they have learned. There are also students that enjoy jump rope so much that they have come back from Bird Middle School to practice with the team! We plan to continue to improve as a jump rope team, and our goal is to participate in regional competition this coming year. It is not all about competition; rather it is about having fun, getting exercise and doing something we love.

Parents and staff continued to work strongly to further OPR's mission of delivering a quality education for all of our children. The work that the parents did for Docent, What's It Like, and Family Math and Science Nights was invaluable in supporting and enhancing our overall curriculum. Our annual Gingerbread Bazaar, while enjoyable for the hundreds who attended, was also one of our most important fundraisers. It helped purchase much-needed supplies and provided programs that could not be done through the regular school budget. In March we held our second annual Pancake Breakfast, which was enjoyed by many families and was a great school spirit builder. Parent volunteers, whether in the classroom, computer lab, media center, or art

room, provided thousands of hours of services and assistance. This teamwork was great to see and made OPR a wonderful school in which to grow and learn about oneself, one's community, and the world in general.

Fisher School

65 Gould Street, Walpole, Massachusetts 02081

508-660-7234 Fax: 508-660-7233

E-Mail: cduggan@walpole.k12.ma.us

Fisher School enrolls 474 students in grades kindergarten through grade five striving for excellence. Teachers and students are committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. Within each of six classrooms, students participate in specialized instruction, classroom accommodations, and curriculum modifications, which enable them to make effective progress. Fisher School also includes a class from The Education Cooperative (TEC) for students with severe special needs for the seventh consecutive year. Fisher School provides three full day and one half-day kindergarten class. One of the full day kindergarten classes is a co-taught model classroom staffed by a regular education classroom teacher and special educator that serve students with special needs who may have been otherwise placed in out-of-district settings. Incorporating an inclusive model of instruction within our school is an efficient means to provide otherwise costly services within the district.

Teachers continue to assess student progress and provide instruction accordingly by implementing differentiated strategies. Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2011 MCAS scores indicates a continuing need to explicitly teach students strategies to answer open response questions. An open response question asks students to "think and search" for evidence. A student must state the main idea of a reading selection and support their answer with evidence from the text. We are building these comprehension skills from the single word level, i.e. categories for lists of words, main ideas for paragraphs, and paraphrasing "author's purpose" for longer passages. All kindergarten through grade five teachers provide various strategies to build and improve students' performance in complex open response questions. This year the Fisher administration invited parents of students K-5 to learn more about the purpose of the Massachusetts Comprehensive Assessment System, MCAS tests, how the results are interpreted, and how best to support their child's efforts on this assessment. Students in grades four and five were invited to attend before school "reading strategies" classes as part of their Individual Student Success Plan. In addition to the data provided by MCAS for grades three through five, the Developmental Reading Assessments (DRA), the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), assess student performance in literacy acquisition in grades kindergarten through grade five. The information these assessments yield informs literacy instruction to meet the goals of No Child Left Behind, which requires that all students in third grade will read on grade level by the year 2014.

Scott Foresman, our literacy program, has been adopted by the system in grades Kindergarten –Grade 4. The tiered instruction in literacy meets the child's individual needs. Ongoing assessment is incorporated into the instruction so students are supported and taught strategies to respond to their progress. This data driven instruction supports our initiative for Response to Intervention (RTI), a process in which students are provided interventions in the regular education classroom.

With the recent legislation in May 2010 regarding anti-bullying the Walpole Public Schools refined our plan and protocol based upon the state guidelines. The plan defines bullying, cyber-bullying, and all pertinent issues regarding conflict situations. We have updated the Fisher Smarts behavioral incentive program to "You got Caught" which highlights the six personal character traits taught in Second Step, our school-wide social/emotional learning program- **F**air, **I**mpulse Control, **S**olving problems, **H**onesty, **E**ffort, and **R**espect. Parents of our students will be invited to a district wide parent evening to discuss the issue of cyber-bullying with the *Metrolec* Police division. Our students in grades three through five will participate in the Massachusetts Aggression Reduction center poster and poem contest addressing anti-bullying issues.

Fisher PAC has purchased thirteen interactive white boards to create 21st century learning environments for our students. With the assistance of building maintenance mounting LCD projectors in the ceilings of the classrooms, our teachers and students have the ability to view primary sources of knowledge, build background to a particular unit or concept and view multimedia events right in their rooms. The Walpole Computer Foundation has generously funded professional development for teachers to attend the MASS Cue Conference in October. These teachers are sharing their knowledge with colleagues. *Discovery Learning* and the *Study Island* (MCAS preparation program) have been wonderful additions to enhance learning and prepare students for the high stakes state mandated testing. We are grateful to our parent support through PAC and the Walpole Computer Foundation. Instruction has been enhanced for all learners.

Fisher School continues to strive for excellence. Our school improvement plan, for the 2011-2012 school year, focuses on four goals that complement the goals of the district's strategic plan. Our first goal states: *To continue to expand opportunities for all students to maximize individual achievement.* This year our grade level teachers have worked in professional learning

communities (PLCs) to establish a common smart goal for all students to attain in mathematics, writing, and science technology and engineering. SMART is an acronym for specific, measureable, attainable, results- oriented and time bound. Our focus in literacy is primarily student's writing skills and our concentration in math is based on data that we have collected from summative assessments administered last year and Massachusetts Comprehensive Achievement Scores (MCAS) administered to all third, fourth and fifth graders. We have supplemented our math curriculum with Number Talks, Math Problem of the day, and use of a math journal to record problem solving strategies. We realized after reviewing and studying the mathematics data that students need a well developed sense of numbers, automaticity of facts, ability to work with fractions and decimals, and a repertoire of strategies to solve mathematical word problems. The PLC teams chose a curriculum goal and designed and administered common assessments to all students. Based upon students' performance, differentiated instruction has been provided to move each student forward and achieve mastery. Students who are struggling with the concept and skills are provided more time and support during academic lab, a time during the school day for students to work on acquisition of the skill. Other students are provided independent practice of the concept and still others are given an extension or enrichment of a concept or skill. The PLC teams continue to monitor progress and administer common formative assessment. Research proves that teachers focused on students' learning improve students' achievement.

Every fourth and fifth grade student who scored in the warning or needs improvement category on MCAS Reading, English Language Arts (ELA) or Mathematics received an Individual Student Success Plan. These plans reported the programs and strategies taught to support the students. *Empowering Writers* is a narrative and expository writing program that has been implemented this year. Students have responded well to this instruction and their writing has been elaborative, vivid, rich in detail and well-organized. Question Answer Relationship (QAR) is a reading strategy that has been taught to assist students' knowledge of where to look to find the answer, i.e. "right- there, think and search, author and me, on my own". Fisher students can also practice their reading, writing, and math skills on a web-based program, *Study Island*, at home or during the school day. Our Title 1 Instructor uses Curriculum Based Measurement (CBM) to monitor progress of students' computation skills.

Our second goal on the school improvement plan is: *Assessment and Reporting: To instruct teachers how to assess students using curriculum standards and to help parents and students understand the standard based report card.* Professional development days and afternoons have focused on creating common assessments for mathematics and use of common writing prompts and rubrics. Teams of teachers then score and share assessment results in an effort to discuss best teaching strategies and improve student achievement.

Goal 3: *To continue to expand opportunities for staff to develop their pedagogy for Mathematics, Writing, and Science curriculum instruction. To continue to provide opportunities for staff to integrate technology as a tool for instruction.* During the summer, many teachers participated in a Scott Foresman Reading course that promoted the online component of the program at www.pearsonsuccessnet.com. In October 2011, two teachers and the principal attended MASS Cue Conference at Gillette Stadium for a two day workshop on innovative programs and technology. These teachers will share their experience with the staff at a faculty meeting. Each teacher has a website linked to the Fisher's homepage. They communicate to parents and students helpful links to try at home, post homework, upcoming events, class schedules and achievements! Student information has been entered into our data base system X-2 and all faculty members use this for attendance and eventually progress reporting.

Fisher School continues to teach Second Step, a social emotional learning curriculum created by the Council for the Development of Children. This year fourth and fifth graders have been trained by our school counselor to assist our building aides with conflict resolution outside at recess. The internet can be an indispensable tool for information but also a danger to young people who naively provide personal information to social networking sites. The Metro-Lec police consortium police will provide helpful precautions to parents and students. Our third, fourth, and fifth graders are encouraged to participate in the Massachusetts Aggression Reduction Center's MARC poetry and poster contest that promotes anti-bullying and cyber bullying. These programs help advance our fourth goal: *To implement "best practice" that promotes a safe school environment for students and staff.*

Our fifth goal focuses on our building: *To implement a plan for school facilities to meet current and future educational needs.* Our Parent Association Committee (PAC) has been an exceptional partner working on this goal. They have approved funding for mounted LCD projectors in all of our classrooms. This will provide easy access for teachers to share websites, instructional videos, and interactive websites for students. Building maintenance continues to work diligently on projects in and outside Fisher. They painted railings in our corridors, replace ceiling and floor tiles, and cut down overgrown brush outside. Our lower gym has a new floor as part of the capital budget funding. Our partnership with Norfolk Aggie has continued as they build a weather station and benches for our Nature Trail behind the school.

We are fortunate to continue to have many parent volunteers who provide valuable learning experiences for the students through Docent, Robotics, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. We continue to offer

after school homework club for grades three, four, and five. With the generous support of teachers, staff, and parents we strive to achieve academic excellence for all students at Fisher School.

DANIEL FEENEY PRESCHOOL CENTER

415 Elm St. Walpole, MA 02081
Phone: 508-660-7374 Fax: 508-660-7379
jbernard@walpole.k12.ma.us

Background

The Daniel Feeny Preschool Center is housed in one wing of the Elm Street Elementary School. It was named and dedicated in honor of the former Assistant Superintendent of Schools, Dan Feeny in October 2005. In 2007, The Department of Education deemed The Daniel Feeny Preschool Center a separate school, making it the eighth school in Walpole. With this distinction the school now operates with its own budget, administration, staffing and curriculum. The preschool won reaccreditation through the National Association for the Education of Young Children in November 2010 and will remain accredited until November 2015. The program has started the process of joining the Department of Early Education and Care "Quality Rating Improvement System" or "QRIS", with all teachers now active in the Professional Qualifications Registration System. QRIS is a Massachusetts's Early Childhood Quality Rating System which will hopefully lead to increased professional development opportunities as well as continued support in our efforts to maintain a quality program.

A new classroom was opened in March 2008, and remains open for the 2011/2012 school year. As of January 2012 enrollment is 72 students with four more students planning to enroll at the end of January. Approximately half of our students attending the preschool receive some form of special education support. A total of 27 screenings or evaluations have been conducted during this school year as a result of parent, pediatrician or Early Intervention request or referral.

The preschool has 5 operating classrooms, a therapy room, a motor room, a staff lunch room, an office/conference room, one staff bathroom and 2 children restrooms. Space for a therapy room has been reallocated as storage space. A playground is accessed through the front doors and is in the process of upgrading. The school has access to the Elm Street School's Media Center and Cafetorium. Seven preschool sessions are run throughout the week including one four day morning, two four day afternoon sessions, one five day extended day, two three day morning sessions and one extended day session.

The program has joined the district in transferring our computer platforms from MACs to PC's. In addition, through donations and fundraising, the program has procured 2 IPADS for use with students in the classrooms. Each classroom has a computer designated for student use.

The program has developed a standards-based report card, aligned with the kindergarten report card, to detail student progress two times per year. Rubrics and classroom assessments are being developed to measure student progress. These assessments, in conjunction with the Dynamic Indicators of Vocabulary Development will assist in monitoring student growth and learning during their preschool years.

Family Involvement:

Parent involvement is paramount to the success of children attending our school. We strive for on-going communication utilizing a variety of methods. Daily communication is often utilized during drop off and pick up times. Parent/Teacher conferences are held two times per year with progress reports shared. Parent workshops were initiated two years ago and will continue this year. The first workshop will address general information around child development. A preschool open house was conducted in September for all incoming students and their families to meet their new teacher and learn about the preschool routines and curriculum. An Early Childhood Fair, co-hosted by the Community and Family Engagement Program and Daniel Feeny will be held at Walpole's new Public Library in February or March. Community preschools, WIC, Early Intervention, VNA and the Walpole Recreation Department will be represented to provide area families with community resources. A Curriculum Open House was held in October 2011 to display the various concepts and skills taught during the preschool day. Fundraising, coordinated by parent volunteers, has included a recycling program through Planet Green, Terracylce and Scholastic Books.

We continue to elect two parents as members of our school governance council, meeting monthly with a representative of the community and program staff to provide guidance and input into our school operations. The council is focusing on developing a survey on parent satisfaction with the preschool, additional fundraising, planning for playground improvement and community outreach. The school governance council also recommends and approves the school improvement plan. This year the school improvement goals include:

- Continue to identify/review essential skills, assess student progress, review data and plan instruction to maximize student achievement

- Continue to provide professional development opportunities
- Explore various means to engage families and the community with the preschool
- Maintain the safety and accessibility of the school

Community and Family Engagement

Since 1994, the Community and Family Engagement (formerly the Community Partnership) Program funded through a grant by the Department of Early Education and Care provides preschool/daycare tuition subsidies for working parents of three and four year old children. Last year, the tuition subsidy programs have been centralized. Current grant funding is utilized for program and family engagement. Funding has also been reduced and eliminated the position of CPC secretary. Currently housed in an office adjacent to the Elm Street Cafetorium, the Community and Family Engagement program will co-organize the Early Childhood Fair, and has begun plans for coordinated staff training, editing of current pamphlets and updating the community resource guide. They will also co-host a weekly toddler group at the preschool with our local Early Intervention Program beginning in January 2012.

Summary:

Exciting changes have come about for the Daniel Feeny Preschool with more on the horizon. With the goal to provide quality early education for Walpole's youngest citizens, we will continue to build our program, with a focus on enhancing our parent and community connections, building our technology use and continuing our work around curriculum and overall program quality.

Legislature and County Information

State Senator Jim Timilty

State House, Room 507, Boston, MA 02133

Tel: 617-722-1222 Fax: 617-722-1056

James.Timilty@masenate.gov

Senator Jim Timilty was first elected to the Massachusetts Senate in 2004, now serving his fourth term representing the Bristol and Norfolk District. The Massachusetts Senate is comprised of 40 members, each representing districts of approximately 160,000 residents. The Bristol and Norfolk district consists of Attleboro, Dover, Foxborough, Mansfield, Medfield, Norton, Seekonk, Sharon and Walpole. The Massachusetts Legislature, first established in 1713, is currently meeting in its 187th session.

As Chairman of the Joint Committee on Public Safety and Homeland Security, Senator Timilty serves as the Senate's leader on all matters relative to public safety, police and fire, corrections, medical and forensic services and anti-terrorism. In 2011, Senator Timilty also served as one of the seven Senate members of the Special Joint Committee on Redistricting which oversaw and investigated the establishment of new State Senate districts, Congressional districts and Governor's Council districts.

His other committee assignments include his service as Vice Chairman on the Joint Committee on Revenue as well as his membership on the Joint Committee on Consumer Protection and Professional Licensure, Municipalities and Regional Government, Public Health and his recent appointment to the Senate Committee on Ways and Means, the standing committee responsible for considering all matters relative to the finances of the Commonwealth.

This past year the Senate passed a number of significant and comprehensive pieces of legislation, including municipal healthcare reform, pension reform, anti-human trafficking, tougher penalties for habitual offenders and after decades of debate, an expanded gaming bill signed into law this past fall, among other initiatives. The entire Walpole Legislative Delegation also led an effort to reinstate \$750,000 in prison mitigation funding in the Fiscal Year 2012 Budget to the Town of Walpole for its service to the Commonwealth as the host community of MCI Cedar Junction.

While the Senate has undertaken a number of initiatives, there still remains much to be done. Senator Timilty looks forward to another productive year, using his committee assignments to advocate for the Bristol and Norfolk district and focus on public safety, economic development, job creation, tax policy. Among his top priorities are using his position on Ways and Means to advocate for greater government efficiencies, save the taxpayer money, and focus on maintaining local aid levels. Personally, he has filed a number of bills to enhance public safety, improve education standards, regulate pawn shops and scrap dealers and protect children from the dangers of skin cancer. His top priority for the FY2013, as it has been since he was first elected, will be to focus on providing local officials with the tools they need to thrive.

Senator Timilty lives with his wife Mary and daughters Maryjane and Kaitlin in Walpole. They are proud and active parents within the Fisher School Community and are thrilled with the education it provides. As always, Senator Timilty is honored and privileged to fight for you and your families at the State House. If you have any questions or would like to comment on a matter concerning public policy, please feel free to contact him directly at the office.

You can reach Senator Timilty by phone (617) 722-1222 or by email at James.Timilty@MASenate.gov.

Rep. John H. Rogers

12th Norfolk District

Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Phone: 617-722-2092 Email: John.Rogers@MAhouse.gov

State House, Room 162, Boston, MA 02133

As we enter 2012, Rep. John H. Rogers is looking forward to continuing to work with and for the people of Walpole. Due to his advocacy, Precincts 1, 2, 6 & 7 will continue to be part of the 12th Norfolk District under the new state redistricting law to take effect in January 2013.

As 2011 was coming to a close, the residents of Walpole once again found their way of life and property values in danger from an outside source. The resolve of the people of Walpole has been tested before. Over twenty years ago the entire town fought successfully to prevent Walpole from becoming the site of the MWRA sludge dump. Today, Walpole residents are just as determined to preserve the character of their town from the negative impact of a casino bordering its neighborhoods. Rep. Rogers is proud to stand with the people of Walpole in opposition to the Foxboro casino proposal and the extension of the Franklin Line which would be necessary for that proposal.

Rep. Rogers is working diligently with the other members of the Walpole delegation on the issues that affect Walpole families. Listening to the people of Walpole express their strong desire to remain in the 8th Congressional District of Massachusetts, Walpole legislators were the only group of legislators in the state to succeed in amending the Congressional Redistricting bill and their amendment moved Walpole back into the 8th Congressional District currently represented by Congressman Steve Lynch.

As Dean of the Walpole Delegation, Rep. Rogers worked very hard to restore the \$750,000 prison mitigation funding to Walpole in the FY 2012 state budget. Walpole was the only town in the Commonwealth to receive a specified amount in the budget to help the town bear the burden of hosting a prison facility.

Representative John H. Rogers resides on Plantation Circle at the Walpole Norwood line with his wife Brenda and their children: Abigail Ann, 10, Katherine Josephine, 9, and Lindsay McCormack, 5. Rogers graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland.

Rep. Rogers served as House Majority Leader from 2005 to 2009 where he authored the Child Abuse and Neglect Reform law which created the new office of the Dept. of Children and Families. Prior to this office, he authored several fiscal recovery budgets from 2001 to 2005 as Chairman of the House Ways and Means Committee, an office where he authored the original Prison Mitigation Funding for Walpole. From 1999 to 2001, he was Chairman of the Joint Committee on Taxation, where he authored the largest income tax reduction ever enacted by the legislature. From 1997 to 1999, Rogers was the Chairman of the Judiciary committee where he authored the landmark Adoption Reform law.

State Representative Lou Kafka

I am honored to begin my tenth year as a member of the Walpole delegation, serving as the State Representative for Precincts Three and Four. I am looking forward to another year of working with you.

Although the economic climate is starting to show signs of improvement, it appears that 2012 will be another difficult year. Like last year, we will be looking at a very tight budget this year. I assure you that the delegation and I will continue to work hard on behalf of Walpole. Last year the delegation was successful in bringing prison mitigation money back to Walpole, to cover the costs of emergency care and transportation for incidents that occur at MCI-Cedar Junction. We will work hard again this year to secure this funding which is of such great importance to Walpole.

This year we have new challenges to overcome, that are a threat to Walpole. There is talk of a proposed casino that has the potential to cause nightmarish traffic conditions, sound and light pollution to the abutting neighborhoods, and higher levels of

crime. Also, at a time when the MBTA has come out with plans to raise fares, and cut services (including the ability for people in Walpole to travel to and from Boston at night and on the weekends), they are floating a proposal to extend rail service to Foxborough through Walpole. I will work with my colleagues to do everything in our power to stop these plans from becoming a reality.

I have authored a number of bills for both the benefit of my constituents and the citizens of the Massachusetts. One such bill would hold vendors responsible for any unsolicited credit cards, checks or vouchers that they send to you. This way if someone else gets a hold of them and uses them, you are protected. One of my main legislative priorities is a bill that would mandate that insurance companies cover procedures to treat cleft palate and cleft lip. As it stands now, insurance companies don't cover these procedures because they classify them as cosmetic, but I believe them to be a quality of life issue. I have worked with Walpole Fire Chief Bailey on a bill relative to fire safety that would move all local fire safety issues from the State's building code to the State's fire code. I have also re-filed a piece of legislation that was inspired by Walpole Chief of Police Richard Stillman. This bill would clarify the law on trafficking of methamphetamines.

I am hopeful that this year will be a successful one, and I look forward to working with the Walpole delegation in Walpole's best interest. I encourage anyone who is in need of service or assistance of any kind to contact me. You can email me at Louis.Kafka@mahouse.gov, or call me at my office at 617-722-2960. Thank you once again for the privilege of serving as your representative for Precincts Three and Four.

State Representative Paul McMurtry

Since being elected to the Massachusetts House of Representatives in 2007, I consider my service to you and the Town of Walpole a privilege. Serving in public office has enabled me to help many of our neighbors in need, as well as, an opportunity to facilitate positive government reforms and efficiencies.

I proudly join my colleagues from the Walpole delegation, Senator James Timilty, Representative John Rogers, Representative Lou Kafka and Representative Dan Winslow in our combined service to represent you and the best interest of all the citizens of Walpole.

We continue to face many economic challenges, I am confident that together we can find solutions to those challenges as individuals, as a Town and as a Commonwealth. I look forward to continuing to work with the many local elected leaders and look forward to continuing to represent you and your family on Beacon Hill.

This year I serve on the following Joint Committees: as Vice Chair of Tourism, Arts & Cultural Development, on Community Development and Small Business, and on Mental Health & Substance Abuse.

As always, I welcome your calls and visits to the State House and always welcome the opportunity for you to share your thoughts and concerns. Thank you for the opportunity to serve each of you; I wish each of you continued good health and happiness.

Norfolk County Registry of Deeds

649 High Street, Dedham, Massachusetts

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents each year, and is a basic resource for title examiners, mortgage lenders, municipalities, homeowners, and others with a need for land record information.



The Registry of Deeds has been a vital component of Norfolk County since 1793, the year Governor John Hancock signed legislation creating Norfolk County, also known as the County of Presidents – the birthplaces of Presidents John Adams, John Quincy Adams, John F. Kennedy and George H.W. Bush.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In over two hundred years of continuous operation the Registry's objectives have remained the same: accuracy, reliability and accessibility for the residents and communities of Norfolk County.

Improved technology, security and management of records and increased levels of customer service remain areas of major focus for the Registry of Deeds. Initiatives for 2011 include:

- The Community Outreach Program continues to bring the Registry to many of the County's Town Halls and Senior Centers during 2011. Register O'Donnell and staff were at Walpole Town Hall on November 10, 2011.
- The Registry's Informational Seminars offer both the real estate professional and the general public the opportunity to learn how to research the Registry's land records.
- On July 14, 2011 the Norfolk County Registry of Deeds accepted all documents for electronically transmitted recordings. During 2011, the Registry of Deeds collected \$2,154,087.04 in recording fees generated through electronic recording and 12,866 documents were submitted electronically.
- Improvements to the physical appearance of the historic Registry Building built 1903 continued with the unveiling of the "Historical Photo" collection on the first floor of the Registry. Photographs depicting historic buildings and scenes from each of the 28 communities of Norfolk County are now on permanent display at the Registry. These photo's can now also be viewed on the Registry's website at: www.norfolkdeeds.org.
- Norfolk County Registry of Deeds continues to enhance its disaster recovery business continuity plans. To continue "business as usual" for the entire Registry Building a generator was installed and an off-site recovery plan was developed.
- Free public viewing of every document, including land plans, recorded by the Registry since its inception in 1793 is available at: www.norfolkdeeds.org
- The full service telephone and walk-in Customer Service & Copy Center provided thousands of Norfolk County residents with quality assistance in all areas of the Registry operations. The Customer Service & Copy Center can be reached at 781-461-6101.
- The Registry's internet website www.norfolkdeeds.org is regularly updated and enhanced to include recent news, trends, press information, and answers to frequently asked questions.
- Our on-going community programs, Suits for Success, and the Annual Holiday Food and Toys for Tots Drives have been successful through the generosity of the Registry employees and the residents of Norfolk County.

In 2011 the average price of a Walpole real estate sale increased by 3% from 2010's average. Settling at \$432,830.82, this average combines all sales over \$1000 of both residential and commercial properties. The number of Walpole real estate transfers remained constant from the previous year with a total of 537 deeds recorded. Other markers for Walpole real estate activity showed less improvement, including the total dollar volume of real estate sales which topped out at \$125 million in 2011, an 8% reduction from last year's total. Mortgage activity was also down with a total of 1,451 Walpole mortgages recorded representing an 18% drop from 2010. The actual dollar amount of mortgages for Walpole properties was \$413,017,835, a 58% decrease from 2010. Walpole homeowners protected their homes by recording 504 Declarations of Homestead taking advantage of the new Massachusetts Homestead Law which went into effect in March of 2011.

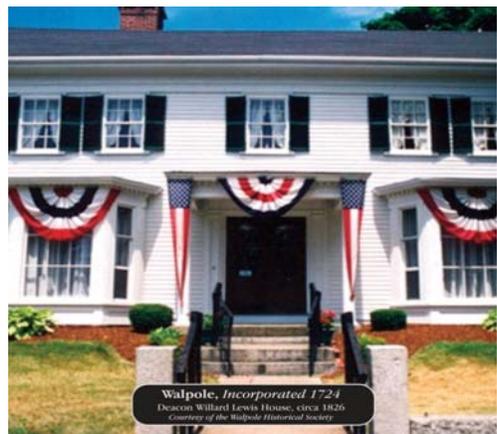
The modernization initiatives that have improved the business operations of the Registry of Deeds will continue. I have been and continue to be committed to an efficient customer service oriented operation at the Registry of Deeds. It is a privilege to serve you as your Register of Deeds.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds

Walpole's historical photo now on display at the Registry of Deeds, Deacon Willard Lewis House, circa 1826, courtesy of the Walpole Historical Society



Telephone Numbers
(Area Code 508)

911 IS FOR EMERGENCY ONLY

Fire Dept Business 668-0260

Police Business 668-1095

EMERGENCY NOTE: When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!

Emergency
Ambulance 911
Fire 911
Police 911
Poison Center 1-800-682-9211
Norwood Hospital 660-3000

Town Departments

Accounting 660-7317
Administration 660-7289
Animal Control 660-7327
Assessors 660-7315
Building Inspectors 660-7324
Building Maintenance 660-7208
Conservation Committee 660-7268
Council on Aging 668-3330
Economic Development 660-7352
Health Board 660-7321
Information Systems 660-7291
Library, Main 660-7340
Reference 660-7341
Children's Room 660-7384
Licensing Board 660-7276
Parks/Cemeteries 660-7382
Personnel 660-7294
Recreation 660-7354
Planning Board 660-7251
Public Works Director 660-7305
Purchasing 660-7292
Selectmen 660-7277
Fax 668-2240
Tax Collector 660-7299
Town Clerk 660-7296
Town Engineer 660-7211
Treasurer 660-7311
Veterans Services 660-7325
W/S Commissioners 660-7309
Water Dept 660-7307
Emergency (after hours) 668-1095
Zoning Board of Appeals 660-7250
Town Fax 660-7303

School Department

CENTRAL OFFICE

Superintendent 660-7200
Asst. Superintendent 660-7202
School Payroll 660-7205
School Purchases 660-7203
Building Rentals 660-7202
Curr. Instr. Grants 660-7316

Special Needs/T-1 660-7283
Info Systems 660-7291
Personnel 660-7343
Out of District 660-7283
Early Childhood 660-7374
FAX: 668-1167

HIGH SCHOOL 660-7257

Main Office 660-7257
Asst. Principal 660-7257
Athletic Director Ext. 111
Attendance Office Ext. 109
Cafeteria 660-7262
English Dept. Ext. 129
Guidance Office Ext. 123
Language Dept. Ext. 121
Math Dept. Ext. 122
Media Center Ext. 107
METCO Ext. 126
Music 660-7257
Nurse Ext. 106
Phys. Ed. 660-7257
Psychologist Ext. 141
Science Ext. 113
Social Studies Ext. 127
SPED Ext. 142
TV Studio Ext. 168
FAX: 850-7958

PLIMPTON

Production 660-7204
Food Services 660-7284
Technology 660-7344
Extended Day 660-7361

ELM STREET SCHOOL 660-7374

Main Office 660-7374
Asst/ Principal Ext. 2100
Call In Absence Ext. 3
Cafeteria 668-0224
Guidance Ext. 2056
Nurse 668-3450
Media Ext. 1124

Special Education Ext. 2001

FAX: 660-7293

BIRD MIDDLE

Main Office 660-7226

Asst. Principal 660-7227
Call In Absence 660-7222
Cafeteria 660-7232
Guidance 660-7230
Media 660-7223
Nurse 660-7222
FAX: 660-7229

JOHNSON MIDDLE

Main Office 660-7242
Asst. Principal 660-7242
Call In Absence 660-7243
Cafeteria 660-7247
Guidance 660-7242
Media 660-7243
Nurse 660-7245
FAX: 660-7240

BOYDEN SCHOOL

Main Office 660-7216
Call In Absence 660-7214
Cafeteria 660-7987
Guidance 660-7216
Media 660-7215
Nurse 660-7339
FAX: 660-7217

FISHER SCHOOL

Main Office 660-7234
Call In Absence 660-7212
Cafeteria 660-7234
Guidance 660-7234
Media 660-7234
Nurse 660-7234
FAX: 660-7233

OLD POST ROAD SCHOOL

Main Office 660-7219
Call In Absence 660-7373
Cafeteria 660-7360
Guidance 660-7219
Media 660-7220
Nurse 660-7274
FAX: 660-7218



Walpole Massachusetts

ANNUAL REPORT 2011